

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of November 1, 2010

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on Monday, November 1, 2010, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:03 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Mr. Jeffrey Talbert, Assistant Superintendent
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Mr. Ron Register, Board Member, arrived at 7:17 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting – September 21, 2010
- Regular Meeting – October 5, 2010

No. 10-11-161 It was moved by Mr. Coble, seconded by Ms. Jones, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

2010 OSBA Media Honor Roll – Ed Wittenberg

Superintendent Doug Heuer recognized Sun Press reporter, Ed Wittenberg, named to the 2010 Ohio School Boards Association Media Honor Roll. Mr. Wittenberg was nominated by the Cleveland Heights-University Heights School District for his excellence in media reporting while covering not only the controversial topics in our school district, but also the positive news about our schools. Mr. Heuer said our students, staff, and communities have benefited from Mr. Wittenberg's fair and balanced reporting.

National Merit and Achievement Scholarship Students

Superintendent Doug Heuer congratulated the following students on their achievements:

National Merit Scholarship Semifinalists

Rachael Collyer

Troy Friedman

Mairi Mull

National Achievement Scholarship Semifinalist

Carlin Jackson

National Merit Scholarship Commended

Rachael Lindsay

Natalie Sperl

National Achievement Scholarship Outstanding Participant

Shannon Jeffries

Christopher Lanton

Art Teacher of the Year – Ida Bergson

Superintendent Heuer recognized Ida Bergson as the 2010 northeast region recipient of the Outstanding Art Teacher Award. This award was given to Ms. Bergson by the Northeast Region of the Ohio Art Education Association in recognition of her innovative use of technology and interdisciplinary programs in elementary art instruction.

SUPERINTENDENT'S REPORT

Recommendation to Approve the Following Field Trips

It was recommended that the Board of Education approve the following field trips:

The Cleveland Heights High School Senior Ohio Model United Nations International Summit Field Trip to Columbus, OH, scheduled for December 12-14, 2010

The Wiley Middle School's 8th Grade Class Trip to Washington, D.C., scheduled for April 8-10, 2011

The Cleveland Heights High School Spanish Students' Field Trip to Peru, South America, scheduled for June 25-July 3, 2011

No. 10-11-162

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Zucker,
Mr. Coble

Nays: None

Approval of Grants

It was recommended that the Board of Education approve the following grant:

➤ *Reaching Heights School-Team and Community Connection Grants - \$2,750.00*

No. 10-11-163

It was moved by Ms. Jones, seconded by Mr. Coble, that the above Grant be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Coble,
Ms. Jones

Nays: None

Report on the 2010 MSAN Student Conference

Mr. Marc Aden, Principal – R.E.A.L. School, introduced CHHS student representatives of the Minority Student Achievement Network (MSAN). These students reported on their experiences on a recent trip to White Plains, New York for the 2010 MSAN National Conference. MSAN Advisors Amber McWilliams and Shawn Washington commented that the students represented the District well by their display of focus, maturity, responsibility and knowledge. MSAN is a national coalition of 25 multi-

racial, suburban-urban school districts that have come together to study and eliminate achievement gaps that exist in their districts. The goal of MSAN is to promote more advanced learning options for minority students, especially African-American and Hispanic students. CHHS students **Rolanda Carter, Eric Gray, and Jeffrey Golden** discussed the following goals MSAN plans to accomplish at Heights High:

- 1) To motivate minorities to take honors and advanced placement classes,
- 2) To look beyond the social barriers that society has presented, and
- 3) To provide support and care to minority students through directed programming.

Students developed an action plan to accomplish their goals. The mission statement for the CHHS MSAN chapter is “to ensure that racial differences in achievement are eliminated while we improve achievement for all students.”

Board member Karen Jones commended the students on their presentation and stated she would like to see MSAN represented in all our schools, not merely the high school.

Second Reading of the NEOLA 9000 Policy Series

Dr. Joseph Micheller, Director of Special Programs/Compliance, led the discussion for the second reading of the NEOLA 9000 policy series. Dr. Micheller responded to questions, comments and recommendations from Board members. Third reading and approval of this policy series will occur at the November 16, 2010 Board work session.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff:</u> Thornton, Pam	General Office-Guidance	1/1/2011

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and

with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Gardner, Nicole Effective 10/14/10 Assignment: Heights High – Mosaic School	Intervention Specialist-N 190 Days	\$57,500 6M+500
Weinfurtner, Rebecca Effective 10/11/10 Assignment: Heights High – Mosaic School	Science-R 190 Days	\$43,300 Step 1M
<u>Classified Staff</u>		
Bankert, Amy Effective 10/19/2010 Assignment: Roxboro Elementary 90 Day Probation Ends 3/15/2011	Ed Parapro-CHAMPS-R 195 day	\$15.26/hr. Degreed
Howse, Deborah Effective 10/18/2010 Additional Assignment: Oxford/Float	Before School Assoc.-R 195 day	\$11.21/hr. Step 1
Jacobs, Rosalind Effective 9/1/2010 Additional Assignment: Noble Elementary 45 Day Probation Ends 11/2/2010	Lunchroom Nonparapro-R 195 day	\$11.99/hr. Step 1
Smith, Danielle D. Effective 10/26/2010 Assignment: Noble Elementary 90 Day Probation Ends 3/21/2011	Lunchroom Nonparapro-R 195 day	\$11.99/hr. Step 1
Wilson, Carlton R. Effective 10/27/2010 Assignment: Boulevard Elementary 90 Day Probation Ends 3/22/2011	Lunchroom Nonparapro-R 195 day	\$11.99/hr. Step 1
<u>Supplemental Assignments-Coaches</u>		
<u>Monticello</u>		
Frost, Deborah	Tennis Coach-Girls	\$2,592

<i>(replaces Chris Cook)</i>		
Shaw, Evan*	Football Assistant Coach	2,268
<u>Roxboro Middle</u>		
Smrdel, Christine	Volleyball-Grade 7 Coach	2,592
<i>(note: replaces Denise Lackey)</i>		
<u>Wiley</u>		
Russell, Dan	Tennis Asst. Girls Coach	2,592
Wilson, Jason*	Football Assistant Coach	2,268
<u>Heights High</u>		
Continenza, Nicholas	Cross Country Head Coach	3,240
Graham, Eric*	Cross Country Asst. Coach	2,592

*Classified Staff not employed by CH-UH

Supplemental Assignments-Advisors

Canterbury

Adamson, Pamela	Instrumental Concert	648
Dooner, Patrick	School Crossing Guard(Co-Adv)	648
Hesse, Emily	Student Council(Co-Adv)	648
Kroger, Stacey	Student Council(Co-Adv)	648
Lipowski, Joseph	School Crossing Guard(Co-Adv)	648
Smoker, Kathryn	Challenge Choir	1,296

Fairfax

Gray, Tamar	Challenge Choir	1,296
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Noble

Adamson, Pam	Instrumental Concert	648
Grant, Robin	Vocal Music Concert(s)	1,296
Russell, Jeannetta	School Crossing Guard	1,296
Sullivan, Sean	Co-Intramurals	648
Sullivan, Sean	Student Council	1,296
Wright, Richard	Co-Intramurals	648

Monticello

Rood, Theodore	Vocal Music <i>Co-Advisor (change)</i>	972
Walker, Kellen	Vocal Music Co-Advisor	972

Roxboro Middle

Adams, Jonathan	Ski Club	648
Clopton, Mario	Dramatics	1,296
Clopton, Mario	Honors Choir	1,944
Clopton, Mario	Vocal Music Concert	1,944
Hanna, Erin	Boys Intramurals	2,592
Jordan-Shaw, Tiffany	Girls Intramurals	2,592
Krajnak, Amy	Yearbook	972
McGrath, Caitlin	Power of the Pen-Gr.8	648
McGrath, Caitlin	Ski Club	648
McGrath, Caitlyn	Power of the Pen-Gr.7	648
Oden, Debra	Ticket Manager	1,296

Peters, Lyndsay	Science Olympiad	1,296
Radke, Lia	Newspaper	1,296
Radke, Lia	Student Council	1,944
Richmond, Eric	Instrumental Music	3,888
Richmond, Eric	Stage	1,296
Williams, Ryan	Free Book Inventory	2,268
Young, Jason	Social Director	1,296
<u>Heights High</u>		
Feldman, Donna	Jewish Students' Union	2,268
Feldman, Donna	Improvisation Team	2,268
Feldman, Donna	Knitting Club	972
Rasul, Haethem	National Honor Society(<i>change</i>)	2,268
Walker, Curtis	Yearbook Advisor	3,240
<u>Wiley</u>		
Brackens, Glenn	Challenge Choir	1,944
Brackens, Glenn	Honors Choir Asst. Director	1,296
Brackens, Glenn	Vocal Music Concerts	1,944
Dilillo, Karen	Student Council Co-Advisor	972
Gulick, Rick	Robotics Co-Advisor	1,620
Higham, Heather	Student Council Co-Advisor	972
Hungerford, Paul	Instrumental Concert	1,944
Johnston, Vincent	Free Book Inventory	2,268
Lesar, Melanie	National Jr. Honor Society	1,296
Lesar, Melanie	Power of the Pen-Gr.8	648
Lesar, Melanie	Yearbook	972
Neal, Diana	Robotics Co-Advisor	1,620
Newman, Ashley	Power of the Pen-Gr.7	648
Provenzale, Anthony	Science Olympiad	1,296
Sow, Angelique	Art Club	648

Teacher/Administrator Partnership (TAP)-\$500/Year

Canterbury

Briggs, Andrea (*replaces Carla Huter, effective 10/1/10*)

Monticello

Gregory, Anna

Lewis-Jackson, Wanda (*replaces Marion Kopp, effective 8/30/10*)

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
	<u>Certificated/Licensed Staff</u>	
Bohles, Miriam	\$83,500 (13M4)	\$100,200 (13M4 + \$16,700)
Effective 8/30/10	HHS-Career Tech.Ed.	+Add'l. period (1/5 tm)

Boris, John Effective 8/30/10	\$53,700 (7B2) HHS-Interv.Spec.	\$64,440 (7B2 + \$10,740) +Add'l. period(1/5 tm) **
Crosby, Ruth Effective 8/30/10	\$86,800 (14M4) HHS-Interv.Spec.	\$104,160 (14M4 + \$17,360) +Add'l. period(1/5 tm) **
Fatica, Olivia Effective 8/30/10	\$83,800 (14M2) HHS-Spanish	\$100,560 (14M2 + \$16,760) +Add'l. period(1/5 tm) **
Gleba, Patrick Effective 8/30/10	\$41,600 (2B) HHS-Amer.Sign Lang.	\$49,920 (2B + \$8,320) +Add'l. period(1/5 tm) **
McDonald, Elizabeth Effective 8/30/10	\$64,200 (10M) HHS-Interv.Spec.	\$77,040 (10M + \$12,840) +Add'l. period(1/5 tm) **
Stewart, David Effective 8/30/10	\$71,700 (14B2+500) HHS-Amer.Sign Lang.	\$86,040 (14B2 + \$14,340) +Add'l. period (1/5 tm)**

**** Note: Correction from 1/6 Time (approved October 5)**

Classified Staff

James, Brittany Assignment: Boulevard Elementary 90 Day Probation Ended 9/10/2010	Probation	Lunchroom Nonparapro \$11.99/hr.
Jones, Ronald Assignment: Bellefaire 90 Day Probation Ended 9/1/2010	Probation	Special Ed Parapro \$15.26/hr.
Petkac, Paul Assignment: Roxboro Elementary 45 Day Probation Ended 10/26/2010	Probation	Head Custodian III \$43,300
Wise, Brandi Assignment: Roxboro Elementary 90 Day Probation Ended 9/8/2010	Probation	Lunchroom Nonparapro \$11.99/hr.

2. Approval of Appointments

c. Supplemental Assignments-Advisors

District

Swaggard, Robert Entry Year Mentor \$ 1,730

(NOTE: replaces Patrick Fisher Eff. 11/1/10)

No. 10-11-164

It was moved by Mr. Coble, seconded by Ms. Jones, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

BUSINESS

Recommendation to Approve Payment in Lieu for the 2010-2011 School Year

It was recommended that the Board of Education approve students eligible for school transportation based on the Board Transportation Policy #3545 and place these students on Type IV payment to parent, in lieu of transportation, due to the fact that transportation for these students has been deemed impractical in accordance with Section 3327.01 of the Ohio Revised Code (see official minutes).

Recommendation to Approve School Bus Routes for the 2010-2011 School Year

It was recommended that the Board of Education approve all school bus routes, including the Special Education routes, for transportation of students for the 2010-2011 school year.

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$10,620.00 to Gearity Elementary School
 - \$10,000.00 Anonymous donation for student enrichment
 - \$500.00 Anonymous donation for After School Program
 - \$120 from Corey Smith and Laura Weber Smith
 - \$20.00 to the Jason West Scholarship Fund, from Marty Resnik and Sherri Appleton

No. 10-11-165

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Business Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Pepler, Mr. Register

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Reports for July 1, 2010 through September 30, 2010 and Budget Transfers for September 1, 2010 through September 30, 2010 (see official minutes).

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following Reaching Heights grants:

<u>Fund</u>	<u>SPCC</u>	<u>Name of Grant</u>	<u>Amount</u>
019	0828	Script to Film	\$1,500.00
019	0829	Exploring Energy: The Parade of Ohms	400.00
019	0830	Roxboro Middle Vocal Music Retreat	600.00
019	0831	Leading Ladies: Mind, Body, Soul Fair	250.00
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TOTAL			\$2,750.00

No. 10-11-166

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Finance Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

BOARD PRESIDENT'S REPORT

Board President Nancy Peppler commended students for the MSAN presentation. Ms. Peppler also commended students who participated in the CHHS Homecoming Parade.

Ms. Peppler thanked the administrators for the work they put into planning in-services for Election Day, November 2, 2010.

BOARD COMMITTEE REPORTS

Alumni Foundation

Board Vice President Kal Zucker announced the 10th Annual Alumni Foundation Holiday Cocktail Party & Winter Gala will be held Thursday, December 9, 2010 at 7:00 p.m. at the Rockefeller Building.

CORRESPONDENCE AND ANNOUNCEMENTS

Board member Ron Register announced that applications are now being taken for the Cleveland Heights Library Board. Two library board seats are available. Interviews will be held at the December 7 CH-UH CSD Board meeting.

UPCOMING MEETINGS

Tuesday, November 16, 2010 – Special Board Meeting

Tuesday, December 7, 2010 – Library Board Interviews Only

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 10-11-167

It was moved by Ms. Jones, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 7:43 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer