

# CHUH Student Growth Measure

## 50% of Final Evaluation - 2016-2017

Teachers will have only one Student Learning Objective (SLO), unless they teach ELA and Math (2 SLOs). Everyone teaching ELA must have a SLO in ELA. Everyone teaching Math must have a SLO in Math.

Example 1: A High School science teacher has 2 biology classes and 3 chemistry classes. The teacher should have 1 SLO for the course for which they have the most students. Pre- and post-assessments shall be given to students in all chemistry classes. The teacher could choose to do 2 SLOs. High School and Middle School are by grade level.

Example 2: Elementary PE teachers would pick all students in 1 grade level and write a SLO for that grade level. Elementary is by grade level. Middle and High School PE are course specific.

Example 3: A teacher is assigned to teach Math and Science. The teacher has 1 SLO in Math.

Example 4: A teacher assigned to teach all subjects. The teacher has 2 SLOs. One in ELA and one in Math. The teacher will complete 1 SLO in ELA and 1 SLO in Math.

Example 5: An Intervention Specialist has fewer than 6 students in the same class. The teacher does not do an SLO. Their evaluation is based completely on performance. The threshold of 6 students in the same class applies to the total class enrollment, regardless of grade level. For example a classroom serving 3 students in 2nd grade and 5 students in third grade, for a total of 8 students, will be required to do a SLO.

Level	SLO (if two are used, they are equally weighted)	SLO Assessment	Value Added
Pre-K	ELA & Math	Common Assessment	Due to the transition of new assessments, teachers and principals will not use value added ratings from state tests until 2017-18 school year as part of their evaluations or when making decisions regarding dismissal, retention, or tenure.  Value added ratings will continue to be generated for state tests even though they will not be used this year. These scores will follow teachers after safe harbor is over.  Value added impacts grades 4-8 ELA and Math, Grade 5 and 8 Science, Grade 6 Social Studies, English I & II, Algebra I and Geometry, and Biology, American History and American Government.  <b>Although Value Added Scores will not be used in evaluation this year, the composite scores from 2014-2016 will be used in 2017-18.</b>
K-2	ELA & Math	SuperKids & Math Expressions	
3-5	ELA & Math	Ready Gen & Math Expressions	
6-8	ELA	Literature by Pearson	
6-8	Math	Big Ideas	
6-8	Science	MAP	
K-8	Not Mentioned above	Common Assessments	
9-12	All	Common Assessments based on district adopted curricular materials	
Career Tech	CTE	State based WebXams	
3-12 (AASCD) Alternate Assessments	Based on grade level	Based upon Learning Progression	

Pre-Assessments used for SLOs based on district adopted curricular tools will be modified to capture key standards being taught through March.