The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Heights High School (Wiley Campus), 2181 Miramar Boulevard, University Heights, Ohio, on July 11, 2017.

Mr. Ron Register, Board President, called the meeting to order at 6:00 p.m.

**Present at Roll Call:**
- Mr. Ron Register, President
- Mr. Kal Zucker, Vice President
- Mr. James Posch, Board Member
- Mr. Eric Silverman, Board Member

**Also Present:**
- Dr. Talisa L. Dixon, Superintendent
- Mr. Scott Gainer, Chief Financial Officer
- Members of the Central Office Staff
- Patrons of the School District
- Representatives of the News Media

**MOVE TO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

**No. 17-07-107**

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the Board move into Executive Session.

Vote on the motion was as follows:

**Ayes:** Mr. Posch, Mr. Register, Mr. Silverman, Mr. Zucker

**Nays:** None
Present at Executive Session:  Mr. Kal Zucker, President
   Mr. Ron Register, Vice President
   Mr. James Posch, Board Member
   Mr. Eric Silverman, Board Member
   Dr. Talisa L. Dixon, Superintendent
   Mr. A. Scott Gainer, Chief Financial Officer

The Board moved into Executive Session at 6:01 p.m.

Ms. Beverly Wright, Board Member, arrived at 6:02 p.m.

The Executive Session ended at 6:30 p.m. The Board reconvened in public session at 7:00 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting of April 13, 2017
- Special Meeting of May 16, 2017
- Regular Meeting of June 6, 2017
- Special Meeting of June 20, 2017
- Special Meeting of June 26, 2017
- Special Meeting of June 27, 2017

No. 17-07-108  It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes:  Mr. Posch, Mr. Register, Mr. Silverman,
   Ms. Wright, Mr. Zucker

Nays:  None

AWARDS & RECOGNITIONS

Superintendent Dixon welcomed several administrators who will be joining the District’s leadership team this year. Our new Director of Student Services is Karen Liddell-Anderson. Karen was most recently the Director of Special Education at Akron Public Schools. Our previous Director of Student Services, Dr. Jeff Johnston will transition to a new role as Principal of Monticello Middle School.
Lindsay Baar is the new Coordinator of Student Services. Lindsay comes to us from Gaitway High School where she was principal.

The new Athletic Director is Joseph D’Amato. Mr. D’Amato was the associate athletic director at Villa Angela-St. Joseph High School; he was also the athletic director at Gesu School.

Returning to the District as a teacher is Desi Stewart who will also be the new Heights High Faculty Manager, a supplemental coach position.

SUPERINTENDENT’S REPORT

Approval of Resolution

It was recommended that the Board of Education approve the resolution of the Joint Motion for Dismissal: Case No. 5:17-CV-00883-DAP (see official minutes).

Approval of Resolution

It was recommended that the Board of Education approve the resolution of the Joint Motion for Dismissal: Case No. 5:17-CV-00553-CAB (see official minutes).

No. 17-07-109

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Resolutions be approved.

Vote on the motion was as follows:

Ayes:  Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch

Nays:  None

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- High School Soccer Team field trip to Columbus, OH, to attend the Columbus Crew Showcase, scheduled for July 22-23, 2017
- Options Global Ambassadors field trip to Quito and Esmeraldas, Ecuador, scheduled for February 2-9, 2018

7/11/2017
It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above field trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register

Nays: None

**Strategic Plan Update**

Superintendent Dixon announced that beginning in August, the District will begin using BoardDocs for all Board meetings going forward. BoardDocs is a paperless meeting management system that will be used to view documents and to conduct meetings. This alleviates the need for assembling and printing documents and agendas. BoardDocs allows Board members, staff, and stakeholders to view online all meeting agendas, policies and supporting materials for each meeting. Using BoardDocs will increase transparency and save our taxpayers money. This implementation complies with the District’s Strategic Plan Goal 5.

**Middle School Grade Configuration**

Superintendent Dixon provided an update on the grade configuration for our middle schools renovation. While she thanked the Board for allowing her to explore other options, it was determined that although the 5-6/7-8 configuration was proposed, to continue on the current 6-7-8 path would be in the best interest of the district and the community at this time. Dr. Dixon also expressed her appreciation for the passion and support that the community has for our students and our schools.

**PUBLIC ADDRESS**

**Statements from the Audience**

<table>
<thead>
<tr>
<th>Name</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malia Lewis</td>
<td>Facilities Project</td>
</tr>
<tr>
<td>Allen Wilkinson</td>
<td>Middle School Facilities</td>
</tr>
<tr>
<td>Kenji Sakare</td>
<td>Solar Eclipse</td>
</tr>
<tr>
<td>Joan Spoerl</td>
<td>Gift</td>
</tr>
<tr>
<td>Marcie Denton</td>
<td>Middle School Facilities</td>
</tr>
<tr>
<td>Jodi Sourini</td>
<td>Middle School Facilities</td>
</tr>
<tr>
<td>Sam Bell</td>
<td>Middle School Facilities</td>
</tr>
<tr>
<td>Ian Griffith</td>
<td>Middle School Facilities</td>
</tr>
</tbody>
</table>
PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

**Classified Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arpin, Nancy</td>
<td>Administrative Assistant</td>
<td>7/31/2017</td>
</tr>
</tbody>
</table>

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

**Certificated/Licensed Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collins, Falanda</td>
<td>Teacher</td>
<td>8/1/2017</td>
</tr>
</tbody>
</table>

**Classified Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finley, Khaz</td>
<td>ALC Ancillary</td>
<td>6/30/2017</td>
</tr>
<tr>
<td>Mahoney, Harwood</td>
<td>Cleaner</td>
<td>6/29/2017</td>
</tr>
</tbody>
</table>

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key:** N=New  R=Replacement  T=Transfer

**Administrative Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>D'Amato, Joseph</td>
<td>Athletic Director-R</td>
<td>$85,982</td>
</tr>
<tr>
<td>Effective: 7/31/2017</td>
<td>260 Days/Year / 1-Year Contract</td>
<td>Step 1, MA</td>
</tr>
</tbody>
</table>
Baar, Lindsay  
Effective: 7/31/2017  
Assignment: Board of Education  
Coordinator of Student Services-N  
220 Days/Year / 1- Year Contract  
$95,473  
Step 1, MA+20

Liddell-Anderson, Karen  
Effective: 7/31/2017  
Assignment: Board of Education  
Director of Student Services-R  
260 Days/Year / 1- Year Contract  
$110,204  
Step 1, MA+40

Certificated Licensed Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hershman-Rossi, Daniel</td>
<td>General Music-R</td>
<td>$60,516</td>
</tr>
<tr>
<td>Effective: 8/14/2017</td>
<td>192 Days/Year</td>
<td>Step 6, MA</td>
</tr>
<tr>
<td>Assignment: Noble Elementary</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Classified Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smith, Lindsay</td>
<td>Staff Assistant-Finance-R</td>
<td>$32,942*/Year</td>
</tr>
<tr>
<td>Effective: 7/12/2017</td>
<td>7.5 Hours/Day; 260 Days/Year</td>
<td>*(33,588/Year)</td>
</tr>
<tr>
<td>Assignment: Board of Education</td>
<td>90-Day Probation Ends: 11/20/2017</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Assignments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stewart, Desi</td>
<td>High School Faculty Manager</td>
<td>$8,070</td>
</tr>
</tbody>
</table>

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

Classified

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coiner, Barbara</td>
<td>Lunchroom Aide Step 4, $13.63/Hour AIDE</td>
<td>Lunchroom Supervisor Step 1, $15.43/Hour SUPV</td>
</tr>
<tr>
<td>Effective: 8/18/2017</td>
<td>Canterbury Elementary School 195 Days/Year</td>
<td>Canterbury Elementary School 195 Days/Year</td>
</tr>
</tbody>
</table>
Wilson, Laurie  
Effective: 8/14/2017  
Assignment:  
General Office-Attend.  
Fairfax Elementary School  
205 Days/Year  
Step 1, $11,848.25/Year GENO  
Media Ancillary  
Canterbury Elementary School  
192 Days/Year  

Wright, WC  
Effective: 7/1/2017  
Assignment:  
Recalled from RIF  
Layoff  
Special Education Aid 1:1  
Canterbury Elementary School  
6.5 Hours/ Day; 195 Days  
Step 5, $16.04 Hour DEG

**Approval of Extended Time**

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

**Administrative Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Activity</th>
<th>Days</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Johnston, Jeffrey</td>
<td>Director Transition</td>
<td>5</td>
<td>85% Per Diem</td>
</tr>
<tr>
<td>Robinson, Toia</td>
<td>Coord. Gifted &amp; Fine Arts</td>
<td>1</td>
<td>85% Per Diem</td>
</tr>
</tbody>
</table>

**Appointment of Referee in Teacher Termination Hearing**

It was recommended that the Board of Education consider approval pursuant to Ohio Revised Code 3319.16 and 3319.161, to appoint Mr. Lee Belardo to serve as the referee in teacher termination hearing. Mr. Belardo will be compensated in accordance with his usual and customary fee for his services as referee.

