

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of August 4, 2015

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on August 4, 2015, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Ron Register, Vice President
Mr. Eric Coble, Board Member
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting of July 7, 2015
- Special Meeting of July 13, 2015
- Special Meeting of July 21, 2015
- Special Meeting of July 29, 2015
- Special Meeting of July 30, 2015

No. 15-08- 111 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Garry Kanter	I did not “compare apples to oranges”
Charles Drake	Budget cuts
Chris Targoss	Metal Detectors

SUPERINTENDENT’S REPORT

Third Reading and Approval of the New Course Proposal – Leadership for Change for Heights High for the 2015-2016 School Year

It was recommended that the Board of Education approve the new course proposal for CHHS, “Leadership for Change.”

No. 15-08-112 It was moved by Mr. Silverman, seconded by Mr. Register, that the above New Course Proposal (Leadership for Change) be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman, Mr. Zucker, Mr. Coble

Nays: None

Strategic Planning Committee (SPC) Presentation

Superintendent Dr. Talisa L. Dixon and Saroya Tabor presented the new Cleveland Heights-University Heights City School District 5-year strategic plan, specifically the Aspirations and Implementation documents. The Aspirations include the District’s Mission, Vision, and Values, along with five measurable and achievable Goals. The Implementation section details the objectives, strategies, performance measures, responsible parties, timetables and relevant partners to achieve the five Goals. Saroya Tabor, co-chair of the SPC, discussed the details of the Aspirations section of the plan.

Dr. Dixon thanked all the members of the planning team for developing clear targets for continuous improvement and for raising the bar for our students, faculty and staff.

Over the next few months, the central office staff will continue to develop a full scope of work that builds out the action steps needed to operationalize this plan. A formal public document detailing the plan will be available for viewing in the coming weeks.

Recommendation to Approve the 5-Year Strategic Plan for the Cleveland Heights-University Heights School District

It was recommended that the Board of Education approve the 5-year strategic plan for the Cleveland Heights-University Heights School District (see official minutes).

No. 15-08-113 It was moved by Mr. Coble, seconded by Mr. Zucker, that the above 5-year Strategic Plan be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker, Mr. Coble, Ms. Pepler

Nays: None

Employee Code of Conduct – Dr. Dixon

Superintendent Dr. Talisa L. Dixon presented the Board of Education with the District’s new Employee Code of Conduct (ECOC), a formal document with a clear set of expected behaviors intended to provide guidance to employees. The expectations contained in the document were developed, as part of the Strategic Plan, through the collaboration of various stakeholder groups. All employees will receive a copy of these expected behaviors at the time they are hired for employment and at the beginning of each school year.

PERSONNEL

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Martinez, Rachel	Math Teacher	7/1/2015

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Bryant, Marian Effective 8/24/2015 Assignment: Noble Elementary School	Spanish Teacher	\$48,562 Step 3 MA
Cooper, Kelly Effective 8/24/2015 Assignment: Fairfax Elementary School	Intervention Specialist	\$52,198 Step 5 MA
Moeller, Kevin Effective 8/24/2015 Assignment: Heights High School	Science Teacher	\$43,731 Step 1 BA+20
<u>Classified Staff</u>		
Warren, Karlin Effective 8/24/2015 Assignment: Roxboro Middle School	ALC Ancillary-R	\$27,501 Step 2 DEG

Approval of Re-Appointment of Certificated/Licensed Staff:

It is recommended that the following certificated/licensed personnel who were suspended as a result of reduction-in-force (RIF) be reappointed for the 2015-2016 school year:

<u>Name:</u>	<u>Position:</u>	<u>Location:</u>
Newman, Keith	Stage Director	Heights High School

Approval of Name Change

<u>From:</u>	<u>To:</u>
Krempa, Stephanie	Knauss, Stephanie

No. 15-08-114

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Pepler, Mr. Register

Nays: None

BUSINESS SERVICES

Recommendation to Approve the Sitework, Concrete, Structural Steel and Precast GMP

It was recommended that the Board of Education approve the sitework, concrete, structural steel and precast GMP, with a total value of \$10,732,333 (see official minutes).

No. 15-08-115

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Sitework, Concrete, Structural Steel and Precast GMP be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,
Mr. Register, Mr. Silverman

Nays: None

Recommendation to Approve the Cooperative Purchasing Agreement from the Ohio Schools Council

It was recommended that the Board of Education approve the Cooperative Purchase Agreement from the Ohio Schools Council (see official minutes).

No. 15-08-116

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

Recommendation to Approve the Lake Erie Educational Media Consortium Agreement from the Ohio Schools Council

It was recommended that the Board of Education approve the Lake Erie Educational Media Consortium Agreement from the Ohio Schools Council (see official minutes).

No. 15-08-117

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

Recommendation to Approve the Cleveland Heights High School Reconstruction Project Design Development (DD) Phase Documents

It was recommended that the Board of Education approve the Cleveland Heights High School reconstruction project design development (DD) phase documents (see official minutes).

No. 15-08-118

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Pepler

Nays: None

Recommendation to Approve the Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and E.M.O.D., LLC

It was recommended that the Board of Education approve the lease agreement between the Board of Education of the Cleveland Heights-University Heights City School District and E.M.O.D., LLC, for the football field modular units (see official minutes).

No. 15-08-119

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Peppler, Mr. Register

Nays: None

Facilities Presentation: Cleveland Heights High School Reconstruction Project Construction Design (CD) Phase Document Update

Steve Zanonni, Director, PMC, and John Orsini, BSHM Architects, presented floor plan modifications made to the design of the high school based upon discussions with key district staff members.

BOARD PRESIDENT'S REPORT

Board President Nancy Peppler reported that she is appreciative of the work of the Strategic Planning Committee and that she has full faith that Superintendent Dixon and her team will move forward on this and keep the community informed about the progress of the plan.

Board President Peppler also commented that she believes that it is the right decision for the district and the community that we delay the levy until next year.

Ms. Peppler also responded to the comment made during the public address by a University Heights resident regarding the absence of metal detectors at the high school. She thought the comment was hurtful and said both of her daughters attend the school and are thriving, happy and safe at Heights High. She is hopeful that the University Heights community will open their hearts and minds to welcome our high school students and staff. There will be an open house on Thursday, August 20th, and everyone is encouraged to attend to tour the facility located on the Wiley campus.

BOARD COMMITTEE REPORTS

Strategic Planning Committee

Board Member Eric Coble reported that the SPC held a very productive meeting prior to making their presentation to the Board.

Alumni Foundation

Board Member Eric Silverman reported that heightsgear.com will have a sale on August 29th. Please visit to take advantage of back to school savings on Heights TigerNation spirit wear.

Facilities Accountability Committee

Board Member Eric Silverman reported that the committee held an extensive presentation and discussion on the topic of solar power and on fundraising. He commented that he is very impressed with the modular units for the high school at the Wiley campus. Mr. Silverman also toured Millikin, where Grounds and Trades are now housed, and was impressed with the use of the space.

UPCOMING MEETINGS

Tuesday, August 18, 2015 – Special Board Meeting
Thursday, August 20, 2015 – FAC Meeting
Monday, August 24, 2015 – Special Joint Board Meeting w/UH

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 15-08-120 It was moved by Mr. Silverman, seconded by Mr. Coble,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 8:51 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer