

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of April 5, 2011

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, April 5, 2011, at 7:00 p.m.

Mr. Eric Coble, President, called the regular meeting to order at 7:06 p.m.

Present at Roll Call: Mr. Eric Coble, Board President
Mr. Ron Register, Board Vice President
Ms. Karen Jones, Board Member
Ms. Nancy Pepler, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting – February 21, 2011
- Regular Meeting – March 1, 2011

No. 11-04-045 It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Youth Art Month – Outstanding Student Artwork

Superintendent Doug Heuer recognized the elementary students who have demonstrated excellence in the arts from Noble Elementary (Art Teacher Nancy Eisenberg) and Canterbury Elementary (Art Teacher Ida Bergson). The following students were chosen as exhibitors during the month of March at the Youth Art Month Exhibit and the Young People’s A for Art Exhibit, both in Columbus, and also the Northeast Ohio Youth Art Month Exhibit held at Case Western Reserve University.

- Elizabeth Dicus, Noble, Grade 5
- Julia Fort, Noble, Grade 4
- Zelda Thayer-Hansen, Noble, Grade 2
- Bailey Jannuzzi, Noble, Grade 1
- Jaz’Mine Pate, Noble, Grade 1
- Kynneddy Smith, Canterbury, Grade 2
- Luisa Soreo, Canterbury, Grade 3
- Max Young, Canterbury, Grade 1

The following students had their artwork on display at the Youth Art Month Exhibit and the Young People’s Art Exhibit in Columbus.

- Damari Loretz, Canterbury, Grade 3
- Aishel Brooks, Canterbury, Grade 4

Superintendent Heuer and Board members presented certificates and congratulated all the students for their work.

PUBLIC ADDRESS

Statements from Audience

<u>Name</u>	<u>Topic</u>
Haethem Rasul	National Honor Society Invitation

SUPERINTENDENT’S REPORT

Recommendation to Approve Field Trips

It was recommended that the Board of Education approve the following field trips:

Monticello Middle School's 8th Grade Field Trip to Washington, D.C., scheduled for May 11-13, 2011

Wiley Middle School's Challenge Choir Performance Tour/Competition Field Trip to Birmingham, AL, and Atlanta, GA, scheduled for May 11-13, 2011

No. 11-04-046 It was moved by Ms. Pepler, seconded by Ms. Jones, that the Board approve the above Field Trips.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

RttT (Race to the Top) Update

Superintendent Doug Heuer along with Tom Schmida, Teachers' Union President, and Dr. Joseph Micheller, Director of Special Programs/Compliance, provided the Board and the public an update on the District's progress regarding Race to the Top (RttT) as required on a monthly basis as a RttT recipient.

A Letter of Understanding was entered into between the Board and the Union, which shall be included in the Negotiated Agreement dated July 1, 2008, laying out the terms of the RttT initiative.

RttT is a four-year process, Superintendent Heuer stated. Components of this initiative the District is working on include:

- 1) Getting teachers to know and understand the new national standards officially adopted by the State,
- 2) Putting in an information system, a comprehensive database, allowing teachers to have virtually instantaneous access to student testing data and other pertinent information.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Classified Staff:</u> Goodell, Lisa	Staff Assistant	7/1/2011

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Malaney, Jo Anne	ABLE Instructor	4/30/2011
<u>Classified Staff:</u>		
Daniel, Pamela	Lunchroom Nonparapro	4/5/2011

No. 11-04-047 It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Resolution to Suspend Administrative Contract(s) for Abolishment of Administrative Position(s)

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Thomas, Fred	Assistant M.S. Principal	6/30/2011
Williams, Brian	Assistant M.S. Principal	6/30/2011

No. 11-04-048 It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Resolution to Suspend Administrative Contracts for Abolishment of Administrative Positions be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Berkovitz, Joanne Effective 3/9/11	School Psychologist-1/5 Time 200 Days; 1 Day/Week	\$13,098 Step7x1.1+700,p.r.
Stitt, Tanya Effective 3/7/11	ABLE – ESOL Instructor Taylor-Adult Education	\$27.30/Hr.
Thomas, Fred Effective 8/29/11 Assignment: To be determined	Math Teacher 190 Days	\$82,700 14M+10
Williams, Brian Effective 8/29/11 Assignment: To be determined	Elementary Teacher 190 Days	\$86,300 14M+40
<u>Classified Staff</u>		
Johnson, Jerod J. Effective 3/7/2011 Assignment: Boulevard 90 Day Probation Ends 10/7/2011	Lunchroom Nonparapro-R 195 Days/Year	\$11.99/hr. Step 1
Koch, Yildiz Effective 3/7/2011 Assignment: Roxboro El 90 Day Probation Ends 10/7/2011	Lunchroom Nonparapro-R 195 Days/Year	\$11.99/hr. Step 1
Rainey, Mary P. Effective 3/7/2011 Assignment: Gearity 90 Day Probation Ends 10/7/2011	Preschool Special Ed Parapro-N 195 Days/Year	\$13.51/hr. Step 1

Spears, Michael Effective 2/17/2011 Assignment: Roxboro Elementary 45 Day Probation Ends 4/29/2011	Educational Parapro-CHAMPS-R 	\$13.51/hr. Step 1
Wade, Shirley Effective 4/4/2011 Additional Assignment: Bellefaire School	Food Service Class II-N \$11.69/hr.	
Wallace, Yvonne L. Effective 3/14/2011 Assignment: Gearity 90 Day Probation Ends 10/14/2011	Preschool Special Ed Parapro-R 195 Days/Year	\$13.51/hr. Step 1
Williams, Kathryn Effective 3/7/2011 Assignment: Noble 90 Day Probation Ends 10/7/2011	Lunchroom Nonparapro-R 195 Days/Year	\$11.99/hr. Step 1

Supplemental Assignments-Coaches

High School

Briggs, Maxwell*	Baseball Assistant Coach	\$ 3,240
Burke, Shannon*	Lacrosse Girls Asst. Co-Coach	1,620
Continenza, Nick	Track Head Boys Coach	7,128
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Dillon, Mike	Baseball Head Coach	4,860
Glenn, Darrell*	Track Boys Asst. Coach (I/O)	2,430
Graham, Eric*	Track Girls Asst. Coach	3,240
Hamblin, Alex*	Softball Assistant Co-Coach	1,620
Kaltenbach, Jessica	Softball Head Coach	4,860
Kimbrough, Karl*	Track Boys Asst. Coach (I/O)	2,430
Laskarides, John	Tennis Head Boys Coach	3,240
Lorenzo, Thomas*	Track Girls Asst. Co-Coach (I/O)	2,430
McIntosh, Greg*	Baseball Assistant Coach	3,240
Neumeister, Maura	Lacrosse Girls Asst. Co-Coach	1,620
Petre, John*	Baseball Assistant Coach	3,240
Ritzmann, Cassandra	Softball Assistant Coach	3,240
Saylor, Terry*	Lacrosse Girls Head Coach	4,860
Slaughter, Jessica*	Softball Assistant Co-Coach	1,620
Springer, Gail*	Track Girls Asst. Co-Coach (I/O)	2,430
Stark, William*	Lacrosse Boys Asst. Coach	3,240
Stringer, Lee*	Track Boys Assistant Coach	3,240
Townsend, John*	Track Boys Assistant Coach	3,240
Williams, Candace*	Track Girls Asst. Coach	3,240

Monticello

Burke, Jodi	Softball Head Coach	2,592
Cook, Christopher	Tennis Boys Head Coach	2,592
Durrah, Sharae	Track Assistant Coach	1,944
Jeske, Jason	Track Boys Head Coach	2,592
Pugh, Jimmie	Baseball Head Coach	2,592
Robinson, Manana	Track Girls Head Coach	2,592

Roxboro Middle

Adams, Jonathan	Baseball Head Coach	2,592
Beggs, Martha	Tennis Boys Head Coach	2,592
Johnston, Vince	Track Boys Head Coach	2,592
Maier, Rob	Track Asst. Coach	1,944
Oden, Debra	Track Girls Head Coach	2,592
Ware-Rembert, Della*	Basketball Girls Coach-Gr.7 (1/2)	1,620
Young, Jason	Softball Head Coach	2,592

Wiley

Creel, Damion	Track Assistant Coach	1,944
Hoover, Brock	Track Girls Head Coach	2,592
Marshall, Nate	Track Head Boys Coach	2,592
Minnillo, Matthew	Softball Head Coach	2,592
Provenzale, Tony	Baseball Head Coach	2,592

* Classified Staff not employed by CH-UH

Approval of TAP Assignment

Frost, Deborah (replaces David Nobles) \$ 300/Year
Effective 12/15/10

Approval of Home Instruction - \$39.00/Hour

Melika, Karla

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Certificated/Licensed Staff</u>		
Garcar, Melissa	Grade 5	IB Program Specialist-N
Effective 8/29/10	190 Days	200 Days
Assignment:	Roxboro Elem.	Roxboro Middle & Elem.
Gurney, Enid	\$28,323	\$47,255, p.r.
Effective 5/13/11	.3 FTE	.6 FTE
Assignment:	School Psychologist	

Hardin, Glenn	\$62,700 (8M1+500)	\$66,582 (8M1+500+\$3,882)
Effective 3/15/11		+ 6 th Assignment
Assignment: Monticello–Intervention Specialist		
Lemons, Johnnie	\$64,100 (9M2)	\$70,510 (9M2+\$6,410)
Effective 1/24/11		+ 6 th Assignment
Assignment: HHS-Career/Tech Ed.-Criminal Justice		
Onk, Joseph	\$54,800 (8B2+500)	\$57,857 (8B2+500+3,057)
Effective 3/23/11		+6 th Assignment
Assignment: HHS-Legacy-Intervention Specialist		
Seton, Robert	\$49,100 (4M1+500)	\$54,009 (4M1+500+\$4,909)
Effective 1/24/11		+ 6 th Assignment
Assignment: Heights High–Intervention Specialist		
Swider, Gary	\$82,100 (14M)	\$88,063 (14M+\$5,963)
Effective 3/1/11		+ 6 th Assignment
Assignment: Heights High-English		

Classified Staff

Bankert, Amy	Probation	Ed. Parapro-CHAMPS
Assignment: Roxboro Elementary		\$15.26/hr.
90 Day Probation Ended 3/15/2011		
Bell, Hazel	Food Service, II	Lunchroom Nonparapro
Effective 3/21/2011	195 days	195 days
Assignment:	Roxboro El	Boulevard
45 Day Probation Ends 5/31/2011		
Fuller, Tiffany	Layoff	Cleaner
Effective 3/21/2011		\$13.44/hr.
Assignment: Heights High		
Lauer, Michael	Probation	Assistant Custodian
Assignment: Gearity		\$38,600
90 Day Probation Ended 3/31/2011		
Murphy, Gerald	Lunch Nonparapro	Spec. Ed. Parapro-R
Effective 4/4/2011	195 days	195 days
Assignment:	Gearity	Bellefaire
	\$12.97/hr.	\$13.51/hr.
45 Day Probation Ends 6/7/2011		

Newman, Sherman R. Assignment: District 90 Day Probation Ended 3/31/2011	Probation	Skilled Laborer \$35,200
Smith, Danielle D. Assignment: Noble 90 Day Probation Ended 3/21/2011	Probation	Lunchroom Nonparapro \$11.99/hr.
Taylor, Octavia M. Assignment: Canterbury 90 Day Probation Ended 3/4/2011	Probation	Lunchroom Nonparapro \$11.99/hr.
Watts, Brenda Assignment: Heights High 45 Day Probation Ended 3/8/2011	Probation	Food Service, Cl. I \$13.31/hr.
Wilson, Carlton Assignment: Boulevard 90 Day Probation Ended 3/23/2011	Probation	Lunchroom Nonparapro \$11.99/hr.
Younger, Angelique Effective 3/21/2011 Assignment: Monticello	Layoff	Cleaner \$14.03/hr.

Approval of Leave of Absence

Name

Glickman, Samantha
Effective 8/29/11-6/8/12

Reason

Child Care

Hurst, Hillary
Effective 8/29/11-6/8/12

Child Care

Loncar, Stephanie
Effective 8/29/11-6/8/12

Child Care

Approval of Name Change

From

Rowe, Tina

To

Kent, Tina

No. 11-04-049

It was moved by Mr. Zucker, seconded by Ms. Pepler,
that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Peppler, Mr. Register

Nays: None

BUSINESS

Support Staff Appreciative Inquiry Summit Update

Director of Business Services Stephen Shergalis held a two-day Appreciative Inquiry Summit on March 28-29, 2011, focused on support staff. The theme of the summit: "Elevating Our Contributions to Every Students Success by Inspiring Greatness in Each Other." Participating in the summit were 150 support staff members, related stakeholders including teachers and administrators. Mr. Shergalis said the summit was a great success, and he was impressed by how the support staff really made the connection between what they do each day and how it affects the children in our District. Some of the initiatives resulting from the summit that the District will pursue include: improving communication, continuing education and professional development, going green, improving community connections, becoming advocates and mentors, sharing best practices across the District, professionalism, and rewards and appreciation.

Recommendation to Approve the Resolution Authorizing the Execution of a Lease Purchase Agreement, Providing for the Lease and Eventual Acquisition of Office Equipment

It was recommended that the Board of Education approve the Resolution Authorizing the Execution of a Lease Purchase Agreement, Providing for the Lease and Eventual Acquisition of Office Equipment (see official minutes).

No. 11-04-050

It was moved by Ms. Peppler, seconded by Ms. Jones,
that the above Business Item be TABLED.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

Director of Business Services Stephen Shergalis stated it was necessary to table this item of business until a firm written commitment on the trade-in value of office equipment is obtained from Dollar Bank, our current leasing agent. We should be able to move forward with execution of this agreement within a few weeks.

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve the quarterly contracts for the period January 1, 2011 through March 31, 2011 (see official minutes).

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$300.00 to the Jason West Scholarship Fund from:
Cedar Lee Special Improvement District
Kal Zucker & Mary Frances Haerr
- \$9,548 to Wiley Middle School Students towards a trip to France from:
Estate of Ariane Vardon, c/o Baker, Hackenberg and Hennig
- A 1997 Cadillac Catera to the Auto Technology Program at Cleveland Heights High School

No. 11-04-051

It was moved by Ms. Jones, seconded by Ms. Pepler, that the Board approve the above Business Items.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Reports and Budget Transfers for February 1, 2011 through February 28, 2011 (see official minutes).

No. 11-04-052

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Finance Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

BOARD PRESIDENT'S REPORT

Board President Eric Coble mentioned that Senate Bill 5 was signed into law. Mr. Coble reiterated that the Board and the Administration are firm supporters of collaborative bargaining. At this point, we are unsure of what this bill will mean for our District. An update in May should provide more clarity.

Board President Eric Coble announced that the Reaching Musical Heights Concert will be held on Monday, April 11, 2011 at Severance Hall. This is an opportunity for everyone in the community and the District to experience the true musical gifts our students have. Tickets are still available.

March 14, 2011 was Pi Day (mathematical formula). Many schools across the country celebrate Pi Day where they explain the history and concept of Pi. Board President Coble announced that a student at Wiley Middle School, **Callie Levan**, participated in a pi memorization contest and set a new record for memorizing 226 digits of pi. The previous school record was 163 digits of pi set in 2009. Congratulations to **Callie**.

Board President Coble also recognized a fellow playwright and CHHS alum, **Rajiv Joseph**, whose play *Bengal Tiger at the Baghdad Zoo* opened on Broadway recently and received strong reviews.

BOARD COMMITTEE REPORTS

Alumni Foundation

Board Member Kal Zucker announced that the Alumni Foundation Pancake Breakfast will be held on Sunday, April 17, 2011, at Heights High School. Tickets are available.

CORRESPONDENCE AND ANNOUNCEMENTS

Board Vice President Ron Register announced that the Barbershoppers sang the National Anthem at the April 3rd Indians Game on opening weekend.

Board Member Karen Jones announced that a few members of the Barbershoppers will also be on Fox8 News on Thursday, April 7 as judges for the Cleveland American Idol competition.

UPCOMING MEETINGS

Tuesday, March 15, 2011 – Special Board Meeting

Tuesday, March 22, 2011 – Board Retreat

Tuesday, April 5, 2011 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 11-04-053

It was moved by Ms. Jones, seconded by Mr. Register, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 7:53 p.m.

Eric Coble, President

Scott Gainer, Chief Financial Officer