**No. 17-07-111**

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes:  Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register, Mr. Silverman

Nays:  None
BUSINESS SERVICES

Recommendation to Approve Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

- Change Order No. 140 with a total value of $190,384.00
- Change Order No. 141 with a total value of $92,311.00
- Change Order No. 142 with a total value of $36,440.00
- Change Order No. 143 with a total value of $34,626.00
- Change Order No. 144 with a total value of $17,670.00
- Change Order No. 145 with a total value of $56,702.00
- Change Order No. 146 with a total value of $36,798.00
- Change Order No. 147 with a total value of $19,889.00
- Change Order No. 148 with a total value of $98,126.00
- Change Order No. 149 with a total value of $22,061.00
- Change Order No. 150 with a total value of $38,340.00

No. 17-07-112

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright

Nays: None

Pat O’Brien, PMC/Regency, reviewed the recommended Heights High School change orders. Scott Bindel, Gilbane Building Company, shared some photographs depicting the progress on the high school prior to the transfer of keys to the District on August 1st.

Acceptance of Quarterly Contracts

It was recommended that the Board of Education approve Quarterly Contracts for the period April 1, 2017 through June 30, 2017 (see official minutes).

No. 17-07-113

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business Services item be approved.
Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker

Nays: None

Approval of 2017-2018 Insurance Proposal

It was recommended that the Board of Education approve the 2017-2018 Insurance Proposal for Property, Liability, and Fleet Insurance from Schools of Ohio Risk Sharing Authority (S.O.R.S.A.). The total premium is $338,110.00 (see official minutes).

No. 17-07-114

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- A monetary donation in the amount of $60.00 was given to Canterbury Elementary School by Giant Eagle/Apples for the Students Program.
- A monetary donation in the amount of $7,000.00 was given to Fairfax Elementary School by Senders Pediatrics.
- A monetary donation in the amount of $3,000.00 was given to Oxford Elementary School by Martha Holden Jennings Foundation to be used for the Community Garden.
- A monetary donation in the amount of $500.00 was given to Roxboro Middle School by CSU to be used for the Chinese Program Donation.
- A monetary donation in the amount of $500.00 was given to the Medical Mutual Scholarship Fund by Medical Mutual.
- A total of $3,315.00 of the following gifts from the following donors to the Jason D. West Memorial Scholarship Fund:
  - Brian & Danielle McDonald of Cleveland Heights - $10.00
  - Amy & Christopher Pinkerton of Cleveland Heights - $10.00
  - Naphtali & Catherine Weinstock of Cleveland Heights - $80.00

7/11/2017
Mark A. Phillips of Cleveland Heights - $100.00
Cheryl L. Stephens of Cleveland Heights - $100.00
James & Michelle McManus of Cuyahoga Heights - $100.00
Patricia L. West of Lorain - $200.00
Lita Gonzales of Cleveland Heights - $2,715.00

● A total of $6,000.00 of the following gifts from the following donors to the Calvin M. Singleton, III Memorial Scholarship Fund:
  Calvin Singleton & Associates of Cleveland Heights - $2,000.00
  Calvin M. Singleton, III of Sheffield Village - $395.00
  Dr. Joyce A. Ramsue-Thompson of Sheffield Village - $2,568.15
  Charles Schwab/Bank of America of San Francisco, CA - $1,036.85

No. 17-07-115  It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
      Mr. Posch, Mr. Register

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending May 31, 2017. (see official minutes).

Final Appropriations 2017

It was recommended that the Board of Education approve Final Appropriations for the school year ended June 30, 2017, as adjusted in accordance with Resolution No. 17-06-104 (Appropriation Adjustment Authority) approved by the Board of Education on June 27, 2017 (see official minutes).

No. 17-07-116  It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Finance items be approved.
Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register, Mr. Silverman

Nays: None

UNFINISHED BUSINESS

Board Member Eric Silverman commented on the statements made from the audience regarding the middle school facilities project. He indicated that an inaccurate number was referenced and wanted the dollar amount to be clarified for the media. Mr. Silverman used this opportunity to share his opinions about the middle school grade configuration discussion held earlier in the meeting. He encouraged everyone to seek out accurate information and base their comments on facts rather than rumor.

UPCOMING MEETINGS

Tuesday, July 25, 2017 – Special Board Meeting
Saturday, July 29, 2017 - Special Board Retreat

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 17-07-117

It was moved by Mr. Silverman, seconded by Ms. Wright, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker

Nays: None
The meeting was adjourned at 8:45 p.m.

______________________________
Ron Register, President

______________________________
Scott Gainer, Chief Financial Officer