

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of May 4, 2015

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Cleveland Heights High School, 13263 Cedar Road, Cleveland Heights, Ohio, on May 4, 2015, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Ron Register, Vice President
Mr. Eric Coble, Board Member
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting of April 7, 2015
- Special Meeting of April 14, 2015

No. 15-05-052 It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Superintendent's Student Cadre

Superintendent Dr. Talisa L. Dixon recognized a cadre of 16 students she selected to provide their insights on what it is like to be a student at Heights High and how to implement positive changes and improvements in the District. These students helped Dr. Dixon to gain a very useful perspective on the day-to-day happenings at the high school. The following students were recognized:

Sivaram Ainkaran
Dajonte Holsey
Emily Vinson
Jordan Nash
Eryn Bernard
Kimberly Thomas

Akash Bartlett
Jessa Lammert
Sydney Watson
Flannery Jewel
Alexandra Harper

Angelique Hale
Emma Routh
Emma Zordan
Omotayo Agaja
Imani Smith

Certificates of Courage

Superintendent Dixon recognized several young students who already are demonstrating their abilities as leaders. **Justyne Redd** and **Lillie Johnson**, 4th grade students at Gearity, expressed their concerns to administrators about the quality of their school lunches. Because of their effort, improvements are being made to the lunch program. Boulevard 5th grader **Michael Siemen** advocated for a crosswalk for students at the intersection of Somerton and Lee, resulting in plans for a crosswalk this summer by the City of Cleveland Heights. Congratulations to these students for being so courageous.

Tenured Teacher Certificate Presentation

Thirty-five teachers were recognized at a reception before the board meeting for achieving tenure (continuing contract) status with the District this year. Paul Lombardo, Director of Human Resources, congratulated the following teachers:

Peter Adorjan
Peter Carnabuci
Toni Dillo
Christine Fenn
Harron Hartig
Brian Mahoney
Scott Niedzwiecki
Tekara Ray
Sarah Schlafer
David Stewart
Danielle Vigh
Courtney White

Ellen Bergman
Nadine Davis
Lisa Evans
Jennifer Futchi
Tamara Heldman
Rachel Martinez
Eric Piechowski
Linda Rudy
Margaret Sivakoff
Michelle Toth
Julie Walker
Richard Wiggins

Desiree Caliguire-Maier
Gabriela Didona
Megan Evans
Jenna Hall
Anna Kiss
Karl Neitzel
John Powaski
Karlene Sa'ad
Elizabeth Spaulding
Jessica Valentino
Megan Wheeler

PRESENTATION

Facilities Presentation

Gary Balog and John Orsini of the Design Team presented an update to the Board and community on the latest design renderings of the new Heights High. Design Team members were available to answer questions and get more community feedback. They shared a Powerpoint presentation that was previously given at the April 21st Board work session showing the exterior renderings of the building, floor plans in their final form, and discussed the new building's sustainability efforts toward the current Leadership in Energy and Environmental Design (LEED) scorecard. LEED is a set of rating systems for the design, construction, operation, and maintenance of environmentally friendly buildings. The Board is expected to approve the Design Development Phase at the May 19th Board work session.

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Krissy Gallagher	School Levy
Diane Hallum	School Levy

SUPERINTENDENT'S REPORT

Second Reading and Approval of the Math Curriculum Adoption Series Grades 6-12

The Board of Education acknowledged the second reading of the Math Curriculum Series for Grades 6-12. It was recommended that the Board of Education approve and adopt the Secondary Mathematics Curriculum Series, Larson's Big Ideas Math program, serving grades 6 through Algebra 2, for the next six years (see official minutes).

No. 15-05-053

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Secondary Math Curriculum be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

Second Reading of the NEOLA Policies

The Board of Education acknowledged the second reading of the NEOLA Policies.

Approval of Resolution Authorizing Continued Membership in the Ohio High School Athletic Association for the 2015-2016 School Year

It was recommended that the Board of Education approve the resolution authorizing continued membership in the Ohio High School Athletic Association for the 2015-2016 school year (see official minutes).

No. 15-05-054

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above OHSAA Membership be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Peppler

Nays: None

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

- Monticello Middle School Power of the Pen Team, State Power of the Pen Competition Field Trip to Wooster, OH, scheduled for May 21-22, 2015

No. 15-05-056

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,
Ms. Peppler, Mr. Register

Nays: None

Superintendent Dr. Talisa L. Dixon reminded everyone that May 4-8, 2015 is Teacher Appreciation Week. Let the educators in your life know how much you appreciate their work.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u>		
Bell, Hazel	Food Service- Helper	8/1/2015
Person, Ruthie	Food Service- Salad/Sandwich	6/4/2015
Stanford, Verna	Bus Driver	5/30/2015
Telgarsky, Theresa	Bus Driver	5/1/2015
Zvonkina, Raisa	Presch. Full Day/Spec Ed Aide-PS	7/1/2015

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Continenza, Nicholas	Teacher	7/1/2015
Hull, Margaret	Teacher	7/1/2015
Stahler, Bethany	Teacher	7/1/2015
<u>Classified Staff</u>		
Ortiz, Hilary	Special Education Aide	6/5/2015
<u>Supplemental</u>		
Glass, Jeffrey (Return of Funds Paid)	Newspaper	4/27/2015

Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
<u>Classified Staff</u>		
Ward, Leora	Food Service- Assistant Cook	Unsuccessful Probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It

was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

<u>Key: N=New R=Replacement T=Transfer</u>		
<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Ballou, Nancy Effective: 4/15/2015-5/13/2015 (Additional 6 th Assignment-4Weeks)	Career/Tech Ed-DHO .2 FTE	\$1,763 Step 14 MA, p.r.
Chapman, Laurel Effective: 8/24/15-6/17/16	Prg. Spec. Instruct. Services; .4 FTE-R	\$29,544 Step 10MA+10
Hoeynck, Dina Effective: 5/5/2015-6/10/2015 Assignment: Cleveland Heights High School	Long Term Sub Art-R	\$232/Day Step 1MA
<u>Classified Staff</u>		
Adams, Karen Effective: 5/5/2015 Assignment: Board of Education	Sub Bus Driver-R	\$15.00/Hour
Pace, Dorian Effective: 5/5/2015 Assignment: Board of Education	Sub Bus Driver-R	\$15.00/Hour
Warren, Rhonda Effective: 5/5/2015 Assignment: Board of Education	Sub Bus Driver-R	\$15.00/Hour
<u>Supplemental Assignments – Coaches 2015-2016</u>		
Hicks, Kahari	Football Asst. Coach	\$2,712
Wodtley, Scott	Football Asst. Coach	\$2,712
Smith, Germaine	Football Asst. Coach	\$2,712
Wilson, Anthony	Football Asst. Coach	\$2,712
Harrison, Kirby	Football Asst. Coach	\$2,712
Creel, Damion	Football Asst. Coach	\$2,712
Roscoe Sr., Terrance	Football Asst. Coach	\$2,712
Laskarides, John	Football Asst. Coach	\$2,712

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u> *Arnold, Miles Effective: 01/05/2015 Assignment: Fairfax Elementary School Probation Ended: 3/10/2015	Probation Year 2 \$18.04/Hour	Assistant Custodian Year 3, \$19.18/Hour
Bricker, Cathan Effective: 12/17/2014 Assignment: Board of Education Probation Ended: 5/1/2015	Probation	Admin Asst.-Communications Step 1, \$38,454 Annual
Jefferson, Marie Effective: 11/05/2014 Probation Ended: 4/14/2015	Probation	Lunchroom Aide Step 1, \$12.20/Hour
Pope, Willie Effective: 2/4/2015 Assignment: Gearity Professional Development School Probation Ended: 4/9/2015	Probation	Cleaner Step 10, \$14.89/Hour
Powell, Petagay Effective: 10/08/2014 Assignment: Boulevard Elementary School Probation Ended: 4/30/2015	Probation	Nurse Aide Step 1, \$13.75/Hour

* Correction to the March 7, 2015 Board Agenda

Approval of Personnel to be Granted Continuing Contract

It was recommended that the following certificated/licensed personnel with limited contracts be granted Tenure effective for the 2015-2016 school year:

<u>Name</u>	<u>Building</u>	<u>Position</u>
Bergman, Ellen	CHHS	Intervention Specialist
Mahoney, Brian	Rox MS	Teacher
Neitzel, Karl	CHHS	Program Specialist
Powaski, John	Rox MS	Gifted Intervention Specialist
Wiggins, Richard	CHHS	Social Studies Teacher

Approval of Leave of Absence

Battle, Thomas Unpaid Medical Leave
Effective: 6/1/2015– 6/30/2016

Fatica, Shanna Childcare Leave
Effective: 8/31/2015 – 6/10/2016

Kelly, Kristen Professional Study Leave without Compensation
Effective: 8/31/2015 – 6/10/2016

Kilbane, Brendan Foreign Assignment
Effective: 8/31/2015 – 6/10/2016

Kurtz, Janice Other Non-Professional Leave
Effective: 8/31/2015 – 6/10/2016

Warner, Steven Professional Study Leave without Compensation
Effective: 8/31/2015 – 6/10/2016

No. 15-05-057 It was moved by Mr. Silverman, seconded by Mr. Register,
that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,
Mr. Register, Mr. Silverman

Nays: None

BUSINESS SERVICES

Resolution Authorizing the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and Coventry Village Children’s Center

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Coventry Village Children’s Center (see official minutes).

Resolution Authorizing the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and the Ensemble Theater

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and the Ensemble Theater (see official minutes).

Resolution Authorizing the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and Family Connections

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Family Connections (see official minutes).

No. 15-05-058

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

Mr. George Petkac, Assistant Director of Business Services, provided more information regarding the effort to streamline the leasing of Coventry Elementary.

Resolution Authorizing the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and Reaching Heights and Future Heights

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Reaching Heights and Future Heights (see official minutes).

No. 15-05-059

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Coble

Nays: None

Abstain: Mr. Zucker

Resolution Authorizing the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and Lake Erie Ink: A Writing Space for Youth, Inc.

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Lake Erie Ink: A Writing Space for Youth, Inc. (see official minutes).

No. 15-05-060

It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble, Ms. Pepler

Nays: None

Resolution Authorizing the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and the Cleveland Heights High School Alumni Foundation

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and the Cleveland Heights High School Alumni Foundation (see official minutes).

No. 15-05-061

It was moved by Mr. Coble, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register

Nays: None

Abstain: Mr. Silverman, Mr. Zucker

Resolution Authorizing the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and Heights Waldorf School

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Heights Waldorf School (see official minutes).

No. 15-05-062

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,
Mr. Register, Mr. Silverman

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$1550.00 to the Jason D. West Memorial Fund by:
 - 100.00 – Sunshine Headquarters Too of Cleveland Heights
 - \$100.00 – Stanley P. and Carin J. Zupin of Perrysburg
 - \$940.00 – Cedar Lee of Cleveland Heights
 - 10.00 – Michele Bryant of Cleveland Heights
 - 250.00 – Jack and Blanche Valancy of Cleveland Heights
 - \$150.00 – value of brunch from Fire of Cleveland
- \$150.00 value of books donated to Noble Elementary School library by Deborah C. Dear
- \$500.00 to Roxboro Elementary School by St. Paul’s Episcopal Church

No. 15-05-063

It was moved by Mr. Silverman, seconded by Mr. Zucker,
that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending March 31, 2015 (see official minutes).

Resolution Approving Payment of Purchase Orders

It was recommended that the Board of Education approve the following resolution:

WHEREAS, Ohio Revised Code (ORC) 5705.41 requires the certification of funds availability for purchase orders; and,

WHEREAS, a past annual financial audit included recommendations to remedy financial transactions where invoices for goods and services predate purchase orders by issuing a “Then and Now Certificate”; and,

WHEREAS, Ohio Revised Code (ORC) 5705.41 (D)(1) requires affirmation of the taxing authority if a “Then and Now Certificate” is in excess of \$3,000;

NOW, THEREFORE, BE IT RESOLVED, that the CH-UH City School District Board of Education authorizes the Chief Financial Officer to pay the following invoices:

<u>Vendor</u>	<u>Amount</u>	<u>Purchase Order</u>
Ennis Britton Co LPA	\$ 8,062.00	1508083
Carrington Youth Academy	\$20,475.00	1508184

Approval of Tax Rate Resolution

It was recommended that the Board of Education approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Officer (see official minutes).

Approval of Five-Year Forecast

It was recommended that the Board of Education approve the Five-Year Forecast for fiscal years ending June 30, 2015 through June 30, 2019 (see official minutes).

No. 15-05-064 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker, Mr. Coble

Nays: None

Chief Financial Officer Scott Gainer reported that the current five-year forecast is not substantially different from the forecast approved in October 2014. The forecast may be impacted by the levy results on the May 4th ballot and by legislative changes in the biennial budget. Mr. Gainer stated that the forecast will be brought before the Board again once we close our fiscal year and are aware of the results of the levy, our tax collections, the biennial budget, and any other unknowns at this time.

BOARD PRESIDENT'S REPORT

Board President Nancy Pepler stated how pleased she is with meetings such as this where she hears how engaged our Superintendent is with students, sees teachers being recognized, and shares positive student experiences. Board President Pepler invited everyone to join the Heights High Farewell and Groundbreaking Ceremony on Tuesday, May 12th, in the CHHS courtyard beginning at 6:00 p.m. She also announced that the May 19th Board work session will include a presentation from the Strategic Planning Committee, which is working to develop a guiding plan for the District's next five years.

BOARD COMMITTEE REPORTS

Alumni Foundation

Board Member Eric Silverman reported that the Pancake Breakfast held on Sunday, April 19th had well over 500 people attend. The Alumni Hall of Fame held on April 30th was also well attended and hosted excellent speakers. The next Heightsgear sale will be May 30th from 9:00 a.m. until noon. Mr. Silverman reported that approximately \$35,000 will be awarded to students in scholarships from the Alumni Foundation on Senior Awards Night.

Facilities Accountability Committee

Board Member Eric Silverman reported that the FAC met on April 23rd to review the most recent design renderings of Heights High School. Solar array and sustainability efforts were discussed.

Board Member Eric Silverman expressed his disappointment in those who may be misrepresenting information and taking data out of context in order to discourage support of the District.

UPCOMING MEETINGS

Tuesday, May 19, 2015 – Special Board Meeting

Tuesday, June 2, 2015 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 15-05-065

It was moved by Mr. Silverman, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 8:25 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer