

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of October 5, 2010

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, October 5, 2010, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Jeffrey Talbert, Assistant Superintendent
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – August 3, 2010
- Special Meeting – August 18, 2010
- Regular Meeting – September 7, 2010

No. 10-10-151 It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

8th Continent Soy Milk Design Contest Winners

Superintendent Doug Heuer recognized two second grade students from Fairfax Elementary School, **Jamier Stevens** and **Sophia Arts**, for demonstrating excellence and creativity in art. These students won \$1,000 in art supplies for Fairfax from the 8th Continent Soy Milk Design Contest. More than 7,000 entries were submitted in this national contest. Mr. Heuer also recognized art teacher, **Joan Levin**, for encouraging and showcasing students' artistic talents.

High School Family Guide Committee

Superintendent Heuer recognized the High School Family Guide Committee, led by **Lita Gonzalez**. Lita and the committee (middle and high school parents) worked over the summer to complete a fresh update of this valuable resource. The Family Guide is given to middle school and other prospective parents, students and even realtors, to introduce them to the programs and excitement that exists at the High School. Ms. Gonzalez acknowledged members of the committee and applauded their diligence on this project.

SUPERINTENDENT'S REPORT

Textbook Authorization Request

It was recommended that the Board of Education approve the supplemental textbook(s) and accompanying materials for 8th Grade English for use beginning in the 2010-2011 school year.

No. 10-10-152

It was moved by Ms. Jones, seconded by Mr. Coble, that the above Textbook Authorization Request be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

District Dashboard Report – Jeff Talbert

The District Dashboard report will be a link on the District website homepage available to our stakeholders and staff providing a snapshot of key indicators as we progress toward accomplishing our continuous improvement goals. We are currently in the process of completing the design work for the dashboard and anticipate that it will be online late November 2010. Assistant Superintendent Jeff

Talbert outlined each of the dashboard's features, which include student achievement in reading and math, discipline, attendance, OAT grade level percentages, and college readiness.

PERSONNEL

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Saurwein, Ethan	MS Spanish-3/10 Time	9/7/2010

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Gantous, Theresa Effective 9/16/10	Home Instruction-Add'l. Assign. 5 hours/week	\$40.00/Hr.
Vargo, Bambi Effective 9/8/10 Assignment: Bellefaire School	Intervention Specialist-R 190 Days	\$57,500 6M+500
<u>Classified Staff</u>		
Alexander, Michelle Effective 8/31/2010 Additional Assignment: Roxboro Elementary	Lunchroom Nonparapro-R 195 Day	\$11.99/Hr. Step 1
Fishman, Pamela Effective 9/17/2010 Additional Assignment: Cleveland Hts. High School/Roxboro Middle	AVID Tutor-R	\$15.00/Hr.

Kempf, Mary K. Effective 9/17/2010 Assignment: Cleveland Hts. High School/Roxboro Middle	AVID Tutor-R	\$15.00/Hr.
Kempson, Sabrina Effective 8/31/2010 Assignment: Roxboro Elementary 90 Day Probation Ends 1/25/2011	Lunchroom Nonparapro-R 195 Day	\$11.99/Hr. Step 1
Kwesiga, Joy Effective 9/22/2010 Assignment: Cleveland Hts. High School/Roxboro Middle	AVID Tutor-R	\$15.00/Hr.
Petrolewicz, Stacy Effective 9/17/2010 Assignment: Cleveland Hts. High School/Roxboro Middle	AVID Tutor-R	\$15.00/Hr.
Robbins, Leslie Effective 9/17/2010 Assignment: Cleveland Hts. High School/Roxboro Middle	AVID Tutor-R	\$15.00/Hr.
Thomas, Sharon Effective 8/31/2010 Additional Assignment: Canterbury Elementary 45 Day Probation Ends 11/3/2010	Lunchroom Nonparapro-R 195 Day	\$11.99/Hr. Step 1

Supplemental Assignments-Advisors

District:

Diehl, Judy	Intervention Coach	\$1,296
Hanna, Erin	Entry Year Mentor (replace Lori Ross)	2,268
Holdeman, John	Intervention Coach	1,296

Heights High:

Adamson, Robert	Marching Band+2 performances	4,860
Allie, Daniel	Marching Band Assistant	2,268
Baker, Brett	Marching Band+2 performances	4,860
Baker, Brett	Music-Instrumental Band	3,240
Boris, John	Japanese/Asian Club	2,268
Boris, John	Project Support	1,296
Bukovac, Joyce	Department Liaison-Math	3,240
Cano, Kristen	Student Council	2,268
Cano, Kristen	Class Advisor-Grade 12	2,268
Carter, Lisa	Department Liaison-Business	3,240
Chirdon, Blair	Department Liaison-Science	3,240
Collins, Falanda	Department Liaison-English	3,240
Cooper, Kristie	Department Liaison-Guidance	3,240
Crosby, Ruth	Class Advisor-Grade 11	2,268

