

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Meeting of July 17, 2012

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its special meeting at the Deborah S. Delisle Educational Options Center, 14780 Superior, Cleveland Heights, Ohio, on Tuesday, July 17, 2012, at 7:00 p.m.

Ms. Karen Jones, President, called the special meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Karen Jones, Board President
Mr. Eric Coble, Board Vice President
Ms. Nancy Pepler, Board Member
Mr. Ron Register, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

PRESENTATION – Mayor Edward Kelley, City of Cleveland Heights

Mayor Edward Kelley provided an update to the Board of Education on the Meadowbrook Lee development project. Mayor Kelley introduced David Orlean, President of The Orlean Company, and Paul Volpe, City Architect, to give an overview of the project. Mr. Orlean said they cannot continue development of the project without some further assistance. He requested partial tax abatement on the project. The vision for the site, Mr. Orlean said, is to develop a four-story upscale, high-quality building. Three of the four floors would be used for apartment units, and the first floor would be used for various offices and retail purposes. The development plan includes potential green and other sustainable features.

Mayor Kelley explained that the City of Cleveland Heights currently owns the property, and there are no property taxes being paid at this time. Councilman Dennis Wilcox spoke about the status of the tax abatement of the property in the past and its current status. The City is asking the District for an abatement of eleven years at eighty percent.

The floor was opened to receive questions from the Board. The Board expressed its interest in this development project.

SUPERINTENDENT’S REPORT

Approval of the Cleveland Heights High School Graduation Class of 2012

It was recommended that the Board of Education approve the Cleveland Heights High School Graduation Class of 2012 (see official minutes).

No. 12-07-104

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Class of 2012 Graduation List be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff</u> Gaskins, Elaine	Gen Office–Attendance	8/1/2012

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Administrative Staff</u> Petty, Nicholas	High School Principal	7/20/2012
Wasser, Michael	Coordinator of Educational Services	7/10/2012
<u>Certificated/Licensed Staff</u> Miller, Ian	Intervention Specialist	7/10/2012
Stringer, Jessica	School Counselor	7/10/2012

Classified Staff

Connell, Carolyn	ECE Lead Instructor	7/1/2012
Robinson, Delores	Gen Office–Attendance	7/27/2012

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Chapman, Keenan	Math-R	\$41,100
Effective 8/27/12	190 Days	2B
Assignment:	Heights High – Mosaic School	
Davis, Judith	Assessment Teacher-R	\$30,282
Effective 9/1/12	185 Days; 1/2 Time	6M4, p.r.
Assignment:	Delisle Center-Assessment Teacher	
Engel, David	English/Drama-R	\$60,400
Effective 8/27/12	190 Days	5M+30
Assignment:	Heights High – Mosaic School	
Gaiter, LaTonya	Grade 7 ELA-R	\$63,800
Effective 8/27/12	190 Days	8M+30
Assignment:	Wiley Middle School	
Holmes, Jeremy	Permanent Substitute-R	\$40,500
Effective 8/27/12-6/7/13	190 Days	1B
Assignment:	Heights High School	
Kenny, Ruth	Permanent Substitute-R	\$46,000
Effective 8/27/12-6/7/13	190 Days	1M+20
Assignment:	District - Music	

Shoup, John	Science-R	\$57,000
Effective 8/27/12	190 Days	6M
Assignment: Delisle Options Center		
Toth, Michelle	Speech/Lang. Pathologist-R	\$28,750
Effective 8/27/12	190 Days – 1/2 Time	6M+500, p.r.
Assignment: Heights High School		
Wiggins, Richard	Social Studies-R	\$50,700
Effective 8/27/12	190 Days	6B
Assignment: Heights High – Legacy School		
Zeffe, Joe	Permanent Substitute-N	\$43,300
Effective 8/27/12	190 Days	1M
Assignment: Heights High School		

Approval to Rescind Appointment for 2012-13

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Volbers, Blaire	Science Teacher – Renaissance School	

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Certificated/Licensed Staff</u>		
Dougherty, Joyce	\$29,450 (7M, p.r.)	\$58,900 (7M)
Effective 8/27/12	1/2 Time	Full Time
Assignment: Media Specialist-Noble & Roxboro Elem.		
Huber, Ranelle	\$42,600 (2B2)	\$46,400 (5B2)
Effective 8/27/12		
Lemanowicz, Christy	\$64,300 (8M3+500)	\$67,400 (10M3+500)
Effective 8/27/12		
Miller, Christine	\$51,830(1Mx1.1+4200)	\$48,930(1Mx1.1+1300)
Effective 8/22/12	<i>(Correction in salary placement)</i>	

Classified Staff

Morris, Carla	Probation	Admin. Asst-Admin Svcs.
Assignment: Board of Education		\$39,951; Step 3
90 Day Probation Ends: 8/1/2012		
Webster, Joan	Gen. Office	Staff Asst-Student Svcs.
Effective: 8/1/2012	225 Days	\$34,193; Step 8
Assignment: Board of Education		
45 Day Probation Ends: 10/8/2012		

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
<u>Certificated/Licensed Staff</u>			
Coleman, Rachael	Pathway/Curriculum Planning	5	85% per diem
DiSabato, John	Career Tech Plan Development	3	85% per diem
Leddy, Denice	Assessments Planning	5	85% per diem
Rasul, Haethem	Transition/Guidance Liaison	5	60% per diem
Varelli, Roseann	Nursing Services	5	60% per diem

Approval of Leave of Absence

<u>Name</u>	<u>Reason</u>
Heiser, Robin	Other Non-Professional
Effective 8/27/12-6/7/2013	

Addendum to Personnel Agenda – July 17, 2012

Approval of Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Administrative Staff</u>		
Calloway, Andrett	Elementary Principal-R	\$100,183
Effective 8/6/2012-6/30/2014 (2 Years)		Step 1+\$4308
Assignment: Fairfax Elementary School-220 Days		
Evans, Michele	Elementary Principal-R	\$105,788
Effective 8/6/2012-6/30/2014 (2 Years)		Step 4+\$5384
Assignment: Gearity Elementary School-220 Days		

Maclin, Crystal Legacy School Principal-R \$103,096
Effective 8/6/2012-6/30/2014 (2 Years) Step 3+\$2692
Assignment: Heights High School-220 Days

No. 12-07-105 It was moved by Ms. Pepler, seconded by Mr. Coble, that
the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

Dr. Nylajeon McDaniel, Director of Human Resources, introduced new staff members for the 2012-2013 school year.

BUSINESS

Recommendation to Approve Letter of Extension of Existing Bellefaire Lease Agreement

It was recommended that the Board of Education approve letter of extension of the existing Bellefaire Lease Agreement (see official minutes).

No. 12-07-106 It was moved by Ms. Pepler, seconded by Mr. Coble, that
the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Resolution Determining to Proceed to Submit to the Electors of the Cleveland Heights-University Heights City School District the Question of the Issuance of School Facilities Improvement Bonds in the Aggregate Principal Amount of \$130,600,000

It was recommended that the Board of Education approve the resolution determining to proceed to submit to the electors of the Cleveland Heights-University Heights City School District the

question of the issuance of school facilities improvement bonds in the aggregate principal amount of \$130,600,000 (see official minutes).

No. 12-07-107

It was moved by Mr. Coble, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: None

Nays: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

WORK SESSION

Career & Technical Education

Assistant Superintendent Jeffrey Talbert and Coordinator of Career and Technical Education John DiSabato conducted a presentation to the Board on the career and technical programs and the District's partnership with Shaker Heights and Warrensville Heights, our tri-heights consortium members. CH-UH CSD is considered the lead district and is the fiscal agent for the program and responsible for its supervision.

All of the current career and technical programs have been aligned to our Pathways. Assistant Superintendent Jeff Talbert said there is a desire to expand some of these programs to the middle schools as exploratory courses in the future. At the high school, the goal is to have students begin survey courses in the 10th grade so the majority of the 12th grade year is spent working in the field they have selected.

The Career and Technical Education program expansion would also include exploring the possibility of a hospitality career cluster in the areas of culinary arts, hospitality and tourism, lodging, and travel and tourism.

With Perkins and state funding decreasing, the majority of the support for CTE comes from our general fund, and CTE staff is working to do more with less. Mr. Talbert stated we are working to increase partnerships with local universities, hospitals, and business in order to increase the number of opportunities for our students, as well as working to develop agreements with other programs to share and bring in more students.

Marketing efforts are being enhanced to create a new website along with new print and electronic information to market the program to potential partners, students and parents.

Board members asked questions regarding the presentation.

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 12-07-108

It was moved by Mr. Zucker, seconded by Mr. Register, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:45 p.m.

Karen Jones, President

Scott Gainer, Chief Financial Officer