

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of March 1, 2011

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, March 1, 2011, at 6:00 p.m.

Mr. Eric Coble, President, called the regular meeting to order at 6:00 p.m.

Present at Roll Call: Mr. Eric Coble, Board President
Ms. Karen Jones, Board Member
Ms. Nancy Peppler, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

MOTION TO MOVE INTO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) to discuss the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

The following members were present at the Executive Session:

Present at Roll Call: Mr. Eric Coble, President
Ms. Karen Jones, Board Member
Ms. Nancy Peppler, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Dr. Nylajeane McDaniel, Director of Human Resources
Mr. John Britton, Board Legal Counsel

No. 11-03-030

It was moved by Ms. Jones, seconded by Mr. Zucker, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Zucker

Nays: None

The Board moved into Executive Session at 6:08 p.m.

Board Vice President Ron Register arrived at 6:10 p.m.

The Executive Session ended at 7:10 p.m. and the Board reconvened in public session at 7:15 p.m. with all members present.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – February 1, 2011

No. 11-03-031

It was moved by Mr. Zucker, seconded by Ms. Jones, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

SUPERINTENDENT'S REPORT

Recommendation to Approve the Agreement with the Educational Service Center of Cuyahoga County (ESCCC) for the 2011-2012 School Year

It was recommended that the Board of Education approve the Agreement with the Educational Service Center of Cuyahoga County (ESCCC) for the 2011-2012 School Year.

Recommendation to Approve Field Trip

It was recommended that the Board of Education approve the following field trip:

Cleveland Heights High School Grades 11-12 Marketing Students (DECA) Field Trip to Columbus, OH, scheduled for March 18-20, 2011

Approval of Grants

It was recommended that the Board of Education approve the following Grants:

- *Leaders in Training*, to the Starting Point for Family and Civic Engagement Funds - **\$50,000.00**
- *Elementary Flow at Boulevard: Seeding Inquiry into Engineering*, to the Department of Transportation Federal Highway Administration for the Garrett A. Morgan Technology and Transportation Education Program (GAMTTEP) - **\$100,000.00**

No. 11-03-032

It was moved by Ms. Pepler, seconded by Ms. Jones, that the Board approve the above Superintendent's Items.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certificated/Licensed Staff:</u>		
Adamson, Pamela	Instrumental Music	7/1/2011
Aquila, Margaret*	MS-Read 180	7/1/2011
Beckman, Michael*	Media Specialist	7/1/2011
Beggs, Martha*	MS-Social Studies	7/1/2011
Bradshaw, Evelyn*	HS-Science	7/1/2011
Brennan, Mary Ann*	Guidance Counselor	7/1/2011
Bruns, Virginia*	Kindergarten	7/1/2011
Delman, Edith*	HS-Math	7/1/2011
Gantous, Theresa	Career/Tech Ed-OWE	7/1/2011
Hertz, Stacey*	Grade 1	7/1/2011
Kraus, Gregg	Career/Tech Ed-OWE	7/1/2011

Litten, William*	Physical Ed/Health	7/1/2011
Nemes, Mary*	Grade 4	7/1/2011
Richmond, Ericster*	Instrumental Music	7/1/2011
Shiles, Carol*	HS-Math	7/1/2011
Schmida, Thomas*	HS-Social Studies	7/1/2011
Slane, Michelle	Grade 4	7/1/2011
Polsinelli, Louis*	HS-Science	7/1/2011
White, Veronica*	Physical Education	7/1/2011
Yelsky, Adrienne*	HS-Social Studies	7/1/2011

**Will return for 2011-2012 school year*

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Milne, Colin	Vocal Music	6/10/11
<u>Classified Staff:</u>		
Pinkard, James	Lunchroom Nonparapro	2/11/11
Tyree, Pamela F.	Administrative Assistant	2/11/11

Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective at the close of the day on the date indicated for the reason stated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Johnson, Natalie Effective 1/27/2011	Lunchroom Nonparapro	Unsuccessful Probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Classified Staff</u> Chesney, Trevon Effective 1/25/2011 Assignment: Bellefaire School 90 Day Probation Ends 6/9/2011	Special Ed Parapro-ED-R 195 Day	\$13.51/hr. Step 1
Haynesworth, Michael Effective 1/24/2011 Assignment: Heights High School 90 Day Probation Ends 6/9/2011	Monitor-R 190 Day	\$20.18/hr. Step 1 OPOTA
Scales, LaKisha Effective 1/24/2011 Assignment: Heights High School 90 Day Probation Ends 6/8/2011	Monitor-N 190 Day	\$20.18/hr. Step 1 OPOTA

Supplemental Assignments

Watson, Todd	Challenge Choir	\$ 1,296
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Cancellation of Supplemental Assignment

Mendes, Joseph Effective 1/31/2011	Student Council - Gearity
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Home Instruction Tutors - \$39.00/Hour

Abdow, Kristen
Blazetic, Amanda
Douglas, Leatrice
Spaulding, Elizabeth
Vance, Keith

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u> Graham, Kristen Assignment: Noble 90 Day Probation Ended 2/11/2011	Probation	Ed Parapro-CHAMPS \$16.63/hr., Teacher Certification
Ridenbaugh, Summer Assignment: Gearity Prof. Dev. School 90 Day Probation Ended 2/25/2011	Probation	Spec. Ed Parapro-MD \$15.26/hr., Degreed

Tabak, Barbara	Probation	Cook Manager, Cl. I
Assignment: Monticello		\$14.81/hr., Step 6
45 Day Probation Ended 2/10/2011		

Approval of Changes in Salary

The following personnel are eligible for a change in salary effective January 24, 2011 (Semester II) in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
Bishko, Tamara	\$66,200 (12B+20)	\$75,600 (12M)

Resolution to Terminate Employee(s) Effective March 1, 2011

(In hands of Board Members only)

Approval of Re-employment of Administrators/Professional Staff

It was recommended that the following administrative/professional staff contracts be renewed, effective July 1, 2011.

<u>Name</u>	<u>Contract</u>	<u>Days</u>
<u>Administrative Staff</u>		
Byrd, Allison	3 year	220
Dell' Aquila, Judy	3 year	220
DiSabato, John	2 year	220
Gnatowski, Paul	3 year	260
Hughes, Kristin	3 year	260
Kado, Sherice	3 year	260
Loretz, Bryan	3 year	260
McDaniel, Nylajean	3 year	260
McNichols, Patrick	3 year	220
Micheller, Joseph	3 year	260
Munoz, Hollis	3 year	220
Phillips, Donald	3 year	260
Reid, Octavia	3 year	220
Shaker, Angee	3 year	260
Simeri, Jane	1 year	220
Swoope, Lawrence	3 year	220
Williams, Brian	1 year	220

Professional Staff

Foreman, John	1 year	260
Gilmore, Elizabeth	3 year	260
McMahon, Meghan	1 year	220
Pardee, Susan	3 year	260

ADDENDUM TO PERSONNEL AGENDA – March 1, 2011

Approval of Retirement

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certificated/Licensed Staff</u>		
Albert, Phyllis*	Grade 4	7/1/2011
Bacon, Barbara*	School Social Worker	7/1/2011
Cahn, Kim*	Speech/Lang. Pathologist	7/1/2011
Ernst, Paul*	Physical Education/Health	7/1/2011
Fasko, Mary Lou*	School Psychologist	7/1/2011
Ikimis, Catherine*	Grade 5	7/1/2011
Katz, Lisa	Kindergarten	7/1/2011
Lesar, Melanie*	Guidance Counselor	7/1/2011
Savarda, Eileen*	Intervention Specialist	7/1/2011
Thaxton, Fred*	HS-Science	7/1/2011
Tonelli, Joan*	Intervention Specialist	7/1/2011

**Will return for 2011-2012 school year*

No. 11-03-033

It was moved by Ms. Peppler, seconded by Mr. Zucker, that the above Personnel Items and Addendum be approved.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Reports and Budget Transfers for January 1, 2011 through January 31, 2011 (see official minutes).

Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor

It was recommended that the Board of Education approve the Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor (see official minutes).

University Square TIF Amendment

It was recommended that the Board of Education approve the Resolution Approving an Amendment to the Cooperative Agreement, the Tax Increment Financing Agreement, and Memorandum of Understanding for University Square Development (see official minutes).

No. 11-03-034

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Finance Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

BOARD PRESIDENT'S REPORT

Board President Eric Coble reported that the Reaching Heights Spelling Bee was a fun event and a great success.

On February 15-16, 2011, Board President Eric Coble, Superintendent Doug Heuer and Teachers' Union President Tom Schmida traveled to Denver, Colorado, to the U.S. Department of Education's National Conference on Advancing Student Achievement through Labor Management Collaboration. There were 150 school districts represented. Only eight from Ohio were there making it quite an honor for Cleveland Heights-University Heights School District to be a participant. Over the course of the conference, the CH-UH representatives attended meetings and worked in groups with districts facing similar challenges. The conference focused on collaboration between teachers and administration.

Mr. Coble said the Board has been approached with several questions regarding Senate Bill 5 (a bill to amend sections of the Revised Code concerning public employees, including collective bargaining, salary schedules and compensation, layoff procedures, and leave) and its potential repercussions to the District. The language of the bill is constantly changing making it impossible to take a firm stance without knowing the final form of the bill. Nevertheless, the Board is certain that the collective bargaining rights of public employees will be significantly impacted. Mr. Coble stated that the Board

supports the right to collectively bargain. Over the past 28 years, Board President Coble said, it has been assumed by both labor and management of the Cleveland Heights-University Heights Schools that everyone will work truthfully, honestly, openly, collaboratively and with the integrity of keeping the good of the students above all else. The Board of Education and the administration is committed to maintaining a relationship of respect and trust with all staff to work together to create a world-class school district for all students and the community.

BOARD COMMITTEE REPORTS

Board President Eric Coble attended the first east side board of education meeting. Representatives from South Euclid-Lyndhurst, Shaker, Chagrin Falls, Solon, Mayfield, Orange, and Cleveland Heights-University Heights met to exchange ideas and discuss topics involving all school boards. This first meeting was about paperless board meetings and the possibility of using BoardDocs, which might ultimately eliminate the use of massive amounts of paper to produce board binders each month. The next meeting in April will be to discuss finances.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Vice President Ron Register announced that the varsity girls' basketball team advanced in the sectional finals with a win over Eastlake North. The team will play Brush in the semi-finals on March 3, 2011 at 7:30 p.m. at Perry High School.

Board Member Karen Jones announced the boys' basketball team will play Friday, March 4, at Solon High School.

Ms. Jones announced the Gospel Choir will hold its Gospelfest on Friday, March 4, 2011. Area college and high school choirs will participate.

Board President Eric Coble announced that the Facilities Committee will meet March 2, 2011.

UPCOMING MEETINGS

Tuesday, March 15, 2011 – Special Board Meeting

Tuesday, March 22, 2011 – Board Retreat

Tuesday, April 5, 2011 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 11-03-035

It was moved by Ms. Jones, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 7:31 p.m.

Eric Coble, President

Scott Gainer, Chief Financial Officer