

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of August 3, 2010

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on August 3, 2010, at 7:00 p.m.

Preceding the Regular meeting, the Board met in Executive Session at 5:30 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 5:38 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Jeffrey Talbert, Assistant Superintendent
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

**Present for Regular Meeting
via Teleconference:** Ms. Karen Jones, Board Member

MOTION TO MOVE INTO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board legal counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

No. 10-08-118 It was moved by Mr. Zucker, seconded by Mr. Coble, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Zucker

Nays: None

The Board moved into Executive Session at 5:39 p.m. with the following members present:

Present: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Ms. Angee Shaker, Coordinator of Communications
Mr. David Seed, Attorney – Brindza, McIntyre & Seed LLP

Absent: Ms. Karen Jones, Board Member

The Executive Session ended at 7:01 p.m.

The Board reconvened in public session at 7:05 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – June 1, 2010
- Special Meeting – June 21, 2010

No. 10-08-119 It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Zucker

Nays: None

PUBLIC ADDRESS

Statements from Audience

Name

Topic

Myra Cook

Bus Transportation – Parent Concerns

SUPERINTENDENT'S REPORT

Renhill Update

Dr. Nylajeane McDaniel, Director of Human Resources, provided an update on our substitute services with Renhill Staffing Group. Our previous contract with Renhill had been on a month-to-month basis; however, Dr. McDaniel met with Renhill and received a proposed contract with a reduction in cost.

Data shows that our teacher fill ratio increased by five percent with highly qualified teacher substitutes, a significant improvement over last year prior to Renhill's services. There was also a very impressive 27% increase in the fill ratio percentage for educational aides.

Dr. McDaniel also provided feedback received from an online survey conducted to determine customer satisfaction with Renhill and AESOP (automated calling system for attendance). Barrie Howell, President of The Renhill Group, shared results of the survey describing the training, quality and quantity of substitutes.

First Reading of the Career Tech Courses of Study

Superintendent Doug Heuer stated that the District is in the process of updating the Career and Technical Education Program so that all the programs offered have the designation of Tech Ed. This designation is given by the Ohio Department of Education to classes whose curriculum meets a higher set of standards and carry the opportunity for college credit.

Approval of Field Trips

The Cleveland Heights High School Minority Student Achievement Network (MSAN) 2010 Conference Field Trip to White Plains, NY

It was recommended that the Board of Education approve the Cleveland Heights High School Minority Student Achievement Network (MSAN) 2010 Conference to White Plains, NY, scheduled for September 29 – October 2, 2010.

No. 10-08-120

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

The Cleveland Heights High School Gospel Choir Spring Tour Field Trip to Nassau, Bahamas

It was recommended that the Board of Education approve the Cleveland Heights High School Gospel Choir Spring Tour Field Trip to Nassau, Bahamas, scheduled for March 29 – April 3, 2011.

No. 10-08-121

It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

Approval of Grants

It was recommended that the Board accept and approve the submission of the following grant:

- *Fiscal Year 2011 Consolidated Application: Titles I, II, III, IDEA-B, and ECSE, to the Ohio Department of Education - \$4,362,732.00*

No. 10-08-122

It was moved by Mr. Register, seconded by Mr. Zucker, that the above Grant be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Pepler

Nays: None

Recommendation to Approve the Credit Flexibility Plan

It was recommended that the Board of Education approve the Credit Flexibility Plan. Dr. Joseph Micheller, Director of Special Programs and Compliance, provided an overview of these guidelines (see official minutes).

No. 10-08-123 It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Credit Flexibility Plan be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,
Mr. Register

Nays: None

Recommendation to Update the Student and Staff Acceptable Use Policies: 7540.03 and .04

It was recommended that the Board of Education approve the updated Student and Staff Acceptable Use Policies: 7540.03 and 7540.04.

No. 10-08-124 It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Student and Staff Acceptable Use Policies be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Zucker

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff:</u> Dixon, Elizabeth	Lunchroom Nonparapro	7/8/2010

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Denial, Mary	Intervention Specialist	7/21/2010
Milbert, Carly	Middle School Math	7/9/2010
Roberts, Danielle	Intervention Specialist	6/28/2010
Simeon, Meghan	Leave of Absence	6/28/2010
<u>Classified Staff:</u>		
Daniels, Michelle	Substitute School Bus Driver	7/22/2010

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it is understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Angelo, Gretchen	Physical Education-R	\$51,700
Effective 8/30/10	190 Days	6B+20
Assignment: Monticello Middle School		
Battle, Karen	Intervention Specialist-R	\$44,700
Effective 8/30/10	190 Days	2M+500
Assignment: Heights High-Pride School		
Corbin, Anisha	English-1/2 Time-R	\$23,750
Effective 8/30/10	190 Days	4M, p.r.
Assignment: Heights High-REAL School		

Cusick, Sarah	Math-Grade 7-R	\$43,300
Effective 8/30/10	190 Days	3B+10
Assignment: Monticello Middle School		
Hansen, Kim	Health/Physical Education-R	\$60,400
Effective 8/30/10	190 Days	6M+30
Assignment: Heights High-REAL School		
Hartman, Meghann	French-R	\$40,500
Effective 8/30/10	1 90 Days	1B
Assignment: Wiley Middle School		
Itayem, Mustafa	Math-Grade 8-R	\$57,000
Effective 8/30/10	190 Days	6M
Assignment: Willey Middle School		
Jones, Justin	ALE Teacher-R	\$46,400
Effective 8/30/10	190 Days	3B
Assignment: Roxboro Middle School		
Kottha, Carmen	School Social Work-N	\$52,250
Effective 8/23/10	200 Days (<i>Recall from RIF</i>)	4Mx1.1
Assignment: Bellefaire School		
Krajnak, Amy	Computer/Multimedia Literacy-N	\$57,000
Effective 8/30/10	190 Days	6M
Assignment: Roxboro Middle School		
Lemanowicz, Christy	Intervention Specialist-R	\$59,800
Effective 8/30/10	190 Days	6M2+500
Assignment: Wiley Middle School		
Mann, Emilie	English-R	\$44,700
Effective 8/30/10	190 Days	2M
Assignment: Heights High-Legacy School		
Mauk, Ben	Social Studies-R	\$43,300
Effective 8/30/10	190 Days	1M
Assignment: Heights High-Renaissance School		
Pyatkovski, Alla	French-N	\$58,400
Effective 8/30/10	190 Days	6M+10
Assignment: Roxboro & Wiley Middle Schools		

Sow, Angelique Effective 8/30/10 Assignment: Wiley Middle School	Art-R 190 Days	\$57,000 6M
Stringer, Jessica Effective 8/23/10 Assignment: Fairfax Elementary School	Child Services Specialist-R 200 Days	\$47,630 1Mx1.1
Underhild, Tiffany Effective 8/30/10 Assignment: Wiley Middle School	Math-Grade 7-R 190 Days	\$57,000 6M
Warren, Melanie Effective 8/30/10 Assignment: Wiley/Roxboro Middle Schools	Spanish-N 190 Days	\$44,700 2M
Wise, Mary Effective 8/23/10 Assignment: Boulevard Elementary School	Child Services Specialist-R 200 Days	\$67,900 6Mx1.1+\$5,200
Woods, Kimberly Effective 8/23/10 Assignment: Gearity Professional Development School	Child Services Specialist-R 200 Days	\$44,550 1Mx1.1

Classified Staff

Holmes, Carol Assignment: Fairfax Effective 8/31/2010 90 Day Probation Ends 1/10/2011	Lunchroom Nonparapro-R 195 Day	\$11.99/hr. Step 1
Puskar, Dallas J. Assignment: Roxboro Middle Effective 8/31/2010 90 Day Probation Ends 1/10/2011	Special Education Parapro-R 195 Day	\$15.26/hr. Degreed

Supplemental Assignments-Coach (2009-10)

Mahoney, Brian	Baseball Asst. Coach-Rox.Middle	\$1,896
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Summer School Staff

Robinson, Darnell	Math-Grade 8	\$40.00/Hr.
Ward-Price, Wendy	Math-Grade 7	\$40.00/Hr.
Webster, Margaret	Student Worker-Eng.Lang.Learners	\$ 9.00/Hr.

Salary Correction from 7/6/2010 Board Agenda:

Spencer, Michael Kindergarten Parapro-R \$16.63/hr.
Assignment: Roxboro Elementary 195 Day Teacher Cert.
Effective 8/31/2010
90 Day Probation Ends 1/11/2010

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Certificated/Licensed Staff</u>		
Bauer, Christina Effective 8/23/10 Assignment:	Grade 2 \$80,100 (12M4) Oxford Elementary 190 Days	Prog.Spec.-Technology-N 87,660 (12Mx1.1+4500) Heights High School 200 Days
Bischof, Kimberly Effective 8/30/10	Grade 2 Roxboro Elementary	Elementary Science-N Fairfax/Gearity
Gurski, Rick Effective 8/23/10 Assignment: Heights High	Science Teacher \$57,000 (6M) 190 Days	Prog.Spec.-Student Conduct-N \$62,700 (6Mx1.1) 200 Days
Lackey, Denise Effective 8/23/10 Assignment: Roxboro Middle	ALE Teacher \$79,700 (13M1) 190 Days	Prog.Spec.-Student Conduct-N \$87,600 (13Mx1.1+700) 200 Days
Neal, Diana Effective 8/30/10	Interv.Specialist \$48,000 (4M+500)	Multi-Media/Computer-N \$47,500 (4M)
Neylon, Mary E. Effective 8/30/10 Assignment: Vocal Music:	\$68,500 (13B2) Full Time Roxboro Elementary	\$54,800 (13B2, p.r.) 3/5 Time
Swaggard, Robert Effective 8/23/10	Social Studies 190 Days \$72,400 (11M)	Program Specialist-Social Studies-N; 200 Days \$79,640 (11Mx1.1)

Approval of Leave of Absence

<u>Name</u>	<u>Reason</u>
Coyne, Sarah Effective 8/23/10-6/15/2011	Other Non-Professional

Approval of Name Change

From:

Hoegler, Kristen A.
Daniels, Delphine

To:

Wingate, Kristen A.
McDaniel, Delphine

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position</u>	<u># Days / Rate</u>
Byrd, Allison	Curriculum Coord.-Secondary	10 85% per diem
Simeri, Jane	Coordinator of Gifted/Arts	10 85% per diem
Stuhldreher, Stacy	Curriculum Coord.-Elementary	10 85% per diem
Stukus, Kelly	Coordinator of Literacy	10 85% per diem

No. 10-08-125

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

BUSINESS

Recommendation to Approve the July 22, 2010 Bid for the Wiley Middle School Parking Lot Expansion Project (#10C-023-001)

It was recommended that the Board of Education approve the July 22, 2010 bid for the Wiley Middle School Parking Lot Expansion Project (#10C-023-001) and award a contract (see official minutes).

No. 10-08-126

It was moved by Mr. Register, seconded by Mr. Zucker, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Peppler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

Recommendation to Approve the Change Orders for the District Wide Paving Project (#10C-000-001)

It was recommended that the Board of Education approve the change orders for the District Wide Paving Project (#10C-000-001) (see official minutes).

No. 10-08-127

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Pepler

Nays: None

Recommendation to Approve the Cooperative Purchasing Agreement

It was recommended that the Board of Education approve the Cooperative Purchase Agreement (see official minutes).

No. 10-08-128

It was moved by Mr. Register, seconded by Mr. Coble, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Pepler,
Mr. Register

Nays: None

Recommendation to Approve the Resolution for the Lake Erie Educational Media Consortium Agreement

It was recommended that the Board of Education approve the Lake Erie Educational Media Consortium Agreement (see official minutes).

No. 10-08-129

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,
Mr. Zucker

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donation:

- Miscellaneous Science Materials to the Cleveland Heights High School Science Department.

No. 10-08-130

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Donation be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

Mr. Steve Shergalis, Director of Business Services, recognized the hard work and support of the District during the summer shown by our bus mechanics, bus drivers and Transportation Department office staff. State bus inspections for this year passed 100%.

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Reports and Budget Transfers for June 1, 2010 through June 30, 2010 (see official minutes).

No. 10-08-131

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Finance Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

Mr. Scott Gainer, Chief Financial Officer, expressed thanks to the Renhill Group for their work. The new contract Renhill proposed was a one and one-half percent reduction from last year, approximately \$15,000 in savings.

BOARD PRESIDENT'S REPORT

Board President Nancy Pepler stated the plan for the Music Settlement to use the Coventry facility was withdrawn. The Music Settlement completed a feasibility study and found that it cannot go forward with purchasing the property. We may still consider other options to collaborate with the Music Settlement in the future.

Ms. Pepler emphasized the importance of having students use their reading lists in preparation for the start of school at the end of August.

Ms. Pepler announced a Special board meeting will be held on Wednesday, August 18, 2010. This will be an executive session to discuss personnel matters.

UPCOMING MEETINGS

Tuesday, September 7, 2010 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 10-08-132

It was moved by Mr. Zucker, seconded by Mr. Coble, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble

Nays: None

The meeting was adjourned at 8:28 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer