

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of May 2, 2017

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Heights High School (Wiley Campus), 2181 Miramar Boulevard, University Heights, Ohio, on May 2, 2017.

Mr. Ron Register, Board President, called the meeting to order at 5:35 p.m.

Present at Roll Call: Mr. Ron Register, President
Mr. Kal Zucker, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

No. 17-05-057 It was moved by Mr. Silverman, seconded by Ms. Wright, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Ms. Beverly Wright, Board Member
Dr. Talisa L. Dixon, Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Dr. Paul Lombardo, Assistant Superintendent of HR & Operations

The Board moved into Executive Session at 6:01 p.m.

The Executive Session ended at 6:42 p.m. The Board reconvened in public session at 7:02 p.m.

Preceding the public session, the Board held a Reception for Tenured Teachers and Bellefaire Staff at 6:30 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting of March 7, 2017
- Special Meeting of March 21, 2017
- Regular Meeting of April 4, 2017

No. 17-05-058 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Noble Elementary – ELL Students

Superintendent Dr. Talisa Dixon recognized Noble Elementary School ELL (English Language Learners) students **Rogina Rai** and **Samiksha Rai**. These 4th grade students from Nepal have not only overcome some recent challenges, but they exceeded their academic goals in English proficiency. Rogina and

Samiksha spent more than 3,800 minutes working on Lexia this school year, a program which provides explicit reading instruction. They surpassed the Lexia grade 4 level and have already completed Lexia core 5.

Odyssey Program

Superintendent Dr. Talisa Dixon invited Dr. Brian Williams, Coordinator of Alternative Programming at the Delisle Options Center, to talk about some of the wonderful programs taking place in Options. Dr. Williams described the Odyssey Program, which was designed three years ago to provide mentoring and support services to middle school students. This year, the program was enhanced. Partnerships were established so students would have opportunities to be in environments where they could have a profound on others, as well as realize the potential of their own decision making. Partners with the Odyssey Program include McGregor House Nursing Home and Cuyahoga County Juvenile Court. Mr. Claude Holland, Options Teacher, carries out the day-to-day activities of the program.

DeZine For Success

DeZine For Success is an Options partnership designed to teach students entrepreneurial skills. Students learn how to create, market and sell products. Dr. Brian Williams recognized Cheryl Bellamy, Owner of DeZine For Success. The mission of the program is to help youth develop successful businesses and business experiences, to build confidence and love for work, and to serve as a catalyst for sustainable financial independence.

Options Global Ambassadors – South Africa Presentation

Dr. Brian Williams, Coordinator of Alternative Programming at the Delisle Options Center, recognized students who recently traveled to South Africa in March 2017. Options Global Student Ambassadors **Tyron Bryant, Robert Osorio** and **De'Shawn Gibson** shared their experiences in the Options Global Ambassadors Initiative and on the trip.

Bellefaire Staff

Dr. Jeff Johnston, Director of Student Services, honored Bellefaire JCB staff members who have made such a difference in the lives of our CH-UH students. Dr. Johnston said this is the last year the District will be in partnership with Bellefaire, as the program will change direction in the Fall of 2017.

- Marc Baker
- Kimberly Bryant
- Melanie Ellis
- Bernard Harmon
- Heather Kuchling

- Judith Spainhoward
- Marvin Watson
- Gary Gamble
- Antwan Jones
- Janeatha Smith
- WC Wright

Tenured Teachers Presentation

Paul Lombardo, Assistant Superintendent of HR & Operations, recognized the following 20 CH-UH teachers and certified staff who were granted tenure, or continuing contract, this year.

- Patrick Carpenter, Oxford Elementary School
- Juana Cuervo, Oxford Elementary School
- Marcia Dawson, Monticello and Roxboro Middle Schools, Cleveland Heights High School
- Patricia Donovan-Huelsman, Oxford Elementary School, Cleveland Heights High School
- Melanie Ellis, Bellefaire School
- Patrick Gleba, Cleveland Heights High School
- Robyn Greenberg, Roxboro Elementary School
- Takisha Jackson, Roxboro Middle School
- David Jurns, Cleveland Heights High School
- Dejunee Lawson, Oxford Elementary School
- Joshua Luton, Roxboro Middle School
- Katherine Maric, Oxford Elementary School
- Hilary Nemecek, Cleveland Heights High School
- Jeffrey Porter, Career & Technical Education
- Sylvia Rotella, Roxboro Elementary School
- Felicita Sanchez, Monticello Middle School
- Laura Skehan, Cleveland Heights High School
- Katherine Strine, Cleveland Heights High School
- Sean Sullivan, Gearity Professional Development School
- Keith Vance, Roxboro Middle School

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Mary Sickbert	Information Request
Martha Janssen	Concern w/Communication

SUPERINTENDENT’S REPORT

Second Reading of Science Curriculum Adoption

The Board of Education held the second reading before adoption of science curriculum. Science Instructional Specialist Julie Raffay provided summary information on the recommended science materials. After piloting several science programs, the CH-UH Curriculum and Instruction team unanimously selected Science Fusion for K-8 and Pearson Science for the 9-12 program. Board members will take action at the third reading.

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- Power of the Pen State Competition field trip to Wooster OH, scheduled for May 25-26, 2017
- Gearity 4th Grade Students field trip to Cuyahoga Valley Environmental Education Center, scheduled for May 30-June 1, 2017

No. 17-05-059 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Burdine, Brian	Physical Education	7/1/2017
Reilly, Mary	Occupational Therapist	7/1/2017
Wagoner, Jeanne	School Psychologist	7/1/2017
Watson, Marvin	Guidance Counselor	6/9/2017

Classified Staff

Ehrlich, Kimberly	Conf. Admin. Staff Spec.H.R.	7/1/2017
Gillen, Connie	Special Education Aide	7/1/2017
Head-McClain, Laverda	Food Service Assistant Cook	7/1/2017
Thomas, Minnie	Food Service Assistant Cook	7/1/2017

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Administrative Staff</u>		
Ross, Zoraba	Administrative Principal	6/30/2017
<u>Certificated/Licensed Staff</u>		
Kaye, Heidi	Intervention Specialist	7/1/2017
<u>Classified Staff</u>		
Davis, Sonya	Food Service – Head Cook	5/1/2017
Strong, Carol	Bus Driver/Food Service – Asst. Cook	4/21/2017

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement

T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Classified Staff</u>		
Johnson, Sandra	Substitute Bus Driver-R	\$15.00/Hour
Effective: 5/3/2017		
Assignment: Board of Education		

Pippen, Earnestine	Substitute Bus Driver-R	\$15.00/Hour
Effective: 5/3/2017		
Assignment: Board of Education		

Russell, Davida	Substitute Bus Driver-R	\$15.00/Hour
Effective: 5/3/2017		
Assignment: Board of Education		

Supplemental Assignments-Coaches Spring 2016-2017

Roxboro Middle School

Rodriguez, Erin	HC Girls Lacrosse	\$5,085
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Summer School Administrative Staff

Bradley, Anne	MS/HS Principal (0.5 FTE)	\$3,037.50
Hicks, Katrina	Elementary Principal	\$6,075
James, Quatrice	MS/HS Principal (0.5 FTE)	\$3,037.50

Summer School Teaching Staff - \$42/Hour

Camp Invention

Taylor, Jacquelyn

Elementary Arts Camp

Carpenter, Patrick

High School

Angelo, Gretchen	Health
Askew, Lorna	Intervention Specialist
Brown, Kennethian	OGTEnglish
Coffey, Lizbeth	Math
Coffey, Lorna	Science
Cusick, Sarah	Math
Durrah, Sharae	English
Hons, Justin	Social Studies
Jones, Michael	Physical Education
Jordan-Shaw, Tiffany	Math
Kravitz, James	Intervention Specialist
Lambright, Bridget	English
McDonald, Rebecca	Math
Miller, Nicole	OGTScience
Nachman, Gregory	Math Teacher
Pollock, Cara	Substitute
Rasul, Haethem	Guidance Counselor
Spaulding, Elizabeth	Substitute
Tracy, Zachary	Science
Zidlicky, James	Social Studies

Middle School

Carr, Rekyta	Guidance Counselor
Munn, Brett	ELA/Social Studies
Copeland, Danielle	ELA/Social Studies
Radke, Lia	ELA/Social Studies
November, Adrianna	Intervention Specialist
Hardin, Glenn	Intervention Specialist
Hawkins, Brandi	Math
Hoover, Brock	Math
Jackson, Takisha	Math
Cocchitto, Ashley	Science
Jeske, Jason	Science

Third Grade Reading Camp

Bradley, Tameka	
Bruce, Elizabeth	Substitute
Bruening, Marilyn	
Christian, Monique	
Fisher, Jessica	
Gaines, Lynn	
Kephart, Kristen	
Lawson, Dejunee	
Marbury, Kristie	
Stephens, Marian	
Summers, Candace	

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Carder, Michelle Effective: 2/13/2017 Assignment: Probation Ended: 4/25/2017	Probation	Lunchroom Aide \$13.43/Hour Step 4 AIDE Gearity P.D. School 195 Days/Year
Colvin Mack, Joyce Effective: 2/8/2017 Assignment: Probation Ended: 4/20/2017	Probation	Lunchroom AideBrfst \$12.41/Hour; Step 1, AIDE Noble Elementary School 195 Days/Year

Cox, Keisha Effective: 12/5/2016 Assignment : Probation Ended:4/19/2017	Probation	Staff Assistant Finance *\$19,091.25p.r./Ann.;Step 1, STFA Board of Education Finance 260 Days/Year;*((\$33,091.50/Yr)
Houston, Octavia Effective: 11/14/2016 Assignment: Probation Ended: 4/6/2017	Probation	Special Education Aide \$15.80/Hour; Step 1. DEGR Boulevard Elementary School 195 Days/Year
Johnson, James Effective:11/28/2016 Assignment : Probation Ended: 4/19/2017	Probation	Lunchroom Aide \$12.41/Hour; Step 1, AIDE Roxboro Elementary School 195 Days/Year
Jones, Kawana Effective: 9/6/2016 Assignment : Probation Ends: 4/11/2017	Probation	Lunchroom Aide \$12.41/Hour; Step 1, AIDE Oxford Elementary School 195 Days/Year
Knox Taylor, Yulander Effective: 2/8/2017 Assignment: Probation Ended: 4/20/2017	Probation	Lunchroom AideBrfst \$12.41/Hour; Step 1, AIDE Noble Elementary School 195 Days/Year
Pittman, Chaquella Effective:11/14/2016 Assignment : Probation Ended: 4/6/2017	Probation	Lunchroom Aide \$12.41/Hour; Step 1, AIDE Boulevard Elementary School 195 Days/Year

Approval of Personnel to be Granted Continuing Contract

It was recommended that the following certificated/licensed personnel with limited contracts be granted Tenure effective for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Position</u>
Vance, Keith	Roxboro Middle	Intervention Specialist

Approval of Re-appointment of Certificated/Licensed Staff:

It was recommended that the following certificated/licensed personnel who were suspended as a result of reduction-in-force (RIF) be reappointed for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>
Hansen, Kim	Physical Education Teacher
Stewart, Desi	Physical Education Teacher

Approval of Leave of Absence

Name:

Gaugler, Lauren

Effective: 8/17/2017 - 6/01/2017

To:

Childcare Leave

Jones-McCray, Janet

Effective: 4/20/2017 – 6/12/2017

Unpaid Medical Leave

No. 17-05-060

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

BUSINESS SERVICES

Recommendation to Approve Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

- Change Order No. 114 with a total value of \$(23,167.00)
- Change Order No. 115 with a total value of \$18,119.00
- Change Order No. 116 with a total value of \$0.00
- Change Order No. 117 with a total value of \$35,061.00
- Change Order No. 118 with a total value of \$62,032.00
- Change Order No. 119 with a total value of \$31,862.00
- Change Order No. 120 with a total value of \$74,322.00
- Change Order No. 121 with a total value of \$16,257.00
- Change Order No. 122 with a total value of \$23,109.00
- Change Order No. 123 with a total value of \$12,731.00
- Change Order No. 124 with a total value of \$44,027.00
- Change Order No. 125 with a total value of \$16,368.00
- Change Order No. 126 with a total value of \$60,351.00
- Change Order No. 127 with a total value of \$20,106.00

No. 17-05-061

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register, Mr. Silverman

Nays: None

Doug Myers, Project Management Consultants, LLC, reviewed the recommended Heights High School change orders.

Resolution Authorizing the Execution and Delivery of an AT&T Exclusive Easement from the Board of Education of the Cleveland Heights-University Heights City School District to the Ohio Bell Telephone Company dba AT&T Ohio

It was recommended that the Board of Education approve the resolution authorizing the execution and delivery of an AT&T exclusive easement from the Board of Education of the Cleveland Heights-University Heights City School District to the Ohio Bell Telephone Company dba AT&T Ohio (see official minutes).

No. 17-05-062

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Mr. Silverman, Ms. Wright

Nays: None

Resolution Authorizing the Procurement and Installation of Security Camera, Surveillance Equipment and Related Upgrades from US Protective Services outside of Statutory Competitive Bidding Procedures for the Security and Protection of School Property

It was recommended that the Board of Education approve the resolution authorizing the procurement and installation of security camera, surveillance equipment and related upgrades from US Protective Services outside of statutory competitive bidding procedures for the security and protection of school property (see official minutes).

No. 17-05-063 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

Resolution Declaring Transportation to be Impractical

It was recommended that the Board of Education approve the resolution declaring transportation to be impractical for Gross Schechter School and Village Prep Cliff Campus (see official minutes).

No. 17-05-064 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$500.00 to Boulevard Elementary School by Cleveland Heights High Alumni Foundation
- \$500.00 to Fairfax Elementary School by Cleveland Heights High Alumni Foundation
- \$500.00 to Gearity Professional Development School by Cleveland Heights High Alumni Foundation
- \$500.00 to Oxford Elementary School by Cleveland Heights High Alumni Foundation
- \$500.00 to Roxboro Elementary School by Cleveland Heights High Alumni Foundation
- \$500.00 to Monticello Middle School by Cleveland Heights High Alumni Foundation
- \$500.00 to Roxboro Middle School by Cleveland Heights High Alumni Foundation
- To Heights High School Drama Club by:
 - \$20.00 – Brooke M. Weber of Massillon
 - \$180.00 – Jonathan & Samantha Hodges of Cleveland Heights
- \$5,500.00 to Heights High School French Club by Maison Française de Cleveland

- \$95.00 to Heights High School Robotics Club by Andrea Corbett
- \$500.00 to Heights High School Gospel Music Department by Rockwell Automation
- Video Production Studio Anchor Desk/Set (value \$50.00) to Cleveland Heights High School Television/Video Production Class by anonymous donor
- \$1,000.00 to the Milton & Esther Moss Scholarship Fund by the Jewish Federation of Cleveland
- \$1,240.00 to Jason D. West Memorial Scholarship Fund by:
 - \$100.00 – Stuart & Kathleen Greenberg of Cleveland Heights
 - \$250.00 – Jack & Blanche Valancy of Cleveland Heights
 - \$250.00 – Cedar Lee Special Improvement District of Cleveland Heights
 - \$640.00 – Cedar Lee of Cleveland Heights

No. 17-05-065 It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending March 31, 2017 and approve the Five-Year Forecast for fiscal years ending June 30, 2017 through June 30, 2021 (see official minutes).

No. 17-05-066 It was moved by Mr. Silverman, seconded by Mr. Wright, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register, Mr. Silverman

Nays: None

BOARD PRESIDENT'S REPORT

Board President Ron Register announced that Substitute H.B. 49 passed on May 2, 2017. CFO Scott Gainer will determine the financial impact this legislation will pose for the District. There are some items in the bill that are a little troubling, Mr. Register said, including an additional million dollars for private schools and vouchers. As the board's designated legislative liaison, Mr. Register is crafting correspondence to our state representatives and seeks input from the other board members.

UNFINISHED BUSINESS

Board Member Eric Silverman will direct follow-up questions regarding the Equity Presentation to Dr. Sandy Womack.

NEW BUSINESS

Board Member Eric Silverman will provide a list of spaces in the new high school that should be "named" to honor certain individuals from our District's history.

UPCOMING MEETINGS

Tuesday, May 10, 2016 – Special Board Meeting
Tuesday, May 17, 2016 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 17-05-067 It was moved by Mr. Silverman, seconded by Ms. Wright,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

The meeting was adjourned at 9:25 p.m.

Ron Register, President

Scott Gainer, Chief Financial Officer