

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Special Meeting of April 29, 2014**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on April 29, 2014, at 7:00 p.m.

Mr. Ron Register, President, called the meeting to order at 7:00 p.m.

Present at Roll Call:           Mr. Ron Register, President  
                                          Ms. Nancy Pepler, Vice President  
                                          Mr. Eric Coble, Board Member  
                                          Mr. Eric Silverman, Board Member  
                                          Mr. Kal Zucker, Board Member

Also Present:                    Dr. Nylajeon McDaniel, Superintendent  
                                          Mr. Scott Gainer, Chief Financial Officer  
                                          Members of the Central Office Staff  
                                          Patrons of the School District  
                                          Representatives of the News Media

**SUPERINTENDENT’S REPORT**

**Recommendation to Approve the CH-UH Summer School Tuition Rates for the 2013-2014 School Year**

It was recommended that the Board of Education approve the CH-UH summer school tuition rates for the 2013-2014 school year (see official minutes).

**No. 14-04-079**            It was moved by Mr. Silverman, seconded by Mr. Coble,  
                                          that the above Summer School Tuition Rates be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
          Mr. Silverman, Mr. Zucker

Nays: None

**Recommendation to Approve the Resolution for the Radio One Promotion: The “Bring Sevyn Streeter to your Prom” Sweepstakes**

It was recommended that the Board of Education approve a resolution for the Radio One Promotion: “Bring Sevyn Streeter to your Prom” sweepstakes (see official minutes).

**No. 14-04-080** It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Resolution for Radio One Promotion be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman, Mr. Zucker, Mr. Coble

Nays: None

**PERSONNEL**

**Approval of Retirement**

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
<b><u>Certificated/Licensed Staff</u></b>		
Brackens, Glenn	Vocal Music	7/1/2014
Freeman, Debra	Media Specialist	7/1/2014
Smith-Peterson, Linda	Third Grade	7/1/2014
<b><u>Classified Staff</u></b>		
Fiebig, John	Skilled Laborer	6/30/2014
Seals, Sandra	Cleaner	7/11/2014
Sweeton, Janet	Nurse Aide	6/6/2014
Wallace, Lewis	Bus Driver	6/13/2014
Winbush, Valerie	Assistant Cook	6/16/2014

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<b>Classified Staff</b> Smith, Danielle	Admin. Assistant	6/20/2014

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<b><u>Certificated/Licensed Staff</u></b>		
Chapman, Laurel Effective 8/18/14-6/12/15	Prog.Spec. Instruct.-R Services; .4 FTE	\$28,306 Step 9M+10
Hildebrandt, Marjorie Effective 4/28/14-6/6/14	Long-Term Substitute-R Canterbury-Music	\$230.14/Day Step 1 MA
Moore, Yvette Effective 3/31/14-6/6/14	Long-Term Substitute-R HH-Mosaic-English	\$215.29/Day Step 1 BA
Russell, Kylee Effective 4/14/14-6/6/14	Long-Term Substitute-R Wiley-Spanish	\$215.29/Day Step 1 BA

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
<b><u>Classified Staff</u></b> Artis, Catherine Effective: 11/07/2013 Assignment: Boulevard Elementary School 90 Day Probation Ended: 4/3/2014	Probation	Lunch Non-Para Step 1
Durant, Karen Effective: 04/07/2014	Before School Assoc \$13.16/HR; Step 7	Before School Lead \$13.65/Hr; Step 2
Lesley, Avia Effective: 11/20/2013 Assignment: Gearity Professional Development School 90 Day Probation Ended: 4/13/2014	Probation	Lunch Non-Para Step 1
Tripp, Aleacer Effective: 11/18/2013 Assignment: Fairfax Elementary School 90 Day Probation Ended: 4/11/2014	Probation	Lunch Non-Para Step 1

### **Approval of Personnel to be Granted Continuing Contract**

It was recommended that the following certificated/licensed personnel with limited contracts be granted Tenure effective for the 2014-15 school year:

<b><u>Name</u></b>	<b><u>Building</u></b>	<b><u>Position</u></b>
Abdow, Victoria	Boulevard	Fifth Grade
Budin, Cassandra	HH-Legacy	Information Media/Math
Charles, Wilhelmina	District	School Nurse
Cocchetto, Ashley	Roxboro MS	Math/Science
Copeland, Danielle	Roxboro MS	Humanities
Day, Samantha	Gearity	Intervention Specialist
Diligente, Jon	Monticello	Multimedia/Org.Skills
Evans, Sean	HH-REAL	Intervention Specialist
Fenimore, Lauren	Fairfax	ELA Support
Friedman, Stacey	Monticello	Intervention Specialist
Gaiter, Latonya	Fairfax	Fifth Grade
Gardner, Nicole	HH-REAL	Intervention Specialist
Hahn-Millard, Sandra	Gearity	ELA Support
Harris, Lori	HH-Renaissance	American Sign Language
Hons, Justin	HH-Mosaic	Social Studies
Lopiccolo, Kimberly	Canterbury	Fifth Grade
Miller, Nicole	HH-Legacy	Science
Moultrie, Machel	Noble	Second Grade
Munn, Brett	Monticello	Math

Murray, Michael	Roxboro MS	Guidance Counselor
Pollutro, Marisa	Oxford	ELA Support
Prince-Mahoney, Angela	Canterbury	Second Grade
Robinson, Amy	Roxboro Elem.	Second Grade
Russell, Marquiza	Wiley	Science
Searcy, Charlene	HH-REAL	Prog.Spec.-Student Conduct
Shoup, John	Options	Science
Siegel, Christina	Roxboro MS	Physical Education
Stewart, Desi	Wiley	Physical Education
Sutton, Christopher	HH-Legacy	Intervention Specialist
Vance, Jacqueline	Heights High	Prog.Spec.-Student Conduct
Weisenburger, Stephanie	Canterbury	Third Grade
Zidlicky, James	HH-Legacy	Intervention Specialist

### **Approval of Suspension of Contract due to Reduction-in-Force:**

It was recommended that the contracts for the following named personnel be suspended for the 2014-15 school year as a result of reduction-in-force (RIF) due to a lack of student enrollment and subsequent cancellation of courses in area of certification or licensure:

<b><u>Name</u></b>	<b><u>Position</u></b>
Ciepluch, Marion	Intervention Specialist (.5 FTE)
Davis, Judith	Assessment Center (.5 FTE)
Dawson, Donald	Intervention Specialist
Frantz, Karen	Title I Lead Literacy
Holland, Claude	Opportunity Lab/Phy.Ed/Health
McDowell, David	Math-High School (.2 FTE)
Mahoney, Brian	ALE-High School
Peters, Meghann	French-Middle School
Thomas, Sherice	Intervention Specialist
Watson, Mary	Assessment Center (.5 FTE)

### **Approval of Leave of Absence**

Burke, Jodi  
Professional Study  
Effective 8/25/2014-6/5/2015

Moorman, Felice  
Unpaid Medical  
Effective 4/20/2014-5/20/2014

### **No. 14-04-081**

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,  
Mr. Coble, Ms. Peppler

Nays: None

Board President Ron Register reminded the Board that final plans need to be submitted for the Memorial Day parade. He also stated that this is the 60<sup>th</sup> anniversary of Brown vs. the Board of Education, and some information will be available to Board members from the Principles that Unite Us surrounding this case and events that will be held relating to it.

### **WORK SESSION – Facilities**

Director of Business Services Stephen Shergalis, Pat O'Brien and Tari Rivera (PMC/Regency) provided an update to the Board on the following facilities matters (see official minutes):

- Summary of Schedule and Expenditures to Date
- Status of Stadium Project
- Status of Enabling Projects
- Monticello and Roxboro Projects

Board members provided comments and questions.

### **MOVE TO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

#### **No. 14-04-082**

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Peppler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

**UPCOMING MEETINGS**

Monday, May 5, 2014 – Regular Board Meeting  
Tuesday, May 20, 2014 – Special Board Meeting

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 14-04-083**

It was moved by Mr. Coble, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 9:31 p.m.

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Ron Register, President

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Scott Gainer, Chief Financial Officer