

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Regular Meeting of August 5, 2008**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, August 5, 2008, at 7:00 p.m.

**Present at Roll Call:** Mr. Michael Cicero, President  
Mr. Kal Zucker, Vice-President  
Mr. Eric Coble, Board Member  
Ms. Nancy Peppler, Board Member  
Mr. Ron Register, Board Member

**Also Present:** Mrs. Deborah Delisle, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**APPROVAL OF MINUTES**

It was recommended that the Board approve the following minutes:

- Regular Board Meeting on July 15, 2008

**No. 08-08-098** It was moved by Ms. Peppler, seconded by Mr. Register, that the Minutes be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Peppler,  
Mr. Zucker, Mr. Coble

Nays: None

## **SUPERINTENDENT'S REPORT**

### **Approval of Textbooks**

It was recommended that the Board of Education authorize and approve textbooks and supporting materials for use in African American Literature 1 and 2, and supplemental textbooks for use in middle school honors reading courses, beginning in the 2008-2009 school year (see official minutes).

### **Approval of Grants**

It was recommended that the Board approve the following grants:

- *Reaching Heights School – Team and Community Connection Grants*, to the Reaching Heights Public Schools Foundation - **\$9,280.00**
- *Middle School Science and Social Studies Differentiation Project*, to the Martha Holden Jennings Foundation - **\$34,397.00**
- *2009 Career-Technical and Adult Education Application*, to the Ohio Department of Education - **\$305,036.81**

### **No. 08-08-099**

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Superintendent's items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

### **First Reading of the Career Technical Education (CTE) Cosmetology Course of Study**

Deborah Delisle, Superintendent, acknowledged the Career Technical Education (CTE) Cosmetology Course of Study presented to the Board of Education for a first reading (see official minutes).

### **Second Reading: Acceptable Use Policy**

Deborah Delisle, Superintendent, acknowledged the Acceptable Use Policy presented to the Board at the July 15, 2008 meeting for a second reading (see official minutes).

Approval of the Three Additional Career Technical Education Courses of Study

It was recommended that the Board approve the Three Additional Career Technical Education (CTE) Courses of Study as presented at the July 15, 2008 Board Meeting (see official minutes).

- Law and Public Safety
- Clinical Health Care
- Pharmacy Assisting Curriculum

**No. 08-08-100**

It was moved by Ms. Pepler, seconded by Mr. Cicero, that the above Career Technical Courses of Study be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,  
Mr. Cicero, Mr. Register

Nays: None

Superintendent Deborah Delisle encouraged the community to attend the Watch Party hosted by the Board of Education on Wednesday, August 6, 2008. Governor Strickland will be in downtown Cleveland speaking on education in Ohio. The webcast will be aired at the Board of Education from 4:30 – 6:00 p.m.

The first day of school for all students is Tuesday, August 26, 2008. Registration is ongoing daily at the Board of Education building. In order to accommodate families, extended registration times will be available August 11 through August 26, from 8:00 a.m. – 6:00 p.m. Families are encouraged to call and make an appointment at (216) 371-7430.

Superintendent Delisle is currently working with the City of Cleveland Heights to resolve the issue of the crossing guards. She is hopeful that a resolution will be reached soon.

**PERSONNEL**

**Approval of Retirement**

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<b><u>Certificated/Licensed Staff:</u></b>		
Kates, Barbara	Intervention Specialist	8/1/2008
Robinson, Neville	ABLE Instructor	9/1/2008
Sullivan, John	ABLE/GED Instructor	8/13/2008

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<b><u>Certificated/Licensed Staff:</u></b>		
Forkapa, Anne	CHAMPS Instructor	7/1/2008
Grasser, Beth	Intervention Specialist	7/9/2008
Jenkins, Traci	Program Specialist	7/22/2008

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<b><u>Certificated/Licensed Staff</u></b>		
Bryan, Fawn	Science-R	\$47,600
Effective 8/25/08	190 Days	6B1
Assignment: Heights High – Mosaic School		
Cosimi, Gregory	Math-R	\$37,600
Effective 8/25/08	190 Days	1B
Assignment: Heights High – REAL School		

Hansen, Karen Effective 8/25/08 Assignment: Heights High School	Intervention Specialist-N 190 Days	\$48,500 5M2+500
Hawes, Amber Effective 8/25/08 Assignment: Boulevard Elementary School	Intervention Specialist-R 190 Days	\$42,000 5B+500
Karol, Huikai Effective 8/25/08 Assignment: Roxboro Middle School	Math-R 190 Days	\$43,300 1M3
Korb, Janet Effective 8/25/08 Assignment: Heights High – Legacy School	Biology-R 190 Days	\$43,100 3M
Lillard, Richelle Effective 8/25/08 Assignment: Noble Elementary School	CHAMPS Teacher-R 190 Days	\$36.00/Hr.
Mahoney, Brian Effective 8/25/08 Assignment: Elementary Schools	Physical Education-R 190 Days	\$37,600 1B
Melika, Karla Effective 8/25/08 Assignment: Heights High School	Intervention Specialist-N 190 Days	\$53,400 6M+500
Minnillo, Matthew Effective 8/25/08 Assignment: Heights High School	To be determined-N 190 Days	\$38,100 2B
Preston, Laura Effective 8/25/08 Assignment: To be determined	Title I Reading-N 190 Days	\$54,700 7M
Zawacki, Cheryl Effective 8/18/08 Assignment: District	School Psychologist-R 200 Days	\$50,490 2Mx1.1+4400
<b><u>Classified Staff</u></b>		
Payne, Karen Effective 8/7/2008 Assignment: District 260 Day 90 Day Probation Ends 12/17/2008	Transportation Routing & Scheduling Specialist	\$43,200 Step 1

**Supplemental Contracts-Coaches-R (2007-2008)**

Douglas, Jack*	Track Asst. Boys Co-Coach	1,504
Holland, Bernice*	Track Asst. Boys Coach	3,008
Munirah, Faika*	Track Asst. Boys Co-Coach+I	2,256
Stokes, Randolph*	Track Asst. Boys Co-Coach	1,504
Watson, Mary	Track Asst. Boys Co-Coach+I	2,256
Wilson, Elizabeth*	Track Asst. Girls Coach	3,008

**Supplemental Contracts-Coaches-R (2008-2009)**

**Heights High**

Ali, Asil*	Football Asst. Co-Coach	2,256
Arch, Patrick*	Football Asst. Co-Coach	2,256
Audino, Giovanni*	Football Asst. Co-Coach	2,256
Briggs, Andrea	Field Hockey Asst. Coach	3,008
Bruce, Elizabeth	Tennis Girls Asst. Coach	2,406
Cottle, Josh*	Football Asst. Co-Coach	2,256
Dixon, Linda	Volleyball Asst. Coach	3,008
Gisser, Keith*	Soccer Girls Head Coach	4,512
Gisser, Kyle*	Soccer Girls Asst. Coach	3,008
Harrison, Kerby*	Football Asst. Coach	2,256
Holland, Claude	X-Country Boys Head Coach	3,008
Klir, Joe*	Football Asst. Coach	4,512
Lemons, Johnny	Football Asst. Co-Coach	2,256
Minnillo, Matt	Football Asst. Coach	4,512
Pariano, Kelli*	Tennis Girls Head Coach	3,008
Rogers, Tyse*	Faculty Manager-Boys	7,647
Sanders, Dontez*	Football Asst. Coach	4,512
Schmid, Emilie*	Volleyball Head Coach	4,512
Stephenson, Eric*	Football Asst. Coach	4,512
Stringer, Lee*	Football Asst. Coach	4,512
Sullivan, Sean	Soccer Boys Head Coach	4,512
Sulzer, Marnie*	Field Hockey Head Coach	4,512
Suwinski, Susie*	Soccer Girls Asst. Coach	3,008
Thomas, Chase	Football Asst. Co-Coach	2,256
Tuggey, Jon*	Soccer Boys Asst. Coach	3,008
Watson, Mary	X-Country Girls Head Coach	3,008
White, Veronica	Golf Head Coach	3,008
Yarham, Justin*	Soccer Boys Asst. Coach	3,008
Zeffler, Joe*	Football Asst. Co-Coach	2,256

**Wiley Middle**

Hill, Edward	Football Head Coach-Gr.8	3,008
Starks, Timothy*	Football Head Coach-Gr.7	3,008

**Monticello Middle**

Gojevic, John*	Football Asst. Coach	2,105
Ham, Mike*	Football Head Coach-Gr.7	3,008
Jeske, Jason	Faculty Manager	4,512
Mahoney, Brian*	Football Head Coach-Gr.8	3,008

**Roxboro Middle**

Jones, Justin*	Football Head Coach-Gr.7	3,008
Newton, Willie*	Football Head Coach-Gr.8	3,008
Riley, Chuck	Faculty Manager	4,512

**No. 08-08-101**

It was moved by Mr. Coble, seconded by Ms. Peppler, that the above Personnel items be approved.

Vote on the Motion was as follows:

Ayes: Ms. Peppler, Mr. Zucker, Mr. Cicero,  
Mr. Register, Mr. Coble

Nays: None

**FINANCE**

**Acceptance and Appropriation of Grants**

It is recommended that the Board of Education accept and appropriate the following grants:

Title Funds

<u>FUND</u>	<u>SPCC</u>	<u>NAME OF GRANT</u>	<u>AMOUNT</u>
019	1214	KnowledgeWorks Small Schools	25,000.00
452	0432	eTech Ohio Professional Development	2,970.00
524	0951	Carl D. Perkins Secondary	305,036.81
599	0911	Learn and Serve	15,000.00
599	0949	21 <sup>st</sup> Century CHAMPS	250,642.00
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TOTAL			\$598,648.81

**No. 08-08-102**

It was moved by Mr. Zucker, seconded by Ms. Peppler, that the above Finance item be approved.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,  
Mr. Coble, Ms. Peppler

Nays: None

### **BOARD PRESIDENT'S REPORT**

Michael Cicero, Board President, recently met with Councilman Montlack, Councilman Tumeo, several members of the Cleveland Heights Police Department, and the Chief of Security of the Cleveland Metropolitan School District in a brainstorming session. They discussed student behavior and what the City of Cleveland Heights can do to assist. The meeting was called by Council members Tumeo and Montlack. As the liaison to the Safety and Security Committee, Board President Cicero stated he looks forward to working with the City at ongoing meetings.

### **NEW BUSINESS**

At the June 3, 2008 Regular Board Meeting, the Board approved an easement that was necessary in connection with the Lee Road resurfacing project. The easement granted Cleveland Electric Illuminating Company (CEI) permission to relocate two utility poles in front of Fairfax Elementary School. The easement as presented to the Board had been revised by the District's legal counsel. The easement that was submitted to the District was a form that CEI preferred to use. In Superintendent Delisle's absence, Board President Michael Cicero was contacted by City Manager Bob Downey who relayed that CEI would not accept the easement that the Board approved.

A resolution to approve the easement required by CEI was presented to the Board. Approval is needed so that the cutouts will be in place prior to the opening of Fairfax's school year.

It was recommended that the Board of Education approve the resolution and accompanying easement agreement allowing CEI to relocate utility poles in front of Fairfax Elementary.

### **No. 08-08-103**

It was moved by Mr. Cicero, seconded by Ms. Peppler, that the above Easement be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,  
Ms. Peppler, Mr. Zucker

Nays: None



Board President Michael Cicero read the following resolution on the retirement of Library Board Director, Steven D. Wood.

A Resolution of congratulations to Steven D. Wood on the occasion of his retirement from the Cleveland Heights-University Heights Public Library.

**WHEREAS**, Steven D. Wood has served as a dedicated and passionate member of the Cleveland Heights-University Heights Public Library system since 1977 and as the system's director since 1988; and

**WHEREAS**, Steven D. Wood played a vital role in the planning and implementation of Heights Libraries' automated system link to the Cleveland Public Library known as Clevenet; and

**WHEREAS**, Steven D. Wood is a founding member of the Ohio Public Library Information Network that provides telecommunications and electronic databases to all 251 public libraries in the State of Ohio; and

**WHEREAS**, Steven D. Wood committed himself to making a difference to the betterment of libraries across the State and was named Librarian of the Year in 1988 by the Ohio Library Council; and

**WHEREAS**, Steven D. Wood redefined the role of community libraries making them instrumental in the CH-UH community as places for student enrichment, destinations to gather, nurturers of lifelong learning, and centers of programs for all residents; and

**WHEREAS**, Steven D. Wood has helped our community realize a nationally renowned public library system.

**NOW, THEREFORE, BE IT RESOLVED**, by the Cleveland Heights-University Heights Board of Education, State of Ohio, that this Board and administration do hereby congratulate Steven D. Wood on the occasion of his retirement from the Cleveland Heights-University Heights Public Library and his dedicated service to our cities.

**No. 08-08-104**

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Resolution be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

## **CORRESPONDENCE AND ANNOUNCEMENTS**

Board Member Eric Coble announced that the S.T.R.E.T.C.H. Program at the High School is going very well. He has two children involved, and he has visited the program several times. He mentioned the program has received some local media attention and is progressing smoothly considering it is a start-up program.

Michael Cicero, Board President, announced that the Heights United Soccer Camp went extremely well this year. Overall, 120 children participated in the sessions. Mr. Cicero applauded Coach Sullivan for his commitment to the kids.

Board Member Ronald Register announced that the Heights baseball players participated in the Elmer Frick League and won the championship by two runs.

On Thursday, July 31, Board President Cicero expressed best wishes to Shaker Heights Chief Bailiff Walter Radcliffe on his retirement.

Superintendent Delisle issued a reminder that the topic of the upcoming special Board meeting on August 19 is Communications. She asked and encouraged the Board to submit their ideas, suggestions and questions for areas they would like to have covered in order to assist in planning for the meeting.

## **UPCOMING MEETINGS**

Tuesday, August 19, 2008 – Special Board Meeting – TOPIC: Communications  
Tuesday, September 2, 2008 – Regular Board Meeting

## **MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

### **No. 08-08-105**

It was moved by Mr. Coble, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 7:23 p.m.

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Michael Cicero, President

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Scott Gainer, Chief Financial Officer