

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of July 3, 2012

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at the Deborah S. Delisle Educational Options Center, 14780 Superior, Cleveland Heights, Ohio, on July 3, 2012, at 7:00 p.m.

Ms. Karen Jones, President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Karen Jones, President
Mr. Eric Coble, Vice President
Ms. Nancy Peppler, Board Member
Mr. Ron Register, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting – April 23, 2012

No. 12-07-089 It was moved by Ms. Peppler, seconded by Mr. Coble, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Boys Track Team

Superintendent Doug Heuer recognized the 2012 Boys Track and Field Team for their successful indoor and outdoor season. Athletic Director Kristin Hughes said that for the first time since 2008, the boys team won the Lake Erie League championship. The team was presented with a plaque on behalf of the District.

Girls Lacrosse Team

Superintendent Doug Heuer recognized the 2012 Girls Lacrosse Team for continuing a tradition of representing CHHS and the community at the highest level of competition both on and off the field. The team was presented with a plaque on behalf of the District.

2012 Ohio Friend of School Social Worker Award

Superintendent Doug Heuer recognized Dr. Jeff Johnston for being the recipient of the 2012 Ohio Friend of School Social Workers award. The award is given to an individual who shows outstanding support for the work of school social workers in providing services to meet the needs of children and families. Dr. Johnston was nominated for his role in maintaining school social work services in our District and strategically using the talents and strengths of each worker.

Stephen Shergalis, Director of Administrative Services, introduced several new teachers and administrators for the 2012-2013 school year (see Personnel Items).

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Timothy Cummings	Closing the Auto Collision Class
Greg Henderson	Closing the Auto Collision Class
Eric Silverman	Facilities

SUPERINTENDENT'S REPORT

RttT Monthly Update – Joseph Micheller

For this month's update, Dr. Joseph Micheller, Director of Special Programs/Compliance, pointed out that July 1st marks the first day of the third year of our scope of work into RttT. An outline of our third year scope of work was recently submitted to the Ohio Department of Education identifying the major areas within each category (see official minutes).

Approval of Field Trip

It was recommended that the Board of Education approve the following field trip:

- Roxboro Middle School's Field Trip to Bemidji, MN scheduled for May 10-12, 2013

No. 12-07-090

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Field Trip be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

Textbook Authorization Request

It was recommended that the Board of Education approve the textbooks and supplementary material for use in Grades K-5 Science offered within each elementary school during the 2012-2013 school year (see official minutes).

No. 12-07-091

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Textbook Authorization Request be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Recommendation to Approve the Master Facilities Plan

It was recommended that the Board of Education approve the Master Facilities Plan.

No. 12-07-092 It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Master Facilities Plan be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Coble, Ms. Jones

Nays: Mr. Register, Mr. Zucker

Superintendent Heuer stated that one year ago, he was directed by the Board of Education to engage a team of professionals to develop a comprehensive master facilities plan representative of and responsive to the needs and aspirations of the Cleveland Heights-University Heights community. The team's work began in November 2011. Ohio School Facilities Commission officials characterized the process, which used community engagement and feedback, as one of the most comprehensive and transparent they had witnessed since the OSFC began its work in 1996. The master facilities plan, or Plan C, as it came to be known, was presented to the Board of Education for review and questions at two work sessions in May and June 2012. Superintendent Heuer said he hoped the Board's questions have been answered at this juncture. Superintendent Heuer indicated that he recommends acceptance of the plan.

Board President Karen Jones also made comments on the master facilities plan. She said she is aware that there are still many questions and reservations regarding the process, planning, finances and design of the plan. She believes the plan needs to happen for our students, our district and our community. She feels it is her responsibility to allow Superintendent Heuer and those he has entrusted with this project to see it through.

Board member Nancy Pepler believes our students need and deserve better facilities, and that better facilities will lead to improved teaching and learning. She firmly believes the district needs to move forward in this decision.

Board member Kal Zucker thanked Steve Shergalis, the facilities team and the administration for all their hard work. Mr. Zucker said he cannot support the plan at this time in large part because the timeline seems now to be dictating the process which causes loss of focus and loss of trust from our community. Of great concern to Mr. Zucker are the funding of the plan and future use of the closed buildings, among other things.

Board member Ron Register pointed out that his main concern throughout this process has been communication, as well as the financing of the plan. Mr. Register stated he does not feel ready to move forward at this point.

Board Vice President Eric Coble feels there is a need to continue to engage community members and all stakeholders in the process.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u> Jordan, William	Electronic Specialist	7/13/2012

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u> McDade, Mary	Social Studies Teacher	7/1/2012
Miller, Sherry	Elementary Principal	6/30/2012
<u>Classified Staff</u> Colvin, Mark	Lunch Non-Parapro	5/21/2102
Gallagher, Shirley	Admin Assistant	7/1/2012
McCall, Antoinette	CHAMPS Ed Parapro	6/4/2012

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Administrative Staff</u>		
Wiley, Johnetta Effective 7/16/12-6/30/14 Assignment: Heights High School	Administrative Principal-N 250 Days	\$108,253 Step 4 PhD
<u>Certificated/Licensed Staff</u>		
Bergman, Ellen Effective 8/27/12 Assignment: Heights High School	Intervention Specialist-R 190 Days	\$42,300 1B2+500
Kirk, Jenna Effective 8/27/12 Assignment: Noble Elementary School	Elementary Music Teacher-R 190 Days	\$60,400 6M+30
Martinez, Rachel Effective 8/27/12 Assignment: Heights High-Renaissance School	Math Teacher-R 190 Days	\$47,500 4M
Srmdel-McDonald, Rebecca Effective 8/27/12 Assignment: Heights High-Legacy School	Math Teacher-R 190 Days	42,400 3B
Tufts, Brian Effective 8/27/12 Assignment: Heights High-Legacy School	Math Teacher-R 190 Days	\$51,300 6B+10
Wallace, Christopher Effective 8/27/12 Assignment: Heights High-REAL School	Science Teacher-R 190 Days	\$49,400 2M+40

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u> Ehrlich, Kimberly Assignment: BOE – Administrative Services Effective: 7/2/2012	Staff Assistant Probation Ends:	Conf Admin Staff Spec \$38,720 , Step 4 8/22/2012

Gassman, Jeanne	Probation	IT Support Technician
Assignment: Delisle Options Center		*\$15,104, Step 1
90 Day Probation Ended: 6/7/2012		(*\$37,400 p.r. eff. 2/6/2012)
Greenlee, Valerie	Probation	Administrative Asst.
Assignment: BOE – Student Services		*\$6,977, Step 1
90 Day Probation Ended: 6/20/2012		(*\$15,625 p.r. eff. 2/6/2012)
Jones, Edward	Layoff	Cleaner Recall
Assignment: Wiley		\$12.78/hr., Step 4
Effective: 7/2/2012		

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
<u>Certificated/Licensed Staff</u>			
Bennett, Jennifer	Kindergarten Curriculum	5	60% per diem

Addendum to Personnel Agenda – July 3, 2012

Approval of Resignation

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Moro, Lyndsay	Science Teacher	7/3/2012
<u>Classified Staff</u>		
Gnatowski, Paul	Assistant Treasurer	7/5/2012

No. 12-07-093 It was moved by Ms. Peppler, seconded by Mr. Coble, that the above Personnel Items and Addendum be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Peppler

Nays: None

BUSINESS

Resolution Determining that the Cleveland Heights-University Heights City School District is a Special Needs District Pursuant to Section 133.06(E) of the Ohio Revised Code

It was recommended that the Board of Education approve the resolution determining that the Cleveland Heights-University Heights City School District is a special needs district pursuant to Section 133.06(E) of the Ohio Revised Code (see official minutes).

No. 12-07-094 It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register

Nays: Mr. Zucker

Resolution Declaring the Necessity of Submitting to the Electors of the Cleveland Heights-University Heights City School District Question of the Issuance of School Facilities Improvement Bonds, in the Aggregate Principal Amount of \$130,600,000

It was recommended that the Board of Education approve the resolution declaring the necessity of submitting to the electors of the Cleveland Heights-University Heights City School District question of the issuance of School Facilities Improvement Bonds, in the aggregate principal amount of \$130,600,000 (see official minutes).

No. 12-07-095 It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler

Nays: Mr. Register, Mr. Zucker

Resolution Authorizing the Ohio School Facilities Commission Expedited Local Partnership Program

It was recommended that the Board of Education approve the resolution authorizing the Ohio School Facilities Commission Expedited Local Partnership Program (see official minutes).

No. 12-07-096

It was moved by Mr. Register, seconded by Mr. Coble, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Zucker,
Mr. Coble

Nays: Mr. Register

Resolution of Intent Expedited Local Partnership Program ½ Mill Maintenance Requirement

It was recommended that the Board of Education approve the resolution of intent Expedited Local Partnership Program ½ mill maintenance requirement (see official minutes).

No. 12-07-097

It was moved by Ms. Pepler, seconded by Ms. Jones, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Resolution Declaring Transportation to be Impractical for Certain Identified Students

It was recommended that the Board of Education approve the resolution declaring transportation to be impractical for certain identified students pursuant to the requirements of Ohio Revised Code Section 3327 and the procedures set forth by the Ohio Department of Education (see official minutes).

No. 12-07-098

It was moved by Ms. Pepler, seconded by Ms. Jones, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

Recommendation to Approve Quarterly Contracts

It was recommended that the Board of Education approve quarterly contracts for the period April 1, 2012 through June 30, 2012 (see official minutes).

No. 12-07-099

It was moved by Ms. Peppler, seconded by Ms. Jones, that the above Quarterly Contracts be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Peppler, Mr. Register

Nays: None

FINANCE

Financial Reports

It is recommended that the Board of Education confirm the Summary of Cash Balances by Fund for May 2012 and Final Appropriations for FYE June 30, 2012 (see official minutes).

No. 12-07-100

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Financial Reports be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

Cleveland Heights-University Heights Public Library's Alternative Tax Budget

It is recommended that the Board of Education approve the 2013 Alternative Tax Budget for the Cleveland Heights-University Heights Public Library (see official minutes).

No. 12-07-101

It was moved by Ms. Pepler, seconded by Ms. Jones, that the above CH-UH Public Library Tax Budget be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

BOARD PRESIDENT'S REPORT

Board President Karen Jones indicated she is looking forward to opening the lines of communication among all stakeholders in the facilities process.

UPCOMING MEETINGS

Tuesday, July 17, 2012 – Special Board Meeting
Tuesday, August 7, 2012 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 12-07-102

It was moved by Mr. Coble, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:17 p.m.

Karen Jones, President

Scott Gainer, Chief Financial Officer