

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of April 1, 2014

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on April 1, 2014, at 7:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, Vice President
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Nylajeon McDaniel, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Mr. Ron Register, President, arrived at 7:28 p.m.
Mr. Eric Coble, Board Member, was absent.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – February 4, 2014
- Special Meeting – February 12, 2014
- Special Meeting – February 18, 2014

No. 14-04-052 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Heights High Hockey Coach Eddie Babcox, Winner of the Ohio High School Athletic Association (OHSAA) Annual Sportsmanship, Ethics & Integrity (SEI) Award

Superintendent Nylajeon McDaniel recognized Heights High Hockey Coach Eddie Babcox for his dedication to excellence in sports. Coach Babcox was awarded the Ohio High School Athletic Association's Sportsmanship, Ethics & Integrity Award. The criteria for winning this award includes: acting as a positive role model for others, having an unwavering commitment to good sportsmanship, working at a high level of ethics and integrity, teaching positive values by words and deeds, and having faithfully served the youth of Ohio for a number of years.

Gearity Teacher Caren Golenberg, Finalist for the Ohio Teacher of the Year – Certificate Presentation by Terri Neff, OSBA

Superintendent McDaniel recognized first grade teacher Caren Golenberg. Ms. Golenberg was among the four finalists honored in Columbus for the 2014 Ohio Teacher of the Year award. She has taught in the District for 16 years at Gearity Elementary School. Terri Neff of the Ohio School Boards Association presented Ms. Golenberg with a certificate for her achievement. Superintendent McDaniel remarked we are privileged to have a teacher of this caliber in our school district.

SUPERINTENDENT'S REPORT

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

- Roxboro Middle School 7th Grade Integrated Science and ELA Field Trip to Peninsula, OH, scheduled for May 7-9, 2014

No. 14-04-053

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

Recommendation to Approve the Agreement with the Educational Services Center of Cuyahoga County (ESCCC) for the 2014-2015 School Year

It was recommended that the Board of Education approve the agreement with the Educational Services Center of Cuyahoga County (ESCCC) for the 2014-2015 school year.

No. 14-04-054 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above ESCCC Agreement be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Ms. Pepler

Nays: None

Recommendation to Approve the Resolution in Support of the Principles That Unite Us

It was recommended that the Board of Education approve the resolution in support of the Principles That Unite Us (see official minutes).

No. 14-04-055 It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Resolution be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Ms. Pepler

Nays: None

Superintendent Nylajeane McDaniel explained that the Principles that Unite Us is an initiative undertaken by the American Federation of Teachers in concert with stakeholders across the nation in pursuit of educational and social justice.

RttT (Race to the Top) Update

Director of Special Programs/Compliance Joseph Micheller, provided the monthly update on Race to the Top. Three district teachers (Teresa Taylor-Ware -Noble Elementary, Lia Radke -Roxboro Middle, and Melissa Strouth – CHHS Renaissance) made presentations at the RttT sponsored Spring Education Symposium held March 28th in Columbus, Ohio. Each of these teachers has been a mentor, a master teacher, and has completed the John Carroll endorsement program. Their

presentation was so well prepared and received that they have been asked to present again at two regional meetings.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Tuttle, Peter	ELA Support-Canterbury	7/1/2014

Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective at the close of the day on the date indicated for the reason stated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Griffin, Dawn	Lunch Non-Para	Unsuccessful Probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Conti, Jennifer	Long-Term Substitute-R	\$215.29/Day
Effective 3/10/14-TBD	Options-Career Ed-Cosmetology	

Wilkinson, Allen Effective 3/24/14-TBD	Long-Term Substitute-R Career Ed-Engineering/Technology	\$258.35/Day
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Classified Staff

Arnold, Donna Effective: 03/10/2014 Assignment: Board of Education 90 Day Probation Ends 10/10/2014	Bus Driver Assistant	\$12.54/HR Step 1
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Brown, Michael Effective 3/28/14	Long-Term Substitute-R Bus Driver	\$20.38/HR
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Foote, Hillis Effective: 03/10/2014 Assignment: Board of Education 90 Day Probation Ends 10/10/2014	Bus Driver Assistant	\$12.54/HR
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Murray, Deja Effective: 3/24/2013	Lunch Non-Para Roxboro Elementary	\$11.99/HR Step 1
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Brown, Michael Effective 3/3/14-6/6/14	Long Term Sub Monitor-R Heights High School	\$20.38/Hour
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Supplemental Assignments – Advisors 2013-14

Kase-Janowski, Kristen (eff. 4/17/14-6/8/14)	Gay-Straight Alliance	\$ 663
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Supplemental Assignments-Spring Coaches 2013-14

Middle School

Davis, Nadine	Track Assistant-Wiley	\$ 1,974
Glenn, Darrell*	Track Assistant-HS	\$ 3,290
Hughes, Latif*	Baseball-Roxboro	\$ 2,632
Jones, Zoe*	Lacrosse Girls Co-Coach	1,316
Tranchito, Lilly*	Lacrosse Girls Co-Coach	1,316
Ticconni, Chris*	Lacrosse Boys Coach	2,632

*Classified Staff not employed by CHUH

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u> Brown, Carlon Effective: 10/28/2013 Assignment: Wiley Middle School 90 Day Probation Ended: 3/21/2014	Probation	Educational Aide-MS Step 1 NDEG
Hatcher, Aileen Effective 2/19/2014	\$21.20/HR (Received OPOT Certificate)	\$23.20/HR
Irving, Tabatha Effective: 9/9/2013 Assignment: Noble Elementary School 90 Day Probation Ended: 1/30/2014	Probation	Lunch Non-Para Step 1
Jacobs, Leigh Effective: 10/21/2013 Assignment: Oxford Elementary School 90 Day Probation Ended: 2/25/2014	Probation	Cleaner Step 1
Jacobs, Rosalind Effective: 1/9/2014 Assignment: Noble Elementary School 45 Day Probation Ended: 3/4/2014	Probation	Lunch Non-Para Step 3
Lightfoot, Mario Effective: 4/2/2014 90 Day Probation Ends: 8/15/2014	After School Assoc Fairfax Elem	Skilled Laborer BOE \$35,200; Step 1
Sudduth, Kim Effective: 10/07/2013 Assignment: Cleveland Heights High School 90 Day Probation Ended: 2/24/2014	Probation	Music Parapro Step 1 DEGR
Sweeney, Clifton Effective: 9/24/2013 Assignment: Cleveland Heights High School 90 Day Probation Ended: 2/14/2014	Probation	SHINE Parapro Step 1 NDEG
Young, Judith Effective: 9/24/2013 Assignment: Cleveland Heights High School 90 Day Probation Ended: 2/14/2014	Probation	SHINE Parapro

Approval of Name Change

From:
Horton, Eula Mae

To:
Watson, Eula Mae

Approval of Leave of Absence

Kilbane, Brendan
Effective 8/25/2014-6/5/2015

Foreign Study

Werner, Sarah
Effective 8/25/2014-6/5/2015

Other Non-Professional

No. 14-04-056

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Ms. Pepler, Mr. Silverman

Nays: None

BUSINESS SERVICES

Resolution Authorizing the Execution and Delivery of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Reaching Heights and Future Heights

It was recommended that the Board of Education approve the resolution authorizing the execution and delivery of a lease agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Reaching Heights and Future Heights (see official minutes).

No. 14-04-057

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Lease Agreement be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$299.99 to Monticello Middle School from DonorsChoose.Org fundraiser
- Donations to Cleveland Heights High School's Senioritis Attendance Award from Various Vendors
- \$5,962.00 to the Jason D. West Memorial Fund from the following donors:
 - \$50.00 from Mark A. Phillips
 - \$100.00 from Bradley and Sharon Sanders
 - \$100.00 from Stanley and Carin Zupan
 - \$250.00 from Chad Kertesz
 - \$50.00 from Stuart and Kathleen Greenberg
 - \$50.00 from Georgine West and Ann Rehark
 - \$50.00 from Susanna Niermann
 - \$50.00 from Lorain County Blue Foundation
 - \$250.00 from Jack and Blanche Valancy
 - \$250.00 from Cedar and Lee Special Improvement District
 - \$4,252.00 from Lita Gonzalez
 - \$500.00 from Fitzdunn, LL
 - \$10.00 from David and Mary Anderson
- \$50.00 to the Dorothy Icove Krauss Memorial Fund from Clyde and Elaine Simpson
- \$250.00 to Monticello Girls Basketball Team from the Monticello Parent Boosters
- \$3,000.00 to the High School French Students' Trip Fund from the Maison Francaise Fund
- Donations to the Faiths Alive Program from the following donors:
 - \$125.00 from Saints Constantine & Helen Philoptochos Society of Cleveland Heights
 - \$68.05 from Noble Road Presbyterian Church

No. 14-04-058

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending February 28, 2014 (see official minutes).

Resolution Establishing New Funds

It was recommended that the Board of Education authorize the Treasurer to establish the following new funds:

<u>Fund/Special Cost Center</u>	<u>Description</u>
007-9021	Parker Hannifin Scholarship
007-9269	Frank Soltz Foundation
007-9045	Ariane Simone Vardon Trust

Resolution to Transfer Funds and Close Zero Balance Funds

It was recommended that the Board of Education authorize the Treasurer to make the following fund transfers and close zero balance funds:

<u>From/Description</u>	<u>To</u>	<u>Amount</u>
007-9030 Louise Readance	007-9085 Ed Dibner	3.16
007-9185 Eye of the Tiger	007-9085 Ed Dibner	51.05
007-9447 Muriel Ente Peace Award	007-9085 Ed Dibner	.52
007-9015 Mitchell Gubkin	007-9085 Ed Dibner	35.74
007-9433 J.Tappenden Scholarship	200-9059 Spanish Trip	296.09
011-9780 First Ring Academy	011-9100 Ohio Leadership	1,000.00
461-9063 Ford Grant	001-0000 General	1,771.25
499-9476 Gifted Supplemental	001-0000 General	91,593.31
001-0000 General	439-9089 Preschool	7,982.61
001-0000 General	439-909A Preschool	4,346.21
001-0000 General	439-9189 Preschool	3,939.28
001-0000 General	463-9138 Alternative Education	2,227.62
001-0000 General	499-9690 Middle School Math	6,376.59
501-9033 ABLE	501-933B ABLE	74.38
501-9133 ABLE	501-933B ABLE	400.00
501-966A ABLE	501-933B ABLE	1,102.20
501-966A ABLE	501-966B ABLE	4,538.27
001-0000 General	506-0000 District Wide	555.49
001-0000 General	524-9051 Perkins	1,139.02
001-0000 General	524-9151 Perkins	6,672.23
524-9951 Perkins	524-9151 Perkins	59.37
001-0000 General	536-0000 School Improvement	2,490.00
001-0000 General	536-9036 School Improvement	107.46
001-0000 General	537-932O ARRA	2,119.91
001-0000 General	572-0000 District Wide	28,589.37
584-9037 Drug Free	584-9937 Drug Free	682.60
584-9037 Drug Free	584-0000 District Wide	4,740.82

001-0000 General	584-0000 District Wide	629.49
587-9956 Early Childhood	587-9056 Early Childhood	10.00
001-0000 General	587-9056 Early Childhood	626.35
590-902B Title II-A	590-907B Title II-A	600.00
001-0000 General	599-0000 District Wide	1,207.49
590-9080 Ohio Teacher of Year	001-0000 General	1,390.97
001-0000 General	599-9100 Lunch Expansion Grant	35.74
599-9155 21 st Century	599-912B 21 st Century	62.77
599-9155 21 st Century	599-9150 21 st Century	2,566.85

Resolution to Approve Closing Zero Balance Funds

It was recommended that the Board of Education close the following zero balance funds:

<u>Fund/Special Cost Center</u>	<u>Description</u>
432-900A	EMIS Subsidy
439-908A	Public School Preschool
451-948A	One Net Connectivity
452-0000	School Net Professional Development
459-0000	Ohio Reads
461-0000	Career Tech/Adult Education
463-908A	Alternative Education Challenge
463-908B	Alternative Education Challenge
499-9375	OAC Fairfax
501-9003	Communion of Saints 10-11
501-9160	ABLE-Tri-C
501-9199	ABLE EL/Civics
501-999A	EL/Civics
504-0000	Education Jobs Fund
504-9040	Education Jobs 2011
504-940A	Education Jobs Fund
506-906A	Race to the Top
506-9085	Race to the Top
506-908A	Race to the Top New Tech
516-9027	IDEA-Special Education
516-907A	IDEA-Special Education
516-932N	ARRA
516-9927	IDEA-Special Education FY2009
524-911A	Carl Perkins Secondary
524-9500	Project lead the Way
532-0000	State Fiscal Stabilization
532-932N	ARRA
533-9136	Title 1-SI
533-953Y	Stimulus II-D Tech 2011
536-904A	Title 1 School Improvement

536-904B	Title 1 School Improvement
536-9136	Title 1 School Improvement
536-932O	ARRA FY 2011
551-9054	Title 111 LEP
572-901A	Title 1 Basic School Wide
572-902A	Title 1
572-9036	Title 1 School Improvement
572-904A	Title 1 School Improvement
572-904B	Title 1 School Improvement Sub A
572-905A	Title 1 Neglected
572-932N	ARRA
573-0000	Title V Innovative Programs
587-9156	ECSE
587-932O	ARRA FY 2011
590-902A	Title 11 A- Improving Teacher Quality
599-9050	21 st Century-Champs 1
599-9055	21 st Century-Champs 11
599-9061	FLAP 2011
599-9080	OTOY Y2
599-910A	FLAP
599-9151	21 st Century-Champs 11
599-9314	Tiger Nation Science Station
599-950A	Champs 1
599-955A	Champs 11

No. 14-04-059

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Ms. Pepler

Nays: None

BOARD PRESIDENT'S REPORT

Board Vice President Nancy Pepler reported that the last facilities community meeting was well attended, interesting, and received good input from the community.

BOARD COMMITTEE REPORTS

Alumni Foundation

Board member Eric Silverman announced that the Alumni Foundation Pancake Breakfast will be April 13th, 9:00a.m. – 12:30p.m. at Heights High School. A barbershop quartet of recent alumni will perform.

Reaching Heights

Board member Kal Zucker reported that the Reaching Heights Annual Spelling Bee was postponed from its original date and will now be held at Wiley Middle School on April 2, 2014 at 7:00 p.m. Due to another board meeting on April 2nd, the Board team for the spelling bee has been replaced by students from MSAN who will act as members of the board.

University Heights Technology Advisory Committee

Board member Kal Zucker attended the city's Technology Advisory Committee on Wednesday, March 26, at 7:00 p.m. at University Heights City Hall. This committee is part of the city's codified code and will work to expand the council's e-newsletter, wi-fi in council chambers, video recording and live streaming of council meetings, and to update the city's website. Mr. Zucker will serve a two-year term on this committee.

UPCOMING MEETINGS

Wednesday, April 2, 2014 – Special Board Meeting
Monday, April 7, 2014 – Special Board Meeting
Tuesday, April 8, 2014 – Special Board Meeting
Tuesday, April 29, 2014 – Special Board Meeting
Monday, May 5, 2014 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 14-04-060 It was moved by Mr. Register, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

The meeting was adjourned at 7:29 p.m.

Ron Register, President

Scott Gainer, Chief Financial Officer