

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of February 4, 2014

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on February 4, 2014, at 5:00 p.m.

Present at Roll Call: Mr. Ron Register, President
Ms. Nancy Pepler, Vice President
Mr. Eric Coble, Board Member
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Nylajeau McDaniel, Superintendent
Dr. Andrea Celico, Assistant Superintendent
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Mr. Ted Blaesing, Senior Associate, Hazard, Young, Attea & Associates, conducted a presentation before the Board on the superintendent search process.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – November 4, 2013
- Special Meeting – November 19, 2013
- Special Meeting – December 3, 2013
- Special Meeting – December 10, 2013
- Regular Meeting – December 17, 2013

No. 14-02-024 It was moved by Mr. Silverman, seconded by Ms. Pepler, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

City of Cleveland Heights Dr. Martin Luther King Jr. Essay, Poetry and Poster Contest **Winners**

Superintendent Nylajeane McDaniel congratulated the following winners of the City of Cleveland Heights Dr. Martin Luther King Jr. Essay, Poetry and Poster Contest:

Essay Winners

- **Mira Allyn Whitaker-Kanner**, Noble School, Grade 3
- **Hasan X. Jones II**, Gearity School, Grade 4
- **Corey Holmes**, Canterbury School, Grade 5
- **Michael J. R. Price**, Communion of Saints School, Grade 5
- **Jasmyn Milan Seifullah**, Roxboro Middle School, Grade 5
- **Brielle Boyd**, Monticello Middle School, Grade 6
- **Anas Imam**, Monticello Middle School, Grade 6
- **Genaro Aiken**, Cleveland Heights High School, Grade 10
- **Sophia Dragowsky**, Cleveland Heights High School, Grade 10
- **Taylor Jones**, Cleveland Heights High School, Grade 10
- **Naomi Marsh**, Cleveland Heights High School, Grade 10
- **Cherish Sanders**, Cleveland Heights High School, Grade 10
- **Gregory Shutt**, Cleveland Heights High School, Grade 10

Poetry Winners

- **Le'Toya Russell**, Canterbury Elementary, Grade 1
- **Folakemi Sampson**, Monticello Middle School, Grade 7
- **Clarissa Foxhall**, Monticello Middle School, Grade 8
- **Lily Kerr-Jung**, Monticello Middle School, Grade 8
- **Peyton Marshall**, Monticello Middle School, Grade 8
- **Victoria Varner**, Monticello Middle School, Grade 8
- **KeAndre Underwood**, Cleveland Heights High School, Grade 9

Poster Winners

- **Christian Tyson-Thomas**, Roxboro Elementary, Grade 2
- **Manny Adeyemon-Tate**, Gearity Elementary, Grade 4
- **Simon Bopple**, Gearity Elementary, Grade 4
- **Jerry Cissé**, Gearity Elementary, Grade 4
- **Megan Alexa Harrington**, Gearity Elementary, Grade 4
- **Alexis Clayton**, Monticello Middle School, Grade 8

Helen Gann, Canterbury Elementary, Grade 2, received the “Special Council Award” for her picture, which states simply, "Believe in Yourself."

SUPERINTENDENT'S REPORT

Approval of New High School Course Recommendations for 2014-2015

It was recommended that the new high school course recommendations for the 2014-2015 school year be approved (see official minutes).

No. 14-02-025

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above High School Course Recommendations be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- Cleveland Heights High School Girl's Lacrosse Spring field trip to Denver CO, scheduled for April 12-14, 2014
- Monticello Middle School 8th Grade Team field trip to Washington, DC and Gettysburg, PA, scheduled for May 7-9, 2014

No. 14-02-026

It was moved by Mr. Silverman, seconded by Ms. Pepler, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Pepler

Nays: None

Second Reading of the NEOLA Policies

Dr. Joseph Micheller, Director of Special Programs/Compliance, led the discussion on the second reading of the NEOLA policies.

RttT (Race to the Top) Update

Director of Special Programs/Compliance Dr. Joseph Micheller announced that Dr. Ann Davies will be a keynote speaker at the ODE Spring Education Conference in March, which is sponsored by Race to the Top. The District had the opportunity to work with Dr. Davies, who may be the foremost authority on formative assessment, using data to inform instruction. Dr. Davies will be doing a breakout session at the conference and has asked CH-UH to co-present with her.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

| <u>Name</u> | <u>Position</u> | <u>Date</u> |
|---|-------------------------|--------------------|
| <u>Certificated/Licensed Staff</u> | | |
| Gill, Kathleen | Intervention Specialist | 7/1/2014 |
| Swider, Gary | High School English | 7/1/2014 |
| Turner, Lorraine | Elementary Science | 7/1/2014 |
| <u>Classified Staff</u> | | |
| Hodgson, Linda | Staff Assistant | 1/31/2014 |

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

| <u>Name</u> | <u>Position</u> | <u>Date</u> |
|---|------------------------|--------------------|
| <u>Certificated/Licensed Staff</u> | | |
| Davis, Jazmine | LOA/Elementary Teacher | 1/13/2014 |
| <u>Classified Staff</u> | | |
| Griffin, Adrian | AVID Tutor | 12/19/2013 |
| Johnson, Jae | CHAMPS Parapro-Noble | 1/10/2014 (rev.) |
| Jones, Kawana | Lunch Aide | 1/14/2014 |
| Rose, Asim | Security Monitor | 2/3/2014 |

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

| <u>Name</u> | <u>Position</u> | <u>Salary</u> |
|---|---|------------------------------|
| <u>Certificated/Licensed Staff</u> | | |
| Gantous, Theresa Effective 2/5/14-6/9/14 | Long-Term Substitute-R Mosaic School-English | \$237.03/Day Step 1 MA+10 |
| Johnson, Devon Effective 1/10/14-4/18/14 Boulevard-I.S. | Long-Term Substitute-R | \$215.29/Day Step 1 BA |
| <u>Classified Staff</u> | | |
| Black, Joseph Effective: 2/5/2014 Assignment: Noble Elementary School 90 Day Probation Ends 9/8/2014 | CONNECT Aide-R | \$13.51/hour Step 1 |
| Brooks, Kawanda Effective: 1/16/2014 Assignment: District | Sub Nurse-N | \$15.39/hour |
| Bryant, Shirlene Effective: 1/27/2014 | Lunch-Nonpara-R Roxboro Elementary | \$11.99/hour Step 1 |
| Canady-Ashford, Geizel Effective: 1/22/2014 | After School Associate Roxboro Elementary | \$11.21/hour Step 1 |
| Finley, Khaz Effective: 1/13/2014 Assignment: Roxboro Middle School 90 Day Probation Ends: 5/29/2014 | CONNECT Aide-R | \$13.51/hour Step 1 |

| | | |
|---|---|------------------------|
| Garrett, Shaquita Effective: 1/21/2014 Assignment: District | Sub Nurse-N | \$15.39/hour |
| Hopkins, Tequila Effective: 2/10/2014 Assignment: Roxboro Elementary | Lunch Aide-N | \$11.99/hour |
| Murray, Deja Effective: 4/5/2014 Assignment: Roxboro Elementary 90 Day Probation Ends: 9/10/2014 | After School Assoc.-R | \$11.21/hour Step 1 |
| Ollie, Sabrina Effective: 1/27/2014 | After School Assoc.-N Noble Elementary | \$11.51/hour Step 2 |
| Smith, Tamika Effective: 1/15/2014 Assignment: District | Sub Nurse-N | \$15.39/hour |
| Wickliff, Teri Effective: 1/21/2014 Assignment: Boulevard Elementary 90 Day Probation Ends: 6/3/2014 | After School Assoc.-N | \$11.21/hour Step 1 |

Supplemental Assignments – Advisors 2013-14

| | | |
|----------------|-------------------------------------|---------|
| Anderson, Mary | PSEO Coordinator (eff. 11/1/13) | \$3,077 |
| Davis, Nadine | Team Member-Title I Lead-Wiley | 987 |
| Gregory, Anna | Team Member-Title I Lead-Rox Middle | 987 |
| Hoang, Angela | Intervention Support Coach | 1,316 |
| Kopp, Marian | Team Member-Title I Lead-Monticello | 987 |

Supplemental Assignments-Winter Coaches 2013-14

Monticello

| | | |
|-------------------|------------------------|---------|
| Davis, Alphonso* | Pep Squad | 987 |
| Duncan, Sherry* | Basketball-Girls Gr.8 | 4,934** |
| Hach, Mark | Basketball-Boys Asst. | 3,290** |
| Jeske, Jason | Basketball-Girls Asst. | 3,290** |
| Munn, Brett | Basketball-Boys Gr.7 | 4,934** |
| Roach, Brent | Basketball-Boys Gr.8 | 4,934** |
| Sanchez, Felicita | Basketball-Girls Gr.7 | 4,934** |

Roxboro Middle

| | | |
|------------------|--------------------------------|---------|
| Adams, John | Basketball-Boys Gr.8 | 4,934** |
| Hallam, Brad | Basketball-Boys Gr.7(eff 12/3) | 3,074** |
| Smith, Mitchell | Basketball-Girls Gr.8 | 4,934** |
| Spears, Michael* | Basketball-Boys Gr.7(end 12/2) | 1,860** |

| | | |
|-------------------|------------------------|---------|
| Williams, Ryan | Basketball-Girls Gr.7 | 4,934** |
| Wiley | | |
| Chumney, Jessica | Basketball-Girls Gr.7 | 4,934** |
| Coward, Kanisha | Basketball-Girls Gr.8 | 4,934** |
| Itayem, Mustafa | Basketball-Girls Asst. | 3,290** |
| Johnson, Vince | Basketball-Boys Gr.8 | 4,934** |
| Minnillo, Matt | Basketball-Boys Gr.7 | 4,934** |
| Russell, Derrick* | Basketball-Boys Asst. | 3,290** |

***Correction from December 17 board agenda*

Supplemental Assignments-Spring Coaches 2013-14

Heights High

| | | |
|--------------------|----------------------------|-------|
| Briggs, Max* | Baseball Co-Asst.-Freshman | 1,645 |
| Brown, Daniel* | Track Girls Asst. | 3,290 |
| Budin, Cassandra* | Softball Asst.-Varsity | 3,290 |
| Cann, Kamal* | Track Boys Asst. | 3,290 |
| Continenza, Nick | Track Boys Head | 7,237 |
| Delagrang, Amanda* | Softball Head | 4,934 |
| Dixon, Kevin* | Baseball co-Asst.-Freshman | 1,645 |
| Gatta, Julian* | Lacrosse Boys Head | 4,934 |
| Johnson, Michael* | Baseball Assistant-JV | 3,290 |
| Kinney, Erin* | Lacrosse Girls Asst. | 3,290 |
| Kravitz, Max | Tennis Boys Asst. | 2,632 |
| Laskarides, John | Tennis Boys Head | 3,290 |
| Leimseider, Saree* | Softball Asst.-JV | 3,290 |
| Petre, John* | Baseball Assistant-Varsity | 3,290 |
| Saylor, Terry* | Lacrosse Girls Head | 4,934 |
| Stewart, Desi | Track Girls Head | 7,237 |
| Thomas, Lorenzo* | Track Boys Asst. I/O | 4,934 |
| Thomas, Terricita* | Track Girls Asst. I/O | 4,934 |
| Williams, Candace* | Track Girls Asst. | 3,290 |
| Zirm, Chris* | Lacrosse Boys Asst. | 3,290 |

Monticello

| | | |
|------------------|------------------|-------|
| Burke, Jodi | Softball | 2,632 |
| Durrah, Sharae | Track Assistant | 1,974 |
| Frost, Deborah | Tennis Boys | 2,632 |
| Jeske, Jason | Track Boys Head | 2,632 |
| Roach, Brent | Baseball | 2,632 |
| Robinson, Manana | Track Girls Head | 2,632 |

Roxboro Middle

| | | |
|-------------------|----------------------|-------|
| Baumwell, Andrew* | Tennis Boys Co-Coach | 1,316 |
| Beggs, Marcie | Tennis Boys Co-Coach | 1,316 |
| Oden, Deb | Track Girls Head | 2,632 |
| Verbic, Jessica | Track Boys Head | 2,632 |

Wiley

| | | |
|------------------|------------------|-------|
| Chumney, Jessica | Track Girls Head | 2,632 |
|------------------|------------------|-------|

| | | |
|-----------------|-----------------|-------|
| Coward, Kanisha | Softball | 2,632 |
| Hoover, Brock | Track Boys Head | 2,632 |
| Russell, Dan | Baseball | 2,632 |

**Classified Staff not employed by CH-UH*

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

| <u>Name:</u> | <u>From:</u> | <u>To:</u> |
|------------------------------------|----------------------------|----------------------------|
| <u>Administrative Staff</u> | | |
| Rinehart, Robert | \$36,370* Eff. 2/1/2014 | \$29,508* Eff. 3/1/2014 |

Assignment: Assistant Treasurer (*\$89,209, pro-rated)

| <u>Classified Staff</u> | | |
|---|----------------------------|-----------------------------|
| Rozier, Sherelle Effective 2/3/14 Recalled from RIF | General Office 205 Days | Staff Assistant 225 Days |

| | | |
|--|--------------------------------------|------------------------------------|
| White, Marisa Effective 2/3/14 Recalled from RIF | General Office(PT) Roxboro Middle | General Office(FT) Heights High |
|--|--------------------------------------|------------------------------------|

Approval of Changes in Salary

The following personnel are eligible for a change in salary effective January 20, 2014 (Semester II) in accordance with the regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

| <u>Name:</u> | <u>From:</u> | <u>To:</u> |
|----------------------|-----------------------|-----------------------|
| Abdow, Victoria | \$57,856 (6 MA) | \$59,295 (6 MA+10) |
| Bischof, Kimberly | \$83,967 (14 MA+10) | \$87,627 (14 MA+40) |
| Elwell, Debra | \$64,065 (9 MA+10) | \$65,093 (9 MA+20) |
| Hoover, Brock | \$83,350 (14 MA) | \$83,967 (14 MA+10) |
| Kephart, Kristen | \$43,053 (3 BA) | \$43,957 (3 BA+10) |
| Lutz, Megan | \$41,737 (2 BA) | \$42,765 (2 BA+10) |
| McKinley, Elizabeth | \$80,225 (13 MA) | \$80,924 (13 MA+10) |
| Marshall, Nathaniel | \$83,350 (14 MA) | \$83,967 (14 MA+10) |
| Musgrave, Jennifer | \$65,175 (10 MA+10) | \$66,697 (10 MA+20) |
| Spaulding, Elizabeth | \$52,599 (6 BA10+500) | \$53,010 (6 BA20+500) |

Approval of Name Change

From:

O'Donnell, Michelle L.

To:

Cecconi, Michelle L.

Approval of Leave of Absence

Kerzner, Jacalyn

Effective 1/22/2014-TBD

Unpaid Medical

No. 14-02-027

It was moved by Mr. Silverman, seconded by Ms. Pepler, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Pepler, Mr. Register

Nays: None

BUSINESS SERVICES

Resolution Authorizing the Execution of a Non-Binding Proposal for the Lease of Certain Portions of the Coventry Elementary School to Future Heights and Reaching Heights for use as Office and Meeting Space

It was recommended that the Board of Education approve the resolution authorizing the execution of a non-binding proposal for the lease of certain portions of the Coventry Elementary School to Future Heights and Reaching Heights for use as office and meeting space (see official minutes).

No. 14-02-028

It was moved by Mr. Silverman, seconded by Ms. Pepler, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

Resolution Authorizing the Owners Representation Services Agreement Between the Board of Education and Project Management Consultants LLC (PMC) in Connection with the School District's Implementation of its Facilities Master Plan

It was recommended that the Board of Education approve the resolution authorizing the Owners Representation Services Agreement between the Board of Education and Project Management Consultants LLC (PMC) in connection with the school district's implementation of the Facilities Master Plan (see official minutes).

No. 14-02-029 It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

Matt Sagone, Legal Counsel from Squire Sanders, and Steve Shergalis responded to questions from the Board.

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donation:

- \$591.00 to Boulevard Elementary School from Forest Hills Presbyterian Church
- \$101.29 to Roxboro Middle School from PTA Market Day fundraiser
- \$64.00 to Roxboro Middle School from Gerald Pintar
- \$100.00 to Cleveland Heights High School from CHHS Alum Daniel Dreyfuss

No. 14-02-030 It was moved by Mr. Silverman, seconded by Ms. Pepler, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Pepler

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending December 31, 2013 (see official minutes).

No. 14-02-031 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Pepler, Mr. Register

Nays: None

BOARD PRESIDENT'S REPORT

Board President Ron Register acknowledged that we have already made major steps in our district's superintendent search, facilities plan, and the sale of bonds related to issue 81.

Mr. Register also reported that our hockey team has done well this season and is playing in a tournament on February 4, 2014.

A community book club has formed to read Diane Ravitch's book called "Reign of Error" discussing the privatization movement in America's public schools. Mr. Register said this discussion has been a great opportunity for the school district, the teachers union, Reaching Heights, and Future Heights to come together. It has been well attended, and the next meeting is Wednesday, February 5, 2014 at 7:00 p.m. at CHHS. All are invited.

Board President Register attended the International Youth Chorus Barbershop Festival. The Heights High Barbershoppers won first place in the nation and second place internationally in their division. The competition was held at the Long Beach Performing Arts Center on January 31, 2014, in Long Beach, California.

NEW BUSINESS

Superintendent Dr. Nylajeon McDaniel raised a question to the Board regarding the type of reporting they require from the Facilities Accountability Committee for the meeting on February 11, 2014. Board members responded they would like to have a written report as well as a quarterly presentation to the Board at its regular Board meetings.

Superintendent McDaniel also asked about the nature of the meeting with Cleveland Heights City officials scheduled for Wednesday, February 12, 2014. The Board responded that the content of this meeting should be development updates and communication enhancement. Board President Ron Register will work with Dr. McDaniel to finalize the agenda for this meeting.

BOARD COMMITTEE REPORTS

University Heights Recreation Board

Board member Eric Silverman attended the meeting discussing their park plan. The architect presented more drawings and more community feedback was gathered. University Heights is considering funding options for the project.

Alumni Foundation

Board member Eric Silverman announced the Alumni Foundation heightsgear.com will have items for sale on February 15 from 9:30 – noon at Coventry. Also, the Alumni Foundation Scholarship Pancake Breakfast is April 13, 2014 at 9:00 a.m. at CHHS.

Facilities Accountability Committee

Board member Eric Silverman announced the next meeting of the committee will be on February 11, 2014 at 7:00 p.m. at the Board of Education.

PTA Representatives

Board member Kal Zucker and Board President Ron Register attended a PTA meeting held at Canterbury Elementary School. Mr. Zucker reported that it was an excellent, informative meeting and very well run.

CTE Business Advisory Committee

Board President Ron Register had a conversation with Jay Hobbs, Coordinator of Career Technical Education. A meeting is scheduled to discuss the direction of the programs and the opportunities available for students.

CORRESPONDENCE AND ANNOUNCEMENTS

Board member Kal Zucker announced that Superintendent McDaniel and CFO Gainer went to Chicago to maintain our bond rating. The meetings were successful; the District, along with legal counsel, obtained the rating anticipated.

Board Vice President Nancy Pepler announced the Heights High Swim Cadets spring show will be March 6, 7, and 8, 2014. Everyone is invited to attend.

UPCOMING MEETINGS

Tuesday, February 12, 2014 – Special Board Meeting

Tuesday, February 18, 2014 – Special Board Meeting

Tuesday, March 4, 2014 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 14-02-032

It was moved by Mr. Silverman, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 8:08 p.m.

Ron Register, President

Scott Gainer, Chief Financial Officer