

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Meeting of June 16, 2015

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on June 16, 2015, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Ron Register, Vice President
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Mr. Eric Coble, Board Member, was absent.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Christopher, Dennis	Head Custodian – Grade III	6/19/2015
Hunter, Gwendolyn	General Office – Attend. – CW	7/1/2015
Hutchinson, Autherine	Cleaner	7/1/2015
Martin, Willie	Bus Driver	7/1/2015
Witt, Kenneth	Bus Driver	7/1/2015

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Fenimore, Lauren	Teacher	7/1/2015
<u>Classified Staff</u>		
Engram, Alex	ALC Ancillary	6/5/2015

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Brandon, Patrick Effective: 8/24/2015 Assignment: Monticello Middle School	Intervention Specialist-R	\$45,800 Step 1 MA
Fairchild, Jessica Effective: 8/24/2015 Assignment: Heights High School	Program Specialist-Math-R	\$49,833 Step 1 MA
Gaines, Lynn Effective: 8/24/2015 Assignment: Monticello Middle School	Intervention Specialist-R	\$46,224 Step 3 BA+20
Lange, Jesse Effective: 8/24/2015 Assignment: Heights High School	Vocal Music Teacher-R	\$59,622 Step 6 MA
Ochoa Jimenez, Patricia Effective: 8/24/2015 Assignment: Roxboro Middle School	Spanish Teacher-R	\$54,621 Step 4 MA+40

Wright, Brittany Long Term Substitute-R \$255.59/Day
 Effective: 8/27/2015
 Assignment: Canterbury Elementary School

Classified Staff

Chaney, George Information Technology-Intern-N \$10.00/Hour
 Effective: 6/17/2015-8/31/2015
 Assignment: Delisle Options Center

Durham, Karen Sub Nurse-R \$15.39/Hour
 Effective: 6/17/2015
 Assignment: District

Jones-McCray, Janet Sub Bus Driver-R \$15.00/Hour
 Effective: 6/17/2015
 Assignment: Board of Education

Peepers, Jeffrey IT Support Technician-N \$18.88/Hour
 Effective: 6/17/2015 Step 2
 Assignment: Delisle Options Center
 90-Day Probation Ends: 10/26/2015

Townes, Taleemah Sub Bus Driver-R \$15.00/Hour
 Effective: 6/17/2015
 Assignment: Board of Education

Supplemental Assignments – Coaches 2015-2016

Watkins, Angela	Volleyball Girls Head Coach	\$5,085
Basit, Branelle	Cheerleader Varsity Head Coach-R	\$3,390
Gober-Woodson, Angela	Cheerleader JV Head Coach	\$3,390
Anderson, Kelly	Field Hockey Head Coach	\$5,085
Bell, Janice	Cheerleader Freshman Head Coach	\$3,390
Schwallie, Hillary	Field Hockey Assistant Coach	\$3,390
Clark, Adrien	Football Assistant Coach	\$5,085
Dixon, Kevin	Golf Head Coach-boys and girls	\$3,390
Gleba, Patrick	Soccer Boys Assistant Coach	\$3,390
LeBlang, Danielle	Soccer Girls Assistant Coach	\$3,390
Harmon, Colleen	Soccer Girls Assistant Coach	\$3,390
Miller, Nicole	Tennis Girls Head Coach	\$3,390
Dillon, Melissa	Tennis Girls Assistant Coach	\$2,712
Newton, Willie	Football Head Coach Monticello (gr8)	\$3,390
Reid, Rondale	Football Head Coach Monticello (gr7)	\$3,390
Piechowski, Eric	Football Head Coach Roxboro Mid (gr8)	\$3,390
Williams, Damon	Football Head Coach Roxboro Mid (gr7)	\$3,390

Summer School Teaching Staff - \$42.00/Hour

Hardin, Glenn MS-Intervention Specialist
Kravitz, James MS-Intervention Specialist

21st Century Summer Camp Assistants - \$20.00/Hour (2 weeks)

Grooms, Sandra Monticello Middle School
Finley, Khaz Monticello Middle School
McGuire, Alison Monticello Middle School
Peraza, Sharlene Monticello Middle School
Sweeney, Clifton Monticello Middle School

Approval of Re-Appointment of Certificated/Licensed Staff

It was recommended that the following certificated/licensed personnel who were suspended as a result of reduction-in-force (RIF) be reappointed for the 2015-2016 school year:

<u>Name:</u>	<u>Position:</u>	
Farson, Angela	ELA and/or Math Support	Fairfax
Heldman, Tamara	Gifted Intervention Specialist	District

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Beaman, Michael Effective: 7/1/2015 Assignment: <i>Recalled from 2015 RIF</i>	Cleaner 8.0 hours/day Delisle Options Center	Cleaner (a.m. shift) 8.0 hours/day Heights High School
Brown, Diane Effective: 7/1/2015 Assignment: <i>Recalled from 2015 RIF</i>	Cleaner 6.0 hours/day Board of Education	Cleaner 7.0 hours/day Noble Elementary School
Cummings, Charles Effective: 7/1/2015 Assignment: <i>Recalled from 2015 RIF</i>	Cleaner 8.0 hours/day (a.m. shift) Cleveland Heights High School	Cleaner 8.0 hours/day (p.m. shift) Heights High School

Fuller, Shirley
Effective: 7/1/2015
Assignment:
Recalled from 2015 RIF

Cleaner
6.0 hours/day
Roxboro Middle School

Cleaner
7.5 hours/day
Monticello Middle School

Wright Harley, Aiesha
Effective: 7/1/2015
Assignment:
Recalled from 2015 RIF

Cleaner
7.0 hours/day
Noble Elementary School

Cleaner
8.0 hours/day
Delisle Options Center

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
<u>Certificated/Licensed Staff:</u>			
Bauer, Christina	Instructional Tech/PD	15	60% per diem

Approval of Leave of Absence

Name: Eaton, Anna
To: Childcare Leave
Effective: 8/27/2015-6/10/2016

Heiser, Robin Other Non-Professional
Effective: 8/27/2015-6/10/2016

No. 15-06-084

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

Paul Lombardo, Director of Human Resources, introduced Jesse Lange, the new Vocal Music Teacher at Cleveland Heights High School. Mr. Lange is an accomplished vocal music teacher and will help continue our tradition of excellence in the High School's vocal music program. Mr. Lange graduated magna cum laude with a Bachelor of Music degree in Music Education and a Master's degree in Choral Conducting from the University of Akron.

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending May 31, 2015 and Transfers and Advances for FY15 (see official minutes).

Temporary Appropriations

It was recommended that the Board of Education approve the Temporary Appropriations for the school year ended June 30, 2016, as presented by the Chief Financial Officer (see official minutes).

This temporary appropriation will not be in effect on or after the first day of October 2015, and an Amended Official Certificate of Estimated Resources for the current year has been certified to the Board of Education under Section 5705.36 of the Revised Code.

No. 15-06-085

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

SUSTAINABILITY PRESENTATION

Pat O'Brien (PMC) introduced Laura Steinbrink of HLMS Sustainability Solutions, to present to the Board an update on sustainable designs in the new high school which include constructing an energy efficient building and using the building as a teaching tool (BaTT) to be incorporated into classroom lessons. The new Heights High, designed with sustainability characteristics, will be in the top 5% of energy efficient K-12 schools nationwide. Ms. Steinbrink pointed out that the performance of this new building will be exceptional from an energy standpoint.

Board members discussed the presentation.

PUBLIC ADDRESS

Name

Allen Wilkinson
Malia Lewis
Joan Spoerl
Susan Miller
Joe Mendez
Allen Wilkinson
Jodi Taslitz

BUSINESS SERVICES

Recommendation to Approve the 2015-2016 Insurance Proposal for Property, Liability, and Fleet Insurance

It was recommended that the Board of Education approve the 2015-2016 insurance proposal for property, liability and fleet insurance from Schools of Ohio Risk Sharing Authority (SORSA) (see official minutes).

No. 15-06-086

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Ms. Pepler

Nays: None

Recommendation to Approve Voluntary Student Insurance for the 2015-2016 School Year

It was recommended that the Board of Education approve the Voluntary Student Accident Insurance Program for the 2015-2016 school year, underwritten by Guarantee Trust Life Insurance Company through Love Insurance Agency (see official minutes).

No. 15-06-087

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Pepler, Mr. Register,
Mr. Zucker

Nays: None

Resolution Authorization the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and the City of Cleveland Heights

It was recommended that the Board of Education approve the execution of a lease agreement between the Board of Education of the Cleveland Heights-University Heights City School District and the City of Cleveland Heights (see official minutes).

No. 15-06-088 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Ms. Pepler, Mr. Register,
Mr. Silverman

Nays: None

Resolution Authorization the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and the City of Cleveland Heights for Parking

It was recommended that the Board of Education approve the execution of a lease agreement between the Board of Education of the Cleveland Heights-University Heights City School District and the City of Cleveland Heights for parking (see official minutes).

No. 15-06-089 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

UPCOMING MEETINGS

Tuesday, July 7, 2015 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 15-06-090

It was moved by Mr. Silverman, seconded by Mr. Register, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

The meeting was adjourned at 8:28 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer