

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of September 2, 2008

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, September 2, 2008, at 7:00 p.m.

Board President Michael Cicero called the meeting to order at 7:03 p.m.

Present at Roll Call: Mr. Michael Cicero, President
Mr. Kal Zucker, Vice-President
Mr. Eric Coble, Board Member
Ms. Nancy Pepler, Board Member
Mr. Ron Register, Board Member

Also Present: Mrs. Deborah Delisle, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board approve the following minutes:

- Regular Board Meeting on August 5, 2008

No. 08-09-109 It was moved by Ms. Pepler, seconded by Mr. Coble, that the Minutes be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,
Mr. Zucker, Mr. Coble

Nays: None

PUBLIC ADDRESS

Statements From the Audience

Name

Topic

Tom Schmida

Negotiations

Ari Klein (declined to speak)

Teacher Contract

Deborah Hoffman

Mizrachi Kindergarten School Bus

SUPERINTENDENT'S REPORT

Approval of Textbooks

It was recommended that the Board of Education authorize and approve the following textbook and its supplementary materials for use beginning in the 2008-2009 school year:

Course: AP Music Theory

Textbook Title: Tonal Harmony

Approval of the Career Technical Education (CTE) Cosmetology Course of Study

It was recommended that the Board of Education approve the Career Technical Education (CTE) Cosmetology Course of Study.

Approval of Acceptable Use Policy

It was recommended that the Board of Education approve the Acceptable Use Policy.

No. 08-09-110

It was moved by Mr. Coble, seconded by Mr. Cicero, that the above Superintendent's items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

Approval of Grants

It was recommended that the Board approve the following grants:

- *Child Outcomes Support Grant*, to the Office of Early Learning and Child Readiness, ODE - **\$3,000.00**
- *Agile Mind Grant*, to Curriculum and Instruction, ODE - **\$16,110.00**
- *Gifted Supplemental Identification Funds*, to Gifted Services, ODE - **\$16,589.83**
- *Gearity Professional Development School (3rd year)*, to the Martha Holden Jennings Foundation - **\$32,650.00**

No. 08-09-111

It was moved by Mr. Zucker, seconded by Ms. Peppler, that the above Grants be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Peppler, Mr. Zucker,
Mr. Cicero, Mr. Register

Nays: None

Superintendent Deborah Delisle provided the Board of Education with an update on the beginning of the current school year. Mrs. Delisle congratulated all staff, families and administrators on a smooth start. Each of the buildings welcomed new and returning students warmly, and many positive comments were heard on the smooth opening of school.

Superintendent Delisle also thanked the grounds crew, painters, cleaners and custodians for ensuring every building was clean and ready for students and staff to return. Mrs. Delisle visited every building on the first day of school. She thanked the central office administrators for their visits to and assistance at each school.

Several of our elementary and middle schools will be participating in an event called "Fathers Walk 2008." This event is sponsored by the PASSAGES Organization of Cleveland and occurs on Wednesday, September 10. Our District's fathers, grandfathers, uncles, cousins and big brothers are being invited to support this event.

Superintendent Delisle expressed congratulations to Jeff Glass, one of our high school teachers, for becoming certified as an Apple Final Cut Pro instructor. Mr. Glass will be recognized at an upcoming Board meeting.

The results from our local report card were released from the Ohio Department of Education. Superintendent Delisle applauded our schools that continue to meet their goal. However, she expressed disappointment that our District was just shy of meeting the Effective rating. The District did see positive movement in eleven testing areas, but the growth was not enough to move the entire

District forward. Overall, the District's ranking was Continuous Improvement. Further details will be given at the October Board work session.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certificated/Licensed Staff:</u>		
Murray, Thomas P.	Middle School-Science	August 18, 2008
<u>Classified Staff:</u>		
Jefferson, Gloria	After School Associate	August 8, 2008

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certificated/Licensed Staff:</u>		
Finley, Virmeal	Middle School-Lang. Arts	August 6, 2008
Mobley, Gloria	ABLE Instructor	August 8, 2008
Ponchin, Michelle	Intervention Specialist	August 18, 2008
<u>Classified Staff:</u>		
Black, Aaricka	Special Ed. Aide	August 14, 2008
Clemons-Rease, Lachell	Lunchroom Aide	August 25, 2008
Finley, Khaz E.	Special Ed. Aide	August 18, 2008
Jones, Paris	Special Ed. Aide	September 12, 2008
LaGree, Nicole	Stepping Stones Lead	August 11, 2008
Muhammad, Raysean	Lunchroom Aide	August 26, 2008
Thomas, Selethia	Substitute Bus Driver	July 21, 2008

Disapproval of Resignation

It was recommended that the resignation of the following named personnel not be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certificated/Licensed Staff</u> Thomas, Stephanie	Intervention Specialist	8/25/2008

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Bogus, Dana Effective 8/29/08 Assignment: Fairfax Elementary School	Title I Reading-N 190 Days	\$54,200 6M1
Braidech, Leslie Effective 8/25/08 Assignment: Bellefaire School	Music Teacher-R 190 Days – 1/2 Time	\$22,050 1M4, p.r.
Denk, Joellen Effective 9/2/08 Assignment: Noble/Oxford Elementary Schools	Media Specialist-R 190 Days	\$45,900 5M
Kerr, Gwendolyn Effective 8/25/08 Assignment: Heights High School	Career/Tech.Ed.-DHO-R 190 Days – 1/2 Time	\$23,550 6B, p.r.
Lefstein-Berusch, Lisa Effective 8/25/08 Assignment: Heights High – REAL School	English Teacher-R 190 Days	\$43,100 3M
November, Adriana Effective 8/25/08 Assignment: Monticello Middle School	Intervention Specialist-R 190 Days	\$38,600 2B+500

Schiffer, Yvonne Effective 8/25/08 Assignment: Heights High School	Career/Tech Ed-Drafting/ Engineering – 4/5 Time-R 190 Days	\$53,760 11M, p.r.
Schwartz, Melissa Effective 8/25/08 Assignment: Boulevard Elementary School	Grade 1-N 190 Days	\$55,100 6M2
Smoker, Kathryn Effective 8/25/08 Assignment: Canterbury/Gearity Elementary Schools	Vocal Music-R 190 Days	\$40,200 1M
Stewart, Lisa Effective 8/25/08 Assignment: Canterbury Elementary School	Grade 3-R 190 Days	\$47,100 6B
Thomas, Christopher Effective 8/25/08 Assignment: Wiley Middle School	Math Teacher-R 190 Days	\$38,100 2B
White, April Effective 8/25/08 Assignment: Boulevard Elementary School	Title I-R 190 Days	\$55,100 6M2
<u>Classified Staff</u>		
Barker, Amanda Effective 8/26/08 Assignment: Gearity Professional Development School 90 Day Probation Ends 1/16/2009	Stepping Stones Lead 12 Month	\$12.98/hr. Degreed
Berge, Kate R. Effective 8/18/2008 Assignment: Gearity Professional Development School 90 Day Probation Ends 1/13/2009	Preschool Lead-R 10 Month	\$12.98/hr. Degreed
Boone, Geraldine Effective 8/26/2008 Assignment: Oxford Elementary School 90 Day Probation Ends 1/16/2009	Lunchroom Aide-R 195 Day	\$11.41/hr. Step 1
Brazile, Marlon L. Effective 8/26/2008 Assignment: Heights High School 90 Day Probation Ends 1/16/2009	Special Ed Aide-R 195 Day	\$12.86/hr. Step 1

Cuckow, Susan J. Effective 8/25/2008 Assignment: Gearity Professional Development School 90 Day Probation Ends 1/15/2009	Preschool Associate-R 10 Month	\$10.67/hr. Step 1
Jennings, Jerren A. Effective 8/27/08 Assignment: Wiley Middle School 90 Day Probation Ends 1/20/2009	Ed Aide-CHAMPS Grant-R 195 Day (21 st Century)	\$12.86/hr. Step 1
Payne, Karen Effective 8/7/2008 Assignment: Transportation 90 Day Probation Ends 12/17/2008	Transportation Routing/ Scheduling Specialist-R	\$43,200
Skufka, Megan E. Effective 8/27/08 Assignment: Noble 90 Day Probation Ends 1/20/2009	Ed Aide-CHAMPS Grant-R 195 Day (TANF)	\$14.53/hr. Degreed
Ward, TaRhonda Effective 8/27/08 Assignment: Roxboro Middle 90 Day Probation Ends 1/20/2009	Ed Aide-CHAMPS Grant-R 195 Day (21 st Century)	\$12.86/hr. Step 1
Williams, Don Effective 8/11/2008 Assignment: District 90 Day Probation Ends 12/19/2008	School Bus Driver-R 200 Day	\$14.63/hr. Step 1

Supplemental Assignments – Advisors-R

Carr, Rekyta	Data Liaison – Boulevard	\$ 2,105
Kurtz, Jan	Data Liaison – Canterbury	2,105

Supplemental Assignments – Coaches-R (2008-09)

Heights High

Eckendorf, Peter*	Faculty Manager-Girls	7,647
Ellington, Myia*	Track Head Coach-Girls	6,619
Ford, Denise*	Volleyball Asst. Coach	3,008
Helfgott, Rob*	Soccer Asst. Coach	3,008
Hicks, LaShawn*	Cheerleader Advisor (V)	3,008
Kaltenbach, Jessica	Softball Head Coach	4,512
Rapalje, Callie*	Cheerleader Advisor (JV)	3,008

Monticello Middle

Jeske, Jason	Soccer Head Coach	2,406
Nemeth, Vincent	Volleyball Head Coach	2,406

Roxboro Middle

Adams, Jonathan	Soccer Head Coach	2,406
Beggs, Martha	Tennis Girls Head Coach	2,406
Dyer, Ashlie*	Field Hockey Head Coach	2,406
Robinson, Raymond*	Football Asst. Coach	2,105
Young, Jason	Volleyball Head Coach-Gr.8	2,406

Wiley Middle

Colvin, Mark*	Football Asst. Coach	2,105
Thornton, Shauntina*	Faculty Manager	4,512
Yarham, Justin*	Soccer Head Coach	2,406

* Classified Staff

Rescind Supplemental Contract for 2008-09

Starks, Tim	Football Asst. Coach
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Teacher/Administrator Partnership (TAP)-\$500/Year

Boulevard

Carr, Rekyta (Semester 1 - \$250)
Lewis, Monica (Semester 2 - \$250)
Myers, Jill
Rae, Beth
Summers, Candace

Noble

Campbell, Darren
Dremann, Deborah
Garrett, Leslie
Eisenberg, Nancy

Monticello

Cook, Christopher
Kopp, Marian
Gregory, Anna

Heights High

Bifulco, Anthony
Chirdon, Blair
Ernst, Paul
Feldman, Donna
Polsinelli, Lou

Schaner, Brian
Tindira, Ray

Substitutes – Classified

Johnson, Donald
Stewart, Gerald

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Certificated/Licensed Staff</u>		
Abdow, Victoria Effective 8/25/08 Assignment: Boulevard Elementary School	Stepping Stones Lead Instructor 260 Days	Grade 5-R \$37,600 (1B) 190 Days
Higham, Heather Effective 8/18/08 Assignment: Wiley	Math Teacher 190 Days \$54,700 (7M)	Guidance Counselor 200 Days \$60,170 (7Mx1.1)
<u>Classified Staff</u>		
Bell, Ronald Effective: 8/15/2008 45 Day Probation Ends 10/21/2008	Head Custodian Taylor School \$47,300	Asst. Head Custodian High School-R \$47,700
Campbell, Claudia Effective 8/26/08 Assignment: Wiley Middle School	Termination Security Monitor	Complete Suspension \$20.34/hr.
Gillen, Connie Effective 8/21/08	Kindergarten Aide Fairfax	Spec. Ed. Aide-MH-R Heights High School

Approval of Name Change

<u>From</u>	<u>To</u>
Keller, Tara L. Krisby, Brianne Taylor, Holly M.	Grove, Tara L. Merrill, Brianne Etzkin, Holly M.

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days based on their 2007-08 salary for extended time:

<u>Name</u>	<u>Position</u>	<u>Time</u>	<u>Rate</u>
Cahn, Katie	Guidance Counselor	5 Days	60% per diem
Rasul, Haethem	Guidance Counselor	5 Days	60% per diem
Brennan, Maryann	Guidance Counselor	5 Days	60% per diem

Approval of Changes in Salary

The following personnel are eligible for a change in salary for the 2008-09 school year in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Certificated/Licensed Staff</u>		
Schmidt, Cynthia	\$83,820(14Mx1.1)	\$84,420(14Mx1.1+600)

No. 08-09-112

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Personnel items be approved.

Vote on the Motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Cicero,
Mr. Register, Mr. Coble

Nays: None

Resolution to Terminate Employee A

(In hands of Board Members only)

No. 08-09-113

It was moved by Ms. Pepler, seconded by Mr. Cicero, that the above Personnel Item be approved.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,
Mr. Coble, Ms. Pepler

Nays: None

Resolution to Terminate Employee B

(In hands of Board Members only)

No. 08-09-114

It was moved by Mr. Coble, seconded by Ms. Pepler, that
the above Personnel Item be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,
Ms. Pepler, Mr. Zucker

Nays: None

BUSINESS

It was recommended that the Board of Education accept the following donation:

A Cisco Catalyst Switch for the Networking Cisco Program at Cleveland Heights High School

No. 08-09-115

It was moved by Ms. Pepler, seconded by Mr. Cicero, that
the above Business item be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

FINANCE

Tax Advance

It was recommended that the Board of Education approve the following resolution:

WHEREAS, Section 321.34 of the Ohio Revised Code provides that any money in the County Treasury to the account of the Cleveland Heights-University Heights Board of Education and lawfully applicable to the purpose of the current fiscal year may be drawn upon request;

IT IS RESOLVED by the Board of Education of the Cleveland Heights-University Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1. The Auditor of Cuyahoga County be and is hereby requested to draw his warrants and the Treasurer of said County be and is hereby requested to pay to the Cleveland Heights-University Heights Board of Education any money in the County Treasury to the account of the Cleveland Heights-University Heights Board of Education and lawfully applicable to the purpose of the current fiscal year; and

Section 2. The Treasurer be and hereby is authorized to sign and deliver the appropriate documents to secure such advances, as well as the secondary documents to secure the semi-annual settlement with the County Treasurer during the calendar year 2009.

Section 3. Such authorization shall extend to all advances requested during the calendar year 2009.

Section 4. The Treasurer of the Board be and hereby is authorized and directed to certify a copy of this Resolution to the County Auditor and the County Treasurer and make such other certifications, requests and reports to the County Auditor and the County Treasurer as may be necessary to make this Resolution effective.

New Public Depository Contract

It was recommended that the Board approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Cleveland Heights-University Heights City School District, in conformity with the provision of the ORC Section 135.01 to Section 135.21 known as the Uniform Depository Act, hereby designate KeyBank as public depository for all active deposits of public money under the control of this Board for the period of September 2, 2008 to September 2, 2013 and that all deposits and withdrawals be made in conformity with law as provided by the Uniform Depository Act.

No. 08-09-116

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Finance items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,
Mr. Cicero, Mr. Register

Nays: None

BOARD PRESIDENT'S REPORT

Michael Cicero, Board President, reported on the success of Convocation Day, August 25, 2008. Mr. Cicero provided updates on District Fall sports events.

Mr. Cicero is scheduled to meet with Cleveland Heights Council Members Tumeo and Montlack on September 9 as a follow up to a previous meeting on safety and security.

NEW BUSINESS

Kal Zucker, Board Member, expressed kudos to Steve Shergalis and George Petkac for the great service provided to his neighbors when a tree limb fell at Noble. The neighbors told Mr. Zucker they were responded to very quickly and that the grounds crew handled the situation very well.

CORRESPONDENCE AND ANNOUNCEMENTS

Nancy Pepler, Board Member, encouraged everyone to view the District's website to learn more about the schedule for sporting events.

UPCOMING MEETINGS

Tuesday, September 16 – Special Board Meeting – TOPIC: Budget

Tuesday, October 7, 2008 – Regular Board Meeting

Tuesday, October 21, 2008 – Special Board Meeting – TOPIC: State Report Card and Student Achievement

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 08-09-117

It was moved by Ms. Pepler, seconded by Mr. Cicero, that the meeting be adjourned.

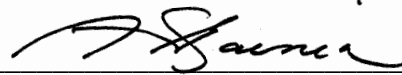
Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 7:33 p.m.

Michael Cicero, President



Scott Gainer, Chief Financial Officer