

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of December 16, 2008

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, December 16, 2008, at 7:00 p.m.

Board President Michael Cicero called the meeting to order at 7:04 p.m.

Present at Roll Call: Mr. Michael Cicero, President
Mr. Kal Zucker, Vice-President
Mr. Eric Coble, Board Member
Ms. Nancy Peppler, Board Member
Mr. Ron Register, Board Member

Also Present: Ms. Christine Fowler-Mack, Interim Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board approve the following minutes:

- Special Board Meeting on November 3, 2008
- Regular Board Meeting on November 5, 2008
- Special Board Meeting on November 13, 2008
- Special Board Meeting on November 18, 2008
- Special Board Meeting on November 20, 2008

No. 08-12-155 It was moved by Mr. Coble, seconded by Ms. Peppler, that the above Minutes be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Peppler,
Mr. Zucker, Mr. Coble

Nays: None

AWARDS/RECOGNITIONS

Board President Michael Cicero introduced the District’s new Interim Superintendent, Christine Fowler-Mack.

PUBLIC ADDRESS

Requested Audience

<u>Name</u>	<u>Topic</u>
Representatives from the City of South Euclid Peter Rubin, President (Coral Company) Jeff Rink, Vice President (Key Bank Public Finance)	Cedar Center TIF Proposal
Jayne Geneva (Lay Finance Committee)	Coventry Elementary Property

The Lay Finance Committee (LFC) met on Tuesday, November 25, 2008, to discuss the proposals submitted for future use of the Coventry school building. The LFC’s charge was to determine the financial feasibility of the three applicants and make a recommendation to the BOE regarding the proposals. After much discussion regarding each of the proposals, Jayne Geneva – LFC Chairperson, reported the Committee voted unanimously to endorse the Cleveland Music School Settlement proposal.

Board President Michael Cicero moved that the Board take action to direct the Chief Financial Officer, the Business Manager and Business Department, and the Board’s Legal Counsel to enter into detailed negotiations with Cleveland Music School Settlement to lease all or some of the Coventry Elementary building and surrounding property that is owned by the Board of Education.

No. 08-12-156 It was moved by Mr. Cicero, seconded by Mr. Coble, that the above Motion regarding the Coventry property be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

Statements from Audience

<u>Name</u>	<u>Topic</u>
Tom Schmida	Position Paper – Roxboro Middle School Library Materials

SUPERINTENDENT'S REPORT

Interim Superintendent Christine Fowler-Mack thanked the Board, District Administration, staff and families of Cleveland Heights-University Heights for the tremendous support and confidence extended to her during this interim period. She stated that her administrative team is very solid, passionate and committed to the work the District is undertaking. Ms. Fowler-Mack said she is pleased to offer continuity and forward movement of our vision at this time. She mentioned that she was mentored by one of the best, and she recognizes and understands the legacy of excellence that has been entrusted to her. She believes in the potential of the students, staff and District; she assured the Board that she will give 100% effort in that regard.

Approval of the Cleveland Heights High School Grades 9-12 Field Trip to the Senior Ohio Model United Nations International Summit, Columbus, Ohio

It was recommended that the Board of Education approve the Cleveland Heights High School Grades 9-12 Field Trip to the Senior Ohio Model United Nations International Summit, Columbus, Ohio, scheduled for January 23-25, 2009.

Approval of Amended Information for a new Tour Company for the Cleveland Heights High School Music Tour Field Trip to New York, NY

It was recommended that the Board of Education approve the amended information for a new tour company for the Cleveland Heights High School Music Tour Field Trip to New York, NY, scheduled for March 13-17, 2009.

Approval of the Monticello Middle School's 6th Grade Field Trip to Chicago, Illinois

It was recommended that the Board of Education approve the Monticello Middle School's 6th Grade Field Trip to Chicago, Illinois, scheduled for May 7-8, 2009.

No. 08-12-157 It was moved by Ms. Peppler, seconded by Mr. Register, that the above Field Trips be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,
Mr. Cicero, Mr. Register

Nays: None

Approval of Textbooks

It was recommended that the Board approve and authorize the use of the following textbook and its supplementary materials for use in the 2008-2009 school year (see official minutes). These materials are for the Computer Networking Technology (Cisco Academy), which was approved at a prior meeting.

- Working at a Small-to-Medium Business or ISP (CCNA Discovery Learning Guide)
- Introducing Routing and Switching in the Enterprise (CCNA Discovery Learning Guide)
- 31 Days Before Your CCENT Certification

No. 08-12-158

It was moved by Mr. Cicero, seconded by Mr. Zucker, that the above textbooks be approved.

Vote on the Motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Cicero,
Mr. Register, Mr. Coble

Nays: None

Approval of Grants

It was recommended that the Board approve the submission of the following grants:

- *CTAE (Career Technical and Adult Education) Grant*, to the Office of Career Technical and Adult Education, ODE - **\$2,500.00**
- *The Sharon Draper Literacy Project Grant*, to the Martha Holden Jennings Foundation - **\$3,000.00**
- *The Reaching Heights School Team and Community Connection Grants* - **\$12,353.75**
- *Ohio Leadership Collaborative (OLC): Instructional Rounds Grant*, to the Ohio Department of Education - **\$25,000.00**

No. 08-12-159

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Grants be approved.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,
Mr. Coble, Ms. Pepler

Nays: None

Approval of Resolution to Dedicate the Cleveland Heights High School South Gym Court

It was recommended that the Board approve the following resolution to dedicate the Cleveland Heights High School South Gym Basketball Court in honor of Coach Jim Cappelletti:

WHEREAS, Jim Cappelletti served Cleveland Heights High School as head basketball coach for 37 years, and;

WHEREAS, Jim Cappelletti has positively influenced hundreds of student athletes during his tenure, and;

WHEREAS, Jim Cappelletti is ranked 18th by the Ohio High School Athletic Association for his 539 victories, and;

WHEREAS, Jim Cappelletti has brought honor and distinction to the Cleveland Heights High School men's basketball program with 11 Lake Erie League Conference titles, six State Final Four appearances, two State runner-up finishes and the Division 1 State Championship in 1997;

NOW THEREFORE, BE IT RESOLVED, that the Cleveland Heights-University Heights Board of Education will dedicate the South Gym Court on January 31, 2009, in memory of Jim Cappelletti's decades of service, success, and commitment to our students.

No. 08-12-160

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Resolution to Dedicate the CHHS South Gym Court be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,
Ms. Pepler, Mr. Zucker

Nays: None

First Reading of the Cleveland Heights High School New Courses of Study for the 2009-2010 School Year

Christine Fowler-Mack presented five new course proposals for the Board to review. This item does not require action at this time. Board action is scheduled to occur at the next Regular Board Meeting on January 6, 2009.

Kal Zucker, Board Vice President, pointed out the Foreign Language Department is being renamed to the Department of World Languages. This change emphasizes the global workplace and aligns with 21st century language.

Dr. Joseph Micheller, Director of Educational Services, responded to questions from Board members about the new course offerings.

Update: Seniors to Sophomores and Post Secondary Enrollment Option – Joel Gulko

Joel Gulko, Coordinator of Advanced Studies & Student Activities, provided an update to the Board on the Post Secondary Enrollment Option (PSEOP) and the Seniors to Sophomores (S2S) programs.

The Seniors to Sophomores program is a dual enrollment opportunity announced last year by Governor Strickland. The program allows qualified applicants to enroll as full-time students at an Ohio sponsored university. Students may earn a year's worth of college credit while completing their high school senior year.

Mr. Gulko explained differences between PSEOP and S2S, e.g. PSEOP is for students in grades 9 through 12, S2S is for seniors only. Among the requirements for S2S is students must have passed all parts of the Ohio Graduation Test.

Nine Cleveland Heights-University Heights students are currently participating in the S2S program. Joel Gulko met with students and their families to review all the contractual guidelines for the program. The program is at no cost to students and provides students with a loaner laptop, funds for snacks, school supplies, assigned school counselors, parking and/or RTA bus passes, a weekly seminar, and weekly email blasts to ensure student success.

Interim Superintendent Fowler-Mack acknowledged Mr. Gulko's exemplary work in taking this project from vision to reality.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Administrative Staff:</u> Hill, Joan	Supervisor of Transportation	July 1, 2009

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
<u>Classified Staff:</u> Acosta, Danielle	Ed Aide-CHAMPS	12/16/2008
Cooper, Cheris	Ed Aide-CHAMPS	8/26/2008
DeGolia, Leah	AVID Tutor	11/21/2008
Dunnigan, LaTosha	Step Stones Lead Instr.	11/13/2008
Elmore, Yvette	Special Ed Aide	10/26/2008
Seher, Cameron	AVID Tutor	12/5/2008
Taylor, Delores	Lunchroom Aide	12/5/2008

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Administrative Staff</u> Petty, Nicholas Effective 12/1/2008	Night School Principal-R	\$ 2,884
Petty, Nicholas Effective 12/1/2008	Success Connections Principal-R	\$ 2,884

Certificated/Licensed Staff

Bailey, Michael Effective 9/1/08 Assignment: District – 3/5 Time	Hearing Office-R 200 Days, pr 60%	\$52,686 14Mx1.1 pr
Friedland, Jessica Effective 8/25/08 Assignment: Heights High-PRIDE School	Art/Photography 190 Days	\$38,500 1B
Hartman, Nancy Effective 11/1/08	Home Instruction Tutor	\$33.62/Hour
Maclin, Crystal Effective 8/25/08 Assignment: Heights High	CHAMPS After-School Coordinator-N	\$36.00/Hour
Seda, Christine Effective 12/12/08 Assignment: Wiley Middle School	Math Lab Teacher-N 3/5 Time; 190 Days	\$24,720 1M, p.r.
Seymour, Lauren Effective 1/5/09 Assignment: Taylor School-Adult Education	ABLE Orientation Instructor-R	\$27.30/Hour

Classified Staff

Craig, Don Effective 11/24/08 Assignment: District 90 Day Probation Ends 4/23/2009	Temp. School Bus Driver-R 200 Day	\$14.63/hr. Step 1
Grunau, Timothy R. Effective 11/10/2008 Assignment: Taylor 90 Day Probation Ends 3/26/2009	Head Custodian, IV-R 260 Day	\$40,600 Step 1
Yousko, Lucas C. Effective 12/5/2008 Assignment: Monticello 90 Day Probation Ends 5/4/2009	Ed. Aide-CHAMPS-R 195 Day	\$14.53/hr. Degreed

Supplemental Assignments – Advisors-R

District:

Gee, George	LPDC Teacher Member-Sem.II	\$1,078
Munro, Diane	Entry Year Mentor	2,156
Shapiro, Anisha	Intervention Support Coach	1,232

Heights High:

Alley, Dan*	Marching Band Assistant	2,156
Astey, Scott	Musical Orchestra Director	1,232
Baker, Brett	Musical Staff Musician	616
Katz, Beatrice*	Musical Choreographer	1,232
MacDonald, Dan*	Ski Club	616
McGaughey, Craig	Musical Director	2,156
McGaughey, Craig	Musical Stage Director	1,848

Middle School:

McGaughey, Craig	Musical Honors Choir Director	1,848
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Monticello:

Kopp, Marian	Yearbook Advisor	924
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Wiley:

Aquila, Margaret	Intervention Support Coach	746
Vokic, Heather	Art Club	616
White, Veronica	Intramurals – Boys	2,464

Gearity:

Bishko, Tamara	Student Council Co-Advisor	410.75
Grabowski, Gretchen	Student Council Co-Advisor	410.75
Walton, Cheryl	Student Council Co-Advisor	410.75

Supplemental Assignments – Coaches-R (2008-09)**Heights High:**

Basit, Branelle*	Cheerleading-JV Winter	3,080
Blazetic, Amanda	Basketball Asst. Coach-Girls	4,620
Creel, Damion	Basketball Asst. Coach-Boys	4,620
Egan, Barry	Basketball Head Coach-Boys	6,776
Fields, Lamont*	Basketball Asst. Coach-Girls	4,620
Hurst, Jonathan*	Swimming Head Coach-Girls	4,620
Kilbane, Brendan	Basketball Asst. Coach-Boys	4,620
Latimore, Tyrone*	Football Asst. Co-Coach	2,310
Schmid, Emilie*	Basketball Asst. Coach-Girls	4,620
Thomas, Chase	Basketball Asst. Coach-Boys	4,620
Wilson, Elizabeth*	Basketball Head Coach-Girls	6,776
Yoo, James*	Lacrosse Head Coach-Boys	4,620

Roxboro Middle:

Ware-Rembert, Della*	Basketball Head Coach-Girls-7	3,080
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Wiley Middle:

Althoff, Patrick	Basketball Asst. Coach-Boys	
Arch, Patrick*	Basketball Head Coach-Boys-7	3,080
Gates, Renaldo*	Basketball Head Coach-Boys-8	3,080
Watkins, Jasmine*	Basketball Head Coach-Girls-8	3,080

* Non-Bargaining Union Employee

Success Connections Program-\$38.00/hr.

Anderson, Mary - Teacher
Booker, Dennis – Teacher
Chirdon, Blair - Teacher
Onk, Joseph - Teacher
Watson, Marvin – Counselor

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Certificated/Licensed Staff</u>		
Cruz-Price, Lenora Effective 8/25/08	\$48,500 (8B) Career Ed.-Cosmetology + Extended Day	\$54,320 (8Bx1.12)
Pollard, Donna Effective 8/25/08	\$76,200 (14M) Career Ed.-Cosmetology + Extended Day	\$85,344 (14Mx1.12)
Yoo, Caryl Effective 11/7/08 Assignment: Heights High-School	1/2 Time 10Mx1.1, p.r. Social Worker-N	Full Time 10Mx1.1 (200 Days)

Classified Staff

Slaughter, Torian Assignment: Boulevard 45 Day Probation Ended 11/5/2008	Probation	Head Custodian, IV-R \$40,600
Solomon, Dana Effective 11/6/2008 Assignment: 90 Day Probation Ends 4/6/2009	Ed Aide-CHAMPS \$12.86/hr. Monticello	Special Ed Aide-ED-R \$12.86/hr. Heights High

Supplemental Assignments-Coaches

Lemons, Johnnie Assignment: Assistant Football	\$2,256 (Split)	\$4,620 (Full)
Thomas, Chase Assignment: Assistant Football	\$2,256 (Split)	\$4,620 (Full)

No. 08-12-161

It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Personnel items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

BUSINESS

Recommendation to Approve Payment in Lieu Of

It was recommended that the Board approve the list of students who are eligible for school transportation based upon present Board Transportation Policy #3545 and place these students on Type IV payment to parent, in lieu of transportation, due to the fact that transportation for these students has been deemed impractical in accordance with Section 3327.01 of the Ohio Revised Code (see official minutes).

No. 08-12-162

It was moved by Mr. Coble, seconded by Mr. Cicero, that the above Business item be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,
Mr. Cicero, Mr. Register

Nays: None

Acceptance of Donations

It was recommended that the Board accept the following donations:

- \$200.00 to the Jason West Scholarship Fund
- \$10,000.00 for trees to be planted at Boulevard and Fairfax Elementary Schools

No. 08-12-163

It was moved by Mr. Cicero, seconded by Ms. Pepler, that the above Business item be approved.

Vote on the Motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Cicero,
Mr. Register, Mr. Coble

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Reports for October 1 through November 30, 2008 and the Budget Transfers for October 1 through November 30, 2008 (see official minutes).

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants:

<u>FUND</u>	<u>SPCC</u>	<u>NAME OF GRANT</u>	<u>AMOUNT</u>
019	0740	Gearity Professional Development School	\$31,150.00
499	0476	Gifted Supplemental Funds	\$16,589.83
499	0655	Agile Mind: Ohio Math Academy	\$16,110.00
499	0821	SAELP: ODE	\$50,000.00
019	0822	SAELP: Wallace	\$37,500.00
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TOTAL			\$151,349.83

No. 08-12-164

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Finance items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,
Mr. Coble, Ms. Pepler

Nays: None

BOARD PRESIDENT'S REPORT

Michael Cicero, Board President, pointed out there would be no Unfinished Business as noted on this agenda as the Coventry Property discussion was held earlier in the meeting.

Mr. Cicero extended sympathy to the family of Ken Fisher, Law Director of University Heights. Mr. Fisher's son recently passed away. Mr. Cicero also expressed condolences to the family of Lyndhurst Police Officer Don Mantell, who passed away after a courageous battle with cancer.

Board President Cicero concluded his report by wishing everyone a Merry Christmas, Happy Hanukah, and Happy Kwanzaa. He encouraged all to remember the season is about family and friends.

NEW BUSINESS

Kal Zucker, Board Vice President, mentioned that the deadline for the Board of Education to approve the South Euclid TIF has been extended until March 31, 2009.

BOARD COMMITTEE REPORTS

Board Vice President Kal Zucker expressed thanks to everyone who attended the Cleveland Heights High School Alumni Foundation annual gala. He said the function was very well attended this year.

UPCOMING MEETINGS

Tuesday, January 6 – Organizational/Regular Board Meeting
Tuesday, January 20 – Special Board Meeting

MOTION TO MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the investigation of charges or complaints against an employee or official of the school district.

No. 08-12-165

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the Board move to Executive Session.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,
Ms. Pepler, Mr. Zucker

Nays: None

The Board moved into Executive Session at 8:28 p.m.

Present: Mr. Michael Cicero, President
Mr. Kal Zucker, Vice-President
Mr. Eric Coble, Board Member
Ms. Nancy Pepler, Board Member
Mr. Ron Register, Board Member

Also Present: Ms. Christine Fowler-Mack, Interim Superintendent
Mr. Scott Gainer, Chief Financial Officer
Dr. Nylajeon McDaniel, Director of Human Resources

The Executive Session ended at 9:01 p.m.

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 08-12-166 It was moved by Mr. Cicero, seconded by Mr. Coble, that
the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 9:02 p.m.

Michael Cicero, President

Scott Gainer, Chief Financial Officer