

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of December 20, 2016

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on December 20, 2016, at 6:00 p.m.

Mr. Kal Zucker, Board President, called the meeting to order at 6:00 p.m.

Present at Roll Call: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Ms. Beverly Wright, Board Member, was absent.

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(4) to prepare for, conduct, or review negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.

No. 16-12-189 It was moved by Mr. Silverman, seconded by Mr. Posch,
that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Dr. Paul Lombardo, Assistant Superintendent of Human
Resources and Operations
Felisha Gould, Assistant Superintendent
Mr. Scott Wortman, Supervisor of Communications
Atty. Sue Hastings, Squire Patton Boggs

The Board moved into Executive Session at 6:01 p.m.

The Executive Session ended at 6:50 p.m., and the Board reconvened in public session at 7:05 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting of October 4, 2016
- Special Meeting of October 15, 2016

No. 16-12-190 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

AWARDS & RECOGNITIONS

Ben Schuster, Youth Forum Council

Dr. Talisa Dixon, Superintendent, recognized Heights High junior, **Ben Schuster**, a member of the Youth Forum Council of the City Club of Cleveland. On October 24th, Ben moderated a forum on the achievement gap in schools. He also identified the panel members for the event which included notable leaders from the Greater Cleveland area.

MSAN Students and Advisors

Superintendent Dixon recognized MSAN students **Dash Chesney, Jaylin Coleman, Tessa Green, Josephine Johnson, Hasson Lewis-Majied, Mikaiyah Truitt** and MSAN advisors **O’Dasha Johnson, Shawn Washington, and Nathan Williams**. The group has been working hard at Heights High to close the achievement gap specifically in Advanced Placement (AP) courses. They attended the National MSAN conference in October. When they returned, they began implementing plans to increase the number of minority students in AP classes.

Ina Keys-Harris, 2016 MyCom Youth Voice Award

Superintendent Dixon recognized Heights High senior **Ina Keys-Harris**, a budding filmmaker who recently produced a film named “East Cleveland – A Tale of Two Cities.” The goal of the film was to tell the story of East Cleveland through the eyes of children. For her work, **Ina** won a 2016 MyCom Youth Voice Award.

SUPERINTENDENT’S REPORT

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- Flyin’ to the Hoops Classic varsity boys basketball field trip to Dayton, OH, scheduled for January 14-15, 2017
- Youth Chorus Festival field trip to San Antonio, TX, scheduled for January 19-22, 2017
- Play by Play Classic varsity boys basketball field trip to Wilmington, OH, scheduled for January 27-28, 2017
- High School Acapella Competition field trip to Dayton, OH, scheduled for February 4-5, 2017
- Heights High Symphony students field trip to Detroit, MI, scheduled for February 24-26, 2017
- MSAN students field trip to Washington, D.C., scheduled for April 1-3, 2017
- Robotics National Competition field trip to California, PA, scheduled for May 19-20, 2017

No. 16-12-191

It was moved by Mr. Silverman, seconded by Mr. Posch, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Posch

Nays: None

PERSONNEL

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Carson, Alexis	Connect Paraprofessional	12/1/2016
Chmura, Shelley	Educational Aide-MS	12/9/2016
Coleman, Jhiselle	Connect Paraprofessional	10/31/2016
Irving, Tabatha	Lunchroom Aide	1/13/2017
Mombo, Lachonna	Special Education Aide	11/16/2016
Wagner, Tameka	Lunchroom Aide	11/25/2016

Supplemental Assignments-Coaches 2016-2017

Jackson, Vonte	HC Wrestling-CHHS	12/12/2016
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Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
<u>Classified Staff</u>		
Mitchell, Sonya	Cleaner	Unsuccessful Probation
Spicer, DeOnte	Lunchroom Aide	Unsuccessful Probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Ballou, Nancy	Career/Tech Ed-DHO	\$284.84
Effective: 5/16/16-5/23/16	.2 FTE	Step 14 MA 14
<i>(Additional 6th Assignment-6 Days p.r.)</i>		

