

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of October 6, 2015

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on October 6, 2015, at 6:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 6:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Ron Register, Vice President
Mr. Eric Coble, Board Member
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(2) for the purpose of considering the sale of property at competitive bidding since disclosure at this time would give an unfair competitive or bargaining advantage to persons whose personal, private interest is adverse to the general public interest.

No. 15-10-140 It was moved by Mr. Register, seconded by Mr. Zucker, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

Present at Executive Session: Ms. Nancy Pepler, President
Mr. Ron Register, Vice President
Mr. Eric Coble, Board Member
Mr. Kal Zucker, Board Member
Dr. Talisa L. Dixon, Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Mr. Steve Shergalis, Director of Business Services
Mr. George Petkac, Assistant Director of Business Services

The Board moved into Executive Session at 6:01 p.m.

The Executive Session ended at 7:00 p.m. and the Board reconvened in public session at 7:05 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting of August 4, 2015
- Special Meeting of August 24, 2015
- Regular Meeting of September 1, 2015

No. 15-10-141 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Vietnam Veteran Receiving Honorary Diploma

Dr. Talisa Dixon, Superintendent, recognized Cleveland Heights native and former Heights student Lloyd Granaas and presented him with an honorary high school diploma. A Cleveland Heights resident, Granaas enlisted in the United States Navy in 1959 when he was 17. He was on active duty through 1970 and in the Reserves until 1978. Granaas worked for Lincoln Electric for nearly 30 years. Feeling the call to serve once again, Mr. Granaas joined the military sealift command in 2009 and worked on a tanker ship in the Persian Gulf. He had to leave the Navy for good in 2011 due to a cancer diagnosis, which he

beat. He has lived in Cleveland Heights on and off for 40 years and now enjoys living in Florida with his wife. The one thing missing from his wall of accomplishments was a high school diploma.

Monticello Student Named Kid Reporter for TIME

Dr. Talisa Dixon, Superintendent, recognized Monticello 7th-grader Maple Buescher for being named a Kid Reporter for “Time for Kids”, a nationwide classroom publication that is part of Time Magazine. In this role, Maple will have the opportunity to conduct interviews and write articles for the “Time for Kids” print edition and website. Maple wrote two original news stories as part of her application process – one on the Little Free Library movement and another on the Republican National Convention coming to Cleveland in 2016. She will hold this position with Time for Kids through August 2016.

Superintendent Dixon also recognized the District’s new Coordinator of Communications, Scott Wortman. A native of Van Wert, Ohio, Wortman graduated from Ohio Northern University in 2004 with a Bachelor of Arts degree in professional writing and a minor in business administration. He earned his Masters of Education degree from Bowling Green State University in 2006. Wortman joined the district staff on September 28th, replacing Angee Shaker who left in August for a position with the Cleveland Metropolitan School District. Dr. Dixon commented, “Scott brings exactly the type of enthusiasm and experience that this position demands, and I know that he will be an asset, not only to our administration, but also to our community.”

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Bedrick, Christina	Staff Assistant-Finance	1/1/2016
Sanders, Elethia	Food Service-Assistant Cook	6/10/2016
Sharp, Jacqueline	Staff Assistant-Registrar	1/1/2016

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Administrative Staff</u>		
Shaker, Angela	Director of Communications	8/25/2015
<u>Classified Staff</u>		
Dadich, Dennis	Head Custodian-High School	9/24/2015
Freeman, Kitra	Lunchroom Aide	9/24/2015

Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
<u>Classified Staff</u> Kennedy, Demetrious	Educational Aide-MS	Unsuccessful probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u> Booker, Cynthia Effective: 9/15/2015 Assignment: Heights High School	Media/TV Productions Teacher-R 192 Days/Year	\$39,947 Step 1 BA
Craven, Wendy Effective: 10/01/2015 Assignment: Noble Elementary School	ELL Teacher-N 192 Days/Year	\$21,751 Step 3 MA (0.5 FTE prorated)
Kennedy, Meghan Effective: Assignment: Roxboro Middle School	On-Site Coordinator-N Connect Program	\$27,000 <i>grant funded</i>
Kennedy, Monroe Effective: 9/28/2015 Assignment: Roxboro Middle School	Long-Term Substitute-R Math Grade 7	\$265/Day Step 1 DOCT
Peraza, Sharlene Effective: 9/8/2015 Assignment: Heights High School	On-Site Coordinator-N Shine Program	\$29,000 <i>grant funded</i>
Rowan, Tiffany Effective: 9/1/2015 Assignment: Noble Elementary School	On-Site Coordinator-N Peer-to-Peer Program	\$26,904 <i>grant funded</i>

Toth, Luke Effective: 10/12/2015 Assignment: Heights High School	Social Studies Teacher-R 192 Days/Year	\$37,078 Step 1 BA (prorated)
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Wortman, Scott Effective: 9/28/2015 Assignment: Board of Education	Coordinator of Communications-R 1-Year Interim	\$62,832 Step 1 MA
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Classified Staff

Carder, Michelle Effective: 9/28/2015 Assignment: Roxboro Elementary School 90-Day Probation Ends: 12/1/2015	After School Assoc.-R 195 Days/Year	\$11.61/Hour 3.0 Hours/Day Step 1, BAAS
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Chaney, George Effective: 9/1/2015 Assignment: Delisle Options Center	Information Technology-Intern-R Fall Session	\$10.00/Hour 30.0 Hours/Week
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Harris, Michael T. Effective: 9/21/2015 Assignment: Heights High School 45-Day Probation Ends: 11/23/2015	Education Aide- SHINE- R 195 Days/Year	\$13.99/Hour 3.25 Hours/Day Step 1, NDEG <i>grant funded</i>
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Martin, Laddree Effective: 10/7/2015 Assignment: Board of Education	Sub Bus Driver-R	\$15.00/Hour
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McQuater, Jairus Effective: 10/12/2015 Assignment: Fairfax Elementary School 90-Day Probation Ends: 2/24/2016	Assistant Custodian-R 260 Days/Year	\$18.49/Hour 8.0 Hours/Day Step 1, AC-H
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Murray, Deja Effective: 8/31/2015 Assignment: Roxboro Elementary School 90-Day Probation Ends: 11/4/2015	Before Care Assoc.-N 195 Days/Year	\$11.91/Hour 2.0 Hours/Day Step 2, BAAS
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Phoenix, Regina Effective: 10/7/2015 Assignment: Board of Education	Sub Bus Driver-R	\$15.00/Hour
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Pollard, Charity Effective: 9/9/2015 Assignment: Oxford Elementary School 90-Day Probation Ends: 1/26/2016	Lunchroom Aide-R 195 Days/Year	\$12.41/Hour 2.25 Hours/Day Step 1, AIDE
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Resnik, Sam Effective: 9/1/2015 Assignment: Delisle Options Center	Information Technology-Intern-R Fall Session	\$10.00/Hour 30.0 Hours/Week
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Ross, Jonathan	Lunchroom Aide-R	\$12.41/Hour
Effective: 9/21/2015	195 Days/Year	2.25 Hours/Day
Assignment: Roxboro Elementary School		Step 1, AIDE
90-Day Probation Ends: 2/11/2016		

Shemo, Kimberly	Educational Aide-N	\$13.99/Hour
Effective: 10/1/2015	195 Days/Year	3.25 Hours/Day
Assignment: Noble Elementary School		Step 1, NDEG
90-Day Probation Ends: 2/23/2016		<i>grant funded</i>

Strickland, Norman	Assistant Custodian-High School-R	\$19.71/Hour
Effective: 9/21/2015	260 Days/Year	8.0 Hours/Day
Assignment: Heights High School		Step 1, AC-E
90-Day Probation Ends: 2/4/2016		

Williams, Theresa	Before Care Assoc.-R	\$11.61/Hour
Effective: 8/31/2015	195 Days/Year	2.0 Hours/Day
Assignment: Gearity Professional Development School		Step 1, BAAS
45-Day Probation Ends: 11/4/2015		

Williams, Theresa	After Care Assoc.-R	\$11.61/Hour
Effective: 8/31/2015	195 Days/Year	3.0/Hours/Day
Assignment: Gearity Professional Development School		Step 1, BAAS
45-Day Probation Ends: 11/4/2015		

Supplemental Assignments-Coaches 2015-2016

Blade, Nichole	Basketball Girls AC	\$5,085
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Supplemental Assignments-Advisors 2015-2016

Heights High

Robb, Carolyn	American Field Service	\$1,356
Eisenberg, Nancy	Annual Advisor	\$3,390
Bennekamper, Mark	Audio Engineering	\$3,390
Nitzsche, Christopher	Chess Club Advisor	\$1,356
Searcy, Charlene	Class Advisor, Grade 10	\$2,373
Eisenberg, Nancy	Class Advisor, Grade 11	\$2,373
Craig, Allison	Class Advisor, Grade 12-Senior(split)	\$1,187
McCoy, Claudene	Class Advisor, Grade 12-Senior(split)	\$1,187
Meier, Cornelia	Class Advisor, Grade 9	\$2,373
Rasul, Haethem	Department Liaison-Guidance	\$3,390
Robb, Carolyn	Department Liaison-Languages	\$3,390
Hansen, Karen	Department Liaison-Special Education	\$3,390
Jurns, David	Dramatics	\$2,373
Rasul, Haethem	Future Teachers of America	\$2,034
Narduzzi, Kristin	Gay Straight Alliance	\$2,373
Dixon, Sandra	Gospel Choir	\$3,390
Rasul, Haethem	Hall of Fame Image-Makers	\$1,356
Boris, John	Japanese/Asian Culture/Lang Club	\$2,373
Feldman, Donna	Jewish Students Union	\$2,373
Lash, Kim	Leading Ladies	\$2,373
Washington, Shawn	MSAN	\$2,034

Johnson, O'Dasha	MSAN	\$2,034
Williams, Nathan	MSAN	\$2,034
Lange, Jesse	Music-Vocal Music-Choir	\$7,485
Baker, Brett	Music-Instrumental Band	\$3,390
Ammon, Ben	Music-Instrumental Band	\$3,390
Heim, Daniel	Music-Instrumental Orchestra	\$3,390
Heim, Daniel	Music Society Tri-M Honorary	\$1,356
Lange, Jesse	Musical Director	\$5,085
Heim, Daniel	Musical Orchestra Director	\$2,373
McDermott, Ryan	Musical Staff Musician	\$1,356
Smith, Larry	Musical Staff Musician	\$1,356
Shriver, Devon	Musical Theatre Choreographer	\$7,456
Rasul, Haethem	National Honor Society	\$2,373
McDonald, Elizabeth	Project Support	\$1,356
Nachman, Greg	Robotics (split)	\$1,695
Agin, Jennifer	Robotics (split)	\$1,695
Yoo, Caryl	SADD Advisor (split)	\$1,187
Lash, Kim	SADD Advisor (split)	\$1,187
Tufts, Brian	Science Olympiad	\$1,356
Miller, Nicole	Science Olympiad	\$1,356
Bauer-Blazer, Karen	Senior Ohio Model United Nations	\$1,017
Nitzsche, Christopher	Ski Club	\$678
Zidlicky, James	Ski Club	\$678
Brown, Kennethian	Student Council	\$2,373
Mrazek, Mark	TAP Member	\$1,017
Booker, Cynthia	TV Production Supervisor	\$3,390
<u>Roxboro Middle School</u>		
Ross, Jacob	Challenge Choir	\$2,034
Ross, Jacob	Dramatics	\$1,356
Adorjan, Peter	Environmental Club	\$1,017
Mahoney, Brian	Faculty Manager	\$5,085
Clauser, Nicole	Instrumental Music	\$2,034
Hungerford, Paul	Instrumental Music	\$2,034
Ward-Price, Wendy	Leading Ladies (4-way split)	\$593
Gregory, Anna	Leading Ladies (4-way split)	\$593
Austin, Shenisha	Leading Ladies (4-way split)	\$593
Shaw, Sabrina	Leading Ladies (4-way split)	\$593
Bergen, Zakiyyah	MSAN (3 positions split 4 ways)	\$1,017
Oden, Debra	MSAN (3 positions split 4 ways)	\$1,017
Shelton-Townes, Josephine	MSAN (3 positions split 4 ways)	\$1,017
Luton, Josh	MSAN(3 positions split 4 ways)	\$1,017
Ward-Price, Wendy	National Jr Honor Society(2-way split)	\$678
Gregory, Anna	National Jr Honor Society(2-way split)	\$678
Radke, Lia	Newspaper Advisor	\$1,356
Ross, Jacob	OMEA Music Director	\$1,356
Denk, Joellen	Power of the Pen	\$678
Wheeler, Megan	Power of the Pen	\$678
Statler, Amy	Robotics	\$3,390
Kolecki, Kimberly	Ski Club	\$678
Murray, Michael	Ski Club	\$678
Vance, Keith	Stage	\$1,356

Radke, Lia	Student Council	\$2,034
Goldberg, Joshua	Ticket Manager	\$1,356
Ross, Jacob	Vocal Music	\$2,034
<u>Monticello Middle School</u>		
Rood, Theodore	Dramatics	\$1,356
Jeske, Jason	Faculty Manager	\$5,085
Robinson, Manana	Future Teachers of America	\$1,356
Rood, Theodore	Honors Choir Director	\$2,034
Altonen, Jeffrey	Instrumental Music	\$2,034
Heim, Daniel	Instrumental Music	\$2,034
Williams, Patrick	MSAN	\$1,356
Frost, Deborah	MSAN	\$1,356
Frost, Deborah	National Junior Honor Society (split)	\$678
Cusick, Sarah	National Junior Honor Society (split)	\$678
Andres, Jeannise	Newspaper Advisor	\$1,356
Frost, Deborah	Power of the Pen	\$678
Chambers, Lee Ann	Power of the Pen	\$678
Jeske, Jason	Robotics (split)	\$1695
Diligente, Jon	Robotics (split)	\$1695
Underhile, Tiffany	Science Olympiad	\$1,356
Carr, Rekyta	Social Director	\$1,356
Rood, Theodore	Stage	\$1,356
McDougal, Genevieve	Student Council	\$2,034
Troy, Angelique	TAP Member	\$1,017
Noeth, Christy	Ticket Manager (split)	\$678
Hawkins, Brandi	Ticket Manager (split)	\$678
Diligente, Jon	Yearbook	\$1,017
<u>Boulevard</u>		
Adamson, Robert	Instrumental Music (split)	\$334
Sisto, Amy	Instrumental Music (split)	\$334
Costanzo, Anna	Vocal Music	\$1,356
<u>Canterbury</u>		
Bowman, Karla	Challenge Choir	\$1,356
Sisto, Amy	Instrumental Music	\$678
Salvatore, Kimberly	Student Council (split)	\$678
Bell, Christine	Student Council (split)	\$678
<u>Fairfax</u>		
Gray, Tamar	Challenge Choir	\$1,356
Gee, George	Crossing Guard	\$1,356
Sisto, Amy	Instrumental Music (3-way split)	\$226
Adamson, Robert	Instrumental Music (3-way split)	\$226
Watson, Todd	Instrumental Music (3-way split)	\$226
Marbury, Kristie	Intervention Support Coach (split)	\$678
MacDonald, Nancy	Intervention Support Coach (split)	\$678
Elwell, Debra	Student Council	\$1,356
Gee, George	Ski Club	\$678
Stoicoiu, Melinda	Peer Mediators	\$678
<u>Gearity</u>		
Connor-Kuntz, Fiona	Intramurals	\$1,356
Adamson, Robert	Instrumental Music	\$678
Davis, Peter	Student Council	\$1,356

Grant, Robin	Vocal Music	\$1,356
<u>Noble</u>		
Hall, Jenna	Challenge Choir	\$1,356
Russell, Jeannetta	Crossing Guard	\$1,356
Sisto, Amy	Instrumental Music	\$678
Wright, Richard	Intramurals	\$1,356
<u>Oxford</u>		
Adamson, Robert	Instrumental Music	\$678
Coleman, Thomas	Intramurals	\$1,356
Milkie, Kay	Team Member-BLT-ELA	\$1,017
<u>Roxboro Elementary</u>		
Nemeth, Vince	Crossing Guard	\$1,356
Sisto, Amy	Instrumental Music(3-way split)	\$226
Adamson, Robert	Instrumental Music(3-way split)	\$226
Watson, Todd	Instrumental Music(3-way split)	\$226
Coyne, Sarah	Peer Mediation (split)	\$508
Byrd, Darlene	Peer Mediation (split)	\$508
Frameli, Julia	Vocal Music	\$1,356
<u>Resident Program Mentors</u>		
Askew, Lorna	Resident Program Mentor	\$2,373
Strouth, Melissa	Resident Program Mentor	\$2,373
Robb, Carolyn	Resident Program Mentor	\$2,373
Miller, James	Resident Program Mentor	\$2,373
Egre, Julie	Resident Program Mentor	\$2,373
Heinsbergen, Karen	Resident Program Mentor	\$2,373
Bergman, Ellen	Resident Program Mentor	\$2,373
Joublanc, Marcy	Resident Program Mentor	\$2,373
Bukovac, Joyce	Resident Program Mentor	\$2,373
November, Adriana	Resident Program Mentor	\$2,373
Garcar, Melissa	Resident Program Mentor	\$2,373
Bauer, Christy	Resident Program Mentor	\$2,373
Radke, Lia	Resident Program Mentor	\$2,373
Mahoney-Curry, Joi	Resident Program Mentor	\$2,373
Bergen, Zakiyyah	Resident Program Mentor	\$2,373
Jeske, Jason	Resident Program Mentor	\$2,373
Grant, Robin	Resident Program Mentor	\$2,373
Gray, Tamar	Resident Program Mentor	\$2,373
Feldman, Donna	Resident Program Mentor	\$2,373
Walton, Cheryl	Resident Program Mentor	\$2,373
Stephens, Marian	Resident Program Mentor	\$2,373
Larson, Becca	Resident Program Mentor	\$2,373
Kastor, Karen	Resident Program Mentor	\$2,373
Eisenberg, Nancy	Resident Program Mentor-2	\$3,390
<u>LPDC</u>		
Larkins-Forte, Vickie	LPDC Member	\$2,373
Reynolds, Tina	LPDC Member	\$2,373
Gray, Tamar	LPDC Member	\$2,373
Gee, George	LPDC Member	\$2,373
<u>Master Teacher Committee</u>		
Adair, Sarah	Master Teacher Committee	\$1,356

Radke, Lia	Master Teacher Committee	\$1,356
Bukovac, Joyce	Master Teacher Committee	\$1,356
Lambright, Bridgett	Master Teacher Committee	\$1,356

Home Instructors for 2015-2016 (\$42.00/Hour)

Battle, Karen	Hill, Edward
Blazetic, Amanda	Onk, Joseph
Carrier, Tristan	Rinaldi, Janice
Hardin, Glen	Thomas, Sherice

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u> Arnold, Miles Assignment: Delisle Options Center Probation Ended: 9/16/2015	Probation	Head Custodian-Grade IV \$21.41/Hour, Step 1
Barodofsky, Gayle Assignment: Roxboro Elementary School Probation Ended: 9/10/2015	Probation	Lunchroom Aide \$12.41/Hour, Step 1
Benham, Danialle Assignment: Roxboro Elementary School Probation Ended: 9/10/2015	Probation	Lunchroom Aide \$12.41/Hour, Step 1
Bryant, Jeffrey Effective: 9/10/2015 Assignment:	Special Education Aide 6.5 Hours/Day Oxford Elementary School	Special Education Aide 6.75 Hours/Day Oxford Elementary School
Bunkley, Andrea Effective: 9/21/2015 Assignment:	Kindergarten Aide \$15.19 Step 5, NDEG Boulevard Elementary School	Kindergarten Aide \$15.80 Step 1, DEGR Boulevard Elementary School
Grooms, Sandra Effective: 8/27/2015 Assignment: 45- Day Probation Ends: 11/3/2015	Special Education Aide 6.75 Hours/Day Gearity P.D. School	Special Education Aide 6.5 Hours/Day Gearity P.D. School
Jeffery, Toni Effective: 9/23/2015 Assignment: 45-Day Probation Ends: 11/25/2015	Cleaner 5.5 Hours/Day Oxford Elementary School	Cleaner 7.5 Hours/Day Monticello Middle School
Jones, Kawana Assignment: Roxboro Elementary School Probation Ended: 9/10/2015	Probation	Lunchroom Aide \$12.41/Hour, Step 1

Napier, Renata
Effective: 08/31/2015
Assignment:

Special Education Aide
6.5 Hours/Day
Oxford Elementary School

Special Education Aide
7.0 Hours/Day
Heights High School

Wolin, Alexis Ditte
Assignment: Heights High School
Probation Ended: 9/2/2015

Probation

Music Paraprofessional
\$15.80/Hour, Step 1 DEGR

Supplementals

Piechowski, Eric*

Football Freshman HC
\$3,390

Football Freshman AC
\$2,712

Garrett, Leslie*

Team Member-BLT/ Noble

Did not accept

McDougal, Genevieve*

TAP Member/Monticello

Did not accept

Stewart, David*

Dept. Liaison-Languages/CHHS

Did not accept

*(revision of 9/1/2015 Board Agenda)

Approval of Changes in Salary

The following personnel are eligible for a change in salary **effective August 27, 2015 (Semester I)** in accordance with the regulations contained in the negotiated agreement. It is recommended that salary changes be approved as follows:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Abdow, Kristen	\$84,538 (13 MA+20)	\$87,377 (13 MA+40)
Adeen, Traci	\$54,113 (06 BA+20)	\$59,622 (06 MA)
Brown, Kennethian	\$67,800 (07 MA)	\$68,563 (07 MA+10)
Etzkin, Holly	\$88,176 (14 MA+20)	\$89,532 (14 MA+30)
Gardner, Nicole	\$77,285 (11 MA+10)	\$79,192 (11 MA+20)
McDonald, Rebecca	\$54,494 (07 BA+10)	\$61,613 (07 MA)
Pollard, Donna	\$85,894 (14 MA)	\$86,530 (14 MA+10)
Robinson, Sarah	\$48,138 (05 BA+10)	\$48,562 (05 BA+20)
Shapiro, Anisha	\$88,176 (14 MA+20)	\$89,532 (14 MA+30)
Stewart, Lisa	\$70,004 (13 BA)	\$70,851 (13 BA+10)
Tufts, Brian	\$62,630 (09 BA+10)	\$64,113 (09 BA+20)

Addendum - Personnel

October 6, 2015

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated Staff</u>		
Prendergast, Therese Effective: 8/28/2015 Assignment: Boulevard Elementary School	Long Term Substitute-R ELA Support	\$243/Day Step 1 MA+10
Toth, Luke Effective: 10/12/2015 Assignment: Heights High School <i>*corrected prorated salary amount</i>	Social Studies Teacher-R 192 Days/Year	\$36,636* Step 1 BA (prorated)
<u>Classified Staff</u>		
Johnson, David M. Effective: 9/28/2015 Assignment: Roxboro Middle School 90- Day Probation Ends: 1/22/2016	Educational Aide- CONNECT-R 195 Days/Year	\$13.99/Hour 3.25 Hours/Day Step 1 <i>grant funded</i>

Approval of Change of Status

It was recommended that the following changes be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Carson, Odessa Assignment: Noble Elementary School Probation Ended: 9/10/2015	Probation	Lunchroom Aide \$12.41/Hour, Step 1 2.25 Hours/Day (195 Days)
Johnson, Deborah Effective: 10/6/2015 Assignment: 45- Day Probation Ends: 12/9/2015	Food Services-Assistant Cook 3.0 Hours/Day Fairfax Elementary School	Food Services-Assistant Cook 5.0 Hours/Day Fairfax Elementary School
Martin, Michael Assignment: Canterbury Elementary School Probation Ended: 9/10/2015	Probation	Lunchroom Aide \$12.41/Hour, Step 1 2.25 Hours/Day (195 Days)
<u>Certified Staff</u>		
Bergen, Zakiyyah	Resident Program Mentor	Did not accept

No. 15-10-142

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

BUSINESS SERVICES

Recommendation to Approve Change Order No. 11 for the Wiley Enabling Projects, with a Total Value of \$239,841.00

It was recommended that the Board of Education approve change order no. 11 for the Wiley enabling projects, with a total value of \$239,841.00 (see official minutes).

No. 15-10-143

It was moved by Mr. Silverman, seconded by Mr. Coble, that the Board approve the above Business Services item.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Pepler

Nays: None

Recommendation to Approve Payment-in-Lieu for the 2015-2016 School Year

It was recommended that the Board of Education approve the payment-in-lieu for the 2015-2016 school year due to the fact that transportation for the attached list of students has been deemed impractical in accordance with Section 3327.01 of the Ohio Revised Code (see official minutes).

No. 15-10-144

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the Board approve the above Business Services item.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Pepler, Mr. Register

Nays: None

Recommendation to Approve the Removal of Obsolete IT Inventory Items for January 1, 1911 through December 20, 2005

It was recommended that the Board of Education approve the removal of the list of obsolete IT inventory items for January 1, 1911 through December 20, 2005 (see official minutes).

No. 15-10-145

It was moved by Mr. Silverman, seconded by Mr. Coble, that the Board approve the above Business Services item.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,
Mr. Register, Mr. Silverman

Nays: None

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve quarterly contracts for the period July 1, 2015 through September 30, 2015 (see official minutes).

No. 15-10-146

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the Board approve the above Quarterly Contracts.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- (2) iPads, (2) iPad covers, (2) screen covers (value \$1,233.00) to Boulevard Elementary School by individual donors through www.donorschoose.org
- \$75.00 to Canterbury Elementary School by Target Corporation Thanks a Billion Campaign
- \$25.00 to Noble Elementary School by Target Corporation Thanks a Billion Campaign
- \$1,500.00 to Noble Elementary School by Noble PTA
- \$72.00 to Roxboro Middle School from recycling ink cartridges
- \$1,790.00 to Delisle Options Center for the Options Global Ambassadors Initiative by:
 - \$100.00 – R. L. Hill Management, Inc. of Solon
 - \$100.00 – James MacMillan of Cuyahoga Falls
 - \$50.00 – Vaughn and Nicole Hill of Tomball, Texas
 - 100.00 – Discount Tobacco & Beverage of Richmond Heights
 - \$40.00 – Lorenzo Douglas of Cleveland Heights
 - \$250.00 – Reginald L. Shelton of Warrensville Heights
 - \$100.00 – Keith D. Speed of Cleveland Heights
 - \$100.00 – Naomi Stein of Beachwood

- \$100.00 – Radiah Douglas of Cleveland
- \$100.00 – Noble Food Deal of Cleveland Heights
- \$200.00 – Gregory & Nylajeane McDaniel/NGSA Consulting, LLC of Cleveland Heights
- \$100.00 – Mark Bruss/Hillcrest Sunoco of Richmond Heights
- \$150.00 – Washington and Lee Service Inc. of Cleveland Heights
- \$300.00 – Dr. Michelle Jackson of Richmond Heights
- \$700.00 to the Athletic Department by Dr. Malcolm Walters
- Clothing donation (valued \$500.00) to Heights High Theater by Donalene Poduska

No. 15-10-147

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

Director of Business Services Stephen Shergalis introduced John Orsini of BSHM Architects, who presented to the Board the latest minor modifications to the exterior elevations of the High School design. Final approval is expected on Wednesday, October 7, 2015 after meeting with the Architectural Board of Review.

Board members discussed the presentation.

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending August 31, 2015 (see official minutes).

No. 15-10-148

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Financial Report be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Peppler

Nays: None

Approval of Five-Year Forecast

It was recommended that the Board of Education approve the Five-Year Forecast for fiscal years ending June 30, 2015 through June 30, 2019 (see official minutes).

No. 15-10-149

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Five-Year Forecast be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Pepler, Mr. Register

Nays: None

Mr. Scott Gainer, CFO, explained that the biggest difference between this forecast and the forecast approved in May 2015 would be the staffing reductions approved for this school year that are incorporated into this forecast. The only other substantive change is the EdChoice scholarships also built into this forecast. Mr. Gainer indicated that discussions about staffing will begin earlier than usual, in January 2016, to see if there is any material impact on the District's financial position. In that case, an additional five-year forecast may be brought before the Board in February 2016.

BOARD PRESIDENT'S REPORT

Board President Nancy Pepler commented that she is pleased with the positive feedback on the transition of the high school to the Wiley campus. Students, teachers, and residents have shared that it was not as troublesome as they originally anticipated.

Superintendent Dixon said RTA added two additional buses in the a.m. and p.m. in order to accommodate our students. South Euclid and University Heights committed to ensuring sidewalks will be cleared during the winter months. Sheriff deputies will be our crossing guards beginning October 12th. Many students are riding their bicycles to school. Overall, Dr. Dixon said it is going well.

BOARD COMMITTEE REPORTS

Facilities Accountability Committee

Board Member Eric Silverman reported that the committee will be meeting again on Thursday, October 22, 2015.

Alumni Foundation

Board Member Eric Silverman reported that the next open house for heightsgear.com is October 24th. Tickets are available for the Alumni Foundation Cocktail Party on November 12th.

CORRESPONDENCE AND ANNOUNCEMENTS

Board President Nancy Pepler announced that the annual Heights High Musical *Grease* will be held on November 5-8, 7:30 p.m. and November 8, at 4 p.m. in the auditorium at the temporary Heights High. In the past, elementary and middle school students participated in the musicals. This year and next year, due to the move to the temporary location and a smaller facility, only high school students are performing.

UPCOMING MEETINGS

Tuesday, October 20, 2015 – Special Board Meeting
Monday, November 2, 2015 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 15-10-150 It was moved by Mr. Silverman, seconded by Mr. Coble,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 7:55 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer