

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Organizational and Regular Meetings of January 4, 2011

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Organizational meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on January 4, 2011, at 7:00 p.m.

Ms. Nancy Pepler, President, called the Organizational meeting to order at 7:05 p.m.

Present at Roll Call: Mr. Eric Coble
Ms. Karen Jones
Ms. Nancy Pepler
Mr. Ron Register
Mr. Kal Zucker

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

ELECTION OF BOARD PRESIDENT

Ms. Nancy Pepler, Board Member, accepted nominations for Board President for 2011.

Mr. Zucker nominated Eric Coble, Board Member, for President of the Cleveland Heights-University Heights Board of Education for 2011.

Ms. Pepler requested other nominations for President. Hearing no further nominations, the nominations for President were closed.

No. 11-01-001 It was moved that Eric Coble be President of the Board of Education for the year 2011.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

ELECTION OF BOARD VICE PRESIDENT

Mr. Eric Coble, Board President, accepted nominations for Board Vice President for 2011.

Karen Jones, Board Member, nominated Ron Register for Vice President of the Cleveland Heights-University Heights Board of Education for 2011.

Mr. Coble, President, requested other nominations for Vice President. Hearing no further nominations, the nominations for Vice President were closed.

No. 11-01-002 It was moved that Ron Register be Vice President of the Board of Education for the year 2011.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

APPOINTMENT OF TREASURER PRO TEM

Mr. Ron Register, Board Vice President, recommended Karen Jones, Board Member, serve as Treasurer Pro Tempore, in the absence of Mr. Scott Gainer, Chief Financial Officer.

No. 11-01-003 It was moved that Karen Jones serve as Treasurer Pro Tempore of the Board of Education for the year 2011.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

DATES OF REGULAR BOARD MEETINGS

It was recommended that the first Tuesday in each month, 7:00 p.m., be designated as the regular meeting of the Board of Education, with the exception of December, which will be held the second Tuesday of the month. Dates and times are subject to change as mutually agreed. The meetings will be held in the board meeting room at 2155 Miramar Boulevard, University Heights, Ohio.

BOARD MEMBERS' REMUNERATION

BE IT RESOLVED, by the Cleveland Heights-University Heights City School District Board of Education that members of the Cleveland Heights-University Heights Board of Education shall be compensated at the maximum rate permitted by law and attendance as set by Ohio Revised Code Section 3313.12, including attendance at Board-approved training programs.

MOTOR VEHICLE AND GENERAL LIABILITY INSURANCE

It was recommended that the Board authorize the furnishing of general liability insurance under a group contract to be purchased in accordance with Section 3313.203 of the Ohio Revised Code. It was also recommended that the Board authorize the furnishing of motor vehicle insurance covering officers, employees and pupils of the School District against liability on account of damage or injury to persons or property, such insurance to be purchased in accordance with Section 3313.201 of the Ohio Revised Code. For 2011, general liability insurance will have a limit of \$1,000,000 per occurrence and \$7,000,000 total aggregate. Motor vehicle insurance will have a combined single limit of \$7,000,000.

INVESTMENT OF FUNDS

It was recommended that the Board direct the Chief Financial Officer to invest all funds he deems available in the most productive instruments authorized by Board policy and by the Ohio Revised Code.

TAX ADVANCE

WHEREAS, Section 321.32 of the Ohio Revised Code provides that any money in the County Treasury to the account of the Cleveland Heights-University Heights Board of Education and lawfully applicable to the purpose of the current fiscal year may be drawn upon request;

IT IS RESOLVED by the Board of Education of the Cleveland Heights-University Heights City School District, County of Cuyahoga, State of Ohio that:

Section 1. The Auditor of Cuyahoga County be and is hereby requested to draw his warrants and the Chief Financial Officer of said County be and is hereby requested to pay to the Cleveland Heights-University Heights Board of Education any money in the County Treasury to the account of the Cleveland Heights-University Heights Board of Education and lawfully applicable to the purpose of the current fiscal year; and

Section 2. The Chief Financial Officer be and hereby is authorized to sign and deliver the appropriate documents to secure such advances, as well as the secondary documents to secure the semiannual settlement with the County Chief Financial Officer during the calendar year 2011.

Section 3. Such authorization shall extend to all advances requested during the calendar year 2011.

Section 4. The Chief Financial Officer of the Board be and hereby is authorized and directed to certify a copy of this Resolution to the County Auditor and the County Chief Financial Officer and make such other certifications, requests and reports to the County Auditor and the County Chief Financial Officer as may be necessary to make this Resolution effective.

APPROVAL OF SCHOOL CASHIERS

It was recommended that the following list of School Cashiers be approved:

Boulevard Elementary	Shirley Gallagher
Bellefaire	Nancy Arpin
Canterbury Elementary	Brenda Gadowski
Fairfax Elementary	Laverne Jones
Gearity Elementary	Deltha Gray
Noble Elementary	Marlo Herrmann
Oxford Elementary	Barbara Pletnewski
Roxboro Elementary	Linda Steffancin
Monticello Middle School	Loretta Moore
Roxboro Middle School	Pamelia Tyree
Wiley Middle School	Deborah McCollum
Cleveland Heights High School	Sheryl Querry

PETTY CASH/CHANGE FUND

It was recommended that the Board hereby authorize the continuance of the Petty Cash and Change Fund moneys to be used for the payment of inexpensive, miscellaneous and emergency expenditures according to Section 3313.31, Ohio Revised Code, as follows:

Petty Cash:

001 - General Fund	
Finance Office	
Paul Gnatowski, Petty Cashier	\$500.00
001 - General Fund	
High School	
Sheryl Querry, Petty Cashier	\$200.00
013 - Early Childhood Program	
Beth Holbein, Petty Cashier	<u>\$800.00</u>

TOTAL PETTY CASH **\$1,500.00**

Change Fund:

006 - Lunchroom Fund

Lunchrooms at the High School, Bellefaire, and Monticello, Roxboro, and Wiley Middle Schools. Change fund liquidated by June 30th every year and reactivated September each year.

Allison Hager, Petty Cashier	
High School	\$674.00
Bellefaire	\$ 52.00
Monticello Middle School	\$175.00
Roxboro Middle School	\$175.00
Wiley Middle School	<u>\$175.00</u>

Total Lunchroom Fund **\$1,251.00**

300 - Athletics and Miscellaneous Funds

High School change fund liquidated by June 30th every year and reactivated September each year.

Kristin Hughes, Petty Cashier	\$630.00
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**Total Athletics and
Miscellaneous Funds** **\$630.00**

TOTAL CHANGE FUND **\$1,881.00**

AUTHORIZATION FOR THE CHIEF FINANCIAL OFFICER OF THE BOARD, TO HAVE SIGNED BY AN ATTORNEY, COMPLAINTS AS TO THE ASSESSMENT OF REAL PROPERTY IN THE DISTRICT

WHEREAS, it is necessary to the efficient operation of the Cleveland Heights-University Heights City School District (“District”) that the Board of Education of the District (“Board”) file complaints as to the assessment of real property located in the District when it appears that the fair market value of real property located in the District is greater than that indicated by its current taxable value;

NOW, THEREFORE, BE IT RESOLVED by the Board that the Chief Financial Officer of the Board, is specifically authorized by the Board, to have signed by an attorney on behalf of the Board all pleadings, complaints, or other papers pertinent to any proceedings involving the valuation of real property located in the District.

FIDELITY BONDS

It was recommended that the Board approve the purchase of faithful performance bonds for the Chief Financial Officer in the amount of \$100,000, for the Business Manager in the amount of \$50,000, for the Superintendent in the amount of \$100,000, and a blanket bond for all other employees with a limit of \$50,000 per individual, and instruct the Chief Financial Officer to file copies with the County Auditor and President of the Board.

No. 11-01-004

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Organizational Meeting items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of January 4, 2011

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on January 4, 2011, immediately following the Organizational Meeting.

