

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Meeting of April 19, 2011

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its special meeting in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, April 19, 2011, at 7:00 p.m.

Mr. Eric Coble, President, called the special meeting to order at 7:05 p.m.

Present at Roll Call: Mr. Eric Coble, Board President
Mr. Ron Register, Board Vice President
Ms. Karen Jones, Board Member
Ms. Nancy Pepler, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Due to a religious observance, Board Member Kal Zucker was absent.

SUPERINTENDENT'S REPORT

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

The Cleveland Heights High School Varsity Baseball Game Field Trip to Zanesville, OH, scheduled for April 29-30 2011

No. 11-04-054 It was moved by Ms. Jones, seconded by Ms. Pepler, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register

Nays: None

PERSONNEL

Addendum to Personnel Agenda – April 19, 2011

Approval of Resignation

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u> Warren, Melanie	Middle School-Spanish	7/1/2011

(Note: This replaces the Non-Renewal of Limited Teaching Contract)

Approval of Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Professional Staff</u> Payne, Karen	I.T. Data/Assessment Specialist-N	\$53,599
<i>Effective 4/18/11</i>	260 Days	Step 1

Assignment: Board of Education/District
(Note: Revised Effective Date)

Supplemental Assignments-Coaches

Roxboro Middle

Ware-Rembert-Della	Basketball Girls Coach-Gr.7	\$ 3,240
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(Note: correction from 1/2 to full supplemental)

Approval of Resignation

It is recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u> Reese, Susan	Leave of Absence	7/1/2011

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the

dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Professional Staff</u>		
Payne, Karen	I.T. Data/Assessment Specialist-N	\$53,599
Effective 5/20/11	260 Days	Step 1
Assignment: Board of Education/District		

Supplemental Assignments-Coaches

<u>Wiley</u>		
Itayem, Mustafa	Track Assistant Coach	\$ 1,944
<i>(Note: replaces Damien Creel)</i>		

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Certificated/Licensed Staff</u>		
Garcar, Melissa	Grade 5	IB Program Specialist-N
Effective 8/22/11 (<i>corrected date</i>)		200 Days
Assignment: Roxboro Elementary & Middle Schools		
Gurney, Enid	.3 FTE(1.5 days/wk)	.9 FTE (4.5 days/week)-R
Effective 5/16/11-6/17/11	<i>(Note: Correction of 4/5/11 agenda)</i>	
Assignment: School Psychologist		
Onk, Joseph	\$54,800 (8B2+500)	\$59,530 (8B2+500+\$4,730)
Effective 2/10/11-6/17/11	<i>(Note: Correction of 4/5/11 agenda)</i>	
Assignment: HHS-Legacy School-Intervention Specialist		

Classified Staff

Spears, Michael	Probation	Middle School Ed Parapro
Assignment: Roxboro Middle School		\$13.51/hr.
90 Day Probation Ended 4/25/2011		

Approval of Personnel to be Granted Continuing Contract

It was recommended that the following certificated/licensed personnel with limited contracts be granted Tenure effective for the 2011-12 school year:

<u>Name:</u>	<u>Position:</u>	<u>Building:</u>
Adeyemon, Abiola	Spanish/For. Cultures	Roxboro Middle
Althof, Patrick	English/Language Arts	Wiley
Bishko, Tamara	Grade 3	Gearity
Blazetic, Amanda	Intervention Specialist	Bellefaire
Boris, John	Intervention Spec.	HH-Legacy
Burke, Jodi	Science	Monticello
Denk, Joellen	Media Specialist	Noble
DePrima, Carrie	Art	Monticello
Gordon, Faith	School Social Worker	HH-Renaissance
Grabowski, Gretchen	Grade 5	Gearity
Hansen, Karen	Intervention Specialist	HH-Mosaic
Hollender, Jennifer	Math	Roxboro Middle
Hull, Margaret	English	HH-Renaissance
Karol, Huikai	Elementary Science	Roxboro Elem.
Kaye, Heidi	Intervention Specialist	HH-Pride
Kilbane, Brendan	Social Studies	HH-Pride
Korb, Janett	Biology	HH-Legacy
Lefstein-Berusch, Lisa	English	HH-Real
Lemons, Johnnie	C/T Ed-Criminal Justice	HH-Career Prep
Lewis, Monica	Grade 4	Canterbury
Metzger, Beverly	Program Special.-ECC	Gearity
Miller, James	Science	HH-Pride
Morgan, Imhotep	Intervention Specialist	Bellefaire
November, Adriana	Intervention Specialist	Monticello
Onk, Joseph	Intervention Specialist	HH-Legacy
Parrino, John	Grade 3	Roxboro Elem.
Reier, Joni	Intervention Specialist	Bellefaire
Russell, Daniel	Intervention Specialist	Roxboro Middle
Schwartz, Melissa	Grade 1	Boulevard
Searcy, Mikia	Grade 4	Oxford
Seton, Robert	Intervention Specialist	HH-Renaissance
Smoker, Kathryn	Vocal Music	Canterbury/Gearity
Tabaj, Leonard	C/T Ed-Cisco	HH-Career Prep
Tucker, Quata	Intervention Specialist	Roxboro Middle
White, April	Title I	Monticello
Zawacki, Cheryl	School Psychologist	Bellefaire

Approval of Leave of Absence

<u>Name</u>	<u>Reason</u>
Blados, Jaime Effective 8/29/11-6/8/12	Child Care
DiGeronimo, Colleen Effective 8/29/11-6/8/12	Child Care
Gardner, Nicole Effective 4/5/11-6/8/12	Military
Hearn, Kathy Effective 8/29/11-6/8/12	Unpaid Medical
Livingston, Jeanette Effective 8/29/11-6/8/12	Child Care
Robinson, Darnell Effective 4/25/11-11/14/11	Military

Approval of Non-renewal of Limited Teaching Contract

It was recommended that the limited teaching contract of Melanie Warren be and hereby is non-renewed and that written notice be provided to Ms. Warren on or before April 30, 2011, setting forth the intention of the Board of Education not to renew her limited contract upon its expiration at the end of the 2010-2011 contract year, in accordance with Ohio Revised Code Section 3319.11.

<u>Name</u>	<u>Position</u>
Warren, Melanie	Middle School – Spanish Teacher

No. 11-04-055 It was moved by Ms. Pepler, seconded by Ms. Jones, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Coble

Nays: None

Resolution to Approve a Two-Year Extension to the Agreements between the Board of Education and the following Bargaining Units through June 30, 2013

It was recommended that the Board approve a two-year extension to the Agreements between the Board of Education and the following bargaining units, effective July 1, 2011 through June 30, 2013:

- a. The Cleveland Heights Teachers & Monitors Union, Local 795
- b. Ohio Association of Public School Employees (OAPSE) Local 617
- c. Ohio Association of Public School Employees (OAPSE) Local 102
- d. Ohio Association of Public School Employees (OAPSE) Local 100
- e. Educational Administrative and Professional Staff Council (EAPSC)

No. 11-04-056

It was moved by Ms. Pepler, seconded by Mr. Register, that the above Resolution Approving a Two-Year Extension to the Agreements between the Board of Education and the Bargaining Units above be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Coble,
Ms. Jones

Nays: None

OLD BUSINESS

Recommendation to Approve the Resolution Authorizing the Execution of a Lease Purchase Agreement, Providing for the Lease and Eventual Acquisition of Office Equipment

It was recommended that the above Resolution be removed from TABLE.

No. 11-04-057

It was moved by Mr. Register, seconded by Ms. Jones, that the above Business Item be removed from TABLE.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Jones,
Ms. Pepler

Nays: None

The above item, being removed from TABLE, as it stands is recommended for approval.

No. 11-04-058

Vote on the motion was as follows:

Ayes: None

Nays: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register

BUSINESS

Recommendation to Approve a Resolution Authorizing the Execution of a Lease Purchase Agreement, Providing for the Lease and Eventual Acquisition of Office Equipment

It was recommended that the Board of Education approve the Resolution authorizing the execution of a lease purchase agreement, providing for the lease and eventual acquisition of office equipment.

No. 11-04-059

It was moved by Ms. Pepler, seconded by Ms. Jones, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register

Nays: None

Recommendation to Approve a Resolution Authorizing the Execution of an Agreement Providing for Purchase and Servicing of Copier Equipment Between the Board of Education of the Cleveland Heights-University Heights City School District and ACE Business Solutions

It was recommended that the Board of Education approve the Resolution authorizing the execution of an agreement providing for purchase and servicing of copier equipment between the Board of Education of the Cleveland Heights-University Heights City School District and ACE Business Solutions.

No. 11-04-060

It was moved by Ms. Pepler, seconded by Ms. Jones, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Coble

Nays: None

Recommendation to Approve a Resolution Authorizing the Exercise of an Option for the Purchase of Office Equipment to be Used for School Purposes

It was recommended that the Board of Education approve the Resolution authorizing the exercise of an option for the purchase of office equipment to be used for school purposes.

No. 11-04-061 It was moved by Ms. Jones, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Coble,
Ms. Jones

Nays: None

Recommendation to Approve the March 31, 2011 Bid for the Gearity Professional Building Roofing Sections D, D1, D2 Project (#11C-031-001)

It was recommended that the Board of Education approve the March 31, 2011 bid for the Gearity Professional Building Roofing Sections D, D1, D2 Project (#11C-031-001) and award a contract (see official minutes).

No. 11-04-062 It was moved by Jones, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Jones,
Ms. Pepler

Nays: None

FINANCE

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants:

ARRA Funds

<u>FUND</u>	<u>SPCC</u>	<u>NAME OF GRANT</u>	<u>AMOUNT</u>
506	1085	Race to the Top (RttT)	\$195,231.00
TOTAL			\$195,231.00

No. 11-04-063

It was moved by Ms. Pepler, seconded by Mr. Register, that the above Finance Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register

Nays: None

WORK SESSION: NEOLA Policies Update and Recommendations

Superintendent Doug Heuer stated that part of the service we receive from NEOLA is that they continue to send to the District recommended updates to our policies following changes to federal and state law and to Ohio case law. Dr. Joseph Micheller has coordinated input from District administrators on the 3000 (Professional Staff) and 4000 (Classified Staff) policies series. Dr. Micheller and Dr. Nylajeane McDaniel were present to answer questions regarding these policies.

UPCOMING MEETINGS

Tuesday, May 3, 2011 – Regular Board Meeting
Tuesday, May 17, 2011 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 11-04-064

It was moved by Ms. Jones, seconded by Mr. Register, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Coble

Nays: None

The meeting was adjourned at 8:20 p.m.

Eric Coble, President

Scott Gainer, Chief Financial Officer