

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Regular Meeting of April 9, 2013**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on April 9, 2013, at 5:30 p.m.

Mr. Ron Register, President, called the meeting to order at 5:41 p.m.

**Present at Roll Call:** Mr. Ron Register, President  
Ms. Nancy Pepler, Vice President  
Mr. Eric Coble, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**MOTION TO MOVE INTO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District, and pursuant to Ohio Revised Code Section 121.22(G)(6) to discuss details relative to the security arrangements and emergency protocols for the school district, which, if otherwise disclosed, could jeopardize the security of the school district or board.

The following members were present at the Executive Session:

**Present:** Mr. Ron Register, President  
Ms. Nancy Pepler, Vice President  
Mr. Eric Coble, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Mr. Jeffery Talbert, Assistant Superintendent  
Dr. Nylajeau McDaniel, Director of Human Resources  
Mr. Stephen Shergalis, Director of Administrative Services

Dr. Jeff Johnston, Director of Student Services

**No. 13-04-042**

It was moved by Mr. Zucker, seconded by Mr. Coble, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Zucker

Nays: None

The Board moved into Executive Session at 5:43 p.m.

The Executive Session ended at 7:06 p.m. and the Board reconvened in public session at 7:16 p.m.

Board member Karen Jones arrived at 7:16 p.m.

**APPROVAL OF MINUTES**

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – February 5, 2013
- Special Meeting – February 19, 2013

**No. 13-04-043**

It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,  
Mr. Register, Mr. Zucker

Nays: None

**AWARDS/RECOGNITIONS**

**Ellen Posch – State Championship Qualifier**

Superintendent Doug Heuer recognized **Ellen Posch**, a junior at CHHS Renaissance. Ellen finished in 5<sup>th</sup> place at the District diving meet and finished 18<sup>th</sup> at the state diving competition held in

Canton on February 21<sup>st</sup>. Board President Ron Register presented Ellen with a certificate of congratulations on behalf of the Board.

Superintendent Doug Heuer acknowledged Board member Kal Zucker's birthday with a song and cupcakes. His birthday was on Sunday, April 7.

## **PUBLIC ADDRESS**

### **Statements from the Audience**

<u>Name</u>	<u>Topic</u>
Ari Klein	High School concerns
Lillian Moore	Transportation, IEP resource rooms, Questions

## **SUPERINTENDENT'S REPORT**

### **Approval of Field Trip**

It was recommended that the Board of Education approve the following field trip:

- Roxboro Middle School 6-8 Grade Science Olympiad Team Students' Ohio State Tournament field trip to Columbus, OH, scheduled for April 26-27, 2013

**No. 13-04-044** It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

### **RttT (Race to the Top) Update**

Dr. Joseph Micheller, Director of Compliance/Special Programs, discussed part D of Race to the Top: Great Teachers and Leaders. Dr. Micheller reported that we are on the 2<sup>nd</sup> cohort of our teacher leader endorsement program in partnership with John Carroll University. The program is working well and at the end of this group's graduation in May, we will have thirty-six teachers that have this highest level state designation.

**PERSONNEL**

**Approval of Retirement**

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
<b><u>Certificated/Licensed Staff</u></b>		
Humbert, Deborah	French	7/1/2013
Lorber, Carolyn	Intervention Specialist	7/1/2013
Wells, Janet	Aux. School Interv.Spec.	7/1/2013

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
<b><u>Certificated/Licensed Staff</u></b>		
Bryan, Fawn	HS-Science	6/8/2013

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
<b><u>Classified Staff</u></b>		
Arnold, Miles Effective: 4/1/2013	Skilled Laborer-R CHHS; 260 Days	\$35,200 Step 1

90 Day Probation Ends: 8/1/2013

Patton Jr., James	Tradesperson HVAC-R	\$45,400
Effective: 4/15/2013	BOE; 260 Days	Step 1
90 Day Probation Ends:	8/22/2013	

**Summer School Administrative Staff**

Cook, Christopher	Middle School Principal	\$ 5,869
Maclin, Crystal	High School Principal	5,869
Thomas, Fred	Camp JumpStart Principal	5,869

**Supplemental Assignments-Coaches 2012-13**

**Heights High**

Briggs, Max*	Baseball Assistant	\$ 3,240
Continenza, Nick	Track Head-Boys	7,128
Delagrange, Amanda*	Softball Head	4,860
Dillon, Mike*	Baseball Head	4,860
Gatta, Julian*	Lacrosse Head-Boys	4,860
Kenney, Erin*	Lacrosse Assistant-Girls	3,240
Kravitz, James	Tennis Assistant-Boys	2,592
Laskarides, John	Tennis Head-Boys	3,240
Leimseider, Saree*	Softball Assistant	3,240
Petre, John*	Baseball Assistant	3,240
Mugridge, Edwin	Baseball Assistant	3,240
Peoples, Takias*	Track Assistant-Boys	3,240
Ritzmann, Cassandra	Softball Assistant	3,240
Saylor, Terry*	Lacrosse Head-Girls	4,860
Stewart, Desi	Track Head Coach-Girls	7,128
Thomas, Teracita*	Track Assistant-Girls	3,240
Townsend, John*	Track Assistant-Boys	4,860
Williams, Candace*	Track Assistant-Girls	4,860
Woodson, Ron*	Track Assistant-Girls	3,240
Yates, Nathaniel*	Lacrosse Assistant-Boys	3,240

**Middle Schools**

Jones, Zoe*	Lacrosse Head	2,592
Taconi, Chris*	Lacrosse Head	2,592
Tranchito, Lilly*	Lacrosse Assistant	1,944

**Monticello**

Burke, Jodi	Softball	2,592
Durrah, Sharae	Track Assistant	1,944
Frost, Deborah	Tennis-Boys	2,592
Jeske, Jason	Track Head-Boys	2,592
Robinson, Manana	Track Head-Girls	2,592
Wessell, Jason	Baseball	2,592

**Roxboro Middle**

Beggs, Martha	Tennis Head-Boys	2,592
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Goldberg, Josh	Softball Assistant	1,944
Oden, Deb	Track Head-Girls	2,592
Russell, Dan	Baseball	2,592
Smith, Jimmy*	Track Head-Boys	2,592
Smith, Mitchell	Track Assistant	1,944
Williams, Ryan	Softball	2,592
<b><u>Wiley</u></b>		
Coward, Kanisha	Softball	2,592
Hoover, Brock	Track Head-Girls	2,592
Itayem, Mustafa	Track Assistant	1,944
Minnillo, Matthew	Track Head-Boys	2,592
Provenzale, Tony	Baseball	2,592

**Supplemental Assignments-Advisors 2012-13**

**Oxford**

Rego, Karen	Intramurals	\$ 1,296
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**Heights High**

Spaulding, Liz	Class Co-Advisor-Grade 12 Eff. 1/13/13	\$ 627
Sutton, Christopher	Project Build	4,860

**Cancellation of Supplemental Assignment**

DiLillo, Karen	Class Co-Advisor-Grade 12	\$ 1,134
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**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
	<b><u>Certificated/Licensed Staff</u></b>	
Ballou, Nancy	\$82,100 (14M)	\$83,828 (+\$1,728)
Effective 4/22/13-5/17/22 - 6 <sup>th</sup> Assignment (20 Days)		
Boehm, Kimberly	\$83,200 (14M1+500)	\$84,300 (14M2+500)
Effective 8/27/13 <i>Correction in Salary Placement</i>		
Mrazek, Suzanne	<i>Correction in Salary Placements</i>	
Effective FY 2010-2011	\$54,900 (Step 9B)	\$54,400 (Step 9B1)
Effective FY 2011-2012	\$54,900 (Step 10B)	\$55,800 (Step 10B1)
Effective FY 2012-2013	\$62,300 (Step 11B)	\$63,100 (Step 11B1)

**Classified Staff**

Butler, Jamar	Bus Driver	Skilled Laborer-R
Assignment: Cleveland Heights High School		Step 1; \$35,200

45 Day Probation Ends: 6/17/2013

Canter, Christopher Probation  
Assignment: Cleveland Heights High School  
45 Day Probation Ended: 3/26/2013

Asst Head Custodian  
Step 2; \$45,400

Jeffrey, Toni Probation  
Assignment: Monticello Middle School  
45 Day Probation Ended: 4/4/2013

Cleaner  
Step 1; \$11.82/hour

Sampson, Antoinette Probation  
Assignment: BOE/Transportation  
90 Day Probation Ends: 4/30/2013

School Bus Driver  
Step 1; \$15.37/hour

### **Approval of Name Change**

#### **From:**

Wilhoite, Barbara M.

#### **To:**

Bonner, Barbara M.

### **No. 13-04-045**

It was moved by Ms. Jones, seconded by Ms. Pepler, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,  
Mr. Coble, Ms. Jones

Nays: None

## **FINANCE**

### **Financial Reports**

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending February 28, 2013 (see official minutes).

### **Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor**

It was recommended that the Board of Education approve the resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor (see official minutes).

**No. 13-04-046**

It was moved by Mr. Zucker, seconded by Ms. Peppler, that the above Finance Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,  
Ms. Jones, Ms. Peppler

Nays: None

Board President Ron Register indicated that it is necessary for the District to reduce operating costs as much as possible without compromising our academic programs. Due to the uncertainty of the Governor's proposed plan involving education, we cannot plan on additional financial assistance from the State, he said. We are essentially funded by our local tax dollars, and that situation demands that we continue to find areas to reduce costs. The superintendent and the treasurer were charged with finding ways to cut between \$3.5-4.5 million from the budget and to present their recommendations to the Board by the end of April. The next operating levy to be on the ballot in November 2014 is estimated to be 8.6 mills. Any teachers affected by a reduction in force would be notified by April 30 in accordance with state law. Superintendent Doug Heuer pointed out that any reduction in teaching staff would be based on enrollment numbers by building and grade level. Board President Ron Register said we want to be sure we are being responsible stewards of the public's dollars.

**BOARD PRESIDENT'S REPORT**

Board President Ron Register reported that he attended the OSBA state legislative conference where the conversation centered on the Governor's budget proposal.

**BOARD COMMITTEE REPORTS**

The 22<sup>nd</sup> Annual Reaching Heights Spelling Bee will be April 17<sup>th</sup> at Cleveland Heights High School. Board members will be participating again this year.

Board Member Kal Zucker attended OSBA's Urban School District Advisory Network held in March. Only six out of twenty-one liaisons attended the meeting. The discussion was on academic barriers to achievement, including testing, legislative issues and socio-economic barriers.

The 17<sup>th</sup> Annual Alumni Pancake Breakfast will be held at the High School on Sunday, April 14, 2013, from 9:00 a.m. until 12:30 p.m.



Mr. Zucker also announced that on Thursday, May 2, 2013, the 33<sup>rd</sup> annual Alumni Hall of Fame will be held at Landerhaven at 6:00 p.m.

**UPCOMING MEETINGS**

Tuesday, April 23, 2013 – Special Board Meeting

Tuesday, May 7, 2013 – Regular Board Meeting

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 13-04-047**      It was moved by Ms. Jones, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 7:50 p.m.

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Ron Register, President

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Scott Gainer, Chief Financial Officer