Classified Staff

Chesney, Jevon Effective: 1/2/2017 Assignment: Monticello Middle School 90-Day Probation Ends: 5/10/2017	Educational Aide-MS-R 195 Days/Year	\$13.99/Hour Step 1, NDEG
Cox, Keisha Effective: 12/5/2016 Assignment: Board of Education 90-Day Probation Ends: 4/19/2017	Staff Assistant- Finance-R 260 Days/Year	*\$19,091.25 p.r./Ann. Step 1, STFA *(\$33,091.50/ Ann.)
Johnson, James Effective:11/28/2016 Assignment : Roxboro Elementary School 90- Day Probation Ends: 4/19/2017	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour Step 1, AIDE
Lewis, Cheryl Effective: 1/3/2017 Assignment: Monticello Middle School 90-Day Probation Ends: 5/11/2017	Special Education Aide-N 195 Days/Year	\$15.80/Hour Step 1, DEGR
Miller, Danielle Effective: 12/5/2016 Assignment #1: Roxboro Middle School 90-Day Probation Ends: 4/26/2017	Connect Paraprofessional-R 195 Days/Year	\$15.80/Hour Step 1, DEGR
Miller, Danielle Effective: 12/5/2016 Assignment #2: District	AVID Tutor-R 195 Days/Year	\$15.00/Hour Step 1, AVID
Pittman, Chaquella Effective: 11/14/2016 Assignment: Boulevard Elementary School 90- Day Probation Ends: 4/6/2017	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour Step 1, AIDE
Simon, Sherita Effective: 11/14/2016 Assignment: Heights High School 45-Day Probation Ends: 2/1/2017	Shine Paraprofessional-R 195 Days/Year	\$13.99/Hour Step 1, NDEG
Spicer, DeOnte Effective: 11/28/2016 Assignment: Oxford Elementary School 90- Day Probation Ends: 4/19/2017	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour Step 1, AIDE

Supplemental Assignments-Coaches-2016-2017

Cleveland Heights High School

Brown, Steven	AC I/O Girls Track	\$5,085
Drake, Howard	AC Football	\$2,712

Fellinger, Lewis	AC Boys Swimming	\$3,390
Hons, Justin	HC Boys Wrestling	\$5,085
<u>Monticello Middle School</u>		
Benning, Charles	HC Football-Gr.7	\$1,916 p.r.
Harper, Jasmine	Girls Basketball HC-Gr. 8	\$5,085
<u>Roxboro Middle School</u>		
Hill, Dushawn	Girls Basketball HC-Gr. 8	\$5,085

Supplemental Assignments-Advisors-2016-2017

Heights High School

Ammon, Benjamin	Musical Staff Musician	\$1,356
Jones, Michael	Cooperating Teacher (split)	\$255
Strouth, Melissa	Resident Program Mentor	\$2,373
Tayse, Jessica	Cooperating Teacher	\$508.50

Monticello Middle School

Dawson, Marcia	Cooperating Teacher (split)	\$255
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Roxboro Middle School

Mahoney, Brian	Cooperating Teacher (split)	\$255
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Gearity Elementary School

Connor, Fiona	Cooperating Teacher (split)	\$255
Perse, Reeva	Cooperating Teacher (split)	\$255

Noble Elementary School

Wright, Richard	Cooperating Teacher (split)	\$255
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Oxford Elementary School

Adair, Sarah	Cooperating Teacher	\$508.50
Marbury, Kristie	Student Council (split)	\$678
Maric, Katherine	Student Council (split)	\$678
Schlafer, Sarah	Cooperating Teacher (half sem.)	\$255

Roxboro Elementary School

Chen, Grace	Cooperating Teacher	\$508.50
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Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From:</u>	<u>To:</u>
<u>Certificated/Licensed Staff</u>		
Nemecek, Hilary Retroactive: 08/18/2016 Step 05 MA	Art Teacher \$51,698	Art Teacher \$61,613 Step 07 MA
<u>Classified</u>		
Carder, Michelle Effective: 12/5/2016 Assignment: 45-Day Probation Ends: 2/21/2017	Lunchroom Aide Bkfst \$13.43/Hour AIDE Oxford Elementary School	Before School Associate \$11.91/Hour, Step 2 BAAS Canterbury Elementary School 195 Days/Year

Head-McClain, Laverda Effective: 11/14/2016 Assignment: 45-Day Probation Ends: 2/1/2017	Lunchroom Aide-Bkfst \$13.43/Hour AIDE Boulevard Elementary School	Food Service-Asst Cook Brkfst \$14.85/Hour, Step 11 CLII Boulevard Elementary School 195 Days/Year
Jewell-Rogers, Caroline Effective: 7/25/2016 Assignment: BOE- Office of the Superintendent Probation Ended: 12/2/2016	Probation	Executive Admin. Assistant *\$47,746.53 p.r./Year; Step 1 SUPT 260 Days/Year
Mitchell, Nicole Effective: 8/3/2016 Assignment Probation Ended: 12/13/2016	Probation	Assistant Custodian \$19.40/Hour ;Step 1 AC-G Gearity P.D. School 260 Days/Year
Pradhan, Draupadi Effective: 9/19/2016 Assignment: 90-Day Probation Ends: 2/10/2017	Peer 2 Peer Paraprofessional \$13.99/Hour; NDEG Noble Elementary School	Peer 2 Peer Paraprofessional \$15.80/Hour; Step 1 DEGR Noble Elementary School 195 Days/Year
Smith, Charles Effective: 7/8/2016 Assignment: Probation Ended: 11/15/2016	Probation	Utility Tradesperson \$20.81/Hour; Step 1 UTIL Heights High School 260 Days/Year
Taylor, Azalee Effective: 11/14/2016 Assignment: 45-Day Probation Ends: 2/1/2017	Lunchroom Aide-Bkfst \$13.43/Hour; AIDE Noble Elementary School	Food Service-Asst Cook Brkfst \$14.85/Hour, Step 11 CLII Noble Elementary School 195 Days/Year
Toney, Denise Effective: 8/8/2016 Assignment: Probation Ended: 12/16/2016	Probation	Administrative Assistant-Benefits *\$39,136.50/Year p.r. Step1ADMA BOE- Finance 260 Days/Year

Supplemental Assignments-Coaches-2016-2017

Duncan, Sherry	Girls Basketball HC-Gr. 8 Monticello	Did not accept offer
Hansen, Kim	Girls Basketball HC-Gr. 8 Rox Mid	Did not accept offer
Jackson, Vonte'	HC Wrestling-\$5,085	Pro-rated pay \$1,271
Williams, Ryan	Girls Basketball HC-Gr. 7 Rox Mid	Did not accept offer

Supplemental Assignments-Advisors- 2016-2017

Agin, Jennifer	Robotics (split-\$1695)	Declined offer
Bruce, Elizabeth	Team Leader-Gr 3/\$1,356(split)	\$2,260
Nachman, Gregory	Robotics (split-\$1695)	\$3,390
Turoff, Arica	Team Leader-Gr. 3/ \$1,356(split)	\$452 p.r.

Approval of Re-appointment of Certificated/Licensed Staff:

It was recommended that the following certificated/licensed personnel who were suspended as a result of reduction-in-force (RIF) be reappointed for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Cooper, Kelly	Early Childhood Teacher	Gearity Elementary

Approval of Name Change

<u>From:</u>	<u>To:</u>
Delagrang, Amanda	Zupancic, Amanda

No. 16-12-192 It was moved by Mr. Silverman, seconded by Mr. Posch, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Posch,
Mr. Register

Nays: None

Resolution to Suspend Employee without Pay
(In hands of Board Members)

No. 16-12-193 It was moved by Mr. Silverman, seconded by Mr. Posch, that the above Personnel item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Mr. Silverman

Nays: None

BUSINESS SERVICES

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Coventry Village Children’s Center

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Coventry Village Children’s Center (see official minutes).

No. 16-12-194

It was moved by Mr. Silverman, seconded by Mr. Posch, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Mr. Silverman

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- Sensory Room Equipment/Electronics with a value of \$2,480.00 to Canterbury Elementary School by Donors Choose
- Binders (Notebooks) with a value of \$20.00 to Gearity Elementary School by Paul Nickerson
- \$2,000.00 to Roxboro Elementary School by Roxboro Elementary PTA
- \$4,781.00 to Delisle Options Global Ambassadors Initiative by:
 - \$500.00 from Dallas Schubert of Cleveland Heights
 - \$4,000.00 from Barbara Schubert of Cleveland Heights
 - \$260.00 from Options Staff of Cleveland Heights
 - \$111.00 from Krissy & Mark Gallagher of Cleveland Heights
- \$2,500.00 to Heights High School ROARS Program by Ohio Savings/New York Community Bank
- \$440.00 to Heights High Robotics Club by David Smith & Andrea Corbett

No. 16-12-195

It was moved by Mr. Silverman, seconded by Mr. Posch, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

Recommendation to Approve the Following Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

Change Order No. 72 with a total value of \$53,242.00

Change Order No. 73 with a total value of \$60,712.00
Change Order No. 74 with a total value of \$26,561.00
Change Order No. 75 with a total value of (\$48,320.00)
Change Order No. 76 with a total value of \$28,822.00
Change Order No. 77 with a total value of \$654,363.00
Change Order No. 78 with a total value of \$66,770.00
Change Order No. 79 with a total value of \$56,440.00
Change Order No. 80 with a total value of \$99,053.00
Change Order No. 81 with a total value of \$8,195.00
Change Order No. 82 with a total value of \$8,715.00
Change Order No. 83 with a total value of \$10,569.00
Change Order No. 84 with a total value of \$13,521.00
Change Order No. 85 with a total value of \$17,161.00

No. 16-12-196 It was moved by Mr. Silverman, seconded by Mr. Posch,
that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Posch

Nays: None

Mr. Pat O'Brien, PMC Consultant, and members of the construction and architect teams were on hand to discuss the change orders.

**Recommendation Authorizing the Execution of Moody-Nolan, Inc. Contract Amendment No. 1
between the Board of Education of the Cleveland Heights-University Heights City School District and
Moody Nolan, Inc.**

It was recommended that the Board of Education approve recommendation authorizing the execution of Moody Nolan, Inc. Contract Amendment No. 1 between the Board of Education of the Cleveland Heights-University Heights City School District and Moody Nolan, Inc. (see official minutes).

No. 16-12-197 It was moved by Mr. Silverman, seconded by Mr. Posch,
that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Posch,
Mr. Register

Nays: None

Recommendation to Award the Monticello and Roxboro Commissioning Agent Services to Scheeser Buckley Mayfield Consulting Engineers

It was recommended that the Board of Education approve the recommendation to award the Monticello and Roxboro Commissioning Agent Services to Scheeser Buckley Mayfield Consulting Engineers (see official minutes).

No. 16-12-198

It was moved by Mr. Silverman, seconded by Mr. Posch, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Mr. Silverman

Nays: None

Pat O'Brien, PMC Consultant, introduced the Turner Construction team to present the schematic design cost estimate for the Roxboro and Monticello Middle Schools renovation. The Board of Education provided feedback on the presentation.

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the months ending October 31, 2016 and November 30, 2016, and approve the Five-Year Forecast for fiscal years ending June 30, 2017 through June 30, 2021 (see official minutes).

No. 16-12-199

It was moved by Mr. Silverman, seconded by Mr. Posch, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Mr. Silverman

Nays: None

Scott Gainer, Chief Financial Officer, discussed the five-year forecast details, noting that the forecast reflected the successful passage of the November 2016 5.5 mill operating levy.

Approval of Tax Rate Resolution

It is recommended that the Board of Education approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Officer (see official minutes).

Resolution to Void Stale Dated Checks

It was recommended that the Board of Education authorize the Treasurer to void the following outstanding accounts payable checks and receipt those funds to the general fund.

<u>Check No</u>	<u>Date</u>	<u>Name</u>	<u>Amount</u>
37961	03/10/16	David Pelcovitz	63.90
38080	03/17/16	Robyn Greenberg	36.16
38101	03/17/16	Janet Korb	10.00
38360	03/31/16	Kelly August-Harris	101.70
38411	03/31/16	Brian Stern	33.90
38614	04/14/16	Dynamic Design & System	510.00
39007	04/28/16	Brian Glowe	110.00
39170	05/05/16	Mike Fantone	60.00
39317	05/12/16	Cleveland Museum of History	225.00
39771	06/03/16	George Chaney Jr.	62.15
39947	06/09/16	Turquoise Jackson	22.50
39949	06/09/16	La'Rajanae Johnson	60.75
39988	06/09/16	Lashawn Porter	83.25
40052	06/09/16	Caryl Yoo	51.00
40131	06/17/16	Katrina Hicks	21.00
40337	06/27/16	Kathleen Scully	15.25

Transfer of Auxiliary Funds

It was recommended that the Board of Education approve the following transfer of auxiliary funds for the nonpublic schools. Nonpublic schools are awarded auxiliary funds by the biennium, following the state's legislative budgeting calendar. Unused auxiliary funds may be carried over for use in the second year of the biennium.

Title Funds

<u>Fund</u>	<u>SPCC</u>	<u>Name of Grant</u>	<u>Amount</u>
401	9016	Monarch School	\$ 2,492.44
401	9116	Beaumont School	\$40,249.34
401	9216	Lutheran East School	\$ 2,122.45
401	9316	Communion of Saints School	\$ 9,282.29
401	9416	Gesu School	\$32,222.60
401	9616	Hebrew Academy	\$24,893.46
401	9716	Ruffing Montessori	\$20,669.55
401	9916	Yeshiva Derech Hatorah	\$98,056.81

TOTAL

\$229,988.94

No. 16-12-200

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

Ohio Coalition for Equity & Adequacy

It was recommended that the Board of Education authorize the Board President and the Treasurer to join the regional council of governments known as the Ohio Coalition for Equity and Adequacy of School Funding on behalf of the Cleveland Heights-University Heights School District (see official minutes).

No. 16-12-201

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Posch,
Mr. Register

Nays: None

Board Vice President Ron Register elaborated on the value of the District joining this coalition designed to preserve and enhance the educational programs and opportunities to students and to eliminate discrepancies in the level of funding available to public school students in Ohio.

BOARD PRESIDENT’S REPORT

Board President Kal Zucker recognized Dr. Talisa Dixon, Superintendent, who was featured on the cover of the *Phenomenal Woman Magazine*, for her work on behalf of the District on the educational equity policy. Mr. Zucker also recognized Board Vice President Ron Register on being appointed to the OSBA Executive Board as well as serving on the OSBA Regional Executive Committee and the Legislative Platform Committee.

Board President Zucker stated that a meeting with the Facilities Accountability Committee will be held in January to discuss the Committee’s next steps.

Mr. Zucker reported that this time of year is a time of reflection. He quoted Frederick Douglas, “It is easier to build strong children than to repair broken men and women.” Our basic purpose is to provide tools and opportunities to promote maximum success for our students. Board President Zucker reflected on highlights of this year, i.e. passage of operating levy, building a significant part of the new high school, implementation of the strategic plan, institution of an educational equity policy, and invoicing the state for funding equity. Each of these things will help to position our students for the best outcomes for success possible. As we enter 2017, we will continue to advocate for and respect all the students of our District.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Vice President Ron Register, the District’s legislative liaison, announced that Ohio EPA has created a VW (Volkswagen) mitigation fund. The State of Ohio is slated to receive over \$71 million from that fund over the next ten years. OSBA informed us to weigh in on how this money should be allocated. Mr. Register recommended using this fund to purchase school buses designed for a cleaner environment. The Board gave their consent for Mr. Register to communicate this recommendation.

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

No. 16-12-202

It was moved by Mr. Silverman, seconded by Mr. Posch, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member

The Board moved into Executive Session at 9:36 p.m..

The Executive Session ended at 10:02 p.m.

UPCOMING MEETINGS

Tuesday, January 3, 2017 – Regular Board Meeting
Tuesday, January 17, 2017 – Special Board Meeting
Tuesday, February 7, 2017 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 16-12-203 It was moved by Mr. Silverman, seconded by Mr. Register,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

The meeting adjourned at 10:03 p.m.

Kal Zucker, President

Scott Gainer, Chief Financial Officer