

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of September 6, 2016

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on September 6, 2016.

Mr. Kal Zucker, Board President, called the meeting to order at 6:00 p.m.

Present at Roll Call: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

No. 16-09-143 It was moved by Mr. Silverman, seconded by Mr. Register, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member
Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Ms. Kathy Perrico, Walter Haverfield LLP

The Board moved into Executive Session at 6:01 p.m.

The Executive Session ended at 6:53 p.m., and the Board reconvened in public session at 7:04 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting of July 12, 2016
- Special Meeting of July 22, 2016
- Regular Meeting of August 2, 2016

No. 16-09-144 It was moved by Ms. Wright, seconded by Mr. Register, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Ms. Wright,
Mr. Zucker

Nays: None

PUBLIC ADDRESS

Statements from the Audience

| <u>Name</u> | <u>Topic</u> |
|--------------------|---------------------------|
| Ryan Routh | 2016 District School Levy |

SUPERINTENDENT’S REPORT

2nd Reading of Standard-Based School Counselor Evaluation Policy

The Board held the second of three readings was held regarding the state directed standard-based school counselor evaluation policy.

Summer School Presentation

Assistant Superintendent Felisha Gould conducted a presentation on the District summer school program. This year, the program focused on Strategic Goal #1 (Student Outcomes – Expectations, Proficiency and Mastery) and Strategic Goal #2 (Educational Approach – Equity, Empowerment and Opportunities). There was a \$100 fee for high school summer school, and students could take up to two courses. Middle school students were charged \$50 per course, up to two courses. The total summer school fees collected this year was \$21,404.00. The estimated budget for instructional costs only was \$116,000 for the three traditional summer school offerings.

At the elementary level, the District offered the 3rd Grade Reading Camp, the Summer Extended Year Program, Books A-Go-Go, and English Language Learner Enrichment (included middle school students).

During the first week of August 2016, the District held its first AP Boot Camp. Thirty-three students participated in this program designed to prepare students for upcoming AP courses. Students learned how to manage time, create study groups, take effective notes, and balance an AP course workload.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

Classified Staff

| <u>Name</u> | <u>Position</u> | <u>Date</u> |
|--------------------|-------------------------|--------------------|
| Brooks, Linda | Bus Driver | 9/30/2016 |
| Buttram, Denise | Staff Assistant-Finance | 1/1/2017 |

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

| <u>Name</u> | <u>Position</u> | <u>Date</u> |
|--------------------------------|---------------------------------------|-------------|
| <u>Classified Staff</u> | | |
| Bradford, Tory | General Office-Attend./Lunchroom Aide | 8/24/2016 |
| Holloway, Melissa | Cleaner | 8/26/2016 |
| Jetter, Dana | ALC Ancillary | 8/22/2016 |
| Mathew, Daisy | Lunchroom Aide | 9/2/2016 |
| Woodruff, Rickeya | Special Education Aide | 8/22/2016 |

Supplemental Assignments--Advisors-2016-2017

| | | |
|---------------------|--|-----------|
| Bennekamper, Mark | TAP--declined offer | 8/30/2016 |
| Larson, Becca | Team Leader-Gr 3(split)-declined offer | 8/30/2016 |
| McKinley, Elizabeth | Team Leader-Gr 1--declined offer | 8/30/2016 |

Supplemental Assignments--Coaches-2016-2017

| | | |
|----------------|--------------------------------|----------|
| Fall, Alassane | Boys Soccer-AC--declined offer | 9/1/2016 |
|----------------|--------------------------------|----------|

Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective on the date indicated:

| <u>Name</u> | <u>Position</u> | <u>Reason</u> |
|--------------------------------|-----------------|------------------------|
| <u>Classified Staff</u> | | |
| Hicks, Leslie | Lunchroom Aide | Unsuccessful Probation |

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

| <u>Name</u> | <u>Position</u> | <u>Salary</u> |
|-------------|-----------------|---------------|
|-------------|-----------------|---------------|

Certificated/Licensed Staff

| | | |
|--|---|---------------------------------|
| Beans, Erin Effective: 8/17/2016 Assignment: Oxford and Roxboro Elementary Schools | Speech/Language Pathologist-R 200-Day | \$60,123 Step 6 MA |
| Calvert, Heather Effective: 8/29/2016 Assignment: Heights High School | Long-term Substitute-R English Teacher | \$328/Day Step 8 MA per diem |
| Reynolds, Taylor Effective: 9/8/2016 Assignment: Boulevard Elem School | Longterm Substitute-R Kindergarten Teacher | \$221/Day Step 1 BA |

Classified Staff

| | | |
|--|---|---|
| Battiste, Darla Effective: 8/19/2016 Assignment: Boulevard Elem School 90-Day Probation Ends: 1/12/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Benjamin, Vasilika Effective: 9/6/2016 Assignment: District 90-Day Probation Ends: 1/30/2017 | School Bus Aide-R 205 Days/Year | \$13.11/Hour Step 1 ASST |
| Bland, Kylena Effective: 8/22/2016 Assignment: Fairfax Elementary School 90-Day Probation Ends: 1/13/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Boyles, Mandy Effective: 9/6/2016 Assignment: Boulevard Elem School 90-Day Probation Ends: 1/30/2016 | Special Education Aide-R 195 Days/Year | \$17.22/Hour Step 1, CERT |
| Chmura, Shelley Effective: 9/7/2016 Assignment #1: Monticello Mid School 90-Day Probation Ends: 1/31/2017 | General Office-Attend.-R 205 Days/Year | \$9,989.85/ Ann*p.r. Step 1, GENO *10,893.19/Annual |
| Chmura, Shelley Effective: 9/7/2016 Assignment #2: Monticello Mid School 90-Day Probation Ends: 1/31/2017 | Educational Aide-MS.-R 195 Days/Year | \$13.99/Hour Step 1, NDEG |
| Colvin-Mack, Joyce Effective: 8/22/2016 Assignment : Noble Elem School 90- Day Probation Ends: 1/13/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |

| | | |
|---|--|------------------------------|
| Davis, Erika Effective: 9/6/2016 Assignment: Oxford Elem School 45- Day Probation Ends: 11/9/2016 | Before School Associate-R 195 Days/Year | \$11.61/Hour Step 1, BAAS |
| Davis-Payne, Nakita Effective: 9/6/2016 Assignment: Roxboro Elem School 45- Day Probation Ends: 11/9/2016 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Harrold, Shawn Effective: 8/22/2016 Assignment: Noble Elem School 90-Day Probation Ends: 1/13/2017 | Interpreter Aide-N 195 Days/Year | \$14.59/Hour Step 3, NDEG |
| Hatchette, Brandon Effective: 8/19/2016 Assignment: Boulevard Elem School/Canterbury Elem School 90- Day Probation Ends: 1/12/2017 | Before/After School Associate-R 195 Days/Year | \$11.61/Hour Step 1, BAAS |
| Hicks, Leslie Effective: 8/22/2016 Assignment: Fairfax Elem School 90- Day Probation Ends: 1/13/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Hicks, Tracie Effective: 8/22/2016 Assignment: Canterbury Elem School 90- Day Probation Ends: 1/13/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Irving, Tabatha Effective: 8/22/2016 Assignment: Noble Elem School 45-Day Probation Ends: 10/26/2016 | Lunchroom Aide- Bkfst-R 195 Days/Year | \$13.07/Hour Step 3, AIDE |
| Jones, Kawana Effective: 9/6/2016 Assignment : Oxford Elem School 90- Day Probation Ends: 1/30/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Jones, Terron Effective: 8/22/2016 Assignment #1 : Noble Elem School 90- Day Probation Ends: 1/13/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Jones, Terron Effective: 8/22/2016 Assignment #2 : Noble Elem School 90- Day Probation Ends: 1/13/2017 | Afterschool Associate-R 195 Days/Year | \$11.61/Hour Step 1, BAAS |

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|--|---|--|
| Laboda, Cheryl Effective: 8/26/2016 Assignment: Noble Elem School 90- Day Probation Ends: 1/20/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Lee, Shenequa Effective: 9/6/2016 Assignment: Oxford Elem School 90-Day Probation Ends: 1/30/2017 | Full Day Preschool Associate-N 195 Days/Year | \$12.56/Hour Step 3, ASDG |
| Mathews, Marty Effective: 8/19/2016 Assignment: Roxboro Mid School 90-Day Probation Ends: 1/12/2017 | Special Education Aide-R 195 Days/Year | \$15.80/Hour Step 1, DEGR |
| Miles, Dalinda Effective: 9/6/2016 Assignment: Fairfax Elem School 45-Day Probation Ends: 11/9/2016 | Breakfast Supervisor-R 195 Days/Year | \$14.94/Hour Step 1, SUPV |
| Mitchell, Sonya Effective: 9/6/2016 Assignment: Oxford Elem School 90-Day Probation Ends: 1/30/2017 | Cleaner-R 260 Days/Year | \$12.24/Hour Step 1, CLNR |
| Panford, Diamanta Effective: 8/22/2016 Assignment: Gearity Professional Development School 90-Day Probation Ends: 1/13/2017 | Nurse Aide Paraprofessional-R 195 Days/Year | \$15.80/Hour Step 1, DEGR |
| Plater, Robin Effective: 8/29/2016 Assignment: Gearity Professional Development School 45-Day Probation Ends: 11/2/2016 | After School Associate-R 195 Days/Year | \$11.61/Hour Step 1, BAAS |
| Rogers, Markita Effective: 9/7/2016 Assignment #1 : Roxboro Elementary School 90- Day Probation Ends: 1/31/2017 | Lunchroom Aide-R 195 Days/Year | \$12.41/Hour Step 1, AIDE |
| Rogers, Markita Effective: 9/7/2016 Assignment #2 : Roxboro Elementary School 90- Day Probation Ends: 1/31/2017 | Before/Afterschool Associate-R 195 Days/Year | \$11.61/Hour Step 1, BAAS |
| Rozier, Sherelle Effective: 9/6/2016 Assignment: Heights High School 90-Day Probation Ends: 1/30/2017 | Administrative Assistant-R 225 Days/Year | \$29,94.48/ Ann* p.r. Step 1, ADMA *33,868.13/Annual |

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|--|---|------------------------------------|
| Siegel, Kaitlin Effective: 8/19/2016 Assignment: Roxboro Middle School 90-Day Probation Ends: 1/13/2017 | Educational Aide-MS-R 195 Days/Year | \$15.80/Hour Step 1, DEGR |
| Starks, Timothy Effective: 9/6/2016 Assignment: Monticello Middle School 90-Day Probation Ends: 1/30/2017 | Security Monitor-R 192 Days/Year | \$20.89/Hour Step 1, OPOT |
| Terry, Jazmyn Effective: 8/29/2016 Assignment: Noble Elementary School 90-Day Probation Ends: 1/23/2017 | Full Day Preschool Associate-N 195 Days/Year | \$12.56/Hour Step 3, ASDG |
| White, Marcy Effective: 8/22/2016 Assignment: Oxford Elementary School | Media Ancillary-R 192 Days/Year | \$27,215/Ann.*p.r. Step 2, ANCI |

Supplemental Assignments-Coaches-2016-2017

| | | |
|----------------|------------------------|---------|
| Battle, Karen | Concessions | \$5,085 |
| Roddy, Shannan | Girls Cross-Country HC | \$3,390 |

Supplemental Assignments-Advisors--2016-2017

Heights High School

| | | |
|----------------------|----------------------------------|---------|
| Agin, Jennifer | Robotics(split) | \$1,695 |
| Ammon, Benjamin | Music-Instrumental Band | \$3,390 |
| Ammon, Benjamin | TAP | \$1,017 |
| Baker, Brett | Music-Instrumental Band | \$3,390 |
| Bauer, Christy | Resident Program Mentor+2 | \$3,390 |
| Bennekamper, Mark | Audio Engineering | \$3,390 |
| Booker, Cynthia | TV Productions Supervisor | \$3,309 |
| Boris, John | Japanese/Asian Culture/Lang Club | \$2,373 |
| Boris, John | Project Support (split) | \$678 |
| Brown, Kennethian | Student Council | \$2,373 |
| Bukovac, Joyce | Resident Mentor Program-2 | \$3,390 |
| Craig, Allison | Class Advisor-Gr 12 (split) | \$1,187 |
| Dixon, Sandra | Gospel Choir | \$3,390 |
| Eisenberg, Nancy | Annual (Yearbook) Advisor | \$3,390 |
| Eisenberg, Nancy | Class Advisor-Gr 11 | \$2,373 |
| Eisenberg, Nancy | Resident Program Mentor | \$2,373 |
| Feldman, Donna | Jewish Students' Union | \$2,373 |
| Feldman, Donna | Resident Program Mentor | \$2,373 |
| Francis, Maria | Senior Ohio Model UN | \$1,017 |
| Heim, Daniel | Music-Instrumental Orchestra | \$3,390 |
| Heim, Daniel | Music Society Tri-M Honorary | \$1,356 |
| Idahosa, Shawndreika | Class Advisor-Gr 9 | \$2,373 |

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|--|-------------------------------|---------|
| Johnson, O'Dasha | MSAN | \$2,034 |
| Jurns, David | Dramatics | \$2,373 |
| Lambright, Bridget | Leading Ladies | \$2,373 |
| Lange, Jesse | Music-Vocal Music-Choir | \$7,458 |
| McCoy, Claudene | Class Advisor-Gr 12 (split) | \$1,187 |
| McDonald, Elizabeth | Project Support (split) | \$678 |
| Miller, James | Academic Challenge | \$1,017 |
| Miller, Nicole | Dept Liaison-Science | \$3,390 |
| Miller, Nicole | Science Olympiad | \$1,356 |
| Nachman, Greg | Robotics (split) | \$1,695 |
| Nitzsche, Christopher | Chess Club Advisor | \$1,356 |
| Nitzsche, Christopher | Ski Club | \$678 |
| Pavel, Carolyn | American Field Service | \$1,356 |
| Rasul, Haethem | Future Teachers of America | \$2,034 |
| Rasul, Haethem | Hall of Fame-Image Makers | \$1,356 |
| Rasul, Haethem | National Honor Society | \$2,373 |
| Searcy, Charlene | Class Advisor- Gr 10 | \$2,373 |
| Spaulding, Elizabeth | Gay Straight Alliance | \$2,373 |
| Tufts, Brian | Science Olympiad Advisor | \$1,356 |
| Washington, Shawn | MSAN | \$2,034 |
| White, Courtney | Newspaper Advisor | \$3,390 |
| Williams, Nate | MSAN | \$2,034 |
| Yoo, Caryl | SADD Advisor | \$2,373 |
| Zarecki, Katie | Musical Theatre Choreographer | \$7,458 |
| Zidlicky, James | Ski Club | \$678 |
| <u>Monticello Middle School</u> | | |
| Frost, Deborah | TAP | \$1,017 |
| <u>Roxboro Middle School</u> | | |
| Garcar, Melissa | Resident Program Mentor | \$3,390 |
| Garcar, Melissa | Intervention Coach | \$1,356 |
| Radke, Lia | Resident Program Mentor-2 | \$3,390 |
| <u>Boulevard Elementary</u> | | |
| Costanzo, Anna | Vocal Music | \$1,356 |
| Mahoney-Curry, Joi | Resident Program Mentor-2 | \$3,390 |
| <u>Fairfax Elementary</u> | | |
| Klein (Snyder), Rochelle | Team Member BLT | \$1,017 |
| <u>Gearity Elementary</u> | | |
| Buckley, Deborah | Intervention Coach | \$1,356 |
| <u>Noble Elementary</u> | | |
| Turoff, Arica | Team Leader-Gr 3 (split) | \$1,356 |

Oxford Elementary

| | | |
|-----------------|------------------------|---------|
| Coleman, Thomas | Crossing Guard Advisor | \$1,356 |
| Schlafer, Sarah | Vocal Music | \$1,356 |

Roxboro Elementary

| | | |
|-------------------|------------------|---------|
| Bischof, Kimberly | Team Leader-Gr 1 | \$2,712 |
| Frameli, Julia | Vocal Music | \$1,356 |
| Hirsch, Deborah | Student Council | \$1,356 |
| Nemeth, Vincent | Crossing Guard | \$1,356 |

Extension Program-Teachers - \$42/Hour

| | |
|------------------|------------------------|
| Blazetic, Amanda | Social Studies Teacher |
| Kravitz, James | Math Teacher |

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

| | | |
|---------------------|---------------------|-------------------|
| <u>Name:</u> | <u>From:</u> | <u>To:</u> |
|---------------------|---------------------|-------------------|

Certificated/Licensed Staff:

| | | |
|--------------------------------------|--|-----------|
| Craven, Wendy Effective: 9/5/2016 | 0.5 FTE-G ELL Teacher - Noble Elementary ; 192 Days | 1.0 FTE-G |
|--------------------------------------|--|-----------|

Classified Staff

| | | |
|--|--|---|
| Banks, Tiana Effective: 8/19/2016 Assignment: | Special Education Aide \$15.19 /Hour, Step 5 NDEG Heights High School | Special Education Aide \$15.19 /Hour, Step 5 NDEG Roxboro Middle School |
| Brasfield, Shirley Effective: 8/19/2016 Assignment: | Food Service-Assistant Cook \$14.16/Hour, Step 9 CL-II Gearity P.D. School | Food Service-Assistant Cook \$14.16/Hour, Step 9 CL-II Canterbury Elem School |
| Holmes, Paris Effective: 8/19/2016 Assignment: | Food Service-Assistant Cook \$13.16/Hour, Step 6 CL-II Roxboro Elementary School | Food Service-Assistant Cook \$13.16/Hour, Step 6 CL-II Gearity P.D. School |
| Howse, Deborah Effective: 8/19/2016 Assignment: | Special Education Aide \$14.97 /Hour, Step 4 NDEG Roxboro Elementary School | Special Education Aide \$14.97 /Hour, Step 4 NDEG Fairfax Elem School |
| Johnson, David Effective: 9/2/2016 Assignment: 45-Day Probation Ends: 11/8/2016 | CONNECT Paraprofessional \$14.20/Hour, Step 4 NDEG Roxboro Middle School | Special Education Aide \$14.20/Hour, Step 4 NDEG Oxford Elem School |

| | | |
|--|--|---|
| Jones, Terron Effective: 8/26/2016 Assignment: 90-Day Probation Ends: 1/20/2016 | Afterschool Associate \$11.61/Hour, Step1 Noble Elementary School 195 Days/Year | General Office-Attend \$10,414.95*p.r. (.5fte),Step 1 GENO *\$10,893.19/Annual 205 Days/Year |
| Kempson, Sabrina Effective: 8/19/2016 Assignment: | Special Education Aide \$15.19 /Hour, Step 5 NDEG Fairfax Elementary School | Special Education Aide \$15.19 /Hour, Step 5 NDEG Roxboro Middle School |
| Longstreet, Rachael Effective: 8/19/2016 Assignment: | Special Education Aide \$15.19 /Hour, Step 5 NDEG Heights High School | Special Education Aide \$15.19 /Hour, Step 5 NDEG Monticello Middle School |
| Mays, Brandy Effective: 8/19/2016 Assignment: | Special Education Aide \$14.59 /Hour, Step 3 NDEG Noble Elementary School | Special Education Aide \$14.59 /Hour, Step 3 NDEG Gearity P.D. School |
| Milbert, Corey Effective: 8/19/2016 Assignment: | Special Education Aide \$15.19 /Hour, Step 5 NDEG Roxboro Middle School | Special Education Aide \$15.19 /Hour, Step 5 NDEG Monticello Middle School |
| O'Neal, Marlene Effective: 8/19/2016 Assignment: | Food Service-Assistant Cook \$14.85/Hour, Step 11 CL-II Heights High School | Food Service-Assistant Cook \$14.85/Hour, Step 11 CL-II Roxboro Middle School |
| Solomon, Dana Effective: 8/19/2016 Assignment: | Special Education Aide \$15.19 /Hour, Step 5 NDEG Fairfax Elementary School | Special Education Aide \$15.19 /Hour, Step 5 NDEG Monticello Middle School |
| Steele, Belinda Effective: 8/19/2016 Assignment: | Special Education Aide \$ 15.80 /Hour, Step 5 DEGR Bellefaire School | Special Education Aide \$ 15.80 /Hour, Step 5 DEGR Canterbury Elementary School |
| Sullivan, Theresa Effective: 8/19/2016 Assignment: | Special Education Aide \$ 15.80 /Hour, Step 5 DEGR Fairfax Elementary School | Special Education Aide \$ 15.80 /Hour, Step 5 DEGR Boulevard Elementary School |
| Wilburn, Patricia Effective: 8/19/2016 Assignment: | Special Education Aide \$ 15.80 /Hour, Step 5 DEGR Monticello Middle School | Special Education Aide \$ 15.80 /Hour, Step 5 DEGR Roxboro Middle School |

Approval of Re-appointment of Certificated/Licensed Staff:

It was recommended that the following certificated/licensed personnel who were suspended as a result of reduction-in-force (RIF) be reappointed for the 2016-2017 school year:

| <u>Name</u> | <u>Position</u> | <u>Location</u> |
|-----------------|----------------------------|--------------------|
| Stratton, Alice | Physical Education 0.6 FTE | Fairfax Elementary |

Approval of Name Change

From:
Connor-Kuntz, Fiona

To:
Connor, Fiona

Approval of Leave of Absence

Name:
Karmazyn, Charly
Effective: 3/1/2016- 2/28/2016

To:
SERS Disability

No. 16-09-145 It was moved by Mr. Posch, seconded by Ms. Wright,
that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

BUSINESS SERVICES

Recommendation to Approve the Following Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change orders for Cleveland Heights High School (see official minutes):

- Change Order No. 57 with a total value of \$348,629.00
- Change Order No. 58 with a total value of (\$254,368.00)
- Change Order No. 59 with a total value of \$23,923.00
- Change Order No. 60 with a total value of \$108,409.00
- Change Order No. 61 with a total value of \$21,475.00
- Change Order No. 62 with a total value of \$52,627.00
- Change Order No. 63 with a total value of \$164,676.00
- Change Order No. 64 with a total value of \$13,760.00
- Change Order No. 65 with a total value of \$50,833.00

No. 16-09-146 It was moved by Mr. Posch, seconded by Ms. Wright,
that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register

Nays: None

Mr. Pat O'Brien, PMC Consultant, and members of the construction and architect teams were on hand to discuss the change orders.

Recommendation to Approve Roxboro and Monticello Middle Schools Program of Requirements (POR)

It was recommended that the Board of Education approve Roxboro and Monticello Middle Schools Program of Requirements (POR) dated August 16, 2016 and the design schedule and authorize Moody Nolan Architects to proceed with the schematic design phase of the project in accordance with the August 16, 2016 POR (see official minutes).

No. 16-09-147 It was moved by Mr. Posch, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register

Nays: None

Recommendation to Approve Bus Routes for the 2016-2017 School Year

It was recommended that the Board of Education approve school bus routes for the transportation of students for the 2016-2017 school year (see official minutes):

No. 16-09-148 It was moved by Mr. Register, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Ms. Wright

Nays: None

Recommendation to Approve Bus Purchases for the 2016-2017 School Year

It was recommended that the Board of Education approve the purchase for the 2016-2017 school year of three (3) seventy-one passenger school buses (see official minutes):

No. 16-09-149 It was moved by Mr. Register, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Ms. Wright,
Mr. Zucker

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$622.22 to Canterbury Elementary School by PPG Industries
- Evaporation Cooler (value \$220.00) to Canterbury Elementary School by Carl & Mandy Boyles
- \$8,600.00 to Fairfax Elementary School teachers (5) by Senders Pediatrics
- Art Supplies (value \$500.00) to Monticello Middle School Art Department by Jennifer Lorek
- \$100.00 to Heights High School by Nordson Corp. Employee Giving
- \$215.00 to Heights High School Science Olympiad Club by Brian Tufts
- Ten boxes of ties (value \$700.00) to Heights High School by Trevor & Barbara Levin

No. 16-09-150 It was moved by Mr. Register, seconded by Ms. Wright, that the above Donation be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Ms. Wright, Mr. Zucker,
Mr. Posch

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending July 31, 2016, and approve the Five-Year Forecast for fiscal years ending June 30, 2016 through June 30, 2020 (see official minutes).

