

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of April 4, 2017

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on April 4, 2017.

Board President Ron Register called the meeting to order at 7:00 p.m.

Present at Roll Call: Mr. Ron Register, President
Mr. Kal Zucker, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Joint Meeting of January 26, 2017
- Special Meeting of February 2, 2017
- Regular Meeting of February 7, 2017
- Special Meeting of February 27, 2017

No. 17-04-044 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Ohio School Boards Association

Ohio School Boards Association Northeast Regional Manager Reno Contipelli acknowledged Board Vice President Kal Zucker for achieving ten years of service and Board President Ron Register for fifteen years of service. The OSBA honored President Register with the prestigious Award of Achievement, given to board members for their commitment to learning and leadership. Mr. Contipelli said this award is very hard to get. It is given to those members who are active locally and at the state and national levels. Mr. Register also earned the Master Board Member Award, which is a lifetime distinction, presented to board members who are involved extensively and participate in professional development and community and district activities over a four-year period. Congratulations Board President Register!

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Adele Cohn	Invitation
Joan Spoerl	Testing and Young Children
Kate Gill	Opiate Prevention/Education

SUPERINTENDENT’S REPORT

First Reading of Science Curriculum Adoption

The Board of Education held the first reading before adoption of science curriculum. Science Instructional Specialist Julie Raffay and Director of Curriculum & Instruction Bob Swaggard presented this proposal to the Board, connecting the recommended science materials to the District’s Strategic Plan.

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

- High School A Capella Choir Field Trip to New York, NY, scheduled for April 6-9, 2017

No. 17-04-045

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Allen, Sharlene	Cleaner	03/08/2017
Napier, Leon	Security Monitor	07/01/2017
Stewart, Marcita	Food Service-Assistant Cook	06/01/2017
Walker, Melanice	Before & After Lead/ Lunchroom Spvsr.	05/28/2017

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certification/Licensed Staff</u>		
Cioban, Nicole	Teacher	06/02/2017
Coyne, Sarah	Guidance Counselor	06/02/2017
Faletic, Karin	Teacher	07/01/2017
Fatica, Shanna	Teacher	06/02/2017
Moffat, Patrick	Teacher	06/02/2017
<u>Classified Staff</u>		
Cooper, Cieairis	After School Associate-PS	03/30/2017
Lang, Lucretia	Education Aide-MS	08/05/2016
Smith Diondrea	Lunchroom Aide-Bkft/After School Assoc.	03/17/2017
<u>Supplemental Staff</u>		
Doyle, Saree	AC Girls Lacrosse-declined offer	03/21/2017

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history

checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Parks, Jacqueline Effective: 4/3/2017-6/2/2017 Assignment: Gearity Professional Development	Long-term Sub-R Intervention Specialist	\$236/Day Step 1 MA

<u>Classified Staff</u>		
Johnson, David Effective: 3/20/2017 Assignment: Roxboro Middle School 90-Day Probation Ends: 10/19/2017	Educational Aide-MS-R 2.75 Hours/Day; 195 Days/Year	\$13.99/Hour Step 1 AIDE
McCoy, Lena Effective: 4/7/2017 Assignment: District	Substitute Nurse	\$15.39/Hour

Supplemental Assignments-Spring Coaches-2016-2017

<u>Cleveland Heights High School</u>		
Kidd, Karlissa	AC Girls Track	\$3,390
Marshall, Staci	Drill Team Advisor	\$1,356
Wargo, Elizabeth	AC Girls Lacrosse	\$3,390

<u>Roxboro Middle School</u>		
Rodriguez, Erin	HC Girls Lacrosse	\$5,085

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Brooks, Suldaana Effective: 11/2/2016 Assignment: Probation Ended: 3/27 /2017	Probation	Special Education Aide \$15.80/Hour; Step 1, DEGR Boulevard Elementary School 195 Days/Year