Present at Roll Call: Mr. Eric Coble, President
Mr. Ron Register, Vice President
Ms. Karen Jones, Board Member
Ms. Nancy Peppler, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting – October 19, 2010
- Regular Meeting – November 1, 2010
- Special Meeting – November 16, 2010
- Special Meeting – December 7, 2010

No. 11-01-005 It was moved by Mr. Zucker, seconded by Ms. Peppler, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

School Board Member Recognition Month

Superintendent Doug Heuer acknowledged that January is school board member recognition month. IMD Director Daniel Heim and members of the CHHS string ensemble performed at a reception held preceding the Board meeting in honor of our Board of Education members.

Cleveland Heights High School Varsity Men's Soccer Team

Board President Eric Coble recognized the CHHS Men's Varsity Soccer Team for winning the 2010 All Greater Cleveland Team Sportsmanship Award. This award, Mr. Coble stated, exemplifies the spirit of good sportsmanship and positive values on and off the field. Athletic Director Kristen Hughes introduced the team and coaches. Coach Sean Sullivan said Heights players always shake hands and show respect, something that is not always easy to do especially when you lose a game.

SUPERINTENDENT'S REPORT

Textbook Authorization Request

It was recommended that the Board of Education authorize the use of the following supplementary materials for use in the 2010-2011 school year. These materials are for high school AP Language Arts courses (see official minutes).

No. 11-01-006

It was moved by Ms. Jones, seconded by Ms. Peppler, that the above Textbook Authorization request be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Peppler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Approval of Resolution for Waiver from the Ohio Department of Education

It was recommended that the Board of Education approve the resolution for waiver from the Ohio Department of Education from compliance with the requirements of Section 3313.674(A) of the Ohio Revised Code for the 2010-2011 school year (see official minutes).

No. 11-01-007

It was moved by Ms. Peppler, seconded by Mr. Coble, that the above Resolution for Waiver be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Recommendation to Approve Field Trip

It was recommended that the Board of Education approve Roxboro Middle School's 8th Grade Class Field Trip to Williamsburg, VA/Washington, D.C., scheduled for May 11-13, 2011.

No. 11-01-008 It was moved by Ms. Jones, seconded by Ms. Pepler,
that the above Field trip be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

Approval of Grants

It was recommended that the Board of Education approve the following Grants:

- *Roxboro Elementary Science Program Grant*, to the Martha Holden Jennings Foundation - **\$1,000.00**
- *The Rally for Justice Project Grant*, to Facing History and Ourselves-the Margot Stern Strom Award - **\$1,225.00**
- *Adult Basic and Literacy Education (ABLE) – Tri-C Consortium Grant* – to the Ohio Board of Regents through the ODE CCIP - **\$177,786.00 - CH-UH Allocation**

No. 11-01-009 It was moved by Mr. Zucker, seconded by Ms. Jones,
that the above Grants be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Pepler Mr. Register

Nays: None

Approval of New High School Courses

It was recommended that the Board of Education approve the following new high school course additions/modifications for 2011-2012: Social Psychology, Communication and Digital Literacy, AP Comparative Government and Politics, Engineering Technology – 21st Century Skills, and Exercise Science Program (see official minutes).

No. 11-01-010 It was moved by Ms. Jones, seconded by Ms. Peppler, that the above New High School Courses be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

Report and Recommendation for the 2011-2012 Cleveland Heights High School Schedule

Superintendent Doug Heuer commented that a key component to achieving an excellent rating in the state of Ohio is what happens at Cleveland Heights High School, a flagship for the District. Assistant Superintendent Jeff Talbert, the five small school principals, and a committee of teachers were charged with putting together a comprehensive plan that would allow the District to move forward to achieve that designation. Details of the recommended organizational plan will be discussed at the January 18, 2011 Board work session. Assistant Superintendent Jeff Talbert provided the Board with an explanation of why we are considering changes to the high school organizational structure, including changes to the high school schedule.

Assistant Superintendent Jeff Talbert stated three areas that need to be addressed if we are to move in the desired direction:

1. Significantly reduce the 9th grade retention rate,
2. Increase the number of students receiving instruction based on the instructional model of their small school, and
3. Increase schedule choice and collaboration.

The committee's proposal to address these issues include:

1. Reduce the number of small schools at CHHS from five to four,
2. Create a common freshman experience for all ninth grade students, and
3. Implement a flexible and alternative schedule.

The Board discussed these recommendations.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Classified Staff:</u> Koret, Paul	Security Monitor	10/1/2010

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u> Kraus, Enid	ABLE Instructor	11/8/2010

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u> Gregorio, Kolleen Effective 12/1/10 Assignment: Taylor/Collinwood & Glenville Libraries	ABLE Instructor-N Approx. 12 hours/week	\$27.30/Hr.
Howard, Bernice Effective 11/22/10 Assignment: Taylor/MLK Jr. Library	ABLE Instructor-N Approx. 9 hours/week	\$27.30/Hr.

Matos-Garner, Minerva ABLE Instructor-N \$27.30/Hr.
Effective 12/1/10 Approx. 6 hours/week
Assignment: Taylor/South Euclid Library

Vance, Keith Intervention Specialist-R \$41,000
Effective 12/13/10 190 Days 1B+500
Assignment: Roxboro Middle School

Ware, Michelle ABLE Instructor-N \$27.30/Hr.
Effective 12/1/10 Approx. 12 hours/week
Assignment: Taylor/Richmond Hts. Library; Shaker United Church

Classified Staff

Bell, Hazel Food Service, Cl. II-R \$11.05/Hr.
Effective 12/10/2010 195 Day Step 1
Additional Assignment: Roxboro Elementary

Byansi, Etan M.S. Ed. Parapro-R \$15.26/Hr.
Effective 11/15/2010 195 Day Degreed
Assignment: Wiley Middle
90 Day Probation Ends 4/15/2011

Daniel, Pamela K. Lunchroom Nonparapro-R \$11.99/Hr.
Effective 11/17/2010 195 Day Step 1
Assignment: Noble Elementary
90 Day Probation Ends 4/20/2011

Lauer, Michael J. Assistant Custodian-R \$38,600
Effective 11/15/2010 260 Day Step 1
Assignment: Gearity Professional Development School
90 Day Probation Ends 3/31/2011

Nelson, Keiarra J. Food Service, Cl. II-R \$11.05/Hr.
Effective 12/6/2011 195 Day Step 1
Assignment: Roxboro Middle
90 Day Assignment Ends 4/15/2011

Newman, Sherman Skilled Laborer-R \$35,200
Effective 11/15/2010 260 Day Step 1
Assignment: District
90 Day Probation Ends 3/31/2011

Spears, Michael M.S. Ed. Parapro-R \$13.51/Hr.
Effective: 11/15/2010 195 Day Step 1
Additional Assignment: Roxboro Middle
90 Day Probation Ends 4/15/2011

Tucker, Jessica Effective 12/6/2010 Assignment: Canterbury Elementary 90 Day Probation Ends 5/4/2011	Food Service, Cl. II-R 195 Day	\$11.05/Hr. Step 1
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Tucker, Francesca Effective 11/16/2010 Assignment: Heights High School	AVID Tutor-R	\$15.00/Hr.
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Supplemental Assignments-Coaches

Heights High

Allen-Mackey, Coretta*	Cheerleader JV Winter	\$3,240
Arnold, Ted*	Swim Girls Head Coach	4,860
Babcox, Edward*	Ice Hockey Head Coach	4,860
Basit, Branella*	Cheerleader Varsity Winter	3,230
Battle, Karen	Basketball Girls Asst. Coach	4,860
Blazetic, Amanda	Basketball Boys Asst. Coach	4,860
Blazetic, Katie*	Swim Girls Asst. Coach	3,240
Creel, Damion	Basketball Boys Asst. Coach	4,860
Egan, Barry	Basketball Boys Head Coach	7,128
Gober-Woodson, Angela*	Cheerleader Freshman Winter	3,230
Hansen, Kim	Basketball Girls Head Coach	7,128
Holmes, Jeremy*	Ice Hockey Asst. Coach	3,240
Lamb, Chuck*	Basketball Boys Asst. Coach	4,860
Miller, James	Swim Boys Head Coach	4,860
Newton, Willie*	Wrestling Head Coach	4,860
Reier, Joni	Soccer Girls Asst. Coach	3,240
Ritzmann, Cassie*	Swim Boys Asst. Coach	3,240
Roberson, Carli*	Basketball Girls Asst. Coach	4,860
Russo, John*	Basketball Girls Asst. Coach	4,860
Spooner, Anthony*	Wrestling Asst. Coach	3,240

Monticello

Coleman, Thomas*	Basketball Boys Asst. Coach	2,268
Cook, Chris	Basketball Boys Head Coach-Gr.7	3,240
Hach, Mark	Basketball Boys Asst. Coach	2,268
Hallam, Brad	Basketball Boys Head Coach-Gr.8	3,240
James, Quatrice	Basketball Girls Head Coach-Gr.8	3,240
Jeske, Jason	Basketball Girls Asst. Coach	2,268

Roxboro Middle

Cocchetto, Ashley*	Cheerleading	1,296
Chesney, Jevon*	Basketball Boys Head Coach-Gr.7	3,240
Riley, Charles	Basketball Boys Head Coach-Gr.8	3,240
Smith, Mitchell	Basketball Girls Head Coach-Gr.7	3,240
Ware-Rembert, Della*	Basketball Girls Head Coach-Gr.8	3,240
Young, Jason	Wrestling Head Coach	3,240

Wiley

Coward, Kanisha*	Basketball Girls Head Coach-Gr.8	3,240
DiLillo, Karen	Basketball Girls Head Coach-Gr.7	3,240
Farrow, Lakesha*	Cheerleading	1,296
Gehring, Abigail	Basketball Girls Asst. Coach	2,268
Althof, Patrick	Basketball Boys Head Coach-Gr.7	3,240
Minnillo, Matthew	Basketball Boys Head Coach-Gr.8	3,240
Ross-Walker, Justin*	Basketball Boys Asst. Coach	2,268
Provenzale, Tony	Wrestling Coach	2,268

*Classified Staff not employed by CH-UH

c. Supplemental Assignments-Advisors**Heights High**

Carter, Lisa	Class Advisor, Grade 9	\$2,268
Hull, Margaret	Class Advisor, Grade 10	2,268
Kase-Janowski, Kristen	Gay Straight Alliance	2,268
(Note: replaces Lana Myers)		
Myers, Lana	Knitting Club	1,296
(Note: replaces Donna Feldman)		
Rasul, Haethem	National Honor Society	2,268
Rasul, Haethem	Future Teachers of America	1,944
Silverman, Eric*	Hall of Fame	1,296

Monticello

Rood, Theodore	Vocal Music Co-Advisor	583
Walker, Kellen*	Vocal Music Co-Advisor	1,360

Roxboro Middle

Maier, Robin	Chess Club	972
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Boulevard

Adamson, Robert	Instrumental Music Concert	648
Diehl, Judith	Conflict Mediation	1,944
Watson, Todd	Vocal Music Concerts	1,296

Canterbury

Hesse, Emily	Student Council Adviser	1,132
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(Note: was co-advisor with Stacy Kroger)

Fairfax

Iannone, Christopher	Crossing Guard Co-Advisor	648
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Gearity

Adamson, Robert	Instrumental Music Concert	648
Grabowski, Gretchen	Crossing Guard Co-Advisor	648
Gray, Tamar	Vocal Music Concert	648
Mendes, Joseph	Student Council Co-Advisor	648
Merrill, Brianne	Crossing Guard Co-Advisor	648
Smoker, Kathryn	Challenge Choir	1,296
Smoker, Kathryn	Vocal Music Concert	648
Woods, Kimberly	Student Council Co-Advisor	648

Teacher/Administrative Partnership (TAP)-\$500/Year

Bellefaire:

Ciepluch, Marian
Costanzo, Sebastiana
Mrazek, Suzanne
Watson, Marvin

Home Instruction Tutors - \$39.00/Hour

Andersen, Debra
Coffey, Elizabeth
Crosby, Ruth
Drake, Sharon
Frantz, Karen
Frost, Deborah
Hanna, Erin
Hardin, Glen
Hill, Ed
Holdeman, John
Horowitz, Harvey
Jordan, Tiffany
Kase-Janowski, Kristen
McCalligan, Rebecca
McDonald, Elizabeth
Onk, Joseph
Orenic, Brian
Pollock, Cara
Seton, Robert
Skufca, Megan
Snyder, Rochelle
Taylor, Jacquelyn
Thomas, Chase
Tucker, Quata

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Certificated/Licensed Staff</u>		
Garrett, Leslie	\$63,700 (10M)	\$64,200 (10M+10)
Effective 8/30/10		

Hanna, Erin Effective 12/13/10 Assignment:	Intervention Specialist \$61,000 (7M2+500) Rox.Middle-190 Days	Prog. Specialist-IDEIA Program Dev./Monitoring \$66,390 (7Mx1.1+1600) District-200 Days
Jordan-Shaw, Tiffany Effective 11/9/10 Assignment: Roxboro Middle School	\$65,600 (9M3) Math-Full Time	\$87,467 (9M3+\$21,867) Math-F.T. + 2 classes (add'l. 1/3 Time)

Classified Staff

Canter, Christopher 45 Day Probation Ended 12/3/2010 Assignment: Noble Elementary	Probation	Assistant Custodian \$38,600
Hurley, Anthony Effective 12/1/2010 Assignment: District 45 Day Probation Ends 2/9/2011	School Bus Driver \$20.71/hr.	Skilled Laborer-Temporary \$35,200
Lang, Andrea 45 Day Probation Ended 11/3/2010 Assignment: Fairfax Elementary	Probation	Lunchroom Supervisor \$14.68/hour
Tabak, Barbara Effective 11/22/2010 Assignment: Monticello 45 Day Probation Ends 2/10/2011	Food Service,Cl.II \$14.34/hour	Food Service, Cl. I-R Step 6, \$14.81/hour
Watts, Brenda Effective 1/3/2011 Assignment: 45 Day Probation Ends 3/8/2011	Special Ed Parapro \$14.67/hour Gearity	Food Service, Cl.II-R Step 3, \$13.31/hour Heights High School
Williams, Michael B. 90 Day Probation Ended 11/29/2010 Assignment: Bellefaire School	Probation	Special Ed Parapro \$15.26/hour
Witt, Kenneth 45 Day Probation Ended 11/19/2010 Assignment: Gearity Professional Development School	Probation	Head Custodian \$49,700

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position</u>	<u># Days / Rate</u>
Swaggard, Robert	Prog.Spec.-Social Studies	5 days 60% per diem

Approval of Name Change

<u>From:</u>	<u>To:</u>
Lovejoy-Rezek, Amber M.	McWilliams, Amber M.

No. 11-01-011 It was moved by Ms. Pepler, seconded by Ms. Jones, that the Personnel items be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

BUSINESS

Resolution Authorizing the Execution and Delivery of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and the Ensemble Theater

It was recommended that the Board of Education approve the Resolution Authorizing the Execution and Delivery of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and the Ensemble Theater (see official minutes).

No. 11-01-012 It was moved by Mr. Zucker, seconded by Ms. Jones, that the above Resolution be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve the quarterly contracts for the period October 1, 2010 – December 31, 2010 (see official minutes).

No. 11-01-013 It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above quarterly contracts be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

Acceptance of Donations

It was recommended that the Board of Education accept the following donations:

- \$549.00 to the Jason West Scholarship Fund from:
Mark Reilly, Trustee of the Police Memorial Society
Bonita and Arnold Caplan
Dana and Alejandro Irribarren
Amy and Christopher Pinkerton
Amy and Brian Jung
Lita Gonzalez
Arno William McGraw
Glenn Collins
Marty Resnick and Sherri Appleton
Joseph and Ann Marie Nohra
Stephen and Carol Spackey
Lloyd and Elizabeth Bell
Thomas and Mary Kay Malone
Nancy Sherwin
Earl Pike and Elizabeth Klein
Raymond Gonzalez and Pamela Bertaud
Tomas and Kirsten Radivoyevitch
- 2000 Oldsmobile Alero to the Auto Technology Program at CHHS from Thomas W. Kaly
- Anonymous Donation of Office Chairs, Cabinets and Supplies to Monticello Middle School
- Clarinet to Roxboro Middle School Instrumental Music Department from Jackie Wheeler

No. 11-01-014

It was moved by Ms. Jones, seconded by Mr. Coble, that
the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Pepler, Mr. Register

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education approve the Cash Position Reports and Budget Transfers for October 1, 2010 through November 30, 2010 (see official minutes).

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants:

Title Funds

<u>FUND</u>	<u>SPCC</u>	<u>NAME OF GRANT</u>	<u>AMOUNT</u>
501	1060	ABLE-Tri-C Consortium	\$177,786.00
019	0829	FRSC STEM Mini-Grant	16,496.00
019	0830	Rox El Science Program	1,000.00
TOTAL			\$195,282.00

No. 11-01-015

It was moved by Mr. Zucker, seconded by Ms. Peppler, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

Approval of Tax Budget for Fiscal Year 2012

It was recommended that the Board of Education approve the County Alternative Tax Budget for the period of fiscal year July 1, 2011 through June 30, 2012 (see official minutes).

No. 11-01-016

It was moved by Ms. Peppler, seconded by Mr. Zucker, that the above Tax Budget for FY2012 be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Peppler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Chief Financial Officer Scott Gainer explained that the County Alternative Tax Budget allows the District to collect the proceeds of any property tax we are authorized to receive through tax levies.

BOARD PRESIDENT'S REPORT

Newly elected Board President Eric Coble thanked Board members and the administration for trusting him with the position of 2011 Board President in such a challenging time. Mr. Coble said, "we will have to continue to work together if we want to keep our schools the kind of places our current families are proud of and that we can unreservedly invite new families to join." He also commented that "this work has begun with the increase in classroom time and reorganizing schedules, and many more steps will be taken in the next school year." He looks forward to the work of the coming year.

UNFINISHED BUSINESS

Board Vice President Ron Register reminded the Board that committee assignments need to be made for 2011.

NEW BUSINESS

Board Member Kal Zucker commented on the proposed dates for 2011 Board meetings. The regular meeting for November will be held on Tuesday, November 1, 2011 (Election Day is Tuesday, November 8). The special meeting in February may change if the Board President and Superintendent attend the national conference in Denver, Colorado for Race To The Top recipients scheduled to occur on February 15-16, 2011.

BOARD COMMITTEE REPORTS

Board Member Kal Zucker reported that the Alumni Foundation Cocktail Party held in December was a great success. He expressed thanks to all who attended.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Member Kal Zucker reported that a number of people attended the OSBA Capital Conference in Columbus, Ohio, in November. "It was a banner year for Cleveland Heights-University Heights School District," he said. Mr. Zucker, Mr. Heuer, and Dr. Micheller gave a presentation at a breakout session at the conference. Teacher of the Year, Natalie Wester, was a keynote speaker. Chief Financial Officer Scott Gainer received the Outstanding Treasurer of the Year award for the state of Ohio.

Board President Eric Coble announced that on Wednesday, January 26, 2011, Superintendent Doug Heuer will deliver the District's annual State of the Schools address. The event will be held at Cleveland Heights High School at 7:00 p.m.

Mr. Coble announced that the Reaching Heights Spelling Bee will take place on Tuesday, February 22, 2011.

Board Member Nancy Pepler announced that she was asked to connect with Craig McGaughey to have our A Capella Choir perform at the swearing-in ceremony for County Executive Ed Fitzgerald on Sunday, January 9, 2011.

Superintendent Heuer announced that the School Facilities Committee meeting has been rescheduled (due to weather) to take place on January 5, 2011 at Roxboro Middle School at 7:00 p.m. The meeting will be recorded and broadcast on Channel 22 at a later date.

UPCOMING MEETINGS

Tuesday, January 18, 2011 – Special Board Meeting
Tuesday, February 1, 2011 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 11-01-017 It was moved by Ms. Jones, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 8:40 p.m.

Eric Coble, President

Scott Gainer, Chief Financial Officer