Resolution to Transfer Funds and Close Zero Balance Funds

It was recommended that the Board of Education authorize the Treasurer to make the following fund transfers:

| <u>From</u> | <u>To</u> | <u>Amount</u> |
|---------------------------------|-------------------------------|----------------------|
| 300-9075 Engineering Technology | 300-9100 Robotics | 765.03 |
| 200-9095 Improvisation Club | 200-9065 Jewish Student Union | 90.10 |

No. 16-09-151 It was moved by Mr. Posch, seconded by Ms. Wright, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Register,
Mr. Posch

Nays: None

BOARD PRESIDENT’S REPORT

Board President Kal Zucker challenged the building and facilities teams, as well as the Board, District administration and the community, to always demonstrate value-added with every decision that is made, so that our students receive extra value and support every single day.

UNFINISHED BUSINESS

Board Member Ron Register surveyed 30 schools districts regarding their approach to recover local funding diverted from public schools to pay for private and charter schools. Mr. Register is working to organize a forum to discuss this issue. Details will be provided once plans are finalized.

NEW BUSINESS

Board Member James Posch thanked Dr. Dixon and the administrative staff for addressing an issue that arose at Fairfax Elementary regarding classroom size and staffing.

BOARD COMMITTEE REPORTS

UH Recreation Board

Board President Kal Zucker reported on behalf of Board Member Eric Silverman that the city's new community park was well received

Facilities Accountability Committee (FAC)

Board Member Jim Posch stated that the FAC shared its recent report that there is some concern about time frame and budget. There is some contingency money to cover most of the costs, but it needs to be monitored carefully.

Alumni Foundation

Board President Kal Zucker announced that the next Heightsgear sale will be Saturday, September 10th, from 9:30 a.m. – noon at Coventry. Heightsgear donated \$1,500 in goods to Oxford and Noble Elementary Schools. The Alumni Foundation donated \$1,100 in school supplies to Oxford and Noble Elementary schools. The Alumni Foundation also donated \$30,000 to the school district for the clock tower.

Reaching Heights

Board President Kal Zucker invited Krista Hawthorne to report on Reaching Heights. Ms. Hawthorne reminded everyone that Reaching Heights has many opportunities available for the community to volunteer such as Many Villages in-school tutoring programs, Reaching Heights Role Models, and Special Education volunteer programs.

UH Technology Committee

Board President Kal Zucker said the committee is planning to reconvene later in September.

CORRESPONDENCE AND ANNOUNCEMENTS

Board President Kal Zucker announced that the Heights Community Congress will hold a preview party for the Heights Heritage Home & Garden Tour on Saturday, September 17th. The Tour will be held on Sunday, September 18th. Ticket information is available at www.heightscongress.org.

Board Vice President Ron Register announced the first Heights High home football game is Friday, September 9th.

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

No. 16-09-152 It was moved by Mr. Register, seconded by Ms. Wright, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Ms. Wright,
Mr. Zucker

Nays: None

Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Ms. Beverly Wright, Board Member

The Board moved into Executive Session at 8:37 p.m.

The Executive Session ended at 9:15 p.m.

UPCOMING MEETINGS

Tuesday, September 20, 2016 – Special Board Meeting

Tuesday, October 4, 2016 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 16-09-153 It was moved by Ms. Wright, seconded by Mr. Register, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Ms. Wright,
Mr. Zucker

Nays: None

The meeting was adjourned at 8:25 p.m.

Kal Zucker, President

Scott Gainer, Chief Financial Officer