



# Board Policy Review

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# NEOLA

- Previously Northeast Ohio Learning Associates
- Provides school districts with a complete service for developing and updating:
  - Board Bylaws and Policies
  - Administrative Guidelines/Procedures
  - Forms
  - Staff Handbooks
  - Student/Parent Handbooks
- Electronic and printed format. The electronic format supports automatic linking from the table of contents and searching based on key words.

# Keeping Board Policies Current

- NEOLA publishes two regular updates per year that include:
  - proposed revisions to policy,
  - guidelines/procedures, and/or
  - forms that are based on changes in federal and state law, government regulations and school practices.
- NEOLA will publish special updates when legislative action requires districts to make policy decisions that cannot wait until the next regular update.

# Policy Categories

- **1) NEOLA Revised Policy**
  - Current policy with changes in Federal and State law, government regulations and school practices.
  
- **2) NEOLA New Policy**
  - First draft
  
- **3) Updated Policy**
  - District initiated review
  
- **4) Added Policy**
  - New to CH-UH but not a new NEOLA policy

# Section #1 – Administration

## 4 Policies

- **1) New Policy – 1120**
  - Racial Educational Equity
- **2) NEOLA Revised Policy – 1520**
  - Employment of Administrators
- **3) Updated Policy – 1530**
  - Evaluation of Principals and Other Administrators
- **4) NEOLA Revised Policy – 1630.01**
  - FMLA (Administration)

# Section #2 – Programs

## 8 Policies

- **5) NEOLA New Policy – 2260.02**
  - Single Gender Classes and Activities
- **6) NEOLA Revised Policy – 2270**
  - Religion in the Curriculum
- **7) NEOLA Revised Policy – 2271**
  - College Credit Plus Program
- **8) NEOLA Revised Policy – 2280**
  - Preschool Program

# Section #2 – Programs

## 8 Policies

- **9) NEOLA Revised Policy – 2370**
  - Educational Options
- **10) Updated Policy – 2460**
  - Special Education
- **11) NEOLA New Policy – 2460.03**
  - Independent Educational Evaluations
- **12) NEOLA Revised Policy – 2461**
  - Recording of District Meetings Involving Students and/or Parents

# Section #3 - Professional Staff

## 5 Policies

- **13) Updated Policy – 3123**
  - Section 504/ADA prohibition Against Disability Discrimination in Employment
- **14) NEOLA Revised Policy – 3113**
  - Conflict of Interest
- **15) Updated Policy – 3220**
  - Standard-Based Teacher Evaluation
- **16) Updated Policy – 3326**
  - Anti-Harassment
- **17) NEOLA Revised Policy – 3430.01**
  - FMLA (Professional Staff)



# Section #4 - Classified Staff

## 9 Policies

- **18) Updated Policy – 4120**
  - Employment of Classified Staff
- **19) Added Policy – 4120.10**
  - Job Sharing
- **20) NEOLA Updated Policy – 4122**
  - Nondiscrimination and Equal Employment (Classified Staff) Opportunity
- **21) Updated Policy – 4123**
  - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- **22) Added Policy – 4131**
  - Reduction in Staff

# Section #4 - Classified Staff

## 9 Policies

- **23) NEOLA Revised Policy – 4162**
  - Drug and Alcohol Testing of CDL License Holders
  
- **24) Added Policy – 4281**
  - Use of Employee's Personal Property at School
  
- **25) Updated Policy – 4362**
  - Anti-Harassment (Classified Staff)
  
- **26) NEOLA Revised Policy – 4430.01**
  - FMLA (Classified Staff)

# Section #5 – Students

## 6 Policies

- **27) NEOLA Revised Policy – 5112**
  - Entrance Requirements
- **28) NEOLA Revised Policy – 5200**
  - Attendance
- **29) NEOLA Revised Policy – 5223**
  - Release Time For Religious Instruction
- **30) NEOLA Revised Policy – 5320**
  - Immunization
- **31) Updated Policy – 5517**
  - Anti-Harassment (Students)
- **32) NEOLA New Policy – 5517.02**
  - Sexual Violence

# Section #6 – Finances

## 8 Policies

- **33) NEOLA Revised Policy – 6110**
  - Grant Funds
- **34) NEOLA New Policy – 6111**
  - Internal Controls
- **35) NEOLA New Policy – 6112**
  - Cash Management of Grant
- **36) NEOLA New Policy – 6114**
  - Cost Principles – Spending Federal Funds

# Section #6 – Finances

## 8 Policies

- **37) NEOLA New Policy – 6116**
  - Time and Effort Reporting
- **38) NEOLA New Policy – 6325**
  - Procurement - Federal Grants/Funds
- **39) NEOLA Revised Policy – 6520**
  - Payroll Deductions
- **40) NEOLA Revised Policy – 6550**
  - Travel Payment & Reimbursement

# Section #7 – Property

## 5 Policies

- **41) NEOLA Revised Policy – 7300**
  - Disposition of Real Property/Personal Property
- **42) NEOLA Revised Policy – 7310**
  - Disposition of Surplus Property
- **43) NEOLA Revised Policy – 7450**
  - Property Inventory
- **44) NEOLA Revised Policy – 7510**
  - Use of District Premises
- **45) NEOLA Revised Policy – 7530**
  - Lending of Board-Owned Equipment

# Section #8 – Operations

## 5 Policies

- **46) Updated Policy – 8320**
  - Personnel Files
- **47) Added Policy – 8340**
  - Letters of Reference
- **48) NEOLA Revised Policy – 8420**
  - Emergency Situations at Schools
- **49) Added Policy – 8451**
  - Pediculosis (Head Lice)
- **50) NEOLA Revised Policy – 8500**
  - Food Services

# Section #9 – Relations

## 3 Policies

- **51) NEOLA Revised Policy – 9211**
  - District Support Organizations
  
- **52) NEOLA Revised Policy – 9270**
  - Equivalent Education Outside The Schools (Home Schooling)
  
- **53) NEOLA Revised Policy – 9700**
  - Relations with Special Interest groups