Davis, Natalie Effective: 10/24/2016 Assignment: Probation Ended: 3/9 /2017	Probation	Assistant Custodian \$19.40/Hour; Step1 AC-G Roxboro Middle School 260 Days/Year
Francis, Daniel Effective: 11/14/2016 Assignment: Probation Ended: 3/30 /2017	Probation	Cleaner \$12.24/Hour; Step 1 CLNR Boulevard Elementary School 260 Days/Year
Knox Taylor, Yulander Effective: 11/2/2016 Assignment: 1 Probation Ended: 3/27 /2017	Probation	Lunchroom Aide \$12.41/Hour; Step 1, AIDE Noble Elementary School 195 Days/Year
Knox Taylor, Yulander Effective: 11/2/2016 Assignment: 2 Probation Ended: 3/27 /2017	Probation	Extended Day Preschool \$11.61/Hour; Step 1, BAAS Oxford Elementary School 195 Days/Year
Richardson, Heather Effective: 11/2/2016 Assignment: Probation Ended: 3/27 /2017	Probation	Special Education Aide \$13.99/Hour; Step 1, NDEG Oxford Elementary School 195 Days/Year
Rogers, Markita Effective: 9/27/2017 Assignment: 1 Probation Ended: 3/14/17	Probation	Lunchroom Aide \$12.41/Hour; Step 1, AIDE Roxboro Elementary School 195 Days/Year
Rogers, Markita Effective: 9/27/2017 Assignment: 2 Probation Ended: 3/14/17	Probation	Before/After School Associate \$11.61/Hour; Step 1, BAAS Roxboro Elementary School 195 Days/Year
Smith, Janeatha Effective: 3/9/2016 Assignment: Probation Ended: 3/27 /2017	Probation	Special Education Aide \$13.99/Hour; Step 1, NDEG Bellefaire School 195 Days/Year

Supplemental Staff

Roscoe, Terrence	AC Girls Track-CHHS \$3,390	HC Girls Track-CHHS \$7,458
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Approval of Personnel to be Granted Continuing Contract

It was recommended that the following certificated/licensed personnel with limited contracts be granted Tenure effective for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Position</u>
Carpenter, Patrick	Oxford Elementary	Title I Lead
Cuervo, Juana	Oxford Elementary	Spanish Teacher
Dawson, Marcia	Monticello/Roxboro Middle	Language/Speech Pathologist
Donovan-Huelsman, Patricia	Heights High/Oxford Elementary	School Psychologist
Ellis, Melanie	Bellefaire ITU School	Intervention Specialist
Gleba, Patrick	Heights High	American Sign Language
Greenberg, Robyn	Roxboro Elementary	Fourth Grade Teacher
Jackson, Takisha	Roxboro Middle	Math Teacher
Jurns, David	Heights High	English/Drama Teacher
Lawson, Dejunee	Oxford Elementary	Math Support
Luton, Joshua	Roxboro Middle	Math Teacher
Maric, Katherine	Oxford Elementary	Fifth Grade Teacher
Nemecek, Hilary	Heights High	Art Teacher
Porter, Jeffrey	Delisle Options	Career Tech Ed-Auto
Rotella, Sylvia	Roxboro Elementary	Gifted Intervention Specialist
Sanchez, Felicita	Monticello Middle	Science Teacher
Skehan, Laura	Heights High	Art Teacher
Strine, Katherine	Heights High	English Teacher
Sullivan, Sean	Gearity Professional Development	Science-Elementary

Approval of Leave of Absence

Name:

Crenshaw, Val
Effective: 08/17/2017 - 6/1/2018

Tripp, Aleacer
Effective: 01/12/2017 - 7/1/2017

To:

Medical Leave

Unpaid Medical Leave

No. 17-04-046

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

Approval of Tentative Agreement with the Cleveland Heights Teachers Union, Local 795

It was recommended that the Board approve the tentative agreement reached with the Cleveland Heights Teachers Union, Local 795, for the period July 1, 2016 through June 30, 2019, ratified by the union on March 24, 2017.

No. 17-04-047

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

BUSINESS SERVICES

Recommendation to Approve Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

- Change Order No. 106 with a total value of \$22,625.28
- Change Order No. 107 with a total value of \$236,901.00
- Change Order No. 108 with a total value of \$66,460.00
- Change Order No. 109 with a total value of \$47,810.00
- Change Order No. 110 with a total value of \$109,766.00
- Change Order No. 111 with a total value of \$222,976.00
- Change Order No. 112 with a total value of \$112,472.00
- Change Order No. 113 with a total value of \$85,667.00

No. 17-04-048

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register, Mr. Silverman

Nays: None

Doug Myers, PMC, was present to discuss the change orders that covered existing unforeseen conditions, added scope, and design clarifications.

Recommendation to Award the High School and Middle School Move Services to Global Workplace Solutions

It was recommended that the Board of Education award a contract to Global Workplace Solutions for the 2017 relocation of the High School and Middle Schools (see official minutes).

No. 17-04-049 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Mr. Silverman, Ms. Wright

Nays: None

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve the quarterly contracts for the period of January 1, 2017 through March 31, 2017 (see official minutes).

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$550.00 to Delisle Options for the Options Global Ambassadors Initiative by:
 - Geraldine Douglas of Cleveland - \$50.00
 - Alberta Williams of North Randall - \$25.00
 - Washington & Lee Services, Inc. of Cleveland Heights - \$200.00
 - Mark Bruss/Hillcrest Sunoco of Richmond Heights - \$100.00
 - Noble-Mont Foods Inc. of Cleveland - \$150.00
 - Nate Lightfoot of University Heights - \$25.00
- \$60.00 to Heights High by Giant Eagle – Apples for Students
- \$50.00 to Heights High Drama Club by Traci Eat
- \$305.00 to Heights High Robotics Club by Andrea Corbett
- \$45.00 to Heights High Vocal Music Department by:
 - Janet & Terrence Gladish of Olmsted Township - \$20.00
 - Fairmount Presbyterian Church of Cleveland Heights - \$25.00

No. 17-04-050 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business items be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending February 28, 2017 and approve the Five-Year Forecast for fiscal years ending June 30, 2017 through June 30, 2021 (see official minutes).

Approval of Tax Rate Resolution

It was recommended that the Board of Education approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Officer (see official minutes).

Legal Counsel

It is recommended that the Board of Education approve the following firms to serve as legal counsel to the CH-UH School District Board of Education and hereby authorize the Superintendent, CFO, and Board President to engage the services of said firms on an as needed basis:

Brindza, McIntyre & Seed LLP
Lindsay Gingo Law LLC
Reginald Williams, Attorney-at-Law
Ross Brittain & Schonberg Co, LPA
Smith Peters & Kalail Co, LPA
Squire Patton Boggs
Walter & Haverfield LLP
Wilkerson & Associates, LPA

No. 17-04-051

It was moved by Mr. Zucker, seconded by Mr. Silverman,
that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

As a result of the Strategic Plan Goal 5, CFO Scott Gainer introduced the District's newest publication, Popular Annual Financial Report (PAFR). This publication is designed to educate the community and stakeholders on how the financial resources of our District are being used. Mr. Gainer acknowledged the collaboration of Superintendent Dixon and Communications Supervisor Scott Wortman on this document.

BOARD PRESIDENT'S REPORT

Board President Ron Register reported that he and Superintendent Dr. Talisa Dixon attended the National School Boards Association conference in Denver, Colorado. Mr. Register thought the sessions were worthwhile. He encouraged Board members to review Ohio Revised Code Section 3313.

Board member Beverly Wright reported she and Board President Ron Register had an opportunity to meet state legislative representatives at an event held at Nighttown.

UNFINISHED BUSINESS

Board member James Posch was tasked with meeting with staff and others to come up with a recommendation on the future of the Facilities Accountability Committee. Mr. Posch proposed continuing with the committee, but establishing a more specific mission. He suggests renaming the committee to the Bond Accountability Commission to add more clarity to the group's purpose. Quarterly meetings instead of monthly meetings would suffice. Mr. Posch also suggested other criteria for the commission. Discussions will continue to refine this recommendation.

Board members James Posch and Eric Silverman are examining the issue of equity in funding for Ohio public schools. They will continue to work with other districts and legislature to address this matter.

BOARD COMMITTEE REPORTS

Reaching Heights

Board member Beverly Wright announced the upcoming Reaching Heights Annual Spelling Bee. It will be held on April 19th at Heights High.

Heights Schools Foundation

Board Vice President Kal Zucker announced the Annual Community Pancake Breakfast is April 9th at the Heights High Wiley Campus from 9 a.m. until 12:30 p.m.

Mr. Zucker also announced the Alumni Hall of Fame Dinner & Ceremony will be held on Thursday, May 4th, from 6:00 p.m. until 8:30 p.m., by invitation only.

The first annual meeting of the Heights Schools Foundation will be held in June. The exact date is to be determined. Four new trustees were elected.

CORRESPONDENCE AND ANNOUNCEMENTS

Board President Ron Register announced the Superintendent's State of the Schools Address will be held on Wednesday, April 5th at the Cleveland Heights Community Center beginning at 9:00 a.m. Everyone is welcome.

Board President Ron Register recognized former CH-UH school board member Barbara Hodgkiss who was in attendance at the meeting.

UPCOMING MEETINGS

Thursday, April 13, 2017 – Special Board Meeting
Tuesday, April 18, 2017 – Special Board Meeting
Tuesday, May 2, 2017 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 17-04-052 It was moved by Mr. Silverman, seconded by Ms. Wright,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

The meeting was adjourned at 9:16 p.m.

Ron Register, President

Scott Gainer, Chief Financial Officer