

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of February 2, 2010

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on February 2, 2010, at 7:00 p.m.

Ms. Nancy Pepler, President, called the Regular meeting to order at 7:03 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Mr. John Britton, District Legal Counsel
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Regular Meeting – December 15, 2009
- Organizational Meeting – January 5, 2010
- Regular Meeting – January 5, 2010
- Special Meeting – January 12, 2010

No. 10-02-020 It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Superintendent Doug Heuer expressed congratulations to four members of the administrative team who have elected to retire at the end of the 2009-2010 school year:

Jacky Brown, Principal – Fairfax ES – 26 years of service to CH-UH CSD
Odessa Johnson, Principal – Bellefaire – 15 years of service to CH-UH CSD
Sally Levine, Director of Elementary Education – 19 years of service to CH-UH CSD
Susan Schraff, Director of Student Services – 21 years of service to CH-UH CSD

PUBLIC ADDRESS

Statements from Audience

<u>Name</u>	<u>Topic</u>
Hans Pitsch	Millikin
Tom Schmida	High School Schedule

SUPERINTENDENT'S REPORT

Superintendent Heuer updated the Board on the work being done on increasing the elementary instructional time. A District-wide committee has been formed to come up with a plan that provides more instructional time and organizes that time in a way that it is put to the best use possible for the academic success of the students. The committee will complete its work and submit a plan for consideration by the Teachers' Union and the Board in late March 2010.

Presentation: CH-UH Virtual Summit for African American Males – David Peake, Counselor, Roxboro Middle School

Mr. David Peake, Counselor at Roxboro Middle School, has served as chairperson of the African-American Male Conference hosted by the District for the past two years. He is interested in expanding this program throughout the District utilizing technology.

Mr. Peake's research, along with an equity and access audit conducted for our District, has shown that our African-American students are underachieving with alarming disparity in comparison to their white counterparts. It appears that many of the barriers to achieving excellence for African-American students are non-academic.

The 2008 and 2009 African-American Male Conferences have focused on highlighting the achievements of African-American males, while also addressing underlying issues affecting achievement and school climate, such as gangs and community conduct.

For 2010, Mr. Peake is proposing a CH-UH Virtual Summit for African-American males. This will allow the opportunity to film monthly workshops, use technology, and incorporate 21st century learning so students will have online access to the conference sessions and resources. The Virtual Summit would be far more reaching than a one-day conference and would provide continual enrichment.

Superintendent Heuer commended Mr. Peake on his presentation and stated his support to help this program become a reality.

Approval of the Cleveland Heights High School Grades 10-12 College Tour Field Trip to the University of Toledo, Bowling Green State University, Ohio State University, and the College of Wooster

It was recommended that the Board of Education approve the Cleveland Heights High School Grades 10-12 College Tour Field Trip to the University of Toledo, Bowling Green State University, Ohio State University, and the College of Wooster scheduled for March 3-4, 2010.

No. 10-02-021

It was moved by Ms. Jones, seconded by Mr. Coble, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Approval of the New High School Courses

It was recommended that the Board of Education approve the following high school course additions/modifications for 2010-11:

Middle School

Intro to Multi-Media Production

Multi-Media Production

High School

Chinese Business

High School

English IV

Social Studies
African American Studies
Social Psychology

No. 10-02-022 It was moved by Mr. Coble, seconded by Mr. Zucker, that the above New Courses be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Approval of the High School Eight Period Day

It was recommended that the Board of Education approve the High School eight period day.

No. 10-02-023 It was moved by Mr. Zucker, seconded by Ms. Jones, that the above High School Eight Period Day be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Administrative Staff:</u>		
Brown, Jacky	Elementary Principal	7/1/2010
Johnson, Odessa	Bellefaire Principal	7/1/2010
Levine, Sally	Director of Elementary Education	8/1/2010
Schraff, Susan	Director of Student Services	7/1/2010

Certificated/Licensed Staff:

Mlynek, Barbara	Physical Education	7/1/2010
Penny, Jeffrey	Intervention Specialist	7/1/2010
Shamakian, Laurel	MS English/Reading	7/1/2010

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff:</u>		
Jones, Kemberley	Lunchroom Nonparapro	1/15/2010
Travis, Demetrius	Spec.Education Parapro	1/29/2010

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Brewster, Gail	Title I-R	\$13,461
Effective 1/28/10	1/2 Time	6M, pro-rated
Assignment: Canterbury Elementary School		
Kottha, Carmen	Social Worker-Ombudsman-N	\$19,932, p.r.
Effective 1/25/10	200 Days; 2/5 Time	Step 3Mx1.1
Assignment: District		
<u>Classified Staff</u>		
Bell, Hazel	Food Service, II-R	\$10.78/hr.
Effective 12/18/09	195 Day	Step 1
Assignment: Boulevard		
90 Day Probation Ends 5/19/2010		

Burgess, Geneva Effective 1/19/2010 Assignment: Canterbury 90 Day Probation Ends 6/8/2010	Educational Parapro-N Fast ForWord 195 Day	\$16.22/hr. Tchr. Certif
Carter, Myca Effective 1/19/2010 Additional Assignment: Gearity 90 Day Probation Ends 6/8/2010	Educational Parapro-N Fast ForWord	\$14.89/hr. Degreed
Cifelli, Danielle Effective 1/19/2010 Additional Assignment: Noble	Educational Parapro-N Fast ForWord	\$14.89/hr. Degreed
Clayborn, Irene Effective 12/4/2009 Assignment: Fairfax 90 Day Probation Ends 5/4/2010	Lunchroom Nonparapro-R 195 Day	\$11.70/hr. Step 1
Husain, Lisa Effective 1/19/2010 Additional Assignment: Roxboro El	Educational Parapro-N Fast ForWord	\$14.89/hr. Degreed
Mitchell, Michelle Effective 1/19/2010 Assignment: Oxford 90 Day Probation Ends 6/8/2010	Educational Parapro-N Fast ForWord	\$14.89/hr. Degreed
Murray, Tamary T. Effective 1/19/2010 Additional Assignment: Boulevard 45 Day Probation Ends 3/26/2010	Educational Parapro-N Fast ForWord	\$14.89/hr. Degreed

Supplemental Assignments–Advisors

Diehl, Judy	Intervention Support Coach	\$1,264
Nelson, Jennifer	Intervention Support Coach	1,264
Tuggey, Diana	Intervention Support Coach(2)	2,528
Lesar, Melanie	Power of the Pen-Wiley	632
Lesar, Melanie	Ski Club-Wiley	632
Lesar, Malanie	Yearbook-Wiley	948

Supplemental Assignments–Coaches

Roxboro Middle

Lackey, Denise	Basketball Head Girls-Gr.8	3,160
Riley, Charles	Basketball Head Boys-Gr.8	3,160
Ware, Della*	Basketball Head Girls-Gr.7	3,160

Young, Jason	Wrestling Head Coach	3,160
Wiley		
Althof, Patrick	Basketball Head Boys-Gr.7	3,160
Ford, Denise*	Basketball Head Girls-Gr.8	3,160
Minnillo, Matthew	Basketball Head Boys-Gr.8	3,160
Provenzale, Tony	Wrestling Head Coach	3,160
Shenkelman, Nolan	Basketball Head Girls-Gr.7	3,160

* Classified Staff not employed by CH-UH

Teacher/Administrator Partnership (TAP) - \$500/Year

Monticello

Christen, Janet
 Frost, Deborah
 Gregory, Anna
 Lewis-Jackson, Wanda

Night School Staff

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Petty, Nicholas	Principal	\$ 3,030
Anderson, Mary	Teacher	\$39.00/Hour
Cano, Kristen	Teacher	\$39.00/Hour
Kilbane, Brendan	Teacher	\$39.00/Hour
McDade, Mary	Teacher	\$39.00/Hour

Approval of Change of Status

Classified Staff

<u>Name:</u>	<u>From:</u>	<u>To:</u>
McIntyre, Thomas	Probation	Spec.Ed Parapro-CD
Assignment: Monticello		\$13.18/hour
90 Day Probation Ended 1/8/2010		

Approval of Change in Salary

The following personnel are eligible for a change in salary effective January 25, 2010 (Semester II) in accordance with regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>Certificated/Licensed Staff</u>		
Blazetic, Amanda	\$44,300 (4B2+500)	\$46,800 (4M+500)
Bondarenko, Bridgette	\$43,500 (4B1)	\$43,800 (4B2)
Carter, Lisa	\$57,900 (6M2)	\$58,900 (6M3)
Douglas, Leatrice	\$80,700 (14M1)	\$81,800 (14M2)
Dzurko, Holly	\$61,200 (9M+500)	\$62,100 (9M1+500)
Feldman, Donna	\$84,200 (14M4)	\$85,300 (14PhD)
Harrell, Kevin	\$100,583 (St.4+30)	\$101,633 (St.4+40)
Kerr, Gwendolyn	\$56,224 (7+B1.12)	\$56,824 (7B1+1.12)

Lambert, Sarah	\$78,800 (13M2)	\$80,200 (13M3)
Loveland, Lisa	\$45,300 (3M)	\$46,200 (3M1)
Mahoney-Curry, Joi	\$61,000 (8M2)	\$62,700 (8M4)
Merrill, Brianne	\$52,400 (7B2)	\$58,000 (7M+500)
Miracle, Amy	\$50,400 (6B2)	\$55,600 (6M)
Pompei, Jill	\$80,100 (14M)	\$80,700 (14M1)
Schmidt, Tijuana	\$80,100 (14M)	\$80,700 (14M1)

Approval of Name Change

It was recommended that the following change of signature be made on the Board records immediately:

<u>From</u>	<u>To</u>
Henderson, Carmen N.	Harnett, Carmen N.

No. 10-02-024 It was moved by Mr. Coble, seconded by Ms. Jones, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Peppler, Mr. Register

Nays: None

BUSINESS

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve the quarterly contracts for October 1, 2009 through December 31, 2009 (see official minutes).

No. 10-02-025 It was moved by Mr. Zucker, seconded by Mr. Coble, that the above Quarterly Contracts be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donation:

\$100.00 to the Betty Levy Scholarship Fund, from Mr. & Mrs. Stanley E. Friedman, 1 Shaker Glen Lane, Shaker Heights, OH 44122-3121

No. 10-02-026

It was moved by Ms. Jones, seconded by Mr. Coble, that the above Donation be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register, Mr. Zucker, Mr. Coble

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Cash Position Reports and Budget Transfers for December 1, 2009 through December 30, 2009 (see official minutes).

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants:

Other State-Administered or Competitive Grant Funds

<u>Fund</u>	<u>SPCC</u>	<u>Name of Grant</u>	<u>Amount</u>
501	1033	ABLE Instructional	247,343.00
501	1032	ABLE EL/Civics	23,472.00
524	1051	Carl D. Perkins Secondary	267,834.08
599	1050	21 st Century CHAMPS Afterschool	187,981.50
599	1051	21 st Century CHAMPS II	200,000.00
TOTAL			\$926,630.58

<u>Fund</u>	<u>SPCC</u>	<u>Name of Grant</u>	<u>Amount</u>
019	0740	Gearity Professional Development School	12,750.00
TOTAL			\$ 12,750.00

No. 10-02-027

It was moved by Mr. Zucker, seconded by Mr. Coble, that the above policies and Interim Handbook be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

BOARD PRESIDENT'S REPORT

Nancy Pepler, Board President, thanked the members of the Community Support Group who have been participating in meetings with the superintendent to find ways to promote the good things that are happening in CH-UH schools.

Board President Pepler expressed thanks to individuals who wrote letters to the editor of the Sun Press in response to a letter submitted to the paper containing very vile comments about CH-UH students, staff and families.

Ms. Pepler read the following list of committee assignments for the CH-UH School District for 2010:

Committee

Alumni Foundation
District Calendar
Cleveland Heights Recreation Board
Lay Finance Committee

MSAN/OSBA Student Achievement Liaison

OSBA Legislative Liaison
PTA Representatives

Reaching Heights Education Foundation

University Heights Recreation Board
Treasurer Pro Tem
Safety & Security

Appointment 2010

Kal Zucker
Eric Coble
Nancy Pepler
Ron Register
Nancy Pepler (Alternate)
Ron Register
Karen Jones (Alternate)
Nancy Pepler
Kal Zucker
Eric Coble (Alternate)
Eric Coble
Kal Zucker (Alternate)
Karen Jones
Eric Coble
Karen Jones

CORRESPONDENCE AND ANNOUNCEMENTS

Superintendent Heuer announced the State of the Schools address will be held on Thursday, February 4 at 7:00 p.m. in the Cleveland Heights High School Social Room.

UPCOMING MEETINGS

Tuesday, February 2, 2010 – Regular Board Meeting
Tuesday, February 16, 2010 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 10-02-028

It was moved by Ms. Jones, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 8:09 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer