

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Special Meeting of March 16, 2010**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on March 16, 2010, at 7:00 p.m. Preceding the Special meeting, the Board met in Executive Session.

Ms. Nancy Pepler, President, called the meeting to order at 5:35 p.m.

**Present at Roll Call:** Ms. Nancy Pepler, President  
Mr. Kal Zucker, Vice President  
Mr. Eric Coble, Board Member  
Ms. Karen Jones, Board Member  
Mr. Ron Register, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District

**MOTION TO MOVE INTO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action and pursuant to Ohio Revised Code Section 121.22(G)(4) to prepare for negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.

**No. 10-03-042** It was moved by Mr. Zucker, seconded by Mr. Coble, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,  
Mr. Register, Mr. Zucker

Nays: None

The Board moved into Executive Session at 5:36 p.m. with the following members present:

**Present:** Ms. Nancy Pepler, President  
Mr. Kal Zucker, Vice President  
Mr. Eric Coble, Board Member  
Ms. Karen Jones, Board Member  
Mr. Ron Register, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Mr. Robert Brindza, Legal Counsel  
Mr. David Seed, Legal Counsel

The Executive Session ended at 7:00 p.m.

The Board reconvened in public session at 7:10 p.m. with all members present.

### **SUPERINTENDENT'S REPORT**

#### **Approval of the Agreement with the Educational Service Center of Cuyahoga County (ESCCC)**

It was recommended that the Board of Education approve the agreement with the Educational Service Center of Cuyahoga County (ESCCC) for the 2010-2011 school year.

**No. 10-03-043** It was moved by Ms. Jones, seconded by Mr. Coble, that the above ESCCC Agreement be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,  
Mr. Register, Mr. Zucker

Nays: None

#### **Approval of the Cleveland Heights High School Boys' Lacrosse Competition and Campus Visits to College Park, MD**

It was recommended that the Board of Education approve the Cleveland Heights High School Boys' Lacrosse Competition and Campus Visits to College Park, MD scheduled for April 1-4, 2010.

**No. 10-03-044**

It was moved by Mr. Coble, seconded by Ms. Jones, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

**PERSONNEL**

**Approval of Re-employment of Administrators**

It was recommended that the following administrative contracts be renewed, effective July 1, 2010.

<b><u>Name</u></b>	<b><u>Contract Year</u></b>	<b><u>Days</u></b>
Bagatti, Joseph	3 Year	260
Grove, Tara	3 Year	220
Johnston, Jeffrey	3 Year	220
Quinn, Rebecca	3 Year	220

**No. 10-03-045**

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Personnel Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,  
Mr. Coble, Ms. Jones

Nays: None

**WORK SESSION – TOPIC: Equity and Access**

Superintendent Doug Heuer outlined the purpose of the work session. The work session will specifically:

- Provide the Board with an operational definition of Equity and Access;
- Give the Board and the public some examples where Equity and Access has already been implemented through administrative guidelines and through current policy; and

- Provide the Board with specific examples of policy that either directly or indirectly have an impact on Equity and Accessibility.

Presenting this work session: Dr. Joseph Micheller, Interim Assistant Superintendent  
Sally Levine, Director of Elementary Education  
Rebecca Quinn, Director of Gifted, Enrichment and Middle Educ.  
Susan Schraff, Director of Student Services

Dr. Micheller said the goal of the District's plan for Equity and Access is that CH-UH educators will produce high levels of achievement and life skills that prepare all students to enter and successfully complete 4-year university and post-secondary education no matter their race, class, socio-economic level or language. This goal ties directly with the District's vision of P.A.S.S.A.G.E.

Sally Levine pointed out that *Equity* does not always mean *Equal*; it does not mean providing *the same* for each student. Equity occurs when each student is provided with the necessary resources to maximize his or her educational achievement. Accessibility requires the removal of formal and informal rules and regulations that limit the resources available to achieve equity for each student; it insists that supports be provided to promote success.

Rebecca Quinn shared examples of how the District is providing equity through accessibility to ensure student success, such as offering PSAT free of charge to all 10<sup>th</sup> and 11<sup>th</sup> grade CH-UH students, enrichment for all K-3 students, and academic support for student athletes.

Susan Schraff spoke about co-teaching opportunities to serve students with disabilities. In co-teaching model, Ms. Schraff indicated that an intervention specialist and a general education teacher partner together to deliver content to all students. The benefit is that students with disabilities benefit from the instruction delivered by the content teacher. The benefit to non-disabled students is that those struggling with the content have another adult available who can potentially break down the content or present it in a way that makes it more understandable for the student. Co-teaching occurs in pre-school through high school.

Dr. Micheller mentioned that part of House Bill 1 requires us to adopt a policy on credit flexibility. Credit would no longer be defined as only seat hours in a classroom. More information will be brought before the Board on this as continued guidance is received from ODE.

Board members engaged in discussion on the presentation.

### **MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 10-03-046**

It was moved by Ms. Jones, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 8:55 p.m.

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Nancy Pepler, President

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Scott Gainer, Chief Financial Officer