

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of April 6, 2010

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on April 6, 2010, at 7:00 p.m.

Ms. Nancy Pepler, President, called the Regular meeting to order at 7:05 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – March 2, 2010
- Special Meeting – March 3, 2010

No. 10-04-047 It was moved by Mr. Coble, seconded by Mr. Register, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Alumni Foundation, The Black & Gold, Heights Observer

Superintendent Doug Heuer recognized a partnership between the Heights Observer and Cleveland Heights High School-The Black & Gold. The Black & Gold is a student produced newspaper that will become a quarterly insert in the Heights Observer beginning with the June 2010 issue. This partnership is possible due to a grant from the CHHS Alumni Foundation. Eric Silverman, President of the CHHS Alumni Foundation, presented The Black & Gold students, Julia Gay and Colin Higgs and their advisor, Peggy Hull, with a \$3,000 grant. Deanna Bremer-Fisher, Executive Director of Future Heights, was also a major player in enabling this partnership to happen.

Association of School Business Officials International (ASBO) – Certificate of Excellence

Superintendent Heuer congratulated CFO Scott Gainer for receiving the Certificate of Excellence in Financial Reporting for fiscal year 2009 from the Association of School Business Officials International (ASBO). This award represents a significant achievement for the District. It recognizes that the Cleveland Heights-University Heights School District has met the highest standards and quality of school financial reporting. Scott Gainer acknowledged and thanked all those throughout the District who contributed to this effort. In particular, he thanked Assistant Treasurer Paul Gnatowski who is key in preparing the District's Comprehensive Annual Financial Report. Mr. Gainer said achieving this recognition shows that the District is serious about financial accountability and transparency.

PUBLIC ADDRESS

Statements from Audience

<u>Name</u>	<u>Topic</u>
Vicky Knight	Millikin

SUPERINTENDENT'S REPORT

Approval of the Cleveland Heights High School Girls' Lacrosse Out-of-State Games Field Trip

It was recommended that the Board of Education approve the Cleveland Heights High School Girls' Lacrosse Out-of-State Games field trip to Chicago, IL scheduled for April 24-25, 2010.

No. 10-04-048

It was moved by Ms. Jones, seconded by Mr. Coble, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Presentation: Elementary and Middle School Day for 2010-2011

Superintendent Doug Heuer outlined the presentation before the Board to discuss the proposal to increase elementary instructional time and change middle school schedules for the 2010-2011 school year. The following staff members presented the proposal:

Darrell Lausche, 1st Grade Teacher
Jennifer Bennett, Title I Teacher Leader
Tamar Gray, Vocal Music Specialist
Julie Beers, Noble Elementary Principal

This committee, which also included Sally Levine, Director of Elementary Education, was charged with the responsibility to develop a plan that would address instructional needs through collaboration between the teachers' union and District administration.

Superintendent Heuer stated that the implementation of the proposed changes to the elementary and middle school schedule for 2010-2011 will require re-negotiation of the teachers' contract. Specifically, it would change the contract so we no longer have the 60 minute Tuesday early release for elementary teachers and the 15 minute daily morning recess for teachers in grades K-3. An extension of approximately ten minutes in the elementary day would also be required, giving us 185 additional minutes of instructional time.

Stephen Shergalis, Director of Business Services, described how this plan would impact the Transportation Department bus schedules.

Scott Gainer, Chief Financial Officer, expects no increase in staffing dollars to realize this proposal due to declining enrollment.

Further discussion on the middle school schedule changes will occur at the April 22 work session, and a recommendation will be brought before the Board at the May 4 regular meeting for approval.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Stewart-Lumpkin, Sylvia	English	7/1/2010
<u>Classified Staff</u>		
Davis, Sharon A.	Food Service	3/26/2010
Harris, Pecola P.	Lunchroom Nonparapro	6/9/2010

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Brewster, Gail	Title I – ½ Time	3/26/2010
D’Amico, Kristen	Title I	7/1/2010
Morris, Jeffrey	Middle School-English	7/1/2010
Simon, Kelly	Leave of Absence	7/1/2010
<u>Classified Staff:</u>		
Butler, Tanisha N.	Cleaner/ Lunchroom Nonparapro	3/15/2010
Spain, Brian	Special Ed Parapro	2/25/2010

Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective at the close of the day on the date indicated for the reason stated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Bell, Michelle Effective 3/5/2010	Cleaner/Lunchroom Nonparapro	Unsuccessful Probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the

dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Classified Staff</u>		
Martin, Tonya Effective 3/5/2010 Additional Assignment: Fairfax 90 Day Probation Ends 10/8/2010	Lunchroom Nonparapro-R 195 Day	\$11.70 Step 1

Supplemental Assignments-Coaches

Heights High

Briggs, Maxwell*	Baseball Assistant Coach	\$ 3,160
Continenza, Nick*	Track Asst. Boys Coach	3,160
Dillon, Michael*	Baseball Head Coach	4,740
Graham, Eric*	Track Asst. Boys Coach (split)	2,370
Holland, Claude	Track Head Boys Coach	6,952
Holland, Claude	Track Head Girls Coach	6,952
Humbert, Deborah	Softball Assistant Coach	3,160
Kaltenbach, Jessica	Softball Head Coach	4,740
Klima, Sam*	Lacrosse Asst. Boys Coach	3,160
Laskarides, John*	Tennis Head Boys Coach	3,160
McIntosh, Greg*	Baseball Assistant Coach	3,160
Petre, John*	Baseball Assistant Coach	3,160
Pospisil, Robin*	Lacrosse Asst. Girls Coach	3,160
Ritzmann, Casandra	Softball Assistant Coach	3,160
Saylor, Terry*	Lacrosse Head Girls Coach	4,740
Stanbach, Ken*	Track Asst. Boys Coach (split)	2,370
Stringer, Gail*	Track Asst. Girls Coach	3,160
Stringer, Lee*	Track Asst. Girls Coach	3,160
Thomas, Lorenzo*	Track Asst. Girls Coach (split)	2,370
Watson, Mary	Track Asst. Girls Coach (split)	2,370
Williams, Candace*	Track Asst. Boys Coach	3,160
Yoo, James*	Lacrosse Head Boys Coach	4,740

Monticello

Burke, Jodi	Softball Head Coach	2,528
Durrah, Sharae	Track Assistant Coach	1,896
Durrah, Sharae	Intramurals-Girls	2,528
Jeske, Jason	Track Head Boys Coach	2,528
McCandless, Margaret	Tennis Head Boys Coach	2,528

Robinson, Manana	Track Head Girls Coach	2,528
<u>Roxboro Middle</u>		
Adams, Jonathan	Baseball Head Coach	2,528
Beggs, Marcie	Tennis Head Boys Coach	2,528
Burdine, Brian	Track Assistant Coach	1,896
Johnson, Vincent	Track Head Boys Coach	2,528
Oden, Debra	Track Head Girls Coach	2,528
Young, Jason	Softball Head Coach	2,528
<u>Wiley</u>		
Creel, Damion	Track Asst. Coach	1,896
Hoover, Brock	Track Head Girls Coach	2,528
Marshall, Nathaniel	Track Head Boys Coach	2,528
Minnillo, Matthew	Softball Head Coach	2,528
Provenzale, Tony	Baseball Head Coach	2,528
Ross-Walker, Justin	Basketball Asst. Boys Coach	2,212
White, Veronica	Tennis Head Boys Coach	2,528

**Classified Staff not employed by CH-UH*

Supplementals – Advisors

<u>Wiley</u>		
Baublitz-Watkins, Paige	Environmental Club	948
Gulick, Rick	Co-Robotics	1,580
Neal, Diana	Co-Robotics	1,580

Summer School - \$40.00/Hour

Evans, Lisa	Camp Jumpstart Grade 1
Soroka, Julie	Camp Jumpstart Grade 1
Davis, Judy	Camp Jumpstart Grade 1
Larson, Becca	Camp Jumpstart Grade 1
Wilmitch, Karen	Camp Jumpstart Grade 1
Abdow, Kristen	Title I Reading Grade 2
Bruce, Elizabeth	Title I Math Grade 2
Stewart, Lisa	Title I Reading Grade 3
Russell, Jeannetta	Title I Math Grade 3
Hughes, Sharon	Title I Reading Grade 4
Lipowski, Joe	Title I Math Grade 4
Abdow, Victoria	Title I Reading Grade 5
Summers, Candace	Title I Math Grade 5
Garcar, Melissa	Title I Reading Grade 6
Riley, Sharon	Title I Math Grade 6
Hesse, Emily	Intervention Specialist

Teacher/Administrator Partnership (TAP) - \$500/Year

Noble

Shramo, Cathy (Replaces Darren Campbell)

Substitutes – Bus Drivers

Payne, Nakita

Approval of Change of Status

Classified Staff

Name:

Dickson, Tanisha

Assignment: Canterbury

90 Day Probation Ended 3/19/2010

From:

Probation

To:

Lunchroom Nonparapro

\$11.70/hr.

Gray-Edwards, Charone

Probation

Assignment: Roxboro Elementary

90 Day Probation Ended 3/4/2010

Lunchroom Nonparapro

\$11.70/hr.

Approval of Change in Salary

The following personnel are eligible for a change in salary effective January 25, 2010 (Semester II) in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

Name

Certificated/Licensed Staff

Sferry, Katherine

From

\$53,100 (9B1)

To

\$60,700 (9M)

Approval of Leave of Absence

Name

Blados, Jaime

Effective 10/15/10-6/10/11

Reason

Child Care

Hurst, Hillary

Effective 8/30/10-6/10/11

Child Care

Loncar, Stephanie

Effective 8/30/10-6/10/11

Child Care

Marx, Mary

Effective 11/1/09

Disability Retirement

Simeon, Megan

Effective 8/30/10-6/10/11

Child Care

Approval of Name Change

It was recommended that the following change of signature be made on the Board records immediately:

From

Carter, Myca L.

To

Carter-Sims, Myca L.

No. 10-04-049

It was moved by Ms. Jones, seconded by Mr. Coble, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

BUSINESS

Recommendation to Approve the March 17, 2010 Bid for the Board of Education Drivers Restroom Project (#10C-001-002)

It was recommended that the Board of Education approve the March 17, 2010 bid for the Board of Education Drivers Restroom Project (#10C-001-002) and award a contract (see official minutes).

No. 10-04-050

It was moved by Mr. Coble, seconded by Ms. Jones, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

Recommendation to Approve the March 17, 2010 Bid for the Board of Education HVAC Project (#10C-001-003)

It was recommended that the Board of Education approve the March 17, 2010 bid for the Board of Education HVAC Project (#10C-001-003) and award a contract (see official minutes).

No. 10-04-051 It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Peppler, Mr. Register

Nays: None

Recommendation to Approve the March 17, 2010 Bid for the Canterbury Elementary Playground Project (#10C-033-001)

It was recommended that the Board of Education approve the March 17, 2010 bid for the Canterbury Elementary Playground Project (#10C-033-001) and award a contract (see official minutes).

No. 10-04-052 It was moved by Mr. Coble, seconded by Ms. Peppler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

Recommendation to Approve the March 17, 2010 Bid for the District-Wide (Oxford Elementary and Roxboro Middle School) Stage Curtain Project (#10C-000-002)

It was recommended that the Board of Education approve the bid for the District-Wide (Oxford Elementary and Roxboro Middle School) Stage Curtain Project (#10C-000-002) and award a contract (see official minutes).

No. 10-04-053 It was moved by Ms. Jones, seconded by Mr. Coble, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Approval of Quarterly Contracts

It was recommended that the Board of Education approve the contracts for the period of January 1, 2010 through March 31, 2010 (see official minutes).

No. 10-04-054

It was moved by Mr. Register, seconded by Ms. Jones, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Reports and Budget Transfers for February 1, 2010 through February 28, 2010 (see official minutes).

No. 10-04-055

It was moved by Ms. Jones, seconded by Mr. Zucker, that the above Finance Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

BOARD PRESIDENT'S REPORT

Board President Nancy Pepler and Scott Gainer met with Peter Rubin (Coral Company) on Tuesday, April 6, to have an informal conversation regarding the plans for Cedar Center. Ms.

Peppler indicated she is looking forward to the city of South Euclid moving forward with their TIF proposal.

BOARD COMMITTEE REPORTS

Reaching Heights Education Foundation

Eric Coble, Board Member, announced the Reaching Heights Spelling Bee will be held on Wednesday, April 21, 2010.

CORRESPONDENCE AND ANNOUNCEMENTS

Karen Jones, Board Member, congratulated the Heights Indoor Track Team for those team members who placed in the State, and to the Heights Baseball Team who is currently 3-0.

MOTION TO MOVE INTO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(4) to prepare for negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment and pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of discussing personnel matters.

No. 10-04-056

It was moved by Ms. Jones, seconded by Mr. Coble, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

The Board moved into Executive Session at 8:10 p.m. with the following members present:

Present: Ms. Nancy Peppler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Ms. Rebecca Quinn, Director of Gifted/Enrichment/Middle Educ.
Mr. Don Phillips, Director of Information Technology
Ms. Susan Schraff, Director of Student Services
Ms. Nylajeane McDaniel, Director of Human Resources
Mr. Stephen Shergalis, Director of Business Services
Mr. Jeffrey Talbert, Assistant Superintendent

The Executive Session ended at 9:43 p.m.

The Board reconvened in public session at 9:44 p.m. with all members present.

UPCOMING MEETINGS

Thursday, April 22, 2010 – Special Board Meeting

Tuesday, May 4, 2010 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 10-04-057 It was moved by Mr. Coble, seconded by Ms. Jones, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:44 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer