The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on March 7, 2017.

Board Vice President Kal Zucker called the meeting to order at 6:00 p.m.

**Present at Roll Call:**
- Mr. Kal Zucker, Vice President
- Mr. James Posch, Board Member
- Mr. Eric Silverman, Board Member
- Ms. Beverly Wright, Board Member

**Also Present:**
- Dr. Talisa L. Dixon, Superintendent
- Mr. Scott Gainer, Chief Financial Officer
- Members of the Central Office Staff
- Patrons of the School District
- Representatives of the News Media

**MOVE TO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(4) to prepare for, conduct, or review negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment and pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

**No. 17-03-032**

It was moved by Mr. Silverman, seconded by Ms. Wright, that the Board move into Executive Session.

Vote on the motion was as follows:

**Ayes:**
- Mr. Posch
- Mr. Silverman
- Ms. Wright
- Mr. Zucker

**Nays:** None
The Board moved into Executive Session at 6:01 p.m.

Mr. Ron Register, President, arrived at 6:08 p.m.

The Executive Session ended at 7:05 p.m., and the Board reconvened in public session at 7:10 p.m.

**APPROVAL OF MINUTES**

It was recommended that the Board of Education approve the following minutes:

- Organizational/Regular Meeting of January 3, 2017
- Special Meeting of January 17, 2017

**No. 17-03-033** It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker

Nays: None

**AWARDS/RECOGNITIONS**

**Early Childhood Step Up To Quality (SUTQ) Team**

Superintendent Talisa L. Dixon recognized Noble and Gearity Preschools on being awarded five star ratings by the Ohio Department of Education *Step Up To Quality* program. A five star rating is the highest rating a program can receive. *Step Up To Quality* was created to recognize and promote early
learning programs that meet quality standards over and above basic licensing requirements. This achievement confirms that our Early Childhood Program is among the best in the region. Early Childhood Specialist Danielle Vigh and her team of teachers were commended for their dedication and invaluable service.

PUBLIC ADDRESS

Statements from the Audience

<table>
<thead>
<tr>
<th>Name</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Sickbert</td>
<td>Compensation Contracts – Teacher/Administrator</td>
</tr>
</tbody>
</table>

SUPERINTENDENT’S REPORT

Superintendent Dr. Talisa L. Dixon announced that the State of the Schools address will be held on Wednesday, April 5th. Updates will be provided on the District’s five-year strategic plan and how the community can support our students’ academic success.

Monticello Middle School’s IB verification visit will be held on March 16th. Both middle schools will be IB authorized when they begin the new school year at the Wiley Campus this Fall.

Dr. Dixon also announced that we are about three months away from becoming a Google platform district. Google was selected after review of our operational costs; it is free. Google also offers educational resources for our teachers and our students.

April 12th at 6:30 p.m. will be the first meeting of the Superintendent’s Advisory Task Force to study communities and schools. The goal is to benefit students and families in our District.

The March 21st board work session will be an opportunity for Board members to engage in a presentation to help understand what is actually taking place in our classrooms. This work session is called, “Becoming a Data-Driven Culture: Board Members at Work.”

Beginning in May 2017, Board members will begin doing site visits to several of our schools.

Rescinding Board Policy 3143 – Renewal of Administrative Contracts

It was recommended that the Board of Education approve the rescinding of Board Policy 3143 – Renewal of Administrative Contracts (see official minutes).
No. 17-03-034

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Board Policy Recension be approved.

Vote on the motion was as follows:

Ayes:  Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch

Nays:  None

Dr. Paul Lombardo explained that this policy is outdated and incomplete. It has been replaced by a new policy 1520, Employment of Administrators, which was approved in August 2016.

Approval of Resolution with Educational Service Center of Cuyahoga County for 2017-2018 and 2018-2019

It was recommended that the Board of Education approve the resolution with the Educational Service Center of Cuyahoga County (ESCCC) for the 2017-2018 and 2018-2019 school years (see official minutes).

No. 17-03-035

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above ESCCC Service Agreement be approved.

Vote on the motion was as follows:

Ayes:  Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register

Nays:  None

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- District Wrestling Team Field Trip to North Canton, OH, scheduled for March 3-4, 2017
- High School A Capella Semi Finals Field Trip to Bowling Green, OH, scheduled for March 18-19, 2017
- Girls Lacrosse Team Field Trip to San Diego, CA, scheduled for March 25-April 1, 2017
- High School French Students Grades 9-12 Field Trip to Paris and Marseille, France, scheduled for March 24-April 7, 2018
• High School Health Students Grades 11-12 Field Trip to Toledo, OH, scheduled for April 19-20, 2017
• Junior DECA Students Field Trip to Anaheim, CA, scheduled for April 25-May 1, 2017

No. 17-03-036 It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register, Mr. Silverman

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanrahan, Sally</td>
<td>Teacher</td>
<td>07/01/2017</td>
</tr>
<tr>
<td>Miracle, Susan</td>
<td>Teacher</td>
<td>07/01/2017</td>
</tr>
</tbody>
</table>

Classified Staff

Devitt, Dulcie Media Ancillary 07/01/2017

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hardy, Brandon</td>
<td>Connect Para/AVID Tutor</td>
<td>03/10/2017</td>
</tr>
<tr>
<td>Jones, Terron</td>
<td>General Office/Lunch Aide</td>
<td>03/01/2017</td>
</tr>
<tr>
<td>Miller, Danielle</td>
<td>Connect Para/AVID Tutor</td>
<td>02/09/2017</td>
</tr>
<tr>
<td>Sampson, Antoinette</td>
<td>Bus Driver</td>
<td>03/17/2017</td>
</tr>
<tr>
<td>Siegel, Kaitlin</td>
<td>Educational Aide-MS AVID Tutor</td>
<td>03/20/2017</td>
</tr>
</tbody>
</table>

Supplemental Staff

Gehring, Henry HC Girls Basketball-Gr 7/ Monticello 03/06/2017
Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

<table>
<thead>
<tr>
<th>Key: N=New R=Replacement T=Transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
</tr>
</tbody>
</table>

### Certificated/Licensed Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gaines, Lynne</td>
<td>Long-Term Sub-R</td>
<td>$123.69/Day</td>
</tr>
<tr>
<td>Effective: 3/20/2017-6/2/2017</td>
<td>Intervention Specialist 0.5 FTE</td>
<td>Step 4 BA+20</td>
</tr>
<tr>
<td>Assignment: Gearity Elementary School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Classified Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benjamin, Vasilika</td>
<td>Lunchroom Aide-R</td>
<td>$12.41/Hour</td>
</tr>
<tr>
<td>Effective: 3/6/2017</td>
<td>2.25 Hours/Day; 195 Days/Year</td>
<td>Step 1 AIDE</td>
</tr>
<tr>
<td>Assignment: Oxford Elementary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>45-Day Probation Ends: 5/15/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Assignments-Spring Coaches-2016-2017

#### Cleveland Heights High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budin, Cassandra</td>
<td>AC Softball</td>
<td>$3,390</td>
</tr>
<tr>
<td>Dixon, Kevin</td>
<td>AC Freshman Baseball</td>
<td>$3,390</td>
</tr>
<tr>
<td>Donovan-Huelsman, Patricia</td>
<td>JV Coach Softball</td>
<td>$3,390</td>
</tr>
<tr>
<td>Doyle, Saree</td>
<td>AC Girls Lacrosse</td>
<td>$3,390</td>
</tr>
<tr>
<td>Eisenberg, Nancy</td>
<td>AC Boys Tennis</td>
<td>$2,712</td>
</tr>
<tr>
<td>Gay, Scott</td>
<td>HC Boys Track</td>
<td>$7,458</td>
</tr>
<tr>
<td>Laskarides, John</td>
<td>HC Boys Tennis</td>
<td>$3,390</td>
</tr>
<tr>
<td>Licursi, Vince</td>
<td>JV Coach Baseball</td>
<td>$3,390</td>
</tr>
<tr>
<td>McDonald, Kevin</td>
<td>AC Boys Lacrosse</td>
<td>$3,390</td>
</tr>
<tr>
<td>Mugridge, Edwin</td>
<td>HC Baseball</td>
<td>$5,085</td>
</tr>
<tr>
<td>Petre, John</td>
<td>AC Baseball</td>
<td>$3,390</td>
</tr>
<tr>
<td>Roscoe, Terrence</td>
<td>AC Boys Track</td>
<td>$3,390</td>
</tr>
<tr>
<td>Saylor, Terry</td>
<td>HC Girls Lacrosse</td>
<td>$5,085</td>
</tr>
<tr>
<td>Stewart, Desi</td>
<td>AC Girls Track</td>
<td>$3,390</td>
</tr>
<tr>
<td>Ticconi, Christopher</td>
<td>HC Boys Lacrosse</td>
<td>$5,085</td>
</tr>
<tr>
<td>Zupancic, Amanda</td>
<td>HC Softball</td>
<td>$5,085</td>
</tr>
</tbody>
</table>

#### Monticello Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chambers, Leeanne</td>
<td>HC Softball</td>
<td>$2,712</td>
</tr>
<tr>
<td>Cora, Miguel</td>
<td>HC Baseball</td>
<td>$2,712</td>
</tr>
<tr>
<td>Durrah, Sharae</td>
<td>AC Girls Track</td>
<td>$2,034</td>
</tr>
</tbody>
</table>
Frost, Deborah                               HC Boys Tennis                               $2,712  
Jeske, Jason                                HC Boys Track                                $2,712  
Robinson, Manana                            HC Girls Track                                $2,712  

**Roxboro Middle School**
Adams, Adria                                 HC Girls Track                                $2,712  
Fair, Derrick                               AC Boys Track                                 $2,034  
Gordon, Joseph                              HC Softball                                   $2,712  
Luton, Joshua                               HC Boys Track                                 $2,712  
Miller, Nicole                              HC Boys Tennis                                $2,712  

### Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<table>
<thead>
<tr>
<th><strong>Name</strong></th>
<th><strong>Classified Staff</strong></th>
<th><strong>From:</strong></th>
<th><strong>To:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carder, Michelle</td>
<td>Probation</td>
<td>Before School Associate</td>
<td>Fairfax Elementary School</td>
</tr>
<tr>
<td>Effective: 12/5/2016</td>
<td>Assignment:</td>
<td>$11.91/Hour, Step 2, BAAS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Probation Ended:</td>
<td>Fairfax Elementary School</td>
<td>195 Days/Year</td>
</tr>
<tr>
<td></td>
<td>2/21/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head-Mcclain, Laverda</td>
<td>Probation</td>
<td>Food Service-Asst. Cook-Bfst</td>
<td>Boulevard Elementary School</td>
</tr>
<tr>
<td>Effective: 11/14/2016</td>
<td>Assignment:</td>
<td>$14.85/Hour, Step 11 CLII</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Probation Ended:</td>
<td>Boulevard Elementary School</td>
<td>195 Days/Year</td>
</tr>
<tr>
<td></td>
<td>2/1/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Horton, Lashownda</td>
<td>Probation</td>
<td>After School Associate</td>
<td>Fairfax Elementary School</td>
</tr>
<tr>
<td>Effective: 9/19/2016</td>
<td>Assignment:</td>
<td>$11.61/Hour, Step 1, BAAS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Probation Ended:</td>
<td>Fairfax Elementary School</td>
<td>195 Days/Year</td>
</tr>
<tr>
<td></td>
<td>2/10/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Horton Lashownda</td>
<td>Probation</td>
<td>Lunchroom Aide</td>
<td>Fairfax Elementary School</td>
</tr>
<tr>
<td>Effective: 10/4/2016</td>
<td>Assignment:</td>
<td>$12.41/Hour, Step 1, AIDE</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Probation Ended:</td>
<td>Fairfax Elementary School</td>
<td>195 Days/Year</td>
</tr>
<tr>
<td></td>
<td>2/27/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Moore, Dominique</td>
<td>Probation</td>
<td>Lunchroom Aide</td>
<td>Canterbury Elementary School</td>
</tr>
<tr>
<td>Effective: 9/26/2016</td>
<td>Assignment:</td>
<td>$12.41/Hour, Step 1, AIDE</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Probation Ended:</td>
<td>Canterbury Elementary School</td>
<td>195 Days/Year</td>
</tr>
<tr>
<td></td>
<td>2/17/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Moore, Dominique</td>
<td>Probation</td>
<td>Before/After School Associate</td>
<td>Fairfax Elementary School</td>
</tr>
<tr>
<td>Effective: 9/26/2016</td>
<td>Assignment:</td>
<td>$11.61/Hour, Step 1, BAAS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Probation Ended:</td>
<td>Fairfax Elementary School</td>
<td>195 Days/Year</td>
</tr>
<tr>
<td></td>
<td>2/17/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pradhan, Draupadi</td>
<td>Probation</td>
<td>Peer 2 Peer Paraprofessional</td>
<td>Noble Elementary School</td>
</tr>
<tr>
<td>Effective: 9/19/2016</td>
<td>Assignment:</td>
<td>$15.80/Hour, Step 1, DEGR</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Probation Ended:</td>
<td>Noble Elementary School</td>
<td>195 Days/Year</td>
</tr>
<tr>
<td></td>
<td>2/10/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Simon, Sherita  
Effective: 11/14/2016  
Assignment:  
Probation Ended: 2/1/2017  

Shine Paraprofessional  
$13.99/Hour; Step 1, NDEG  
Heights High School  
195 Days/Year  

Spoon, Minnie  
Effective: 9/26/2016  
Assignment:  
Probation Ended: 2/17/2017  

Lunchroom Aide  
$12.41/Hour, Step 1, AIDE  
Fairfax Elementary School  
195 Days/Year  

Strong, Brooke  
Effective: 9/19/2016  
Assignment:  

Peer 2 Peer Paraprofessional  
$13.99/Hour; Step 1, NDEG  
Noble Elementary School  
195 Days/Year  

Taylor, Azalee  
Effective: 11/14/2016  
Assignment:  
Probation Ended: 2/1/2017  

Food Service-Asst. Cook-Bfst  
$14.85/Hour, Step 11 CLII  
Noble Elementary School  
195 Days/Year  

Approval of Name Change  
From: Weaver, Jocelynn  
To: Harper, Jocelynn  

Approval of Leave of Absence  
Name: Charles, Wilhelmina  
Effective: 2/17/2017  

Disability Retirement  

Thomas, Minnie  
Effective: 2/10/2017-2/17/2017  

Unpaid Medical Leave  

No. 17-03-037  
It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch  

Nays: None
BUSINESS SERVICES

Recommendation to Approve Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

- Change Order No. 97 with a total value of $8,974.00
- Change Order No. 98 with a total value of $21,226.50
- Change Order No. 99 with a total value of $45,088.00
- Change Order No. 100 with a total value of $4,790.00
- Change Order No. 101 with a total value of $93,427.00
- Change Order No. 102 with a total value of $53,547.00
- Change Order No. 103 with a total value of $32,780.00
- Change Order No. 104 with a total value of $20,587.00
- Change Order No. 105 with a total value of $63,683.00

No. 17-03-038

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

- Ayes: Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker
- Nays: None

Doug Myers, PMC, was present to discuss the change orders that covered existing unforeseen conditions, permit or code requirements, and design clarifications.

Recommendation to Approve the Fee Schedule for Organizations in the CH-UH School District

It was recommended that the Board of Education approve the fee schedule for organizations using school facilities in the Cleveland Heights-University Heights City School District (see official minutes).

Resolution Declaring Transportation to be Impractical

It was recommended that the Board of Education approve the resolution declaring transportation to be impractical for Ratner and Gross Schechter Schools (see official minutes).
Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- $168.00 to Oxford Elementary School by Apples for Students-Service Marking Group II Inc.
- $374.00 to Roxboro Elementary School by Roxboro Enrichment Arts Program
- $5,825.00 to Delisle Options for the Options Global Ambassadors Initiative by:
  - Lorenzo Douglas of Euclid - $25.00
  - April White of Shaker Heights - $75.00
  - Eldridge & Beautie White of Beachwood - $75.00
  - EAPSC of University Heights - $250.00
  - C. Bernice Holland of Cleveland - $500.00
  - Dr. Vincent Holland of Cleveland - $300.00
  - Claude Holland of Cleveland - $200.00
  - Reginald Shelton of Warrensville Heights - $250.00
  - Dr. Yvonne LeVan of Centerville - $1,000.00
  - Susan D. Pardee of University Heights - $100.00
  - Philip K. Lammers & Joy H. Henderson - $50.00
  - ANNASHAE of Cleveland - $3,000.00
- $3,000.00 to Heights High Cosmetology by Donna Pollard
- $145.50 to Heights High Drama Club by miscellaneous donations/donation jars
- $2,055.00 to Heights High Robotics Club by:
  - Andrea Corbett of Cleveland Heights - $1,734.00
  - Barbara French of Cleveland Heights - $291.00
  - Rebecca Smrdel of Kent - $30.00
- $45.00 to Heights High Vocal Music Department by:
  - Thomas & Laura Alberti of Cabot, PA - $25.00
  - Lillian D. Spivey of Painesville - $20.00

No. 17-03-039  It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business items be approved.

Vote on the motion was as follows:

Ayes:  Mr. Register, Mr. Silverman, Ms. Wright,
       Mr. Zucker, Mr. Posch

Nays:  None
FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending January 31, 2017 and approve the Five-Year Forecast for fiscal years ending June 30, 2017 through June 30, 2021 (see attached).

Bank Account Closing

It was recommended that the Board of Education approve the closing of the StarPlus bank account.

No. 17-03-040 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register

Nays: None

BOARD PRESIDENT'S REPORT

Board President Ron Register reported that the deadline to submit potential sessions for OSBA’s Capital Conference is Friday, March 10th. He proposed a few session topics that relate directly to some of the work of the District; e.g. public finance, facilities accountability, district transfers, strategic planning, use of data. Superintendent Dr. Talisa Dixon interjected that the District already has a few sessions submitted relating to our strategic plan.

Board President Register congratulated our hockey team on their successful season, as well as our basketball team.

OSBA has an upcoming legislative conference that Mr. Register will be unable to attend, but he will reach out to our legislative representative to provide the District’s input on some of the issues that are not in support of our schools.

Board President Register congratulated our Communications Supervisor, Scott Wortman, on the birth of his son Camden Michael.
UNFINISHED BUSINESS

Board member James Posch stated that the Board would reach a decision about the future of the Facilities Accountability Committee. Board members discussed this matter.

BOARD COMMITTEE REPORTS

Board Member James Posch conducted some research on the equity in funding for Ohio public schools. A coalition of east side schools is meeting to address this matter.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Member Beverly Wright announced the upcoming Reaching Heights Annual Spelling Bee and encouraged fellow Board members to become a part of the Board spelling bee team.

UPCOMING MEETINGS

Tuesday, March 21, 2017 – Special Board Meeting
Tuesday, April 4, 2017 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 17-03-041

It was moved by Mr. Silverman, seconded by Ms. Wright, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes:  Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker

Nays:  None

The meeting was adjourned at 8:57 p.m.

________________________________________
Ron Register, President

________________________________________
Scott Gainer, Chief Financial Officer