Davis, Shirley	Department Liaison-Career Prep	3,240
Dixon, Sandra	Gospel Choir	3,240
Fatica, Olivia	Department Liaison-For.Language	3,240
Glass, Jeff	TV Production	2,268
Heim, Daniel	Musical-Orchestra Director	1,296
Heim, Daniel	Music-Instrumental Orchestra	3,240
Heim, Daniel	Music-Society Tri-M Honorary	1,296
Hull, Margaret	Newspaper Advisor	3,240
Katz, Beatrice	Music-Choreographer	1,296
Kilbane, Brendan	Mock Trial	972
Kilbane, Brendan	Senior Ohio Model U.N.	972
Lovejoy-Rezek, Amber	Minority Achievement Network	1,944
MacDonald, Dan	Ski Club	648
McDade, Mary	Department Liaison-Social Studies	3,240
McGaughey, Craig	Musical Director	2,268
McGaughey, Craig	Musical Stage Director	1,944
McGaughey, Craig	Music-Vocal Music-Choir	7,128
McGaughey, Craig	Music-Vocal Music-Singers	7,128
Miller, Ian	Department Liaison-Special Ed.	3,240
Miller, James	Academic Challenge	972
Myers, Lana	Gay Student Alliance	2,268
Rasul, Haethem	National Honor Society	1,296
Townsend, Barbara	Department Liaison-Art/Music	3,240
Washington, Shawn	Minority Achievement Network	1,944
Washut-Schiff, Linda	Department Liaison-Health/PE	3,240
Yelsky, Adrienne	American Field Service	1,296
<u>Monticello</u>		
Altonen, Jeff	Instrumental Music Concerts	1,944
Burke, Jodi	Science Olympiad	1,296
Cook, Chris	Chess Club	972
Durrah, Sharae	Book Inventory Co-Advisor	1,134
Durrah, Sharae	Future Teachers of America	1,296
Durrah, Sharae	Intramurals – Girls	2,592
Frost, Debra	Power of the Pen-Grade 8	648
Graham, Kristin	MS Honors Choir Asst. Director	1,296
Graham, Kristin	Yearbook	972
Gregory, Anna	Student Council	1,944
Hach, Mark	Ski Club	648
Kopp, Marian	Power of the Pen-Grade 7	648
Nemeth, Vincent	Intramurals – Boys	2,592
Organ, Joan	Social Director	1,296
Robinson, Manana	Book Inventory Co-Advisor	1,134
Robinson, Manana	Cheerleading	1,296
Rood, Theodore	Dramatics	1,296
Rood, Theodore	Stage Director	1,296
Rood, Theodore	Vocal Music Concerts	1,944

Tims, Daisy	Newspaper	1,296
<u>Fairfax</u>		
Adamson, Pam	Instrumental Music Concert	324
Adamson, Robert	Instrumental Music Concert	324
Gee, George	Student Council Co-Advisor	648
Gee, George	Crossing Guard Co-Advisor	648
Gray, Tamar	Vocal Music Concerts	1,296
Holdeman, John	Student Council Co-Advisor	648
<u>Oxford</u>		
Adamson, Robert	Instrumental Music Concert	648
Milne, Colin	Challenge/Honors Choir	1,296
Milne, Colin	Crossing Guard Advisor	1,296
Milne, Colin	Vocal Music Concert(s)	1,296
Rego, Karen	Student Council Co-Advisor	648
Sullivan, Sean	Intramurals	1,296
Sullivan, Sean	Student Council Co-Advisor	648

Teacher/Administrator Partnership (TAP)-\$500/Year

Boulevard

Carr, Rekyta
 Snowden, Christine
 Summers, Candace
 Tayek, Maria

Oxford

Lambert, Sarah

Heights High-Legacy

Chirdon, Blair
 Kastor, Karen
 Stewart, David

Fairfax

Gareau, Jennifer
 Gee, George
 Holdeman, John
 Petty, Stephanie

Substitute Staff

Blazetic, Katherine	Lifeguard	\$12.50/Hr.
Effective 9/20/10	190-Day (Long-Term assignment)	
Assignment	Heights High School-Athletics	

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
	<u>Certificated/Licensed Staff</u>	
Boris, John Effective 8/30/10	\$53,700 (7B2) HHS-Interv.Spec.	\$62,650 (7B2+\$8,950) +Add'l. period (1/6 tm)
Crosby, Ruth Effective 8/30/10	\$86,800 (14M4) HHS-Interv.Spec.	\$101,266 (14M4+\$14,466) +Add'l. period (1/6 tm)

Fatica, Olivia Effective 8/30/10	\$83,800 (14M2) HHS-Spanish	\$97,767 (14M2+\$13,767) +Add'l. period (1/6 tm)
Finley, Nicole Effective 9/23/10	Science Teacher (no valid license)	Substitute Teacher
Gleba, Patrick Effective 8/30/10	\$41,600 (2B) HHS-Amer.Sign Lang.	\$48,533 (2B+\$6,933) +Add'l. period (1/6 tm)
McDonald, Elizabeth Effective 8/30/10	\$64,200 (10M) HHS-Interv.Spec.	\$74,900 (10M+\$10,700) +Add'l. period (1/6 tm)
Stewart, David Effective 8/30/10	\$71,700 (14B2+500) HHS-Amer.Sign Lang.	\$83,650 (14B2+\$12,450) +Add'l. period (1/6 tm)

Classified Staff

Canter, Christopher Effective 9/29/2010 Assignment: Noble Elementary School 45 Day Probation Ends 12/3/2010	Skilled Laborer \$37,200	Asst. Custodian Step 1, \$38,600
Milbert, Corey Assignment: Bellefaire School 90 Day Probation Ended 9/24/2010	Probation	Spec. Ed. Parapro-ED \$15.26/hour
Witt, Kenneth Effective 9/20/2010 Assignment: Gearity Professional Development School 45 Day Probation Ends 11/19/2010	Assistant Custodian \$44,600	Head Custodian Step 3, \$46,300

Approval of Changes in Salary

The following personnel are eligible for a change in salary for the 2010-11 school year in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
Bischof, Kimberly	\$79,000 (13M)	\$79,700 (10M+10)
Eisenberg, Nancy	79,100 (12M3)	80,100 (12M4)
Goulding, Mark	64,700 (10MM+10)	64,200 (10M)
Harris, Yolanda	92,010 (14Mx1.1+1700)	93,310 (14Mx1.1+3000)
Larson, Becca	60,200 (8M)	62,200 (8M+10)
Masters, Amanda	62,200 (9M)	64,100 (9M+20)
Robinson, Darnell	62,200 (9M)	63,100 (9M+10)
Robinson, Manana	73,400 (11M+1)	75,200 (11M+20)

Schiffer, Yvonne	63,200 (13M pr)	63,760 (13M+10, pr)
Thomas, Colleen	64,200 (10M)	64,200 (10M+10)
Williams, Brian	99,000 (St.4+\$1615)	101,693 (St.4+\$4308)

Approval of Name Change

From: DeLonge, Kristin L. **To:** Graham, Kristin L.

No. 10-10-153

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker, Mr. Coble, Ms. Jones

Nays: None

Resolution to Terminate Employee Effective 10/5/2010

(In hands of Board Members only)

No. 10-10-154

It was moved by Mr. Coble, seconded by Mr. Register, that the above Personnel Item (Termination) be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble, Ms. Jones, Ms. Pepler

Nays: None

BUSINESS

Recommendation to Approve the Resolution Authorizing the Execution and Delivery of Site Lease Agreements between the Board of Education of the Cleveland Heights-University Heights City School District and Clear Wireless LLC

It was recommended that the Board of Education approve the Resolution Authorizing the Execution and Delivery of Site Lease Agreements between the Board of Education of the Cleveland Heights-University Heights City School District and Clear Wireless LLC (see official minutes).

No. 10-10-155

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Pepler, Mr. Register

Nays: None

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve the Quarterly Contracts for the period of July 1, 2010 through September 30, 2010 (see official minutes).

No. 10-10-156

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Quarterly Contracts be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

FINANCE

Board Vice President Kal Zucker commended Mr. Scott Gainer, Chief Financial Officer, and his staff for conducting the Dependent Healthcare Eligibility Audit and for the tremendous savings to the District realized through the audit. Mr. Gainer reported that the savings amounts to approximately \$280,000 annually achieved by removing 8.5% of dependents from the District plan.

CFO Scott Gainer commented that the 5-Year Forecast will be brought before the Board for approval at the special meeting on October 19, 2010.

BOARD PRESIDENT'S REPORT

Board President Nancy Pepler encouraged visiting the District website for regular updates and news about students, teachers, recognitions, etc. She also stated there has been an increase in the use of Infinite Campus by both parents and teachers.

Ms. Pepler announced on Friday, October 22, 2010, there will be a Homecoming Parade preceding the football game. The parade begins at 6:15 p.m.

BOARD COMMITTEE REPORTS

Board Vice President Kal Zucker announced that the Annual Cleveland Heights High School Alumni Foundation Cocktail Party & Gala will take place Thursday, December 9, 2010, at the Rockefeller Building at 7:00 p.m. Tickets are on sale now.

CORRESPONDENCE AND ANNOUNCEMENTS

Board member Karen Jones expressed appreciation to Director of Business Services Stephen Shergalis and his staff for the makeover of the rear entry at Heights High, and for establishing a partnership with the City of Cleveland Heights offering parking permits to Heights High students for the municipal parking garage or the lot located behind the Cedar Lee Theatre.

Board President Nancy Pepler announced that the Heights High pool is once again open to residents of the District in cooperation with the Cleveland Heights Recreation Department.

Board member Ron Register announced that the Heights High Barbershoppers performed the National Anthem at Progressive Field on Wednesday, September 29, 2010. Superintendent Heuer said the Barbershoppers performed so well that they were invited by Cleveland Indians public relations to perform at the opening weekend in April 2011.

UPCOMING MEETINGS

Tuesday, October 19, 2010 – Special Board Meeting
Monday, November 1, 2010 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 10-10-157

It was moved by Ms. Jones, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 7:39 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer