

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Regular Meeting of October 7, 2014**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Monticello Middle school, 3665 Monticello Boulevard, Cleveland Heights, Ohio, on October 7, 2014, at 7:00 p.m.

**Present at Roll Call:** Mr. Ron Register, President  
Ms. Nancy Pepler, Vice President  
Mr. Eric Coble, Board Member  
Mr. Eric Silverman, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Dr. Talisa Dixon, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

Mr. Register, Board President, called the meeting to order at 7:00 p.m.

**APPROVAL OF MINUTES**

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – September 2, 2014
- Special Meeting – September 16, 2014
- Special Meeting – September 22, 2014

**No. 14-10-169** It was moved by Ms. Pepler, seconded by Mr. Silverman, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

Board President Ron Register recognized the following Monticello Middle School staff for hosting the board meeting and for having the building well prepared to receive the board and community members: Principal Deborah Moore, Suweeyah Salih, Gary Kaserman, James Patton, James Powell, Toni Nichols, and Veronica Jackson.

## **AWARDS/RECOGNITIONS**

### **Environmental Club Jennings Grant Presentation**

Dr. Talisa Dixon, Superintendent, recognized Club Supervisor Steve Warner and his students on receiving the Jennings Foundation Grant awarded to the Heights High Environmental Club. Mr. Warner and the students shared a brief presentation showcasing the work that was done over the summer that was funded by the grant.

### **National Merit Semifinalists**

Dr. Talisa Dixon, Superintendent recognized Cleveland Heights High School seniors demonstrating a high level of academic achievement. Four students placed as National Merit Commended students: **Shani Gelles, Ben Gillooly, David Pecoraro** of the Renaissance School, and **Ann Zicari** of the Mosaic School.

**Thomas Pharis, Abraham Mendes** of Mosaic School, and **Isaiah Pressman** of Renaissance School, placed as semifinalists in the first round of the 60th annual National Merit Scholarship Program. The National Merit Scholarship Program is an academic competition for recognition and scholarships and awards are chosen from the finalist group, based on academics, the school grading system, test scores, written recommendation, an essay, student activities and leadership.

## **PUBLIC ADDRESS**

### **Statements from Audience**

<b><u>Name</u></b>	<b><u>Topic</u></b>
Sarah West	Canterbury PTA/Topics of Concern
Sarah Fulton	CHHS Topics of Concern/Allocation of Funds Question
Rick Spearman	CHHS Topics of Concern/Allocation of Funds Question

## **SUPERINTENDENT'S REPORT**

### **Approval of Field Trip**

It was recommended that the Board of Education approve the following field trip:

- Cleveland Heights High School 10<sup>th</sup> – 12<sup>th</sup> Grade Social Studies Students Field Trip to Washington, D.C., scheduled for May 17-22, 2015

**No. 14-10-170**

It was moved by Mr. Silverman, seconded by Ms. Pepler, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,  
Mr. Zucker, Mr. Coble

Nays: None

**CH-UH Summer School Presentation**

Andrett Calloway, Principal, Elementary Summer School and James Dubsky, Principal, MS/HS Summer School shared with the Board the highlights from the District’s summer programs. Ms. Calloway presented information about the Third Grade Tiger Reading Program, which was a six-week reading program.

Mr. Dubsky shared information about the middle and high school summer programs. The middle school program was held over four weeks, covering humanities, math, and science. The high school program was held over five weeks, utilizing the online Aventa program. High school students were enrolled in English, math, science, social studies, and health/PE courses.

**PERSONNEL**

**Approval of Retirement**

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

**Professional Staff**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
Cerne-Kershner, Glenda	Human Resources Specialist	1/1/2015

**Certificated/Licensed Staff**

Organ, Joan	Guidance Counselor	10/1/2014
Schnittger, Philip	Industrial Arts Teacher	11/19/2014

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<b><u>Administrative Staff</u></b>		
Hobbs, Jay	Coord. of Career Tech & Partnership Development	10/2/2014
<b><u>Certificated/Licensed Staff</u></b>		
Peters, Meghan	ALC Ancillary (Recalled from RIF)	8/18/2014
<b><u>Classified Staff</u></b>		
Boone, Geraldine	Lunch Non-Para	9/9/2014
Bryant, Shirlene	Lunch Non-Para	6/30/2014
Ware, Carrie	Security Monitor	9/19/2014

### **Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<b><u>Administrative Staff</u></b>		
Simeri, Jane	Night School Principal-R	\$ 3,215
<b><u>Certificated/Licensed Staff</u></b>		
Campbell, Kristin Effective 9/29/14 Assignment: CHHS/Roxboro Middle – 22.5 hours/week	School Social Worker-N 21 <sup>st</sup> Century Program; .6	\$25,316 Step 1 MA, p.r.
Forkapa, Anne Effective 9/14/13 Assignment: Roxboro Middle School – 14 hours/week	Connect After School Teacher-R; .4 FTE	\$15,708 Step 1 BA+10,pr
McParland, Patricia Effective 9/23/14	Long-Term Substitute-N Media Specialist	\$267.00/Day Step 1 MA+40
MacDonald, Daniel Effective 9/23/14	Long-Term Substitute-R Guidance Counselor	\$267.00/Day Step 1 MA+40

Tindira, Raymond Effective 9/1/14	Long-Term Substitute-R CTE-Marketing	\$239.40/Day Step 1 MA+10
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**Classified Staff**

Jeffery, Toni Effective 10/08/2014 Assignment: Cleveland Heights High School 45 Day Probation Ends 12/16/2014	Assistant Cook-R 2.0 Hours/Day	\$11.24/Hour Step 1
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Johnson, Deborah Effective 10/08/2014 Assignment: Fairfax Elementary School 90 Day Probation Ends 3/9/2015	Assistant Cook-R 3.0 Hours/Day	\$11.24/Hour Step 1
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Martin, Willie Effective 8/14/2014 Assignment: Board of Education	Sub Bus Driver-N	\$15.00/Hour
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Peraza, Sharlene Effective 9/22/2014 Assignment: Cleveland Heights High School 90 Day Probation Ends 2/20/2015	SHINE Parapro-N 3.75 Hours/Day	\$15.53/Hour Step 1
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Powell, Petagay Effective 10/08/2014 Assignment: Boulevard Elementary School 90 Day Probation Ends 3/9/2015	Nurse Aide-R 7.0 Hours/Day	\$13.75/Hour Step 1
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Springer, Kimberly Effective 9/22/2014 Assignment: Roxboro Middle School 90 Day Probation Ends 2/20/2015	CONNECT Parapro-N 3.5 Hours/Day	\$15.53/Hour Step 1
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**Supplemental Assignments – Advisors 2014-15**

**District**

James, Quatrice	Before/After School Lead	\$ 5,010
Bradley, Ann	Intervention Support Coach	1,336
Bukovac, Joyce	Master Teacher Committee	2,338
Lambright, Bridget	Master Teacher Committee	2,338
Radke, Lia	Master Teacher Committee	2,338
Sa'ad, Karlene	Master Teacher Committee	2,338
Bauer, Christy	Resident 3 Mentor-2	3,340
Bukovac, Joyce	Resident 3 Mentor-2	3,340
Mahoney-Curry, Joi	Resident 3 Mentor-2	3,340
Kopp, Marian	Resident 3 Mentor-1	2,338
Radke, Lia	Resident 3 Mentor-1	2,338
Bergen, Zakiiyah	Resident 2 Mentor-2	3,340

Bogus, Dana	Resident 2 Mentor-1	2,338
Egre, Julie	Resident 2 Mentor-1	2,338
Esper, Sherry	Resident 2 Mentor-1	2,338
Garcar, Melissa	Resident 2 Mentor-1	2,338
Jeske, Jason	Resident 2 Mentor-1	2,338
Litten, Melissa	Resident 2 Mentor-1	2,338
Mascia, Sally	Resident 2 Mentor-1	2,338
Raffay, Julie	Resident 2 Mentor-1	2,338
Schlafer, Sarah	Resident 2 Mentor-1	2,338
Scully, Kathleen	Resident 2 Mentor-1	2,338
Tracy, Zachary	Resident 2 Mentor-1	2,338
Bennett, Jennifer	Resident 1 Mentor-1	2,338
Feldman, Donna	Resident 1 Mentor-1	2,338
Grant, Robin	Resident 1 Mentor-1	2,338
Gray, Tamar	Resident 1 Mentor-1	2,338
Eisenberg, Nancy	Resident 1 Mentor-1	2,338
Larson, Becca	Resident 1 Mentor-1	2,338
Prince-Mahoney, Angela	Resident 1 Mentor-1	2,338
Strouth, Melissa	Resident 1 Mentor-1	2,338

**Boulevard**

Adamson, Bob	Co-Instrumental Concert	334
Costanzo, Sabastiana	Challenge Choir	1,336
Costanzo, Sabastiana	Vocal Music Concerts	1,336
Morson, Karla	TAP Member	1,002
Reynolds, Tina	TAP Member	1,002
Sferry, Katherine	TAP Member	1,002
Sisto, Amy	Co-Instrumental Concert	334
Walton, Cheryl	TAP Member	1,002

**Canterbury**

Bell, Christine	Co-Peer Mediator	334
Bell, Christine	Co-Student Council	668
Bergson, Ida	Co-TAP Member	501
Bowman, Karly	Challenge Choir	1,336
Bowman, Karly	Vocal Music Concerts	1,336
Briggs, Andrea	Co-TAP Member	501
Dooner, Patrick	Co-Crossing Guard	668
Esper, Sherry	TAP Member	1,002
Khalfoun, Judy	Co-Peer Mediator	334
Lipowski, Joe	Co-Crossing Guard	668
Lustic, Julie	Co-TAP Member	501
Mahoney, Angela	TAP Member	1,002
Petko, Hannah	Team Leader Grade 2	2,672*
Salvatore, Kim	Co-Student Council	668
Salvatore, Kim	Intramurals	1,336
Sisto, Amy	Instrumental Concert	668
Stewart, Lisa	Co-TAP Member	501

(\*Change from Co-Team Leader-\$1,336)

**Fairfax**

Adamson, Robert	Co-Instrumental Concert	334
Bogus, Dana	Intervention Support Coach	1,336
Gee, George	Crossing Guard	1,336
Gee, George	Team Leader Grade 5	2,672
Gray, Tamar	Challenge Choir	1,336
Gray, Tamar	Vocal Music Concerts	1,336
Nelson, Jennifer	Intervention Support Coach	1,336
Nelson, Jennifer	Team Member I.S.	1,002
Sisto, Amy	Co-Instrumental Concert	334
Stoicoiu, Melinda	TAP Member	1,002

**Gearity**

Adamson, Robert	Instrumental Concert	668
Bruening, Marilyn	Ski Club	668
Connor-Kuntz, Fiona	Co-Intramurals	668
Connor-Kuntz, Fiona	Crossing Guard	1,336
Grant, Robin	Challenge Choir	1,336
Grant, Robin	Vocal Music Concerts	1,336
Higham, Heather	Student Council	1,336
Mendes, Joseph	Co-Intramurals	668

**Oxford**

Adamson, Robert	Instrumental Concert	668
Boyles, Alexia	TAP Member	1,002
Carpenter, Patrick	TAP Member	1,002
Milkie, Kay	Team Member-ELA	1,002**
Monroe, Jazmine	Student Council	1,336
Pollutro, Marisa	TAP Member	1,002
Pollutro, Marisa	Team Leader-Grade 1	2,672**
Schlafer, Sarah	Challenge Choir	1,336
Schlafer, Sarah	TAP Member	1,002
Schlafer, Sarah	Vocal Music Concerts	1,336

(\*\*Change in assignment approved Aug. 5 agenda)

**Noble**

Campbell, Darren	TAP Member	1,002
Finley, Khaz	Co-Intramurals	668
Hall, Jenna	Challenge Choir	1,336
Hall, Jenna	Co-Student Council	668
Hall, Jenna	TAP Member	1,002
Hall, Jenna	Vocal Music Concerts	1,336
Larson, Becca	TAP Member	1,002
Sisto, Amy	Instrumental Concert	668
Taylor-Ware, Teresa	TAP Member	1,002
Valentino, Jessica	Co-Student Council	668
Wallace, Yvonne	Crossing Guard	1,336
Wright, Richard	Co-Intramurals	668

**Roxboro Elementary**

Adamson, Robert	Co-Instrumental Concert	334
DiLillo, Toni	Co-Intramurals	445

DiLillo, Toni	TAP Member	1,002
Dzurko, Holly	Co-Intramurals	445
Frameli, Julia	Challenge Choir	1,336
Frameli, Julia	Vocal Music	1,336
Garcar, Melissa	TAP Member	1,002
Hirsch, Deborah	Student Council	1,336
Hodson, Karen	TAP Member	1,002
Nemeth, Vincent	Crossing Guard	1,336
Rogers, Monica	TAP Member	1,002
Sisto, Amy	Co-Instrumental Concert	334
Willmitch, Karen	Co-Intramurals	445
<b><u>Monticello</u></b>		
Altonen, Jeffrey	Instrumental Concerts	2,004
Ammon, Benjamin	Instrumental Concerts	2,004
Andres, Jeannise	Newspaper	1,336
Andres, Jeannise	Power of the Pen	668
Angelo, Gretchen	Co-Ticket Manager	668
Carr, Rekyta	Social Director	1,336
Chambers, Lee Ann	Power of the Pen	668
Colvin, Jennifer	MSAN	1,336
Diligente, Jon	Yearbook	1,002
Frost, Deborah	MSAN	1,336
Frost, Deborah	Nat'l. Jr. Honor Society	1,336
Hach, Mark	Chess Club	1,002
Heim, Dan	Instrumental Concerts	2,004
Itayem, John	Intramurals-Girls	2,672
Jeske, Jason	Faculty Manager	5,010
Kairis, Emily	Future Teachers of America	1,336
Mascia, Sally	TAP Member	1,002
McDougal, Genevieve	TAP Member	1,002
McGeary, Therese	Co-Ticket Manager	668
McGeary, Therese	TAP Member	1,002
Mixon, Tiffany	Leading Ladies	2,338
Neal, Diana	TAP Member	1,002
Robinson, Manana	Free Book Inventory	2,338
Rood, Theodore	Dramatics	1,336
Rood, Theodore	Honors Choir	2,004
Rood, Theodore	Stage	1,336
Rood, Theodore	Vocal Music Concerts	2,004
Sow, Angelique	Art	668
Sow, Angelique	TAP Member	1,002
Underhile, Tiffany	Science Olympiad	1,336
Underhile, Tiffany	Student Council	2,004
Williams, Patrick	Intramurals-Boys	2,672
Williams, Patrick	MSAN	1,336
<b><u>Roxboro Middle</u></b>		
Adams, Jonathan	TAP Member	1,002
Adorjan, Jacob	Environmental Club	1,002



Austin, Shenisha	Co-Leading Ladies	584.50
Bergen, Zakkiyah	Co-MSAN	1,002
Clouser, Nicole	Instrumental Concerts	2,004
Cook, Chris	Co-Faculty Manager	2,505
Gerber, Caitlyn	TAP Member	1,002
Goldberg, Joshua	Ticket Manager	1,336
Gregory, Anna	Co-Leading Ladies	584.50
Gulick, Richard	Robotics	3,340
Hungerford, Paul	Instrumental Concerts	2,004
Javorek, Martin	TAP Member	1,002
Jordan-Shaw, Tiffany	Co-Leading Ladies	584.50
Kitt, Karen	TAP Member	1,002
Kolecki, Kim	Ski Club	668
Luton, Joshua	Co-MSAN	1,002
Mahoney, Brian	Co-Faculty Manager	2,505
Murray, Michael	Ski Club	668
Oden, Debra	Co-MSAN	1,002
Radke, Lia	Newspaper	1,336
Radke, Lia	Student Council	2,004
Riolo, Ashley	Power of the Pen	668
Ross, Jacob	Challenge Choir	2,004
Ross, Jacob	Dramatics	1,336
Ross, Jacob	OMEA Music Director	1,336
Ross, Jacob	Vocal Music Concerts	2,004
Shelton-Townes, Josephine	Co-MSAN	1,002
Smith, Mitchell	Science Olympiad	1,336
Statler, Amy	Yearbook	1,002
Vance, Keith	Stage	1,336
Ward-Price, Wendy	Co-Leading Ladies	584.50
Wheeler, Megan	Power of the Pen	668
Williams, Ryan	Free Book Inventory	2,338
<b><u>Heights High</u></b>		
Adamson, Bob	Marching Band	3,340
Ammon, Ben	Music-Instrumental Band	3,340
Baker, Brett	Marching Band	3,340
Baker, Brett	Musical Staff Musician	1,336
Baker, Brett	Music-Instrumental Band	3,340
Bauer-Blazer, Karen	Senior Ohio Model U.N.	1,002
Bennekamper, Andrew	Marching Band Assistant	2,338
Bennekamper, Mark	Audio Engineering	3,340
Boris, John	Project Support	1,336
Boris, John	TAP Member-RL	1,002
Boris, John	East Asian Culture Club	2,338
Brown, Kennethian	Class Advisor-Grade 9	2,338
Coffey, Lorna	TAP Member-RN	1,002
Craig, Allison	Class Advisor-Grade 12	2,338
Davis, Shirley	Dept. Liaison-Business	3,340
Dixon, Sandra	Gospel Choir	3,340

Eisenberg, Nancy	Co-Annual Advisor	1,670
Evans, Sean	Co-Class Advisor-Grade 11	1,169
Evans, Sean	TAP Member-RL	1,002
Feldman, Donna	Jewish Students Union	2,338
Feldman, Donna	TAP Member-RN	1,002
Glass, Jeff	Co-Newspaper Advisor	1,670
Glass, Jeff	TV Production Advisor	3,340
Glass, Jeff	TV Production Supervisor	2,338
Gordon, Faith	Student Council	2,338
Heim, Dan	Music Society Tri-M	1,336
Heim, Dan	Musical Orchestra Director	2,338
Heim, Dan	Music-Instr. Orchestra	3,340
Hons, Justin	Co-Class Advisor-Grade 11	1,169
Jurns, David	Dramatics	2,338
Kase-Janowski, Kristen	Gay Straight Alliance	2,338
Kramer, William	Co-Newspaper Advisor	1,670
Lambright, Bridget	Team Leader-Grade 9	2,672
Larkins-Forte, Vicky	TAP Member-RL	1,002
Lash, Kim	Leading Ladies	2,338
Lash, Kim	SAAD	2,338
McGaughey, Craig	Musical Director	5,010
McGaughey, Craig	Musical Stage Director	2,004
McGaughey, Craig	Music-Vocal Choir	7,348
McGaughey, Craig	Music-Vocal Singers	7,348
Miller, James	Academic Challenge	1,002
Miller, Nicole	TAP Member-LE	1,002
Miller, Nicole	Science Olympiad	1,336
Mrazek, Mark	TAP Member-LE	1,002
Nachman, Gregory	Robotics	3,340
Nachman, Gregory	TAP Member-LE	1,002
Neitzel, Karl	Team Leader-Grade 10	2,672
Nemecek, Hilary	Co-Annual Advisor	1,670
Newman, Keith	Musical Stage Director	2,004
Nitzsche, Christopher	Ski Club	668
Peake, David	MSAN	2,004
Rasul, Haethem	Dept. Liaison-Guidance	3,340
Rasul, Haethem	Future Teachers of America	2,004
Rasul, Haethem	Hall of Fame-Image Makers	1,336
Rasul, Haethem	National Honor Society	2,338
Robb, Carolyn	American Field Service	1,336
Searcy, Charlene	Class Advisor-Grade 10	2,338
Searcy, Charlene	PSEO Coordinator	4,231
Sutton, Christopher	Project Build	5,010
Tufts, Brian	Science Olympiad	1,336
Washington, Shawn	MSAN	2,004
White, Courtney	TAP Member-RN	1,002
Williams, Nathaniel	MSAN	2,004
Zidlicky, James	Ski Club	668

**Supplemental Assignments – Coaches 2014-15**

**Heights High**

Hemmings, Ramona\* Volleyball Assistant 3,340

**Monticello**

Colvin, Mark\* Football Assistant 2,338

Lemons, Johnnie III\* Football Assistant 2,338

Jeske, Jason Soccer Head 2,672

Frost, Deborah Tennis Head 2,672

Young, Jason Volleyball Grade 8 2,672

Robinson, Manana Volleyball Grade 7 2,672

**Roxboro Middle**

Agin, Jennifer Field Hockey Head 2,672

Vance, Keith Soccer Head 2,672

Beggs, Marcie Tennis Head 2,672

Siegel, Christina Volleyball Grade 8 2,672

Nemeth, Vince Volleyball Grade 7 2,672

Verbic, Jessica X-Country Head 2,672

**Cancellation of Supplemental Assignment 2014-15**

Huter, Carla Co-Team Leader Grade 2 1,336

Scalish, Noah\* Football Freshman Coach 3,340

*\*Classified Staff not employed by CHUH*

**Home Instructors for 2014-15 (\$42.00/Hour)**

Anderson, Debra	Rinaldi, Janice
Battle, Karen	Seton, Robert
Blazetic, Amanda	Stuart-Lilley, Laura
Boris, John	Tonelli, Joan
Braun, Jenifer	Verbic, Jessica
Carrier, Tristan	Zidlicky, James
Copeland, Danielle	
Davies, James	
Fenn, Christine	
Francis, Maria	
Gantous, Theresa	
Goldberg, Joshua	
Hansen, Karen	
Hardin, Glenn	
Hill, Ed	
Holdeman, John	
Kase-Janowski, Kristen	
Kolecki, Kim	
Kravitz, James	
McCalligan, Rebecca	
McDonald, Elizabeth	
Onk, Joe	
Orenic, Brian	

**Night School Staff**

Anderson, Seth	Government/World History
Cloud, Ntianu	US History/Geography
Glass, Jeff	English
Jones, Michael	PE/Health
Kottha, Carmen	Social Worker
Lambright, Bridget	English
McDonald, Rebecca	Algebra/Geometry
Miller, Nicole	Physical Science/Biology
Spaulding, Liz	Intervention Specialist
Strouth, Melissa	Algebra/Calculus
Tracy, Zachary	Chemistry/Biology
Carter, Michael	Security Monitor

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
<b><u>Administrative Staff</u></b>		
Ross, Zoraba	\$103,593	\$102,008
Effective 7/21/14	Step 3+\$1675	Step 3
<i>(Correction in salary placement-no +20 grad. hrs.)</i>		
<b><u>Certificated/Licensed Staff</u></b>		
Graham, Casey	\$44,630	\$58,741
Effective 8/21/14	Step 1 MA	Step 6 MA
<i>(Correction in salary placement)</i>		
Pollard, Donna	\$84,625 (14 MA)	\$100,196(14MA +18.4%)
Effective 8/21/14	Career Tech-Cosmetology +6 <sup>th</sup> Assignment	
Porter, Jeff	\$71,558 (14 BA)	\$84,725(14MA +18.4%)
Effective 8/21/14	Career Tech-Auto Tech +6 <sup>th</sup> Assignment	
<b><u>Classified Staff</u></b>		
Higbee, Linda	Lunch Non-Para	Lunch Non-Para
Assignment	Roxboro Middle	Fairfax Elementary*
<i>*Correction to 9/2/14 Agenda</i>		
Hopkins, Tequila	Probation	Lunch Non-Para
Effective 2/13/2014		Step 1
Assignment: Roxboro Elementary School		
90 Day Probation Ended: 9/16/2014		

Murray, Deja Probation After School Associate  
Effective 2/05/2014 Step 1  
Assignment: Roxboro Elementary School  
90-Day Probation Ended: 9/10/2014

**Approval of Extended Time**

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time worked Summer 2014:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
<b><u>Certificated/Licensed Staff:</u></b>			
Bauer, Christina	IT/Tech Prep/Apex/Testing	14	60% per diem
Scully, Kathleen	ELL Parent Programming	3	60% per diem
Summers, Candace	Math Program Transition	1.5	60% per diem

**Approval of Name Change**

<u>From:</u>	<u>To:</u>
Belton, Danita L.	Smith, Danita L.
Coleman, Miyana D.	Williams, Miyana D.
Sharpe, Kari Q.	Queen, Kari E.

**Approval of Leave of Absence**

<u>Name:</u>	<u>Reason</u>
Banks, Tiana	Maternity Leave
Effective: 9/18/2014	

**Addendum - Personnel**

October 7, 2014

**Approval of Retirement**

<u>Name</u>	<u>Position</u>	<u>Date</u>
<b><u>Classified Staff</u></b>		
Dent, Austin	Cleaner	12/31/2014

**Approval of Appointments**

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<b><u>Certificated/Licensed Staff</u></b>		
Krempa, Stephanie	ELA Support-N	\$33,704
Effective 10/13/14	155 Days	Step 1 BA, p.r.
Assignment: Roxboro/Fairfax Elementary Schools		

**Classified Staff**

Grooms, Sandra Effective 10/08/2014 Assignment: Roxboro Middle School	CONNECT Para 3.5 Hours/Day	\$13.75/Hour Step 1
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Tucker, Franceska Effective 10/08/2014 Assignment: Roxboro Middle School 90 Day Probation Ends 3/9/2015	SHINE Para 3.75 Hours/Day	\$15.53/Hour Step 1
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**Supplemental Assignments – Advisors 2014-15**

Garcar, Melissa <i>(*Note: correction from \$2,338)</i>	Resident 2 Mentor-2	\$3,340*
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**No. 14-10-171**      It was moved by Mr. Silverman, seconded by Ms. Peppler, that the above Personnel items + Addendum be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker, Mr. Coble, Ms. Peppler

Nays: None

**Resolution Adopting Tentative Agreement with OAPSE Local 617**

Resolved, that the Board hereby adopts the tentative agreement reached with OAPSE Local #617 on August 20, 2014, and authorizes and directs the Superintendent, Treasurer and Board President to execute a final contract for the period beginning June 1, 2013 and ending on June 30, 2016.

**No. 14-10-172**      It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above OAPSE Local 617 Agreement be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble, Ms. Peppler, Mr. Register

Nays: None

**Resolution Authorizing Memorandum of Understanding with OAPSE Local 617**

Resolved, that the Board President, Superintendent and Treasurer are hereby authorized and directed to execute a Memorandum of Understanding on behalf of the Board with OAPSE Local 617, resolving issues pertaining to payroll conversion and set forth more fully in the Memorandum of Understanding attached.

**No. 14-10-173** It was moved by Mr. Silverman, seconded by Mr. Coble, that the above OAPSE Local 617 MOU be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,  
Mr. Register, Mr. Silverman

Nays: None

**BUSINESS SERVICES**

**Recommendation to Approve the Cleveland Heights High School Reconstruction Project Schematic Design Site Plan, Floor Plan, Building Elevations and System Narratives, the Schematic Design Phase Estimate of \$82,667,984.00 Contingent upon Design Team Achieving Target Savings of \$3,711,486.00 During the Design Development Phase, the Schematic Design Phase Project Schedule and Authorize BSHM Architects to Proceed with the Design Development Phase**

It was recommended that the Board of Education approve Cleveland Heights High School Reconstruction Project Schematic Design Site Plan, Floor Plans, Building Elevations and System Narratives, the Schematic Design Phase Estimate of \$82,667,984.00 contingent upon design team achieving target savings of \$3,711,486.00 during the Design Development Phase, the Schematic Design Phase Project Schedule and authorize BSHM Architects to proceed with the Design Development Phase (see official minutes).

**No. 14-10-174** It was moved by Mr. Silverman, seconded by Ms. Pepler, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

**Resolution Authorizing the Execution and Delivery of a Lease Agreement between the Board of Education of the Cleveland Heights-University Heights City School District and Park Synagogue**

It was recommended that the Board of Education approve the resolution authorizing the execution and delivery of a lease agreement between the Board of Education of the Cleveland Heights-University Heights City School District and the Park Synagogue (see official minutes).

**No. 14-10-175** It was moved by Mr. Silverman, seconded by Ms. Pepler, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,  
Mr. Coble

Nays: None

Recuse: Mr. Zucker

Director of Business Services, Stephen Shergalis, explained that this agreement is necessary because of the need to move our school buses from the Wiley campus that will serve as our high school campus for two years. The District collaborated with Park Synagogue to lease their parking lot for bus parking.

**Recommendation to Approve Quarterly Contracts**

It was recommended that the Board of Education approve the listing of contracts for the period July 1, 2014 through September 30, 2014 (see official minutes).

**Acceptance of Donations**

It was recommended that the Board of Education accept the following donations:

- \$75.00 to Danielle Gibbs Scholarship Fund from Lois and Richard Mozley
- \$68.50 to Roxboro Middle School from Gerald J Pintar
- \$68.00 to Roxboro Middle School from Cathy Kowalski
- \$573.50 to Roxboro Middle School Football Team from Roxboro Middle Football Moms
- \$150.00 to CHHS Athletic Department from Dr. Malcolm Walters
- \$100.00 to CHHS Athletic Department from Heights Alumni Association
- The following donations from Target Corporation “Take Charge of Education” program:
  - \$272.43 to Boulevard Elementary School
  - \$488.42 to Canterbury Elementary School
  - \$828.13 to Cleveland Heights High School
  - \$469.55 to Fairfax Elementary School



- \$559.91 to Roxboro Elementary School
- \$195.18 to Roxboro Middle School

**No. 14-10-176**

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Business Services items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Mr. Zucker,  
Mr. Coble, Ms. Pepler

Nays: None

**FINANCE**

**Financial Reports**

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending August 31, 2014 (see official minutes).

**Resolution to Transfer Funds and Close Zero Balance Funds**

It was recommended that the Board of Education authorize the Treasurer to make the following funds transfers:

<b><u>From</u></b>	<b><u>Amount</u></b>	<b><u>To</u></b>
200-9221 Mont Stud Activity	9,126.00	018-9221 Mont Principal Supp
019-9502 Tech Prep-Tri-C	.48	001-0000 General Fund
009-9135 Cosmetology Lab	6,839.90	001-0000 General Fund
009-9110 Auto Technology	902.69	001-0000 General Fund

**Resolution Approving Payment of Purchase Orders**

It was recommended that the Board of Education approve the following resolution:

WHEREAS, Ohio Revised Code (ORC) 5705.41 requires the certification of funds availability for purchase orders; and,

WHEREAS, a past annual financial audit included recommendations to remedy financial transactions where invoices for goods and services predate purchase orders by issuing a “Then and Now Certificate”; and,

WHEREAS, ORC 5705.41 (D)(1) requires affirmation of the taxing authority if a “Then and Now Certificate” is in excess of \$3,000;

NOW, THEREFORE, BE IT RESOLVED, that the CH-UH City School District Board of Education authorizes the Chief Financial Officer to pay the following invoices:

<u>Vendor</u>	<u>Amount</u>	<u>Purchase Order</u>
Meeder Investment Management (Construction Fund Investment Advisory)	\$65,000.00	4000039

**No. 14-10-177** It was moved by Ms. Pepler, seconded by Mr. Silverman, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Mr. Coble,  
Ms. Pepler, Mr. Register

Nays: None

#### **Approval of Revision of Policy 7450 – Property Inventory**

It was recommended that the Board of Education approve the revision of Policy 7450 – Property Inventory, which amends the value of defining supplies for inventory purposes from less than \$500 to less than \$5000 (see official minutes).

**No. 14-10-178** It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,  
Mr. Register, Mr. Silverman

Nays: None

#### **Approval of Five-Year Forecast**

It was recommended that the Board of Education approve the Five-Year Forecast for fiscal years ending June 30, 2015 through June 30, 2019 (see official minutes).

**No. 14-10-179**

It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

Scott Gainer, CFO/Treasurer, reviewed the five-year forecast with the Board. The forecast reflected the operational savings from the closing of Wiley Middle School and the negotiations savings resulting from moving four pays forward out of fiscal year 2014. Although no staff reductions are anticipated at this time, some savings may occur in 2015-2016 when the high school moves to the Wiley campus. Mr. Gainer indicated that the Lay Finance Committee will review this forecast and report to the Board with a recommendation for the next levy, which has been delayed until 2015.

**BOARD PRESIDENT'S REPORT**

Board President Ron Register reported that while a great deal of work has been done with the facilities plan, there is still much to be accomplished. The Board will continue to periodically allow public comment at work sessions related to facilities. Other work sessions will be closed, as usual, to public comment.

**BOARD COMMITTEE REPORTS**

*Alumni Foundation*

Board member Eric Silverman announced that the annual cocktail party is November 13, 2014, at 7:00 p.m. at The Wine Spot.

HeightsGear will hold an open house on Saturday, October 18, 2014, from 9:30 a.m. until noon. There will be a pre-homecoming sale.

*Facilities Accountability Committee*

Board member Eric Silverman attended the FAC meeting on Thursday, September 18<sup>th</sup>.

*PTA Council*

Board member Kal Zucker reported that the PTA Council met and expressed their support for each of the unit PTAs. The Council shared their concern about the changes in district policy regarding food that can be brought into the school buildings. They also had questions about fundraising policies and procedures.

*OSBA Legislative Committee*

Board member Kal Zucker and Board Vice President Nancy Pepler will be attending the OSBA Legislative breakfast on Tuesday, October 14, 2014

*University Heights Planning Commission*

Board member Eric Silverman announced that there will be a meeting regarding moving forward with the enabling projects at the Wiley campus. He encouraged the public to attend the meeting on Tuesday, October 14, 2014, 7:00 p.m., at John Carroll University.

**CORRESPONDENCE AND ANNOUNCEMENTS**

Board President Ron Register announced that the regular meeting in November will be held on Monday, November 3<sup>rd</sup> in lieu of Tuesday, November 4<sup>th</sup>, which is Election Day.

Board President Ron Register announced that a team of representatives from our District will hold a master facilities presentation at the OSBA 2014 Capital Conference, November 9-12<sup>th</sup>.

**UPCOMING MEETINGS**

Thursday, October 23, 2014 – Facilities Accountability Committee Meeting  
Monday, November 3, 2014 – Regular Board Meeting

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 14-10-180**

It was moved by Mr. Silverman, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 8:41 p.m.

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Ron Register, President

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Scott Gainer, Chief Financial Officer