

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Regular Meeting of July 7, 2015**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Roxboro Middle School, 2400 Roxboro Road, Cleveland Heights, Ohio, on July 7, 2015, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:00 p.m.

**Present at Roll Call:** Ms. Nancy Pepler, President  
Mr. Ron Register, Vice President  
Mr. Eric Coble, Board Member  
Mr. Eric Silverman, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Dr. Talisa L. Dixon, Superintendent  
Mr. A. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**APPROVAL OF MINUTES**

It was recommended that the Board of Education approve the following minutes:

- Special Meeting of April 21, 2015
- Regular Meeting of May 4, 2015
- Special Meeting of May 19, 2015
- Regular Meeting of June 2, 2015
- Special Meeting of June 16, 2015

**No. 15-07-091** It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

## **AWARDS/RECOGNITIONS**

### **Rising Sophomore Alex Gillooly – Congress of Future Science and Technology Leaders**

Superintendent Dr. Talisa L. Dixon recognized Heights High School rising sophomore **Alex Gillooly** on being nominated to attend the Congress of Future Science and Technology Leaders in Boston, Massachusetts from June 28 - June 30. The Congress is an honors-only program for high school students who are passionate about science, technology, engineering or mathematics (STEM). Alex described the event and the lasting effect it would have on future studies.

### **\$2,500.00 Presented to Gearity Gardens from Chartwells**

Superintendent Talisa Dixon recognized Chartwells School Dining Service for its generous donation to the Cleveland Heights-University Heights City School District in the amount of \$2,500 to help pay for the construction of a cob pizza oven at Gearity School's new Outdoor Learning Lab. This oven, made of mud, straw and water, will get up to 900 degrees and will cook a pizza in four minutes.

### **Communications Team – NSPRA & OSPRA Awards**

Superintendent Dixon recognized Angee Shaker, Director of Communications and Community Engagement, and the Communications team (Cathan Bricker, Cynthia Barnes-Booker, and Joy Henderson), on receiving six national and five state awards for its effective and broad-based communications, via social media and print publications.

## **PUBLIC ADDRESS**

### **Statements from the Audience**

<u>Name</u>	<u>Topic</u>
Joan Spoerl	Sustainability Working Group
Glenn Odenbrett	Sustainability Working Group
Mike Stevens	Sustainable Donation
Laura Marks	Outdoor Space
Garry Kanter	Payroll Excesses
Diane Hallum	Public Records Request

## **SUPERINTENDENT'S REPORT**

### **Second Reading of the New Course Proposal – Leadership for Change for Heights High for the 2015-2016 School Year**

The Board of Education held the second reading of the new course proposal for CHHS, “Leadership for Change.” This course is being recommended to provide student leaders the structure, opportunity, resources and defined curriculum that will develop leadership skills (see official minutes). Robert Swaggard, Coordinator of Educational Services, addressed some of the questions raised after the first reading.

### **Approval of the Cleveland Heights High School Graduation Class of 2015**

It was recommended that the Board of Education approve the Cleveland Heights High School Graduation Class of 2015 (see official minutes).

**No. 15-07-092** It was moved by Mr. Zucker, seconded by Mr. Coble, that the above CHHS Graduation Class of 2015 be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,  
Mr. Zucker, Mr. Coble

Nays: None

### **Approval of Field Trip**

It was recommended that the Board of Education approve the following field trip:

- Roxboro Middle School 8<sup>th</sup> Grade Field Trip to Williamsburg, VA and Washington DC, scheduled for November 11-13, 2015

**No. 15-07-093** It was moved by Mr. Silverman, seconded by Mr. Register, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,  
Mr. Coble, Ms. Pepler

Nays: None

## PERSONNEL

### Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<b><u>Administrative Staff</u></b>		
Celico, Andrea	Assistant Superintendent	7/1/2015
<b><u>Certificated/Licensed Staff</u></b>		
Davies, James	Intervention Specialist	7/1/2015
Peake, David	Guidance Counselor	6/30/2015
Vance, Jacqueline	Program Specialist-Student Conduct	6/16/2015
Webb, Brittany	Math Teacher	6/26/2015
<b><u>Classified Staff</u></b>		
Mathews, Marty	Career Tech Ed Aide	6/5/2015
Pinto, John	ALC Ancillary	7/1/2015

### Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<b><u>Administrative Staff</u></b>		
Fullerman, John Effective: 8/10/2015 Assignment: Heights High School	Assistant Principal-R	\$96,255 Step 1 MA+20
Hollins, Dwight Effective: 7/1/2015 Assignment: Heights High School	Supervisor of Athletics-R	\$84,329 Step 1 MA (prorated)
Pronty, Brigitte Effective: 8/10/2015 Assignment: Oxford Elementary School	Elementary Principal-R	\$102,030 Step 1 MA+30

**Professional Staff**

Mims, Erin Linkage Coordinator for \$11,805\*  
Effective: 8/24/2015-12/30/2015 Students of Promise Grant-R  
Assignment: Heights High School \*(\$38,367 p.r. eff. 8/24/15)

**Certificated/Licensed Staff**

Chang, Yu-Hun Chinese Teacher-R \$22,650  
Effective 8/24/2015 .5 FTE Step 1 MA  
Assignment: Heights High School

Donovan, Patricia School Psychologist-R \$62,037  
Effective 8/24/2015 Step 5 MA+40  
Assignment: Heights High School

Parker, Sarah Marketing Teacher-R \$61,105  
Effective 8/24/2015 Step 6 MA+10  
Assignment: Heights High School

Priestly, Kyle Program Specialist-E. Childhood-R \$69,283  
Effective 8/24/2015 1-Year Limited Contract Step 8 MA  
Assignment: Gearity Professional Development

Wiley, Johnetta Program Specialist-Science-R \$77,377  
Effective 8/24/2015 Step 9 Doct.  
Assignment: Heights High School

**Classified Staff**

Pettit, Ryan Cleaner-R \$12.24/Hour  
Effective: 7/13/2015 6.0 Hours/Day Step 1  
Assignment: Roxboro Middle School  
90-Day Probation Ends: 11/18/2015

Rattay, Christopher Cleaner-R \$12.24/Hour  
Effective: 7/8/2015 6.0 Hours/Day Step 1  
Assignment: Board of Education  
90-Day Probation Ends: 11/13/2015

Resnik, Sam Information Technology-Intern-N \$10.00/Hour  
Effective: 6/29/2015-8/31/2015 Summer Session  
Assignment: Delisle Options Center

**Student Workers**

Scott, Hunter Student Worker-N \$8.10/Hour  
Effective: 6/22/2015-7/31/2015 Environmental Project  
Assignment: Gearity Professional Development Center

Vickers, Ralecia Student Worker-N \$8.10/Hour  
Effective: 6/22/2015-7/31/2015 Environmental Project  
Assignment: Gearity Professional Development Center

**Summer School Teaching Staff - \$42.00/Hour**

Priestly, Kyle                                              Preschool Summer Program

**Summer Supplemental Assignment 2015**

Mendes, Joseph	Environmental Club	\$2,373
Warner, Steven	Environmental Club	\$2,373

**Supplemental Assignments - Coaches 2015-2016**

Battle, Karen	Basketball Girls HC-R	\$7,458
Holmes, Jeremy	Basketball Boys HC-R	\$7,458

**Approval of Re-Appointment of Certificated/Licensed Staff**

It was recommended that the following certificated/licensed personnel who were suspended as a result of reduction-in-force (RIF) be reappointed for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Krempa, Stephanie	Fourth Grade Teacher	Boulevard Elementary
Minnillo, Kristy	Second Grade Teacher	Noble Elementary

**Approval of Extended Time**

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position</u>	<u>Days</u>	<u>Rate</u>
<b><u>Certificated/Licensed Staff</u></b>			
Bennett, Jennifer	Program Specialist-Title1	5	60% per diem
Thomas, Fred	Instructional Specialist-Math	5	60% per diem
Work-Heinsbergen, Karen	Instructional Specialist-Literacy	7	60% per diem

**Approval of Leave of Absence**

<u>Name:</u>	<u>Reason:</u>
Crenshaw, Valancia	Other Non-Professional
Effective 8/27/2015-6/10/2016	

**No. 15-07-094**       It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble, Ms. Pepler, Mr. Register

Nays: None

Paul Lombardo, Director of Human Resources, introduced new staff members who will join the District this fall: John Fullerman as new assistant principal of Heights High School, Brigitte Pronty as new principal of Oxford Elementary, Dwight Hollins as new Supervisor of Athletics, Karen A. Battle as the new head girls basketball coach, and Jeremy Holmes as new head boys basketball coach.

## **BUSINESS SERVICES**

### **Recommendation to Approve Quarterly Contracts**

It was recommended that the Board of Education approve quarterly contracts for the period April 1, 2015 through June 30, 2015 (see official minutes).

**No. 15-07-095** It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Quarterly Contracts be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,  
Mr. Register, Mr. Silverman

Nays: None

### **Recommendation to Approve the May 29, 2015 Bid for the Noble Elementary School Playground Improvement Project**

It was recommended that the Board of Education approve the May 29, 2015 bid and award a contract for the Noble Elementary School playground improvement project (see official minutes).

**No. 15-07-096** It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

**Recommendation to Approve the June 23, 2015 Bid for the Renovation for Bus Parking Lot Repairs and Improvements**

It was recommended that the Board of Education approve the June 23, 2015 bid and award a contract for the renovation of the bus parking lot repairs and improvements (see official minutes).

**No. 15-07-097** It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,  
Mr. Zucker, Mr. Coble

Nays: None

**Resolution Authorizing the Execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Warrensville Heights City School District**

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Warrensville Heights City School District (see official minutes).

**No. 15-07-098** It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,  
Mr. Coble, Ms. Pepler

Nays: None

**Resolution Authorizing the Execution of a Lease Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and Visconsi Realty Advisors, Inc.**

It was recommended that the Board of Education approve the resolution authorizing the execution of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Visconsi Realty Advisors, Inc. (see official minutes).



**No. 15-07-099**

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,  
Ms. Pepler, Mr. Register

Nays: None

**Resolution Authorizing the Execution of a Food Service Management Agreement Between the Board of Education of the Cleveland Heights-University Heights City School District and AVI Foodsystems, Inc.**

It was recommended that the Board of Education approve the resolution authorizing the execution of a Food Service Management Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and AVI Foodsystems, Inc. (see official minutes).

**No. 15-07-100**

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,  
Mr. Register, Mr. Silverman

Nays: None

**Recommendation to Accept Donations**

It was recommended that the Board of Education accept the following donations:

- \$50.00 to Cleveland Heights High school Athletics Department by Kevin Beaver
- \$75.00 to Cleveland Heights High School by Target's Thanks a Billion Program
- \$2,666.50 to Gearity Professional Development School by:
  - \$2,500.00 – Compass Group/Chartwell's
  - \$14.50 – Reading for Education of Murfreesboro, TN
  - \$100.00 – Heinen's of Warrensville Heights
  - \$52.00 – Howard Mack of Shaker Heights
- \$575.00 to the Jason D. West Memorial Fund by:
  - \$250.00 – David A. and Deborah L. Daberko of Chagrin Falls
  - \$50.00 – Friends of Tom Patton of Strongsville
  - \$250.00 – Cleveland Heights FOP of Cleveland Heights

- \$25.00 – Cathy Kowalski of Cleveland Heights
- \$200.00 to the Esther and Milton Moss Scholarship Fund by the Jewish Federation of Cleveland

**No. 15-07-101**

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Peppler, Mr. Register, Mr. Silverman, Mr. Zucker

Nays: None

**FINANCE**

**Financial Reports**

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending June 30, 2015 (see official minutes).

**No. 15-07-102**

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Register, Mr. Silverman, Mr. Zucker, Mr. Coble

Nays: None

**Cleveland Heights-University Heights Public Library’s Alternative Tax Budget**

It was recommended that the Board of Education approve the 2016 Alternative Tax Budget for the Cleveland Heights-University Heights Public Library (see official minutes).

**No. 15-07-103**

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,  
Mr. Coble, Ms. Pepler

Nays: None

## **BOARD PRESIDENT'S REPORT**

Board President Nancy Pepler announced that the City of Cleveland Heights voted to place an income tax increase on the ballot this November. In light of the voters not approving the levy the District placed on the ballot in May of this year, the Board will publicly discuss significant cuts that must be made if we do not pass a levy this year. Ms. Pepler encouraged the public to provide input on this matter. She also indicated that she is very excited about the transition occurring in the District around the facilities projects as well as the work the Board is doing on strategic planning.

## **BOARD COMMITTEE REPORTS**

### *Strategic Planning Committee*

Board Member Eric Coble reported that the SPC continues their work and is beginning to work out the details of how the goals will be implemented and how the information will be disseminated to the public in the most efficient way. The Committee will present the plan to the Board at the August 4<sup>th</sup> meeting.

### *Alumni Foundation*

Board Member Eric Silverman reported that heightsgear.com will have a sale on July 25<sup>th</sup>. Please visit to take advantage of savings on Heights TigerNation spirit wear.

### *Facilities Accountability Committee*

Board Member Eric Silverman reported that part of Issue 81 included the new seating in the Roxboro Middle School auditorium.

Board Member Eric Silverman also stated that on multiple occasions he has asked Ms. Diane Hallum to respond to comments she made at a forum in 2013 to which he has received no response to date. He commented that he is very disappointed to not receive a very simple reply to his request.

## **CORRESPONDENCE AND ANNOUNCEMENTS**

Board Member Ron Register asked CFO Scott Gainer to comment on the District budget as it relates to tangible personal property. Mr. Gainer stated that while our district typically does not receive much in this type of tax, a reduction will be put into the five-year forecast. Although Governor Kasich's initial budget suggested we would get \$2 million more annually, instead we are seeing \$200,000 less annually.

Board President Nancy Pepler announced that there will be a Joint Board meeting on Monday, July 13<sup>th</sup>, at 6:30 p.m. The meeting will be held with the City of Cleveland Heights city officials. A joint meeting is also being planned with the City of University Heights.

**UPCOMING MEETINGS**

Tuesday, July 21, 2015 – Special Board Meeting  
Wednesday-Thursday, July 29-30, 2015 – Special Board Retreat  
Tuesday, August 4, 2015 – Regular Board Meeting

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 15-07-104**

It was moved by Mr. Silverman, seconded by Mr. Register, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 8:29 p.m.

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Nancy Pepler, President

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Scott Gainer, Chief Financial Officer