



# 2019-2020 DISTRICT CABINET

## Cleveland Heights-University Heights City School District



### Ms. Elizabeth Kirby

#### Superintendent

- Promote District's Mission, Philosophy and Vision
- Administration Oversight
- Board Relations
- Community Relations
- District Strategic Plan
- Organizational Oversight
- District Leadership
- District Committee Oversight
- Student Academic Outcomes

E\_Kirby@chuh.org  
(216) 371-7330



### Scott Gainer

#### CFO/Treasurer

- Promote District's Mission, Philosophy and Vision
- Chief Financial Officer and Custodian of District Funds
- Budget Planning and Oversight
- Financial Reporting
- Accounts Payable/Receivables
- Payroll and Benefits
- Board Secretary
- Publishes Legal Notices
- Collaborates with Board and Superintendent

S\_Gainer@chuh.org  
(216) 320-2013



### Karen Liddell-Anderson

#### Director, Student Services

- Promote District's Mission, Philosophy and Vision
- Registration; Enrollment
- Attendance
- School Climate
- Discipline; Expulsions
- Special Education
- Health and Social Work Services
- 504 Services
- Music and Art Programming
- Gifted and Advanced Placement Programming

K\_Liddell@chuh.org  
(216) 371-7435



### George Petkac

#### Director, Business Services

- Promote District's Mission, Philosophy and Vision
- Facilities; Facility Planning; Building Maintenance
- Energy and Waste Management
- Real Estate and Property Management
- Permanent Improvement
- Transportation
- Safety and Security
- Technology Support; Networks
- Nutritional Services

G\_Petkac@chuh.org  
(216) 320-2220



### Cathan Cavanaugh

#### Supervisor, Communications

- Promote District's Mission, Philosophy and Vision
- Maintain Open and Effective Communications
- Manage the District's Internal and External Public Communications
- Media Liaison
- Community Engagement
- Website Maintenance
- Social Media
- Publications
- Marketing

C\_Cavanaugh@chuh.org  
(216) 320-2009

## CABINET MISSION STATEMENT:

The Cabinet is a collaborative team of CH-UH District leaders, appointed by the Superintendent, whose purpose is to **focus on student success** through strategic decision-making regarding District policies, procedures and programs.



### Felisha Gould

#### Assistant Superintendent

- Promote District's Mission, Philosophy and Vision
- Facilitate Implementation of Management Directives
- Assist with Administration of School District Operations
- Cleveland Heights High School
- Professional Development for Instructional Staff
- Career and College Readiness
- English Language (EL) Programming

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(216) 371-6545



### Dr. Paul Lombardo

#### Assistant Superintendent

- Promote District's Mission, Philosophy and Vision
- Compensation
- HR Information Systems
- Performance Management
- Workforce Management
- Staff Diversity
- Staff Wellness
- Labor Negotiations
- NEOLA Practices
- Custodian of the District's Policy Book

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(216) 320-2030



### Bob Swaggard

#### Director, Curriculum and Instruction

- Promote District's Mission, Philosophy and Vision
- Aligns Pre K-12 Curriculum, Instruction & Assessment
- Supports Teaching and Learning
- Core Instructional Materials & Supplemental Materials
- AVID District Director
- Instructional Strategies and Support
- Career and College Readiness
- Manages Instructional Resources

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Cleveland Heights-University Heights City School District

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