

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Special Meeting of July 15, 2014**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special meeting at the Delisle Education Options Center, 14780 Superior Road, Cleveland Heights, Ohio, on July 15, 2014, at 7:00 p.m.

**Present at Roll Call:** Mr. Ron Register, President  
Ms. Nancy Pepler, Vice President  
Mr. Eric Coble, Board Member  
Mr. Eric Silverman, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Dr. Nylajeon McDaniel, Superintendent  
Dr. Andrea Celico, Assistant Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**SUPERINTENDENT'S REPORT**

**Facilities Fundraising Initiative Update**

Coordinator of School Improvement/Special Programs, Sue Pardee, provided an update on fundraising initiatives for facilities projects as requested by the Board. Ms. Pardee did extensive research and recommended that the District pursue a capital campaign including naming rights for a period of time to be determined. She indicated that Business Services has determined the gap necessary to raise is approximately \$2.65 million. She also recommended developing a small group whose task would be to identify the spaces and other opportunities for naming, determine the dollar amounts for naming rights, develop policies regarding these donations, identify community members and potential corporate entities to approach, and to act as volunteers in this capital campaign work.

Ms. Pardee will provide a more detailed report to the Board at the August regular meeting.

**PERSONNEL**

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<b><u>Certificated/Licensed Staff</u></b> Schiffer, Yvonne	CTE-Engineering/Tech.	7/10/2014

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<b><u>Administrative Staff</u></b> Womack, Sandy D. Effective 8/1/2014 Assignment: District	Director of Curriculum & Instruction-R 260 Days; 3 Years	\$112,273 p.r.* Step 3+\$4,460

*\*Note: Salary to be pro-rated based on start date*

<u>Certificated/Licensed Staff</u>		
Dunn, Kelly Effective 8/21/2014 Assignment: Gearity Professional Development School	Early Childhood Teacher-R 192 Days	\$52,270 Step 6 BA

**Approval of Re-Appointment of Certificated/Licensed Staff:**

It was recommended that the following certificated/licensed personnel who were suspended as a result of reduction-in-force (RIF) be reappointed for the 2014-15 school year:

<b><u>Name:</u></b>	<b><u>Position:</u></b>	
Ciepluch, Marion	Interv. Specialist	Non-Public
Thomas, Sherice	Opportunity Lab	High School

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
<b><u>Classified Staff</u></b>		
Wise, Brandi	Educ Aide-PS	Media Ancillary
Effective: 8/21/2014		\$28,348/Year
Assignment: Boulevard Elementary		Step 3
90 Day Probation Ends: 1/21/2015		

**Approval of Change of Status due to Reduction in Force**

As a part of the Phase I Facilities Plan, Wiley Middle School will be closing at the end of the 2013-2014 school year. It was recommended that the approval of change of status of the following named personnel be accepted, effective July 1, 2014:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
<b><u>Classified Staff</u></b>		
Hunter, Gwendolyn	General Office	General Office
Effective: 7/1/2014	7.5 hours/day	7.5 hours/day
Assignment:	Wiley	CHHS*
<i>*Location correction</i>		
Jeffery, Toni	Layoff	Cleaner
Effective: 7/1/2014		5.5 hours/day
Assignment:		Oxford Elementary
Recalled from RIF		

**Approval of Leave of Absence**

<b><u>Name:</u></b>	<b><u>Reason:</u></b>
Campbell, Talicia	Disability Retirement
Effective: 3/1/2014	

**No. 14-07-136** It was moved by Mr. Silverman, seconded by Ms. Peppler, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

Incoming Superintendent Dr. Talisa Dixon introduced to the Board her choice for the position of Director of Curriculum & Instruction, Mr. Sandy Womack. Mr. Womack will replace Dr. Joe Micheller who is retiring. Dr. Dixon believes he will be a great addition to our District team.

## **FINANCE**

### **Financial Reports**

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending June 30, 2014 and the Return of Advances for FY14 (see official minutes).

#### **No. 14-07-137**

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,  
Mr. Zucker, Mr. Coble

Nays: None

Board members acknowledged Dr. Nylajeon McDaniel and Dr. Joe Micheller for their tremendous contributions to our District. This was their final official board meeting before their retirements.

## **WORK SESSION – FACILITIES**

### **FAC Update – Seku Shabazz**

Mr. Seku Shabazz, FAC Chairperson, provided an update to the Board on the chairpersons of the subcommittees on the Facilities Accountability Committee.

## **Architect Presentation**

Gary Balog-BSHM Architects, along with staff architects, and Amy Yirko-Brainspace, discussed the pre-design and schematic design phases of the facilities project.

## **Board Discussion**

Board members asked questions and shared their ideas on the designs presented for the high school renovations and additions.

At the August 19 special meeting, the design team will provide another review of the site and floor plans and present a concept of the exterior design for the renovated high school.

## **PUBLIC ADDRESS**

### **Statements from the Audience**

<u>Name</u>	<u>Topic</u>
Malia Lewis	Facilities Presentation
Allen Wilkinson	Facilities Presentation
Nancy Ballou	Facilities Presentation
Sam Bell	Facilities Presentation
Don Frederick	Facilities Presentation
Brian Schaner	Facilities Presentation

Comments and responses to audience remarks and questions will be posted on the Create The Future blog on our District website.

## **UPCOMING MEETINGS**

Thursday, July 31, 2014 – Board Retreat  
Tuesday, August 5, 2014 – Regular Board Meeting

## **MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 14-07-138** It was moved by Mr. Silverman, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 10:18 p.m.

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Ron Register, President

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Scott Gainer, Chief Financial Officer