

William Baylis II

Objective

- To become principal of Cleveland Heights High School in order to serve in a position that will enhance educational opportunities and create innovative programming for all of its learners.
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Education

Superintendent Licensure **2012**
Ashland University, Ashland, Oh

Administrative Certification -High School and Middle School Principal
2001
Ashland University, Ashland, Oh

M.A. Degree in Education **1998**
John Carroll University, University Hts., Oh

B.A Degree in History/ Comprehensive Social Studies 7-12 **1996**
John Carroll University, University Hts., Oh

Career History & Accomplishments**Oberlin City Schools, Oberlin High School Principal present****2006-**

- Responsible for implementation and transformation to an authorized International Baccalaureate World School for both MYP and DP starting in 2009. Successful re-authorization in 2014(MYP) and 2016(DP).
- Selected as one of nine schools across the nation by the MetLife Foundation/ NASSP as a National Breakthrough School. Recognized for a proven track record of improving student performance, closing the achievement gap in a high poverty building (<48 %Free and Reduced Lunch).
- Guided Oberlin High School from being previously unrecognized to national recognition by US News & World Report as the 31st Best High School in Ohio in 2015 to #27 in 2016 by collaboratively crafting policies that encourages students of poverty/ color to higher access in International Baccalaureate and college classes. Recognized by The Washington Post as one of “America’s Most Challenging High Schools in 2016 and 2017.
- Recognized by *Newsweek* Magazine as one of America’s “Top High Schools for Low Income Students” in the fall of 2014.
- Increased college sophomore retention by 14% for Oberlin High School graduates, leading to an increase of students graduating from college within five years.
- Recognized by College Board ACT as a Red Quill Award winner in spring of 2012 due to increased preparation by Oberlin High School students (from 33 in 2006 to 51 in 2010). The composite score for OHS juniors also rose each year from 2007 (21.1) to 2015 (22.3) concurrent with this increase in students taking the test.
- Increased college access significantly at selective institutions. All OHS graduates who qualify for admission to Oberlin College are given full tuition scholarships. Matriculation of OHS students at Oberlin College grew 18% from 2006 to 2011.
- OASAA/ RttT Lead Mentor for Northeast Ohio. Responsible for the mentorship of 22 first year principals in coordination with nine mentor principals. Four of those principals have moved on to head principal positions in the last two years.

Career History & Accomplishments (cont)

- Served as member of the administrative bargaining unit for three of the last four negotiated agreements. Responsible for drafting student-centered language and schedule; eliminated language that inhibited student achievement.
- Responsible for the implementation of Mandarin Chinese as a third language choice for Oberlin City Schools for grades 6-12. Funds to offset the cost were acquired by principal with a grant through The College Board/Hanban. Directly responsible for curriculum, professional development and evaluation of Mandarin teachers. In 2015-16 Oberlin officially partnered with Cleveland State University to be a Confucius Classroom.
- Sought outside grant monies to purchase classroom sets of iPads for ninth grade English and algebra classes. Coordinated teachers' professional development and aligned instructional use of apps for successful rollout in the fall of 2012 and 2013.
- Worked with assistant superintendent on the district's technology steering committee to create a high level of access to technology. All teachers have laptops and interactive smartboards; students have access to over 60 laptops and two 30-station computer labs (almost one computer for every two students). Students also have the option of taking rigorous online classes through PLATO Learning. Increased student participation in online/ blended learning opportunities by nearly 25% between 2011 and 2015.
- Spearheaded and led professional development on Google Docs and Google Classroom for high school implementation in 2014 and district wide in 2015
- Represented district at the Ohio Minority Recruitment Consortium. Tasked with undergoing training for cultural sensitivity and developing methods to help the staff of Oberlin Schools be more cognizant of our diverse student population.
- Serves as the Civil Rights Compliance Officer for the district. Responsible for working with Pupil Services to ensure that student with disabilities are not disproportionately identified and are being properly placed in the Least Restrictive Environments.

Career History & Accomplishments

Euclid City Schools, Euclid High School Principal/ Small School Leader 2003-06

- Worked to create a small school environment that served 340 students inside a larger building of 2,400 students.
- Worked with teachers' association and superintendent to negotiate memorandums of understanding to facilitate changes in school day and structure.
- Implemented a standards based curriculum for 9th and 10th graders aligned to Ohio Standards as well as a "No D" policy that mandated students re-take courses when a student mastered less than less than 70% of standards in core areas.
- Received over 100 hours of OHSTI training through KnowledgeWorks and the Bill and Melinda Gates Foundation.

Memberships, Affiliations & Community Volunteer Activities

- OASSA 2005-Current (Legislative Committee member 2015-16, Fall Conference Committee Member 2013,16 Conference Presenter 2012)
- NAASP 2006-Current (National Board of Directors summer 2017, National Principal of the Year Committee Member 2015 & 16, National Conference Presenter 2015, Washington DC Policy Delegation 2014, Cuba Delegation 2013)
- IMPACT 2013-Current (Board of Directors for First Unitarian Church's After School Tutoring Program in Shaker Heights for SMS students)
- Oberlin Community Services- 2016-Current (Board Member) Responsible for helping programming that serves impoverished Oberlin citizens and those of South Lorain County with food & utility assistance and job training
- East View UCC 1989-Current (Chairman of Trustee Board, Co-Chair Mens' Fellowship Committee)