

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of July 12, 2016

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on June 12, 2016.

Mr. Kal Zucker, Board President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Mr. James Posch, Board Member, was absent.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting of May 17, 2016
- Regular Meeting of June 7, 2016

No. 16-07-103 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Allen Wilkinson	MS Facilities
Malia Lewis	Middle Schools

SUPERINTENDENT'S REPORT

Approval of the Cleveland Heights High School Graduation Class of 2016

It was recommended that the Board of Education approve the Cleveland Heights High School Graduation Class of 2016 (see official minutes).

No. 16-07-104 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above CHHS Graduation Class of 2016 be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

- Heights High School Boys and Girls Varsity Soccer Field Trip to Columbus, Ohio, scheduled for July 23-24, 2016

No. 16-07-105 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Register

Nays: None

Second Reading of the NEOLA Policies

The Board held the second of three readings of the NEOLA Board Policies. Discussion included revised, new, and updated policies. A third reading is required before approval.

PERSONNEL

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Administrative Staff</u>		
Salih, Suweeyah	Asst. Middle School Principal	7/5/2016
<u>Certificated/Licensed Staff</u>		
Carnabuci, Peter	Teacher	7/7/2016
McGuire, Alison	Teacher	7/8/2016
<u>Classified Staff</u>		
Powell, Petagay	Nurse Aide	7/6/2016
<u>Supplemental Staff</u>		
Fleishman, Clinton	AC Football-CHHS-declined offer	7/7/2016
Harrison, Kerby	AC Football-CHHS-declined offer	7/7/2016

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New

R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
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Classified Staff

Jewell-Rogers, Caroline	Executive Administrative Assistant-R	\$44,819.54/Year p.r.*
Effective: 7/25/2016	7.5 Hours/Day; 260 Days/Year	Step 1 SUPT
Assignment: Board of Education- Office of the Superintendent		*\$47,746.53/Year
90-Day Probation Ends: 12/2/2016		

**Supplemental
Assignments-Coaches-2016-2017**

Heights High School

Dixon, Kevin	HC Boys Golf	\$3,390
Doyle, Saree	HC Girls Soccer	\$5,085
Duncan-Patterson, Chanthany	AC Volleyball	\$3,390
Eyre, Paul	AC Girls Soccer	\$3,390
Gay, Scott	HC Boys Cross Country	\$3,390
Gleba, Patrick	AC Boys Soccer	\$3,390
Miller, Nicole	HC Girls Tennis	\$3,390
Motsamai, Tshepo	HC Boys Soccer	\$5,085
Mugridge, Edwin	HC Girls Golf	\$3,390
Schwallie, Hillary	HC Field Hockey	\$5,085
Zidlicky, James	AC Girls Tennis	\$2,712

Monticello Middle School

Chambers, LeeAnne	HC Volleyball-8th grade	\$2,712
Jeske, Jason	HC Soccer	\$2,712
Reid, Rondale	HC Football-8th grade	\$3,390
Robinson, Manana	HC Volleyball-7th grade	\$2,712

Roxboro Middle School

Cocchetto, Ashley	HC Soccer	\$2,712
Honey-Dixon, Linda	HC Volleyball-8th grade	\$2,712
Ochoa-Jimenez, Patricia	HC Cross Country	\$2,712
Williams, Damon	HC Football-8th grade	\$3,390

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Robakowski, Michelle	Administrative Assistant-Ath.	Trans. Route & Schedule Spec.
Effective:	\$49,393.50/Year; Step 10 ADMA	\$25.44/Hour; Step 4 TRAD
7/15/2016	Heights High School	Board of Education
Assignment:	7.5 Hours/Day; 260 Days/Year	8.0 Hours/Day; 260 Days/Year
45-Day Probation Ends: 9/16/2016		

Williams, Kelli	General Office-Attend.	Administrative Assistant
Effective: 6/28/2016	\$11,784.94/Year (.5fte); Step 3 GENO Oxford Elementary School	\$33,868.13/Year; Step 1ADMA Heights High School
Assignment: 45-Day Probation Ends: 11/4/2016	3.75 Hours/Day; 205 Days/Year	7.5 Hours/Day; 225 Days/Year

Approval of Re-appointment of Certificated/Licensed Staff:

It was recommended that the following certificated/licensed personnel who were suspended as a result of reduction-in-force (RIF) be reappointed for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Buckner, Patricia	Guidance Counselor	Noble Elementary
Dunn, Kelly	Third Grade Teacher	Gearity Elementary
Infield, Kristen	Second Grade Teacher	Boulevard Elementary
Maric, Katherine	Fifth Grade Teacher	Oxford Elementary

Approval of Leave of Absence

<u>Name:</u>	<u>To:</u>
Coyne, Sarah	Other Non-Professional Leave
Gezann, Amy Effective: 4/27/2016 - 10/26/2016	Unpaid Medical Leave

Approval of Name Change

<u>From:</u>	<u>To:</u>
Tyrrell, Tracey	Grimes, Tracey

Resolution to Approve Recall and Retirement

(In hands of Board Members)

Resolution to Approve Reassignment and Memorandum of Agreement

(In hands of Board Members)

No. 16-07-106

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Register,
Mr. Silverman

Nays: None

BUSINESS SERVICES

Recommendation to Approve Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change orders for Cleveland Heights High School (see official minutes):

- Change Order No. 43 with a total value of \$341,340.00
- Change Order No. 44 with a total value of \$110,178.00
- Change Order No. 45 with a total value of \$76,150.00
- Change Order No. 46 with a total value of \$98,166.00
- Change Order No. 47 with a total value of \$239,940.00
- Change Order No. 48 with a total value of \$77,686.00
- Change Order No. 49 with a total value of (\$10,504.00)
- Change Order No. 50 with a total value of (\$23,923.00)
- Change Order No. 51 with a total value of (\$50,968.50)
- Change Order No. 52 with a total value of \$23,695.00
- Change Order No. 53 with a total value of (\$127,309.00)

No. 16-07-107 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Register, Mr. Silverman,
Ms. Wright

Nays: None

Recommendation to Approve the Lease Agreement with the City of Cleveland to use Courts and Fields for the 2016-17 School Year

It was recommended that the Board of Education approve the Lease Agreement with the City of Cleveland to use courts and fields for the 2016-17 school year (see official minutes):

No. 16-07-108 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and ARTFUL OHIO Inc

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and ARTFUL OHIO Inc (see official minutes):

No. 16-07-109

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Connections

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Connections (see official minutes):

No. 16-07-110

It was moved by Mr. Register, seconded by Mr. Silverman, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Register

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and The Ensemble Theater

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and The Ensemble Theater (see official minutes):

No. 16-07-111 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Register,
Mr. Silverman

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Family Connections

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Family Connections (see official minutes):

No. 16-07-112 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Register, Mr. Silverman,
Ms. Wright

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Reaching Heights and Future Heights

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Reaching Heights and Future Heights (see official minutes):

No. 16-07-113

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Lake Erie Ink: A Writing Space for Youth, Inc.

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Lake Erie Ink: A Writing Space for Youth, Inc. (see official minutes):

No. 16-07-114

It was moved by Mr. Register, seconded by Mr. Silverman, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and The Cleveland Heights High School Alumni Foundation

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and The Cleveland Heights High School Alumni Foundation (see official minutes):

No. 16-07-115

It was moved by Mr. Register, seconded by Ms. Wright, that the above Business item be approved.

No. 16-07-116

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item (Res. No. 16-07-115) be TABLED.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Register,
Mr. Silverman

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Bellefaire JCB

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Bellefaire JCB (see official minutes):

No. 16-07-117

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Register, Mr. Silverman,
Ms. Wright

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Sherri Skedel, LISW

It was recommended that the Board of Education approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Sherri Skedel, LISW (see official minutes):

No. 16-07-118

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve the quarterly contracts for the period April 1, 2016 to June 30, 2016 (see official minutes):

No. 16-07-119

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$65.90 to Boulevard Elementary School by Target Take Charge of Education
- \$111.18 to Canterbury Elementary School by Target Take Charge of Education
- \$191.54 to Fairfax Elementary School by Target Take Charge of Education
- \$191.17 to Gearity Professional Development School by Target Take Charge of Education
- \$125.00 to Gearity Professional Development School by Heinen's Teaming Up for Education
- \$51.00 to Gearity Professional Development School by HMA Promotions, Inc.
- \$100.00 to Noble Elementary School by Heinen's Teaming Up for Education
- \$200.00 to Noble Elementary School by Target Take Charge of Education
- \$61.18 to Oxford Elementary School by Target Take Charge of Education
- \$241.90 to Oxford Elementary School by General Mills Box Tops for Education
- \$274.97 to Roxboro Elementary School by Target Take Charge of Education
- \$142.00 to Roxboro Elementary School by Heinen's Teaming Up for Education
- \$83.00 To Roxboro Elementary School by Giant Eagle Apples for the Students
- \$25.64 to Monticello Middle School by Target Take Charge of Education
- \$46.60 to Roxboro Middle School by General Mills Box Tops for Education
- \$71.72 to Roxboro Middle School by Target Take Charge of Education
- \$811.61 to Heights High School by Target Take Charge of Education

