

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of August 2, 2011

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its regular meeting in the public meeting room of the Board building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, August 2, 2011, at 7:00 p.m.

Mr. Eric Coble, President, called the meeting to order at 7:05 p.m.

Present at Roll Call: Mr. Eric Coble, Board President
Mr. Ron Register, Board Vice President
Ms. Nancy Peppler, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Absent: Ms. Karen Jones, Board Member

AWARDS/RECOGNITIONS

District of Distinction Award – Pennies for Patients

Superintendent Doug Heuer welcomed parent **Carly Whitaker** to talk about the Leukemia and Lymphoma Society Pennies for Patients program and the role our students and staff played in that fundraising effort. Ms. Whitaker reported that our District raised well over \$9,000, contributing to a record-breaking \$440,000 collected across northern Ohio school districts. On behalf of the Leukemia and Lymphoma Society, Ms. Whitaker presented a District of Distinction Award to Superintendent Doug Heuer and Board President Eric Coble for our District's participation, service and support.

Environmental Club – Steve Warner

Heights High student **Iiona Eke** presented information about the newly formed Environmental Club at Heights High under the direction of Science teacher Steve Warner. This club focuses on scientific and social issues within the community. Iiona said the club is collaborating with University Heights on a community garden located adjacent to the Deborah S. Delisle Educational Options Center. The club

determined the soil chemistry on this land is not suitable for gardening so Heights High science classes will perform soil testing to improve its quality.

Approximately twenty Heights High students worked with custodians in a locker clean-out project at the end of the school year. Many items left behind by students, e.g. clothes, backpacks, and shoes, were donated to Easter Seals.

This year, the club also collaborated with Case Western Reserve University to design a rain garden, also located at the Delisle Center. Ilona said the idea for the rain garden came about when Heights High science students studied water pollution last year.

A new class called Project Based Service Learning will be offered at Heights High during the 2011-2012 school year. This class will continue what the Environmental Club is currently doing, working on projects and delivering services to the community.

New Teachers

Dr. Nylajeon McDaniel introduced several new teaching staff members who were appointed by Board action later in the meeting (see Personnel Items).

SUPERINTENDENT'S REPORT

Approval of Summer Graduates

It was recommended that the Board of Education approve the list of Cleveland Heights High School 2011 summer graduates (see official minutes).

No. 11-08-122

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above 2011 Summer Graduates be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Zucker

Nays: None

RttT Update – Joseph Micheller

Dr. Joseph Micheller, Director of Special Programs/Compliance, provided the Board with the monthly update on the Race to the Top initiative. Twenty-four teachers began their coursework at John Carroll University in the Teacher/Leader Endorsement Program. This program is for teachers who already have masters' degrees and, have either been designated national board certified, have achieved master teacher

status, or are working toward master teacher status. Dr. Micheller commented that the fact that the District has a cohort of twenty-four in this program is outstanding.

PERSONNEL

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Gann, Sarah	ABLE Instructor	6/17/2011
Johnson, Derrick	Program Specialist- Student Conduct	7/7/2011
Matos-Garner, Minerva	ABLE Instructor	6/30/2011
Neumeister, Maura	High School Math	7/15/2011
Stitt, Tanya	ABLE Instructor	7/20/2011
Weinfurtner, Rebecca	Middle School Science	7/5/2011

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it is understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Administrative Staff</u>		
Nicklos, Joseph	Elementary Principal-R	\$99,644*
Effective 7/1/2011-6/30/2013	220 Days	Step 1 (MA+40)
Assignment: Oxford Elementary School		
<i>*Correction from 7/12/11 agenda</i>		

Certificated/Licensed Staff

Chen-Kieger, Michelle	Chinese Teacher-N	\$57,000
Effective 8/29/11	190 Days	6M
Assignment: Fairfax Elementary School		
Copeland, Danielle	ELA Teacher-R	\$44,700
Effective 8/29/11	190 Days	2M
Assignment: Roxboro Middle School		
Harris, Lori	ASL Teacher-N	\$76,900
Effective 8/29/11	190 Days	11M4
Assignment: Heights High-Renaissance School		
Jackson, Takisha	Math-Grade 8-R	\$41,100
Effective 8/29/11	190 Days	2B
Assignment: Roxboro Middle School		
Kenny, Ruth	Long Term Sub-N	\$46,600
Effective 8/29/11	190 Days	1M+30
Assignment: District		
Rotella, Sylvia	CHAMPS Instructor-R	\$22,300
Effective 8/29/11	190 Days	1M, pro-rated
Assignment: Noble Elementary School-1/2 Time		
Sabino, Georgio	Art/Photography-N	\$49,400
Effective 8/29/11	190 Days	5M
Assignment: Heights High-Mosaic School		
Sell, Amanda	CHAMPS Instructor-R	\$20,250
Effective 8/29/11	190 Days	1B, pro-rated
Assignment: Noble Elementary School-1/2 Time		
Stankie, Lauren	Math Teacher-R	\$44,700
Effective 8/29/11	190 Days	5B
Assignment: Heights High-Real School		
Stewart, Desi	Health-R	\$51,700
Effective 8/29/11	190 Days	6B+20
Assignment: Wiley Middle School		
Tai, Kuei-Fang	Chinese-N	\$47,500
Effective 8/29/11	190 Days	1M+40
Assignment: Roxboro Elementary & Middle Schools		

Thomas, Sherice Effective 8/29/11 Assignment: Bellefaire School	Intervention Specialist-R 190 Days	\$60,900 6M+30
Valentino, Jessica Effective 8/29/11 Assignment: Monticello Middle School	Spanish-N 190 Days	\$43,300 3B+10
Vance, Jacqueline Effective 8/22/11 Assignment: District-Student Servies-200 Days	Program Specialist-Response to Intervention-N	\$70,570 10Mx1.1+500
Wessel, Jason Effective 8/29/11 Assignment: Monticello Middle School	Reading-R 190 Days	\$40,500 1B
Williston, Steve Effective 8/29/11 Assignment: Monticello Middle School	Math-Grade 8-R 190 Days	\$51,700 6B+20

Summer School-Chinese Camp (\$41.00/hour)

Chen, Grace
Tai, Kuei-Fang

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u>		
Smith, Scott Tradesperson/Lead Mechanic <i>*Correction to Board Agenda of 7/5/2011</i>	\$61,631	\$61,600
Allen, Sharlene Effective 7/13/2011 Assignment: Monticello	Layoff 260Day	Cleaner-R \$13.44/hr.
Canter, Christopher Effective 8/1/2011 Assignment: 45 Day Probation Ends 10/5/2011	Assistant Custodian \$39,600 Noble	Floater Utility Tradesperson-N \$41,400 District

Davis, Merinda	Admin. Assistant	Admin. Assistant-R
Effective 7/1/11	\$42,112 (Step 5)	\$38,867 (Step 2)
Assignment: Heights High School		
*Correction to Board Agenda of 7/5/2011		

Newman, Sherman	Skilled Laborer	Floater Utility-N
Effective 8/1/2011	\$35,200	Tradesperson - \$41,400
Assignment:	BOE	District
45 Day Probation Ends 10/5/2011		

Walker, Delores J.	Lunchroom Nonparapro	Kindergarten
	&After School Assoc.	Parapro-R
Effective 8/30/2011	\$12.34/11.81 hr.	\$13.51/hr.
Assignment:	Gearity	Noble
45 Day Probation Ends 11/2/2011		

Approval of Changes in Salary

The following personnel are eligible for a change in salary for the 2011-12 school year in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
Nohra, Joseph	\$100,510 (Step 2+1615)	\$101,587 (Step 2+2692)

No. 11-08-123 It was moved by Ms. Pepler, seconded by Mr. Register, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

Resolution to Terminate Employee Effective 8/2/2011

(In hands of Board Members only)

No. 11-08-124 It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Personnel Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

BUSINESS

Recommendation to Approve the Ohio Schools Council Cooperative Purchasing Agreement

It was recommended that the Board of Education approve the Agreement of Participation for the Cooperative Purchasing Program from the Ohio Schools Council for the 2011-2012 school year (see official minutes).

Recommendation to Approve the Resolution for the Lake Erie Educational Media Consortium Agreement

It was recommended that the Board of Education approve the Lake Erie Educational Media Consortium Agreement from the Ohio Schools Council for the 2011-2012 school year (see official minutes).

Acceptance of Donation

It was recommended that the Board of Education accept and approve the following donation:

- Camera and Equipment to the Photography Class at Cleveland Heights High School from Barbara J. Martin.

No. 11-08-125

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Pepler

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Report for June 1, 2011 through June 30, 2011 (see official minutes).

No. 11-08-126 It was moved by Ms. Pepler, seconded by Mr. Register, that the above Finance Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,
Mr. Register

Nays: None

Approval of Levy Resolution

It was recommended that the Board of Education approve the Resolution pursuant to Section 5705.21 of the Revised Code submitting to the electors of the Cleveland Heights-University Heights City School District the question of an additional 6.9-mill tax levy for the purpose of current expenses (see official minutes).

No. 11-08-127 It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Levy Resolution be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Zucker

Nays: None

CORRESPONDENCE AND ANNOUNCEMENTS

Board Member Ron Register inquired about a proposed upcoming meeting between the Board of Education and the City of Cleveland Heights. Mr. Coble reported that collaborative meetings between the councils of Cleveland Heights and University Heights were discussed but have been temporarily postponed due to other regional issues that have come up. These meetings may take place this Fall.

UPCOMING MEETINGS

Tuesday, August 16, 2011 – Deborah S. Delisle Educational Options Center Ribbon-Cutting Ceremony
Tuesday, September 6, 2011 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 11-08-129

It was moved by Mr. Zucker, seconded by Ms. Peppler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

The meeting was adjourned at 7:25 p.m.

Eric Coble, President

Scott Gainer, Chief Financial Officer