

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Meeting of July 21, 2015

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on July 21, 2015, at 7:00 p.m.

Mr. Ron Register, Board Vice President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Mr. Ron Register, Vice President
Mr. Eric Coble, Board Member
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Ms. Nancy Pepler, President, was absent.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u> DeGennaro, Alfred	Math Teacher	7/1/2015

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u> Sutton, Christopher	Intervention Specialist	7/22/2015
Toth, Michelle	Language/Speech Pathologist	7/14/2015

Classified Staff

Davis, Sonya	After School Lead	7/15/2015
Wilson, Anthony (Rashod)	Asst Football Coach CHHS	7/14/2015
Woodruff, Julisa	Nurse Aide	6/28/2015

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Administrative Staff</u>		
Gould, Felisha	Assistant Superintendent-R	\$123,270
Effective: 8/1/2015		Step 1 MA+50
Assignment: Districtwide		

Certificated/Licensed Staff

Olsen, Lisa	Math Teacher-R	\$46,655
Effective 8/24/2015		Step 4 BA+10
Assignment: Roxboro Middle School		

Classified Staff

Adams, Karen	Bus Driver-R	\$16.07/Hour
Effective: 8/13/2015	200 Days/Year	Step 1
Assignment: District		
90-Day Probation Ends: 1/5/2016		

Colvin, Otis	Bus Driver-R	\$16.07/Hour
Effective: 8/13/2015	200 Days/Year	Step 1
Assignment: District		
90-Day Probation Ends: 1/5/2016		

Drake, Beverly	Bus Driver-R	\$16.07/Hour
Effective: 8/13/2015	200 Days/Year	Step 1
Assignment: District		
90-Day Probation Ends: 1/5/2016		

Henley, Kevin	Bus Driver-R	\$16.07/Hour
Effective: 8/13/2015	200 Days/Year	Step 1
Assignment: District		
90-Day Probation Ends: 1/5/2016		

Supplemental Assignments - Coaches 2015-2016

Hill, Ed	Track Boys Asst Coach-Rox Middle-R	\$2,004
Gay, Scott	Cross Country Head Coach-CHHS-R	\$3,390
Leimseider, Saree	Soccer Girls Head Coach	\$5,085

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Arnold, Miles	Assistant Custodian	Head Custodian IV
Effective: 7/13/2015	\$19.18/Hour (Step 3)	\$21.41/Hour (Step 1)
Assignment: 260 Days/Year	Fairfax Elementary School	Delisle Options Center
45-Day Probation Ends: 9/16/2015		
Davis, Sonya	Food Service-Assistant Cook	Food Service-Cook Manager
Effective: 8/24/2015	\$14.85/Hour (Step 11)	\$15.33/Hour (Step 6)
Assignment: 195 Days/Year	Fairfax Elementary School	Heights High School
45-Day Probation Ends: 10/28/2015		
Jakab, Gregory	Utility Tradesman	Head Custodian Grade-III
Effective: 8/10/2015	\$23.47/Hour (Year 8)	\$24.08/Hour (Step 4)
Assignment: 260 Days/Year	Heights High School	Canterbury Elem. School
45-Day Probation Ends: 10/14/2015		
Walker II, Keith	Assistant Custodian	Head Custodian Grade-III
Effective: 8/10/2015	\$21.82/Hour (Step 4)	\$22.42/Hour (Step 2)
Assignment: 260 Days/Year	Heights High School	Gearity Prof. Dev. School
45-Day Probation Ends: 10/14/2015		

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
<u>Certificated/Licensed Staff:</u>			
Anderson, Mary	Guidance Counselor	5	60% per diem
Pronty, Brigitte	Principal Oxford	1	85% per diem
Nicklos, Joe	Assistant Principal HS	1	85% per diem

Approval of Leave of Absence

Name:

Cioban, Nicole

Effective: 8/27/2015-6/10/2016

To:

Childcare Leave

No. 15-07-106

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

Superintendent Dr. Talisa L. Dixon introduced Felisha Gould as the District's new Assistant Superintendent. Mrs. Gould comes into the position with extensive experience and leadership skills. Dr. Dixon said she believes Mrs. Gould will be an invaluable addition to our TigerNation family and is eager for her to begin.

BUSINESS SERVICES

Recommendation to Approve Bus Purchases for the 2015-2016 School Year

It was recommended that the Board of Education approve the purchase of five (5) seventy-one passenger school buses for the 2015-2016 school year. The purchase of these vehicles is in conjunction with the Ohio Schools Councils bus purchasing program (see official minutes).

Recommendation to Approve the Agreement with People 2.0, Inc. and Rachel Wixey and Associates, Inc. for the 2015-2016 School Year

It was recommended that the Board of Education approve the agreement with People 2.0, Inc. and Rachel Wixey & Associates, Inc. for school year 2015-2016 (see official minutes).

No. 15-07-107

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,
Mr. Coble

Nays: None

WORK SESSION

Facilities

Director of Business Services Steve Shergalis introduced Gary Balog who provided an update on the latest design development plans. There were no significant changes since the previous design development update. A recommendation to approve the design development is expected to be brought before the Board at the August 4, 2015 meeting.

Board members discussed the presentation.

Solar Power Purchase Agreements Presentation

Steve Shergalis, Director of Business Services, introduced Michael Austin, an associate with the energy division of Thompson Hine LLP. Mr. Austin presented on power purchase agreements (PPAs) relating to sustainability, energy efficiency and usage in the high school construction project. The District is considering a possible solar panel array for the roof of the new high school. Tax credit benefits as well as concerns involving insurance, regulatory requirements, contractual issues, and legal fees were among the items discussed. Mr. Austin mentioned that the District should make sure that the vendor it contracts with for the PPA is going to be around for a long time.

Board members discussed the presentation.

PUBLIC ADDRESS

Name

Allen Wilkinson
Malia Lewis

LEVY CONVERSATION

Board Vice President Ron Register noted that on May 5, 2015 our ballot issue for a levy was defeated. The administration was asked to determine when it would be feasible to go on the ballot again because of the funding impact of H.B. 920. Scott Gainer, Chief Financial Officer, provided an update on the current financial state of the District and the steps it will take in order to offset the revenue lost due to the levy not passing in May. In an attempt to avoid being on the ballot at the same time as the City of Cleveland Heights, who will be on the ballot for an income tax levy in November of 2015, the District is proposing additional reductions in salaried and non-salaried positions, as well as in other areas, providing us with

the ability to delay putting a levy on the ballot until 2016. Superintendent Dixon commented that the District plans to do more with less without compromising our academic programs for students.

Board members participated in the discussion.

UPCOMING MEETINGS

Wednesday – Thursday, July 29-30, 2015 – Special Board Retreat
Tuesday, August 4, 2015 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 15-07-108

It was moved by Mr. Silverman, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

The meeting was adjourned at 8:39 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer