

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Meeting of July 12, 2011

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its special meeting in the auditorium of Frank L. Wiley Middle School, 2181 Miramar Boulevard, University Heights, Ohio, on Tuesday, July 12, 2011, at 7:00 p.m.

Mr. Eric Coble, President, called the meeting to order at 7:07 p.m.

Present at Roll Call: Mr. Eric Coble, President
Mr. Ron Register, Vice President
Ms. Karen Jones, Board Member
Ms. Nancy Pepler, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

PUBLIC ADDRESS

Requested Audience - Facilities Planning Committee

Presenters: Jim Posch, Dallas Schubert, Eric Silverman, David Tabor

The Facilities Committee was charged with reviewing and analyzing the assessment of the Ohio School Facilities Commission, investigating facilities planning and funding options, and presenting a recommendation to the Board of Education. A comprehensive renovation/replacement plan for all the District's facilities was determined by the Committee as a top priority. Financing a project of this magnitude will require a ballot initiative with the support of the community.

The committee determined that despite the best efforts of staff to create a clean, comfortable and respectful atmosphere for learning, District buildings are well worn and troubled by outmoded systems. Changes in educational technology have created new challenges for electrical systems and use of space. The cost to do minimal repairs and improvements to our buildings is estimated at over 40 million dollars. It may be possible to reduce the current facilities from 1,300,000 square feet to as little as 800,000 square feet. An estimate for the cost of a comprehensive, District-wide building plan could range from 170 to 180 million dollars based on 800,000 overall square feet.

The Facilities Committee made the following recommendations to the Board:

Recommendation One: The District MUST act and act soon. The longer it takes the District to address these issues, the higher the cost will be.

Recommendation Two: Renovate or replace buildings. Include updated sports facilities, auditoriums, Pre-K and community learning centers.

Recommendation Three: A facilities project is financially feasible. The District would need to work with the community to determine a reasonable/realistic project size that voters will embrace.

Recommendation Four: Hire experts to craft a detailed plan. The renovation or replacement plan must be thoroughly researched and enacted, and input from professional consultants is needed before any potential facilities options are created.

Recommendation Five: This project must be sustainable for 50+ years. These buildings must meet not only the educational needs of today, but be designed to accommodate the District's educational needs for the next 50 years.

Discussion was held regarding these recommendations.

PERSONNEL

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

<u>Key: N=New R=Replacement</u>	<u>T=Transfer</u>	
<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Administrative Staff</u>		
Nicklos, Joseph	Elementary Principal-R	\$95,875
Effective 7/1/2011-6/30/2013	220 Days	Step 1
Assignment: Oxford Elementary School		

No. 11-07-118

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Personnel Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler, Mr. Register, Mr. Zucker

Nays: None

Approval of Supplemental Assignment – Coaches (2011-12)

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Suttell, Andrew	Head Coach-High School Basketball	\$ 7,128

No. 11-07-119

It was moved by Mr. Zucker, seconded by Ms. Jones, that the above Personnel Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register, Mr. Zucker, Mr. Coble

Nays: None

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
Hughes, Sharon	Gifted Programming	10	60% per diem
Nicklos, Joseph	Transition to Principal	10	85% per diem

No. 11-07-120

It was moved by Ms. Jones, seconded by Mr. Register, that the above Personnel Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker, Mr. Coble, Ms. Jones

Nays: None

CORRESPONDENCE AND ANNOUNCEMENTS

Board President Eric Coble announced that the City of South Euclid has requested an extension through September 30, 2011 on the tax increment finance proposal for the Cedar Center property.

UPCOMING MEETINGS

Tuesday, August 2, 2011 – Regular Board Meeting
Tuesday, August 16, 2011 – Delisle Options Center Ribbon-Cutting Ceremony

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 11-07-121 It was moved by Ms. Pepler, seconded by Ms. Jones, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:07 p.m.

Eric Coble, President

Scott Gainer, Chief Financial Officer