

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Board Meeting of April 21, 2009

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special Meeting in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, April 21, 2009, at 7:00 p.m.

Mr. Kal Zucker, Board President, called the meeting to order at 7:05 p.m.

Present at Roll Call: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. Michael Cicero, Board Member
Mr. Eric Coble, Board Member
Ms. Nancy Pepler, Board Member

Also Present: Ms. Christine Fowler-Mack, Interim Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

SUPERINTENDENT'S REPORT

Approval of Wiley Middle School's Challenge Choir Music Showcase Competition and Tour Field Trip to Sandusky, OH and Detroit, MI

It was recommended that the Board of Education approve Wiley Middle School's Challenge Choir Music Showcase Competition and Tour Field Trip to Sandusky, OH and Detroit, MI scheduled for May 15-16, 2009.

No. 09-04-053 It was moved by Mr. Register, seconded by Mr. Coble, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Pepler,
Mr. Zucker, Mr. Coble

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certificated/Licensed Staff:</u>		
Previte, Karen	Kindergarten	7/1/2009
Siegel, Carolyn	Grade 2	7/1/2009

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Certificated/Licensed Staff:</u>		
Ascherman, Herb	Social Studies	7/1/2009
Barrett, Charesha	Grade 5	7/1/2009
Konishi, Dianne	Intervention Specialist	7/1/2009
<u>Classified Staff</u>		
Ivey, Deonna	Ed Aide-CHAMPS	3/16/2009

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Supplemental Assignments – Coaches-R</u>		
<u>Heights High</u>		
Ford, Denise*	Track Assistant Co-Coach	\$1,540
Graham, Eric*	Track Assistant Co-Coach	1,540

Holland, Bernice*	Track Assistant Co-Coach	1,540
Kimbrough, Karl*	Track Assistant Co-Coach	1,540
Stanback, Ken*	Track Assistant Coach	3,080
Stringer, Gail*	Track Assistant Co-Coach	1,540
Stringer, Lee*	Track Assistant Coach	3,080
Thomas, Lorenzo*	Track Assistant Coach	3,080
Watson, Mary	Track Assistant Coach	3,080
Williams, Candance*	Track Assistant Co-Coach	1,540
<u>Monticello Middle</u>		
Robinson, Manana	Track Assistant Coach	1,848
<u>Roxboro Middle</u>		
Beggs, Martha	Tennis Head Boys Coach	2,464
Oden, Debra	Track Head Girls Coach	2,464
<u>Wiley Middle</u>		
Minnillo, Matthew	Softball Head Girls Coach	2,464
Provenzale, Anthony	Baseball Head Boys Coach	2,464

* *Classified Staff not employed by CH-UH*

Approval of Change in Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Classified Staff</u> Gill, Jennifer Assignment: Boulevard 90 Day Probation Ended 4/1/2009	Probation	Spec. Ed Aide-CD \$15.82/hr.
Woodruff, Julisa Assignment: Roxboro Middle 90 Day Probation Ended 4/9/2009	Probation	School Nurse \$12.86/hr.

Approval of Leave of Absence

<u>Name</u>	<u>Reason</u>
Battistelli, Roger Effective 3/19/2009	Disability Retirement
Loncar, Stephanie Effective 8/31/09-6/11/10	Child Care
Reese, Susan Effective 4/7/09-6/11/10	Unpaid Medical

Weglarz, Frank
Effective 1/1/2009

Disability Retirement

Approval of Suspension of Contract due to Reduction-in-Force:

It was recommended that the contracts for the following named personnel be suspended for the 2009-2010 school year as a result of reduction-in-force (RIF) due to financial reasons:

<u>Name</u>	<u>Position</u>
<u>Certificated/Licensed Staff</u>	
Burkey, Wendy	Guidance Counselor – .5 FTE

Approval of Non-renewal of Contract due to Reduction-in-Force:

It was recommended that the contracts for the following named personnel be non-renewed for the 2009-2010 school year as a result of reduction-in-force (RIF) due to declining enrollment:

<u>Name</u>	<u>Position</u>
<u>Certificated/Licensed Staff</u>	
Cruz-Price, Lenora	Career Tech. Ed.-Cosmetology

Approval of Non-renewal of Contract due to Reduction-in-Force:

It was recommended that the contracts for the following named personnel be non-renewed for the 2009-2010 school year as a result of reduction-in-force (RIF) due to financial reasons:

<u>Name</u>	<u>Position</u>
<u>Certificated/Licensed Staff</u>	
Adeyemon, Abiola	High School Spanish
Davis, Ebony	Middle School Physical Education
DePrima, Carrie	Middle School Art
Friedland, Jessica	High School Art
Gordon, Faith	Social Worker – ½ Time
Munro Elizabeth	Middle School Spanish

No. 09-04-054 It was moved by Mr. Cicero, seconded by Ms. Pepler, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

Resolution to Suspend Without Pay Employee A

(In hands of Board Members only)

No. 09-04-055

It was moved by Mr. Cicero, seconded by Ms. Peppler, that the above Personnel item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Peppler, Mr. Zucker,
Mr. Cicero, Mr. Register

Nays: None

WORK SESSION: PASSAGE/21st Century Skills

Christine Fowler-Mack, Interim Superintendent, along with the following staff members, presented the Board with an update on the District's vision of P.A.S.S.A.G.E. (Preparing All Students for Success in A Global Economy) and 21st century skills:

Dr. Wesley Williams, Director-Office of Educator Equity-Ohio Department of Education
Sally Levine, Director-Elementary Education
Susan Schraff, Director-Student Services
Hannah Reid, Program Specialist-Technology-Noble
Dr. Joe Micheller, Director-Education Services
Sharon Riley, Fifth Grade Teacher-Noble
Julie Beers, Principal-Noble
Kathy Lawrence, Program Specialist-Library Media Services-CHHS
Joel Mulder, Science Teacher, CHHS
Karen Kastor, Math Teacher, CHHS
Mark Engoglia, Principal-Legacy School
Bill Wihebrink, Program Specialist-Technology-Monticello
Daisy Tims, Social Studies/English Teacher-Monticello

The goals of this work session were to: strengthen the understanding of P.A.S.S.A.G.E., review key terminology and strategy points, showcase examples of 21st century teaching and learning, and to dialogue with the Board.

Dr. Williams described the importance of teachers possessing cultural relevance and competency in order to create caring learning environments for students. He said it is very important that educators understand and respect the differences in students' backgrounds, customs, ways of

thinking, ways of communicating, and the values and traditions they bring to the classroom. Dr. Williams also emphasized the importance of reaching into the community to help support student success.

Sharon Riley and Hannah Reid (Noble Elementary) presented examples of activities they use to engage students in creativity, problem solving, critical thinking, technology and innovation. One activity in particular is called “moodling,” which is an online activity allowing students and teachers to communicate in a secure, safe environment.

Bill Wihebrink and Daisy Tims (Monticello Middle) highlighted some of the technology instruction projects occurring at the middle school level. Mr. Wihebrink said his role is getting teachers comfortable with the transition to McIntosh, finding and helping teachers use the programs for instruction and learning, and helping to solve problems with hardware and software as they arise. Ms. Tims also incorporates the use of technology in her role as advisor of the school newspaper, *The Monticello Word*.

Kathy Lawrence and Hannah Reid spoke about incorporating 21st century teaching and technology in working with teachers and parents. Ms. Lawrence indicated one of the great benefits of the one-to-one laptop initiative is the opportunity for schools to connect with homes around the clock. Ms. Reid mentioned that teachers were able to take classes at the District’s Summer Instructional Institute created to train teachers to use Apple programs and to manage digital classroom environments.

Marc Engoglia, Karen Kastor, and Joel Mulder shared their observations of the New Tech High Schools model during a recent trip to Napa and Sacramento, California. New Tech High Schools focus on project-based learning, integrated use of technology in the classroom, and fostering a strong culture of trust, respect, and responsibility. Students were observed being extremely engaged, interactive and challenged.

Julie Beers addressed the subject of global citizenship at Noble Elementary and how students are learning what they do has an impact on the world. Ms. Beers reported on Noble’s commitment to help build a school in Liberia; their goal is to raise \$1,250 to purchase twelve doors for the school.

Board members shared comments and asked questions about the work session.

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 09-04-056

It was moved by Mr. Cicero, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 9:26 p.m.

Kal Zucker, President

Scott Gainer, Chief Financial Officer