The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Heights High School (Wiley Campus), 2181 Miramar Boulevard, University Heights, Ohio, on April 5, 2016.

Mr. Kal Zucker, Board President, called the meeting to order at 5:30 p.m.

Present at Roll Call: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Ms. Beverly Wright, Board Member, arrived at 5:48 p.m.

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

No. 16-04-043 It was moved by Mr. Silverman, seconded by Mr. Register, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman, Mr. Zucker

Nays: None
Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member
Dr. Talisa L. Dixon, Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Ms. Felisha Gould, Assistant Superintendent
Mr. Paul Lombardo, Director of Human Resources
Mr. Scott Wortman, Coordinator of Communications
Dr. Jeff Johnston, Director of Student Services
Mr. Sandy Womack, Director of Curriculum & Instruction

The Board moved into Executive Session at 5:31 p.m.

The Executive Session ended at 7:01 p.m. The Board reconvened in public session at 7:06 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting of February 16, 2016
- Special Meeting of February 29, 2016
- Regular Meeting of March 1, 2016
- Special Meeting of March 9, 2016

No. 16-04-44 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

PUBLIC ADDRESS

Statements from the Audience
Dr. Talisa L. Dixon described the challenging decision she had to make in considering the reduction in force on the agenda. She stated that the changes are necessary in order to realign District resources for sustainability of the organization in the future. Many discussions were held, which included administration and union representatives, regarding the financial realities the District is facing and the declining enrollment. While difficult, it was critical for the District to streamline operations and reduce costs. Dr. Dixon spoke about steps she has taken to increase enrollment in the Advanced Placement courses at the high school, as well as investing in our Pre-K program. While cuts are necessary, investments in our schools and programs are being made as well. She commented that it is her intention to move forward, provide the best education for our students, and support our staff. Administrative reductions and reorganization will be brought before the Board at the May 3rd meeting.
PERSONNEL

Approval of Retirement

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gardner, Marilyn</td>
<td>Speech Language Pathologist</td>
<td>7/1/2016</td>
</tr>
<tr>
<td>Maragliano, Lynne</td>
<td>Teacher</td>
<td>7/1/2016</td>
</tr>
<tr>
<td>Rinaldi, Janice</td>
<td>Teacher</td>
<td>7/1/2016</td>
</tr>
</tbody>
</table>

Classified Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Holbein, Elizabeth</td>
<td>Staff Assistant</td>
<td>7/1/2016</td>
</tr>
<tr>
<td>Kitzmiller, Norma</td>
<td>Kindergarten Aide</td>
<td>6/10/2016</td>
</tr>
</tbody>
</table>

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly, Kristen</td>
<td>Teacher</td>
<td>6/30/2016</td>
</tr>
<tr>
<td>Kilbane, Brendan</td>
<td>Teacher</td>
<td>7/1/2016</td>
</tr>
<tr>
<td>Kurtz, Janice</td>
<td>Teacher</td>
<td>6/20/2016</td>
</tr>
<tr>
<td>Masters, Amanda</td>
<td>Teacher</td>
<td>7/1/2016</td>
</tr>
<tr>
<td>Lewis-Jackson, Wanda</td>
<td>Teacher</td>
<td>7/1/2016</td>
</tr>
</tbody>
</table>

Classified Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still, Gladys</td>
<td>Substitute Bus Driver</td>
<td>3/16/2016</td>
</tr>
</tbody>
</table>

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It is recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.
If the pre-employment procedures are not successfully completed, it is understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key:**  
N=New  R=Replacement  T=Transfer

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Classified Staff</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benjamin, Vasilika</td>
<td>Sub Bus Driver-R</td>
<td>$15.00/Hour</td>
</tr>
<tr>
<td>Effective: 4/6/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assignment: Board of Education</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant, Derrick</td>
<td>Utility Tradesperson-R</td>
<td>$20.81/Hour</td>
</tr>
<tr>
<td>Effective: 4/18/2016</td>
<td>8.0 Hours/Day; 260 Days/Year</td>
<td>Step 1 UTIL</td>
</tr>
<tr>
<td>Assignment: Heights High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>90-Day Probation ends: 8/23/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hunt, Sharon</td>
<td>Substitute Nurse-R</td>
<td>$15.39/Hour</td>
</tr>
<tr>
<td>Effective: 4/6/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assignment: Districtwide</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Assignments-Coaches 2015-2016**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chambers, LeeAnne</td>
<td>Head Coach Softball-Rox Middle</td>
<td>$2,712</td>
</tr>
<tr>
<td>Thomas, Terricita</td>
<td>Asst Coach Girls Track-CHHS(split)</td>
<td>$1,695</td>
</tr>
<tr>
<td>Thompson, Travis</td>
<td>Asst Coach Football-Rox Middle</td>
<td>$2,373</td>
</tr>
<tr>
<td>Tranchito, Eve</td>
<td>Head Coach Girls Lacrosse-Rox Mid(split)</td>
<td>$1,356</td>
</tr>
<tr>
<td>Tranchito, Eve</td>
<td>Asst Coach Girls Lacrosse-CHHS</td>
<td>$3,390</td>
</tr>
<tr>
<td>Williams, Candance</td>
<td>Asst Coach Girls Track-CHHS(split)</td>
<td>$1,695</td>
</tr>
</tbody>
</table>

**Supplemental Assignments-Advisors 2015-2016**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heinsbergen, Karen</td>
<td>Intervention Support Coach (⅔ pay)</td>
<td>$813.60</td>
</tr>
</tbody>
</table>

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<table>
<thead>
<tr>
<th>Name:</th>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Classified Staff</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adams, Karen</td>
<td>Bus Driver</td>
<td>Skilled Laborer</td>
</tr>
<tr>
<td>Effective: 3/28/2016</td>
<td>$16.07/Hour; Step 1 DRIV</td>
<td>$17.69/Hour; Step 1 SKIL</td>
</tr>
<tr>
<td>Assignment:</td>
<td>District</td>
<td>Heights High School</td>
</tr>
<tr>
<td>45-Day Probation Ends: 5/27/2016</td>
<td>4.0 Hours/Day; 200 Days/Year</td>
<td>8.0 Hours/Day; 260 Days/Year</td>
</tr>
</tbody>
</table>
Dean, Tony  
Effective: 12/7/2015  
Assignment:  
Probation Ended: 3/10/2016  
Head Custodian-Grade II  
$25.23/Hour; Year 8 GII  
Monticello Middle School  
8.0 Hours/Day; 260 Days/Year

Dunner, Nichelle  
Effective: 11/2/2015  
Assignment:  
Probation Ended: 3/24/2016  
2.75 Hours/Day; 195 Days/Year  
Educational Aide-MS  
$13.99/Hour; Step 1 NDEG  
Roxboro Middle School  
2.75 Hours/Day; 195 Days/Year

Jackson, Deuanta  
Effective: 1/11/2016  
Assignment:  
Probation Ended: 3/15/2016  
Asst. Head Custodian- H.S.  
$24.72/Hour, Year 8 HSAC  
Heights High School  
8.0 Hours/Day; 260 Days/Year

Lang, Lucretia  
Effective:11/2/2015  
Assignment:  
Probation Ended: 3/24/2016  
2.75 Hours/Day; 195 Days/Year  
Educational Aide-MS  
$13.99/Hour; Step 1 NDEG  
Roxboro Middle School  
2.75 Hours/Day; 195 Days/Year

Lightfoot, Mario  
Effective: 3/28/2016  
Assignment:  
Recalled from 2015 RIF  
Skilled Laborer  
$18.25/Hour; Step 2 SKIL  
District (Grounds)  
8.0 Hours/Day; 260 Days/Year

Porter, William  
Effective: 3/28/2016  
Assignment:  
45-Day Probation Ends: 5/27/2016  
Security Monitor  
$23.07/Hour; Step 5 OPOT  
District (Grounds)  
$19.40/Hour; Step 4 SKIL  
8.0 Hours/Day; 260 Days/Year

Supplemental Assignments—Coaches 2015-2016

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnold, Theodore</td>
<td>Swimming Boys Asst Coach $3,390</td>
<td>Swimming Girls Head Coach $5,085</td>
</tr>
<tr>
<td>Fisher, Nancy</td>
<td>Swimming Girls Head Coach $3,390</td>
<td></td>
</tr>
</tbody>
</table>

Approval of Personnel to be Granted Continuing Contract

It was recommended that the following certificated/licensed personnel with limited contracts be granted Tenure effective for the 2016-2017 school year:
It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch

Nays: None

Approval of Elimination of Positions due to Reduction in Force

It was recommended that the following named positions be eliminated for the 2016-2017 school year as a result of reduction-in-force (RIF) due to a lack of student enrollment and subsequent cancellation of courses in the area of:

- English (3)
- Fifth Grade (1)
- First Grade (2)
- Fourth Grade (3)
- Math (4)
- Monitor (1)
- Opportunity Lab (1)
- Science (6)
- Second Grade (3)
- Social Studies (4)
- Third Grade (4)
- Guidance Counselor (2.5)
- Intervention Specialist (12.5)
Program Specialist-Community Partnerships (1)
Program Specialist-E. College English (2)
Program Specialist-E. College Math (3)
Program Specialist-Science (3)
Program Specialist-Social Studies (1)
Program Specialist-Testing Coordinator (1)
Program Specialist-Title I/Development & Instruction (1)
Spanish/Foreign Cultures (1)
French (1)
Chinese (1)
Art (2)
Physical Education (3)

**Approval of Suspension of Contract due to Reduction in Force**

It was recommended that the contracts for the following named personnel be suspended for the 2016-2017 school year as a result of reduction-in-force (RIF) due to a lack of student enrollment and subsequent cancellation of courses in the area of certification and licensure:

**Name**

- Agin, Jennifer
- Anderson, Seth
- Andres, Jeannise
- Brandon, Patrick
- Brown, Kennethian
- Bryant, Marian
- Buckner, Patricia
- Byrd, Darlene
- Cales, Melinda
- Calvert, Heather
- Carbone, Anthony
- Chang, Yu Han
- Chen, Ya-Hua
- Ciepluch, Marion
- Cooper, Kelly
- Davis, Peter
- Dawson, Donald
- Delagrange, Amanda
- Dorsainvil, Abigail
- Dunn, Kelly
- Ellis, Melanie
- Faletic, Karin
- Farson, Angela
- Gaines, Lynne
- Hansen, Kim
- Jackson, Erin
- Johnson, O’Dasha
- Jurns, David
- Kairis, Emily
- Knauss, Stephanie
- Kravitz, James
- Manolio, Michelle
- Maric, Katherine
- Minnillo, Kristy
- Moeller, Kevin
- Mohasses, Reza
- Murphy, Meghan
- Olsen, Lisa
- Petraska, Megan
- Raack, Claire
- Schindler, Angela
- Schuler, Ronna
- Skehan, Laura
- Stephens, Marquesa
- Stewart, Desi
- Stoicoiu, Melinda
- Stratton, Alice
- Thomas, Sherice
- Toth, Luke
- Turoff, Arica
It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register

Nays: None

Board members commented on the decision regarding staff reductions. Board President Kal Zucker stated that the fact that people are losing their jobs is in the forefront of the Board’s minds as they vote on this item. In determining whether to support the recommendations brought forth by the administration, the Board makes its decisions using the data brought to them, using their sensibilities about the District, and using their sensibilities about the community in general. Board President Zucker shared his support of the Superintendent’s decision because it is a thoughtful, inclusive process that aligns the resources of the District and aligns with the District’s Strategic Plan. Our obligation does not end with today’s students; we have to look to the future as well.

**Approval of Leave of Absence**

**Name:** Blockson, Courtnei  
**To:** Childcare Leave  
**Effective:** 3/25/2016 - 6/17/2016

**Name:** Crenshaw, Val  
**To:** Medical Leave  
**Effective:** 8/18/2016 - 6/6/2017

**Name:** Cioban, Nicole  
**To:** Childcare Leave  
**Effective:** 8/18/2016 - 6/6/2017

**Name:** Eaton, Anna  
**To:** Childcare Leave  
**Effective:** 8/18/2016 - 6/6/2017

**Name:** Fatica, Shanna  
**To:** Childcare Leave  
**Effective:** 8/18/2016 - 6/6/2017

**Name:** Moffatt, Patrick  
**To:** Childcare Leave  
**Effective:** 8/18/2016 - 6/6/2017
Thomas, Mary K.      Family Care Leave
Effective: 2/26/2016 - 6/10/2016

Tripp, Aleacer     Unpaid Medical Leave

No. 16-04-047 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes:  Ms. Wright, Mr. Zucker, Mr. Posch,
       Mr. Register, Mr. Silverman

Nays:  None

SUPERINTENDENT’S REPORT

Final Approval of School Calendars 2016-17 and 2017-18

It was recommended that the Board of Education approve the academic calendars for the 2016-2017 and 2017-2018 school years (see official minutes).

No. 16-04-048 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above School Calendars be approved.

Vote on the motion was as follows:

Ayes:  Mr. Zucker, Mr. Posch, Mr. Register,
       Mr. Silverman, Ms. Wright

Nays:  None

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- Heights High DECA Students International Career Development Conference Field Trip to Nashville, TN, scheduled for April 22-27, 2016
- Heights High Students of Promise Morehouse Field Trip to Selma, AL; Birmingham, AL; and Atlanta, GA, scheduled for May 11-15, 2016
• Heights High Spanish Students Field Trip to San Juan and Ponce, Puerto Rico, scheduled for June 27 – July 2, 2016

No. 16-04-049 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker

Nays: None

BUSINESS SERVICES

Recommendation to Approve Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

Change Order No. 30 with a total value of $75,184.30

No. 16-04-050 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch

Nays: None

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

Change Order No. 31 with a total value of $358,763.00

No. 16-04-051 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.
Vote on the motion was as follows:

**Ayes:** Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register

**Nays:** None

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

**Change Order No. 32 with a total value of $223,524.00**

**No. 16-04-052** It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

**Ayes:** Mr. Zucker, Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright

**Nays:** None

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

**Change Order No. 33 with a total value of $95,584.00**

**No. 16-04-053** It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

**Ayes:** Mr. Zucker, Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright

**Nays:** None

Patrick O’Brien, Consultant-PMC, explained the change orders.
**Recommendation to Approve Quarterly Contracts**

It was recommended that the Board of Education approve quarterly contracts for the period January 1, 2016 – March 31, 2016 (see official minutes).

**No. 16-04-054**

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Quarterly Contracts be approved.

Vote on the motion was as follows:

**Ayes:** Mr. Posch, Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker

**Nays:** None

**Recommendation to Accept Donations**

It was recommended that the Board of Education accept the following donations:

- $50.00 to Heights High School Instrumental Music Department by Dr. Talisa Dixon
- $91.80 to Heights High School Tiger Media Club by Courtney White
- $1,062.27 to Heights High School by Target Take Charge of Education
- $2,875.00 to Heights High School French Club (France) by Maison Francaise de Cleveland
- $2,500.00 to Heights High School French Club (Quebec) by Maison Francaise de Cleveland
- $1,180.00 to Heights High School (Robotics Club) by:
  - Margaret Jones of Lyndhurst - $30.00
  - David Smith and Andrea Corbett of Cleveland Heights - $95.00
  - Kara Hamley O’Donnell and Jeffrey O’Donnell of Cleveland Heights - $455.00
  - Anthony Mattox of Cleveland Heights - $500.00
  - Barbara and Michael Agin of Pepper Pike - $50.00
  - Rhoda and Herb Agin of Beachwood - $50.00
- $500.00 value clothing to Heights High School Theater by Donalene Poduska
- $44.97 to Monticello Middle School by Target – Take Charge of Education
- $50.00 to Monticello Middle School by St. Constantine & Helen Greek Orthodox Church
- $100.00 to Noble Elementary School Gent’ s & Gentlemen Program by Robert A. Furest & Louise E. Abrams
- $81.39 to Oxford Elementary School by Target – Take Charge of Education
- $344.29 to Roxboro Elementary School by Target – Take Charge of Education
- $90.00 to Roxboro Elementary School by Roxboro Elementary PTA
- $350.00 to Jason D. West Memorial Scholarship Fund by:
  - Cedar Lee Special Improvement District of Cleveland Heights - $250.00
  - Ardmore Tree Service of Euclid - $100.00
- $70.00 gift card to District Art Department by Phoenix Coffee Company
It was moved by Mr. Register, seconded by Mr. Silverman, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending February 29, 2016 (see official minutes).

Approval of Tax Rate Resolution

It was recommended that the Board of Education approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Officer (see official minutes).

Resolution Approving Payment of Purchase Orders

It is recommended that the Board of Education approve the following resolution:

WHEREAS, Ohio Revised Code (ORC) 5705.41 requires the certification of funds availability for purchase orders; and,

WHEREAS, a past annual financial audit included recommendations to remedy financial transactions where invoices for goods and services predate purchase orders by issuing a “Then and Now Certificate”; and,

WHEREAS, Ohio Revised Code (ORC) 5705.41 (D)(1) requires affirmation of the taxing authority if a “Then and Now Certificate” is in excess of $3,000;

NOW, THEREFORE, BE IT RESOLVED, that the CH-UH City School District Board of Education authorizes the Chief Financial Officer to pay the following invoices:


<table>
<thead>
<tr>
<th>Vendor</th>
<th>Amount</th>
<th>PO No.</th>
<th>Dept/Bldg</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Cleveland Hts</td>
<td>$128,530.40</td>
<td>4000111</td>
<td>Business Svc</td>
</tr>
<tr>
<td>McGraw Hill Education</td>
<td>$ 3,802.32</td>
<td>1602538</td>
<td>Communion of Saints</td>
</tr>
</tbody>
</table>

**No. 16-04-056**  
It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker, Mr. Posch, Mr. Register

Nays: None

**Financial Update**

Scott Gainer, Chief Financial Officer, announced that the District’s Comprehensive Annual Financial Report for fiscal year ending June 30, 2015 is completed and available on the District website. He also reported on correspondence received from the Ohio Department of Education (ODE) regarding the projected deficit on the District’s current five-year forecast. ODE requires the District to provide a written proposal outlining our plans to eliminate this deficit. Part of our proposal to ODE included the reductions in staffing on this agenda. The District also plans to place another levy on the ballot in November 2016 to address future deficits. ODE approved our plan as submitted. Jayne Geneva, Chair of the Lay Finance Committee, will co-present along with Scott at the May work session on School Funding and Finance.

**BOARD PRESIDENT’S REPORT**

Board President Kal Zucker reflected on the comments made during the meeting. Education is a people profession, he said, and it makes decisions made at this meeting extremely difficult. The decision was made to align the resources of our District and to make it an optimally sized and efficient organization. Mr. Zucker also thanked everyone affected by the reductions for their work and stated that the action taken in no way reflects on their contribution to the District; it is an organizational decision. He appreciated the inclusive process used by Superintendent Dixon in making this decision without compromising educational programs. President Zucker said that while the Board has not yet voted to put a levy on the ballot in November 2016, it is very clear that we will need to do so.

**NEW BUSINESS**

A new liaison committee will be formed to review the construction project change order process. This will help to eliminate some of the gray area surrounding decisions made relating to change orders. Board members representing this committee will be Jim Posch and Eric Silverman. Board President Kal Zucker
stated that the purpose of this committee is not to micromanage the construction process; it is to create a stream for better communication throughout the project.

BOARD COMMITTEE REPORTS

Alumni Foundation
Board Member Eric Silverman announced the Annual Pancake Breakfast will be held on April 17th, at the Heights High Wiley Campus. Tours of the campus will also be available.

The Alumni Hall of Fame Induction Ceremony will be held on Thursday, April 28th. All are welcome.

City of Cleveland Heights Master Plan Committee
Board Member Eric Silverman will attend the next committee meeting on Thursday, April 7th, at 6:30 p.m.

Facilities Accountability Committee
Board Member Eric Silverman said the next FAC meeting will be April 23rd. Board President Zucker announced that due to a job opportunity, Patrick Mullen will not be able to fill the vacancy on the FAC. Mr. Zucker recommended not filling the vacancy until the Board has a discussion about the FAC in May.

Reaching Heights
Board President Kal Zucker announced that the Annual Community Spelling Bee will be held on Wednesday, April 20th, at 7 p.m. at the Heights High Wiley Campus.

UPCOMING MEETINGS

Tuesday, April 19, 2016 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 16-04-057       It was moved by Mr. Silverman, seconded by Ms. Wright, that the meeting be adjourned.

        Vote on the motion was as follows:
Ayes:  Mr. Posch, Mr. Register, Mr. Silverman,  
Ms. Wright, Mr. Zucker

Nays: None

The meeting was adjourned at 10:12 p.m.

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Kal Zucker, President

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Scott Gainer, Chief Financial Officer