

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Special Meeting of April 15, 2008**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special Meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, April 15, 2008.

Board President Michael Cicero called the meeting to order at 6:00 p.m.

**Present at Roll Call:** Mr. Michael Cicero, President  
Mr. Kal Zucker, Vice-President  
Mr. Eric Coble, Board Member  
Ms. Nancy Pepler, Board Member  
Mr. Ron Register, Board Member

**Also Present:** Mrs. Deborah Delisle, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**PERSONNEL**

**Approval of Retirement**

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
<b><u>Certificated/Licensed Staff:</u></b>		
Brinkman, Darwin	Math	7/1/2008
Rounds, Terrence	Grade 3	7/1/2008
<b><u>Classified Staff:</u></b>		
Jones, Marsha	Gen. Office/Lunch Aide	7/1/2008
Walton, Marianna	Gen. Office Secretary	7/1/2008

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<b><u>Certificated/Licensed Staff:</u></b>		
Altman, Adam	Grade 1	6/6/2008
Johnson, Layla	LOA (Social Worker)	6/6/2008
Kovak, William	Math	6/8/2008
<b><u>Classified Staff:</u></b>		
Young, Jamie	Special Education Aide	3/31/2008

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

*Key: N=New R=Replacement T=Transfer*

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<b><u>Classified Staff</u></b>		
Muhammad, Raysean	Lunchroom Aide-R	\$11.13/hr.
Effective 3/31/08	195 Day	Step 1
Assignment: Oxford		
90 Day Probation Ends 10/23/2008		

**Substitutes – Classified**

Anderson, Kimberly  
 Bell, Hazel  
 Boone, Geraldine  
 Marshall, Sylvester  
 Morgan, Shirley  
 Sipp, Lorenzo  
 Taylor, Delores

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From</u>	<u>To</u>
<b><u>Classified Staff</u></b> Solomon, Ebony L. Assignment: Fairfax 45 Day Probation Ended 4/8/2008	Probation	Special Ed Aide-ED \$12.55/hour

**Approval of Personnel to be Granted Continuing Contract**

It was recommended that the following certificated/licensed personnel with limited contracts be granted Tenure effective for the 2008-09 school year:

<u>Name:</u>	<u>Building:</u>
Egan, Barry	Wiley
Gulko, Joel	Heights High
Wester, Natalie	Gearity

**Approval of Non-Renewal of Contracts**

It was recommended that the contracts for the following named personnel be non-renewed for the 2008-09 school year:

<u>Name</u>	<u>Position</u>
Brewer, Edward	Career/Tech.Ed.-DHO-Heights High
Ellis, Melanie	Intervention Specialist-Bellefaire
Williams, Rick	Physical Education-Elementary

**Approval of Non-renewal of Contracts due to Reduction-in-Force:**

It was recommended that the contracts for the following named personnel be non-renewed for the 2008-09 school year due to RIF:

<u>Name</u>	<u>Position</u>
<b><u>Certificated/Licensed Staff</u></b> Althof, Patrick	Read 180-Roxboro Middle
Boscarello, Misty	Gifted Intervention Specialist-Noble
Campbell, Nicole	Grade 4-Boulevard
Castillo, Gerardo	Math-Wiley
Eaton, Lauren	Grade 2-Boulevard
Frankel, Tamara	Reading/Writing Connections-Wiley
Gill, Maureen	Latin-Heights High (.2 FTE)
Hach, Mark	Science/Social Studies-Monticello
Hawkins, Brandi	Math/Social Studies-Monticello

Kiss, Anna	Career/Tech.Ed.-Pharmacy (.5 FTE)
Lawson, Dejunee	Grade 3-Roxboro Elementary
LeBlanc, William	Social Studies-Heights High
Loveland, Lisa	Grade 5-Boulevard
Miracle, Amy	Kindergarten-Roxboro Elementary
Muthersbaugh, David	Math-Heights High (.6 FTE)
Polanco, Jennifer	Grade 1-Roxboro Elementary
Preston, Laura	Reading/Writing Connections-Monticello
Robinson, Darnell	Math-Roxboro Middle
Sybrandt, Marisa	English-Wiley
Thomas, Christopher	Social Studies-Wiley

**Classified Staff**

Franklin, Crystal	Research Assistant-District
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**No. 08-04-055**

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Personnel items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,  
Mr. Zucker, Mr. Coble

Nays: None

**BUSINESS ITEMS**

Recommendation to Approve the March 25, 2008 Bid and Award a Contract for the Fairfax Elementary Lobby Alterations (Project No. 08C-035-002)

Recommendation to Approve the April 4, 2008 Bid and Award a Contract for the Fairfax Elementary West Drive/Parking Improvements (Project No. 08C-035-001)

**No. 08-04-056**

It was moved by Mr. Coble, seconded by Mr. Cicero, that the above Business items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 08-04-057**

It was moved by Mr. Zucker, seconded by Mr. Coble,  
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 6:11 p.m.

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Michael Cicero, President

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Scott Gainer, Chief Financial Officer