

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Meeting of August 20, 2013

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on August 20, 2013, at 5:30 p.m.

Mr. Ron Register, President, called the meeting to order at 5:37 p.m.

Present at Roll Call: Mr. Ron Register, President
Ms. Nancy Pepler, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member

Also Present: Dr. Nylajeon McDaniel, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Ms. Andrea Celico, Assistant Superintendent
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Mr. Kal Zucker, Board Member, arrived at 5:40 p.m.

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(2) for the purpose of considering the sale of property at competitive bidding since disclosure at this time would give an unfair competitive advantage to persons whose personal, private interest is adverse to the general public interest.

No. 13-08-146 It was moved by Ms. Pepler, seconded by Ms. Jones, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register

Nays: None

Present at Executive Session: Mr. Ron Register, President
Ms. Nancy Pepler, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member
Mr. Kal Zucker, Board Member
Dr. Nylajeon McDaniel, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Mr. Stephen Shergalis, Director of Business Services
Dr. Andrea Celico, Assistant Superintendent
Ms. Angee Shaker, Director of Communications &
Community Engagement

The Board moved into Executive Session at 5:38 p.m. The Executive Session ended at 6:45 p.m., and the Board reconvened into public session at 7:05 p.m.

SUPERINTENDENT'S REPORT

First Reading of Policy #5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion

Board members reviewed the proposed NEOLA policy 5630.01 as a first reading. This proposed policy aligns to new rules regarding the use of seclusion and restraint in schools. Board member Kal Zucker pointed out that the purpose of this policy is to protect the safety of all children and adults in a school. Three readings will be held on this proposed policy before adoption occurs.

Second Reading and Approval of the Physical Education Waiver for Heights High

Kristin Hughes, Director of Athletics, and Jane Simeri, CHHS Mosaic School Principal, will be responsible for making sure the requirements of this policy are met. Ms. Hughes and Ms. Simeri shared with the Board the process, procedures and plans related to implementing this policy at the High School.

It was recommended that the Board of Education approve Policy 5460.02 – High School Physical Education Waiver.

No. 13-08-147

It was moved by Mr. Coble, seconded by Ms. Jones, that the above Physical Education Waiver be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

PERSONNEL

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>795 Classified Staff</u>		
Brunner, Molly	Media Ancillary	8/12/2013
<u>Classified Staff</u>		
Conklin, Kim	Music Paraprofessional	6/30/2013
Hopkins, Tequila	Lunch Non-Parapro	8/8/2013
Labagh, Michael	Lunch Non-Parapro	6/8/2013
Turnbo, Melissa	Spec Ed Parapro	6/8/2013

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Morson, Karla	Grade 3-R	\$52,510
Effective 8/23/13	191 Days	Step 6 BA20
Assignment:	Boulevard Elementary School	

Ross, Jacob Effective 8/23/13 Assignment: Roxboro Middle School	Vocal Music Teacher-R 191 Days	\$41,120 Step 1 BA
Stahler, Bethany Effective 8/23/13 Assignment: Wiley Middle School	ESL Teacher-N 191 Days	\$41,120 Step 1 BA
Vitatoe, Christina Effective 8/23/13 Assignment Heights High-Mosaic School-191 Days	After School Teacher-N SHINE Program-.4 FTE	\$18,109 Step 1MA+10,p.r.

Classified Staff

Robinson, Alicia Effective: 8/20/2013 260 days 90 Day Probation Ends: 1/4/2014	Admin Assistant-R	Step 1, \$37,791/year
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Supplemental Assignments-Advisors 2012-13

Bendix, Joan	Swim Cadets	\$ 2,268
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Cancellation of Assignment-Advisor 2012-13

Stankie, Lauren	Swim Cadets	\$ 2,268
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TAP Members – 2013-2014 - \$987/Year

Gearity

Connor-Kuntz, Fiona
Grabowski, Gretchen (\$543 eff. 1/6/14-6/6/14)
Higham, Heather
Hoang, Angela
Lausche, Darrell (\$444 eff. 8/23/13-12/20/13)

Roxboro Middle

Adams, Jonathan
Javorek, Martin
Kitt, Karen
McGrath, Caitlyn

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Administrative Staff</u>		
Swaggard, Robert Effective 8/21/13 Assignment: District	\$93,425(St.14M2x1.1) Prog.Specialist- Social Studies 201 Days	\$94,696(Step 2+\$1675) Interim Coord. of Educ. Services-R 220 Days
<u>Classified Staff</u>		
Bernard, Lisa Assignment: Roxboro Middle School Effective: 8/28/2013	Layoff	Spec Ed Para-MH Step 3, \$14.09/hour
Blockson, Courtnei Assignment: Monticello Middle School Effective: 8/13/2013 205 days; 1/2 Time	Layoff	General Office Step 2, \$21,909*
Bradshaw, Guy Assignment: Monticello Middle School Effective: 8/25/2013	Layoff	Parapro Recall Step 2, \$13.72/hour
Boone, Shomari Assignment: Boulevard Effective: 8/28/2013	Layoff	Parapro Recall Step 2, \$13.72/hour
Collins, Robin Assignment: Roxboro Middle School Effective: 8/28/2013	Layoff	Spec Ed Para-MH Step 3 Deg, \$15.26/hr
Devitt, Dulcie Effective 8/23/13 Assignment: Canterbury Elementary School	General Office \$26,255; 205 Days	Media Ancillary-R \$34,925; 191 Days
Patton Jr., James Assignment: Board of Education 90 Day Probation Ends: 8/22/2013	Probation	Tradesperson Step 1, \$45,400/year
Rozier, Sherelle Assignment: CHHS Effective: 8/19/2013	Layoff	General Office Step 6, \$25,386/year
Wise, Brandi Assignment: Gearity Preschool Effective: 8/28/2013	Layoff	Parapro Recall Step 2, \$13.72/hour

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
<u>Administrative/Professional Staff</u>			
Reid, Octavia	New Principal Transition	3	85% per diem
Thomas, Fred	New Principal Transition	3	85% per diem

Approval of Leave of Absence

<u>Name:</u>	<u>Reason:</u>
Hughes, Sharon Effective 8/19/13-TBD	Medical
Sarkos, Rebecca Effective 9/9/2013-1/3/2014	Unpaid Medical

Approval of Name Change

<u>From:</u>	<u>To:</u>
Cahoon-White, Courtney C. Yang, Jessie	White, Courtney C. Chen, Ya-Hua

Addendum to Personnel Agenda – August 20, 2013

Approval of Resignation

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>795 Classified Staff</u>		
Walton, Alison	Media Ancillary	8/20/2013
<u>Administrative Staff</u>		
Stukus, Kelly	Director of Educational Services	9/1/2013

Approval of Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Davis, Judith Effective 8/23/13 Assignment: The Delisle Center	Assessment Teacher-R 191 Days; 1/2 Time	\$32,341 Step 7 MA+40

Idahosa, Shawndreika Family & Consumer \$41,120
Effective 8/23/13 Sciences-R Step 1 BA
Assignment: Heights High-Mosaic School

No. 13-08-148 It was moved by Mr. Zucker, seconded by Mr. Coble, that
the above Personnel Items + Addendum be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Resolution Adopting the Tentative Agreement with the Educational Administrative and Professional Staff Council (EAPSC)

Resolved, the Board adopts the tentative agreement reached with the Educational Administrative and Professional Staff Council (EAPSC) on July 11, 2013, for a period of three years for the period July 1, 2013 through June 30, 2016.

No. 13-08-149 It was moved by Ms. Pepler, seconded by Ms. Jones, that
the above EAPSC Tentative Agreement be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

WORK SESSION

Ohio Facilities Construction Commission

Stephen Shergalis, Director of Business Services, introduced two representatives from Regency Construction, Tari Rivera-President and Scott Wagner-Project Planner. He also introduced representatives from OFCC, Steve Roka-Planning and Bill Ramsey-Chief of Planning. The group conducted a presentation before the Board discussing contracted design methods available to use in the District's facilities plan.

Millikin Property

Board President Ron Register reminded the Board that in September 2012 the District entered into a non-binding lease proposal with Mosdos and the City of Cleveland Heights under which Mosdos would lease the Millikin property for thirty years for \$1 per year provided they would invest not less than \$1.5 million to renovate the property for use primarily as a charter, non-public school. Mosdos' attorney, Alan Rapaport, has advised the Board that after obtaining cost estimates for the renovation of Millikin school building, Mosdos is no longer interested in leasing the Millikin property under the terms of the agreed upon lease proposal. According to Mr. Rapaport on June 18, 2013, Mosdos expressed desire to either lease the property for ninety-nine years at a token rent or purchase it for \$215,000. Most recently, via an August 6, 2013 email, Mr. Rapaport requested the Board's attorney to communicate that Mosdos was not interested in leasing but wished to purchase the Millikin property for a cash amount of \$215,000.

The Board has an obligation, stated Mr. Register, to be good fiscal stewards of public property. Selling 10.9 acres of property and a building for \$215,000 would be fiscally irresponsible in the Board's opinion. An appraisal obtained by the Board for the Millikin property dated August 2012 set the market value at \$770,000. An appraisal obtained by Mosdos dated March 2012 set the market value at \$600,000.

Board members discussed the matter and each agreed that Mosdos' offer of \$215,000 for the Millikin property and building is disappointing and is an unreasonable offer.

It was recommended by the Board of Education to direct the Administration to enter into negotiations with Mosdos for a purchase agreement for the Millikin property at market value.

No. 13-08-150

It was moved by Mr. Coble, seconded by Ms. Peppler, that the above Agreement to Negotiate at market value be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Peppler, Mr. Register

Nays: None

It was recommended that the previous motion (No. 13-08-150) be amended to direct the administration to enter into negotiations with Mosdos for a purchase agreement for the Millikin property at market value, with negotiations to be completed within thirty (30) days.

No. 13-08-151

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Amendment to Res. No. 13-08-150 be approved.

Vote on the motion was as follows:

Ayes: Mr. Register

Nays: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Zucker

It was recommended that the previous motion (No. 13-08-151) be amended to direct the administration to enter into negotiations with Mosdos for a purchase agreement for the Millikin property at market value, with negotiations to be completed by October 15, 2013.

No. 13-08-152

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Amendment to Res. No. 13-08-151 be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

UPCOMING MEETINGS

Tuesday, September 3, 2013 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 13-08-153

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:18 p.m.

Ron Register, President

Scott Gainer, Chief Financial Officer