- \$157.00 to Heights High School Drama Club
- \$175.00 to Heights High School IMD-Jazz by Fairmount Presbyterian Church
- \$100.00 to Heights High School Robotics Club by Andrea Corbett
- \$20.00 to Jason D. West Memorial Scholarship Fund by Richard Labus
- \$300.00 to Faiths Alive Fund by Forest Hill Church Presbyterian

No. 16-07-120

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Register

Nays: None

FINANCE

Financial Reports

It is recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending June 30, 2016, and approve the Five-Year Forecast for fiscal years ending June 30, 2016 through June 30, 2020 (see official minutes).

Cleveland Heights-University Heights Public Library’s Alternative Tax Budget

It is recommended that the Board of Education approve the 2017 Alternative Tax Budget for the Cleveland Heights-University Heights Public Library (see official minutes).

No. 16-07-121

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Register,
Mr. Silverman

Nays: None

BOARD PRESIDENT’S REPORT

Board President Kal Zucker acknowledged the horrific events that have recently taken place in our country. Mr. Zucker reflected on President Obama's memorial speech (7-12-2016) in Dallas for the five fallen police officers. Taken from President Obama's speech, Mr. Zucker said, "America does not ask us to be perfect; America gives us the capacity to change." Mr. Zucker acknowledged that while we may not be perfect, our community does have a lot to brag about. He is hopeful that as we look at our blemishes and at the areas we could be better, we will change and grow.

UNFINISHED BUSINESS

Board Vice President Ron Register addressed the idea of 5-6/7-8 model for our middle school buildings. He questioned whether this topic can be revisited for discussion among the Board, as well as possible uses for the Wiley facility beyond 2019. Dr. Talisa Dixon explained that we could re-open the discussion on the master facilities plan for our elementary and middle schools, although there are costs associated with doing so.

NEW BUSINESS

OSBA All-Ohio School Board

Board President Kal Zucker nominated Board Vice President Ron Register as liaison for the Ohio School Boards Association All-Ohio School Board. Mr. Register is now serving his 15th year on the school board. He has served in many capacities in the District and community. He is a dedicated and committed public servant, and he shows the strength of character to face difficult decisions. Board President Zucker stated that Mr. Register is an exceptional board member and he feels truly fortunate to serve with him.

It was recommended that Mr. Register be nominated for the Ohio School Boards Association All-Ohio School Board for 2016.

No. 16-07-122

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Resolution be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Register, Mr. Silverman,
Ms. Wright

Nays: None

BOARD COMMITTEE REPORTS

ESC Pre-K Summit

Board Vice President Ron Register recommended that a board member be assigned to focus on the trending pre-k initiatives. Board President Zucker asked that board members consider this and make a recommendation at the next meeting.

Alumni Foundation

Board Member Eric Silverman announced the next Heightsgear sale will be Saturday, July 30th.

CH Master Plan Committee

Board Member Eric Silverman announced there will be a community engagement meeting on Thursday, July 14, 2016 at 7:00 p.m. at the Cleveland Heights Recreation Center to review the master plan.

Heights Community Congress

Board Member Eric Silverman announced there will be a meeting at the Wine Spot on Lee Road on Thursday, July 14, 2016.

Facilities Accountability Committee

Board Member Eric Silverman announced that the next FAC meeting is Thursday, July 21, 2016.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Vice President Ron Register reported on an event attended at the City Club of Cleveland on July 7, 2016. The speaker, David Figlio, Ph.D., spoke about school vouchers, charter schools, and the statewide Educational Choice Scholarship Program (EdChoice).

Board President Kal Zucker announced that the Summer School Graduation will be Thursday, August 4th.

UPCOMING MEETINGS

Friday, July 22, 2016 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 16-07-123

It was moved by Mr. Silverman, seconded by Ms. Wright, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker

Nays: None

The meeting was adjourned at 8:48 p.m.

Kal Zucker, President

Scott Gainer, Chief Financial Officer