



## **TRANSITIONAL WORK PROGRAM Information Highlights**

### **What is a Transitional Work Program?**

*It is a return to work program that permits the injured worker to return to work safely, recover at work while completing productive tasks, and uses work activity as therapy.*

### **Who is eligible for Transitional Work?**

*Any employee who is injured on the job and is released back to work with temporary restrictions by their treating physician.*

### **How long does a Transitional Work Program last?**

*The program can last up to twelve weeks as long as the injured worker makes continuous improvement.*

### **What kind of work is done in a Transitional Work Program?**

*The injured employee should do as many tasks of their original job as possible, depending on their physical restrictions, and then be assigned other temporary work tasks that are within the restrictions set by their physician.*

### **How is a Transitional Duty employee paid?**

*An injured worker participating in a Transitional Work program will be paid 100% of their wages while in the program.*

### **Why does an injured employee need to seek medical treatment at the Occupational Medicine provider following an injury at work?**

*Because that Center is staffed by Occupational Medicine physicians > doctors who are specialists in treating work place injury, who know about the Worker's Compensation process for filing an injury claim, and who understand Transitional Work programs.*

### **How can an injured employee receive physical therapy services at work?**

*Physical Therapy services can be provided at the work place by a licensed Physical or Occupational Therapist if the injured employee's doctor prescribes the treatment.*