

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Regular Meeting of June 3, 2008**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Frank L. Wiley Middle School, 2181 Miramar Boulevard, University Heights, Ohio, on Tuesday, June 3, 2008, at 7:00 p.m.

Preceding the Regular Meeting, the Board held a Retiree Reception at 6:30 p.m. in the cafeteria of Frank L. Wiley Middle School.

**Present at Roll Call:** Mr. Michael Cicero, President  
Mr. Kal Zucker, Vice-President  
Mr. Eric Coble, Board Member  
Ms. Nancy Peppler, Board Member  
Mr. Ron Register, Board Member

**Also Present:** Mrs. Deborah Delisle, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**APPROVAL OF MINUTES**

It was recommended that the Board approve the following minutes:

- Regular Board Meeting on May 6, 2008

**No. 08-06-074** It was moved by Mr. Coble, seconded by Ms. Peppler, that the Minutes be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Ms. Peppler,  
Mr. Zucker, Mr. Coble

Nays: None

## AWARDS/RECOGNITIONS

### *AASAP Mediators*

Superintendent Deborah Delisle called Kristin Dadas, School Social Worker and AASAP Coordinator, forward to recognize the AASAP (Attendance Assistance for Students and Parents) mediator honorees: **Artie Hicks, Guy Seagro, and John Tutt**. Superintendent Delisle commented that repeatedly, we have seen that reaching out to families and students requires as many resources as possible for us to be successful. The District began a six-year partnership with juvenile court resource officers starting in the 2001-2002 school year shortly after the inception of the AASAP program to address the varying obstacles facing some of our students in their ability to regularly attend school. Juvenile court supervisor of intake mediators, Artie Hicks, worked with District leaders to develop a collaborative partnership to address school truancy by focusing on school-based prevention and intervention services. As a component of this partnership, juvenile court volunteers the time of intake mediators to attend initial AASAP hearings for three afternoons every month. Intake mediators John Tutt and Guy Seagro work with various staff, as well as students and parents, as part of a team process to identify issues affecting student attendance and to develop a plan to assist with improving attendance. Kristin Dadas thanked our honorees for their service in our District and for the tremendous impact they have had on students in the AASAP Program.

### *2007 Geico Safety Belt Poster Contest Winner*

Superintendent Delisle recognized P.R.I.D.E. School student, **Hari-Gaura Ziyad**, for his winning entry in the Geico Regional Safety Belt Poster Contest. Out of several hundred entries, Hari placed second. He is described as an exceptional student who is enrolled in honors and advanced placement coursework. Hari is currently one of the top students in the junior class with a cumulative grade point average of 4.69. Superintendent Delisle presented Hari with a certificate and extended congratulations on being a stellar student.

### *Excellence in Athletics – Kristin Hughes*

Deb Delisle asked Athletic Director, Kristin Hughes, to come forward to introduce our student athlete honorees. Kristin Hughes recognized the following twenty-one athletes representing eight sports who have received four-year college commitments:

<u>Student Name</u>	<u>Sport</u>	<u>College/University</u>
<b>Daley Baker</b>	Lacrosse	University of Albany
<b>Garrett Brown</b>	Football	Fairmont State University
<b>Dontave Cowsette</b>	Track	University of Pittsburgh
<b>Christopher Creel</b>	Wrestling	John Carroll University
<b>Brian Darden</b>	Football	Tiffin University
<b>Kanicha Dungy</b>	Volleyball	Elizabeth City State University
<b>Wael ElHalaby</b>	Track	Kent State University
<b>Jared Hall</b>	Track	Ohio State University
<b>Christian Johnson</b>	Track	Coastal Carolina University
<b>Travis Kelce</b>	Football	University of Cincinnati

<b>Rob Jordan</b>	Football	Seton Hill University
<b>Evan Knoblauch</b>	Baseball	Denison University
<b>Victor Rainey</b>	Football	Kentucky State University
<b>James Settles</b>	Football	University of Charleston
<b>Melanie Sims</b>	Track	Liberty University
<b>Lauren Strowder</b>	Volleyball	Denison University
<b>Quintus Teer</b>	Basketball	University of Rio Grande
<b>Chuck Turnbo</b>	Basketball	Ashland University
<b>Aaliyah Van Leer</b>	Track	Heidelberg College
<b>India Walker</b>	Wrestling	University of Cumberlands
<b>Sylvester Watts</b>	Track	Tiffin University

Kristin Hughes also presented special awards from the Ohio State High School Athletic Association to the following honorees:

<u>Name</u>	<u>Award</u>
<b>Rob Jordan</b>	Archie Griffin Sportsmanship Award - Male
<b>Christian Johnson</b>	Archie Griffin Sportsmanship Award - Female
<b>India Walker</b>	Courageous Student Award
<b>Mr. Larry Shaw</b>	State Award

Superintendent Delisle also thanked Kristin Hughes for an outstanding job in her first year as Athletic Director with our District.

#### *P.A.S.S.A.G.E. Awards*

The District's first P.A.S.S.A.G.E. (Preparing All Students for Success in a Global Economy) Awards, designed by Michael Dougherty-Director of Communications & Marketing, were presented this evening.

Superintendent Delisle thanked Brian Williams, Assistant Principal of Monticello Middle School, for his work in furthering a partnership with several educators from another part of the world over the summer. Because of Brian's intent, in December 2007 our District was only one of ten in the nation to be selected as a site for a group of award-winning Brazilian principals to visit Monticello Middle School. Mr. Williams has been selected as one of two educators in the State and seven in the nation to participate in the Brazil Award Winning Principals Program. Superintendent Delisle extended congratulations to Brian Williams for exemplifying the District's vision of P.A.S.S.A.G.E. on a daily basis.

The next group of P.A.S.S.A.G.E. Award recipients was the Early Childhood Mandarin Explorers. Superintendent Delisle reported that Gearity Professional Development School is one of a handful of districts to be working with Sesame Street to pilot the teaching of Mandarin Chinese to preschool and kindergarten students. These educators have played a critical role in providing feedback to Sesame Workshop in shaping the most effective lesson strategies for young students and in helping our

students to become global competitors. Superintendent Delisle expressed her gratitude and presented awards to the following educators:

- Lorene Varley – Program Specialist for Early Childhood
- Jaime Blados – Intervention Specialist
- Jennifer Futchi – Early Childhood Preschool Lead Instructor
- Nicole LaGree – Stepping Stones Lead Instructor
- Nicole Coatoam – Early Childhood Preschool Lead Instructor
- Caren Golenberg – Kindergarten Teacher
- Lisa Evans – Kindergarten Teacher

*Continuing Contract Status Award*

Dr. Nylajeon McDaniel, Director of Human Resources, recognized and honored Ms. Rekyta Carr, Kindergarten Teacher at Boulevard Elementary, for earning tenure in the Cleveland Heights-University Heights City School District. Ms. Carr was inadvertently omitted from the list of honorees last month.

*Retirees*

Dr. Nylajeon McDaniel, Director of Human Resources, introduced the following thirty-four (34) Cleveland Heights-University Heights City School District retirees:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Years</u>
Barbara Yappel	Intervention Specialist	Bellefaire	20
Michael Bailey	School Psychologist	BOE	13
Barbara Glaser	Bus Driver	BOE	29
Cheryl Hall	Asst. Supv.-Transportation	BOE	30
Helen Hirsch	Coordinator of Literacy	BOE/Taylor	34
Deborah Johnson	Confidential Admin. Asst.	BOE-Treasurer	28
Paul Lavik	School Psychologist	District	27
Pearl Womack	Food Service	Boulevard	9
Marsha Jones	General Office Secy	Canterbury	12
Terrance Rounds	Grade 3	Canterbury	34
Roger Clary	Elementary Music	Elementary	27
Lauren Epstein	Grade 3	Fairfax	23
Debbie Johnson	Cleaner	Gearity	29
Frank Artino	Reading Teacher	Heights High	15
Jessie Artino	Staff Assistant	Heights High	26
Darwin Brinkman	Math	Heights High	24
Kathryn Hird	Spec. Ed./Voc. Ed. Coord.	Heights High	34
Larry Hoon	Physical Educ./Health	Heights High	37
Anita Malkin	Guidance Counselor	Heights High	37
Lawrence Mlynek	Coord. Career/Tech. Ed.	Heights High	29
Ed Romanin	Science	Heights High	30

Stephen Titchenal	Program Specialist-Tech.	Heights High	35
James Wallace	Asst. Head Custodian	Heights High	29
Beverly Washington	Special Ed. Aide	Heights High	24
Darcel Williams	Administrative Principal	Heights High	30
Larry Kanner	Art Teacher	Monticello	25
Ralph Sustar	Grade 3	Noble	31
Mary Beth Leib	Grade 4	Oxford	35
Iane Roberts	Instructional Coach-Literacy	Oxford	36
Marianne Walton	General Office Secretary	Oxford	30
Betty Kohn	Grade 1	Roxboro Elementary	38
Diana Lewis	Social Studies/Lang. Arts	Roxboro Middle	35
Rudolph Walker	Monitor	Roxboro Middle	9
Denine Goolsby	Middle School Principal	Wiley	16

The Board took a five-minute recess and reconvened with all members present.

## **PUBLIC ADDRESS**

### **Statements From Audience**

<u>Name</u>	<u>Topic</u>
Tom Schmida	Personnel Action

## **SUPERINTENDENT'S REPORT**

Superintendent Deborah Delisle requested the following addendum to the Board of Education Agenda:

Resolution to approve the Agreement between the Board of Education and the following Bargaining Units effective June 1, 2008 through June 30, 2011 with:

Ohio Association of Public School Employees OAPSE Local 617  
Ohio Association of Public School Employees OAPSE Local 102

Mrs. Delisle recognized and thanked OAPSE Local 617 President and Vice President, Frank Weglarz and Kelvin Robinson, for their leadership, assistance and relationship building during negotiations. Scott Gainer, Chief Financial Officer, also expressed his thanks to Mr. Weglarz and Mr. Robinson for their service to the District in coming to an Agreement during such difficult economic times.

Mrs. Delisle also thanked OAPSE Local 102 for reaching an Agreement.

### Highlights from Reaching Heights Grant Awardees

Superintendent Delisle called Patrick Mullen, Executive Director for Reaching Heights, forward who highlighted the many accomplishments, projects and services of Reaching Heights. Mrs. Delisle expressed her thanks to Patrick Mullen and Reaching Heights for the marvelous job of reaching out to and supporting Heights High and the small schools.

Al DeGennaro, Heights High Math Teacher, led two of the Heights High Reaching Heights Grants teams. Mr. DeGennaro showed a presentation of the work involved in developing the grants to improve the art and technology experience at Mosaic. Superintendent Delisle thanked Mr. DeGennaro for going above and beyond for our students.

### Approval of Request to be Submitted to the Ohio Department of Education for One (1) Waiver Day for the 2008-2009 School Year

It was recommended that the Board of Education approve a request to be submitted to the Ohio Department of Education for one waiver day for the 2008-2009 school year (see official minutes). This is an annual request made of the Ohio Department of Education used for professional development purposes.

### Recommendation to Approve the District School Calendars for the 2009-2010 and 2010-2011 School Years

It was recommended that the Board approve the District school calendars for the 2009-2010 and the 2010-2011 school years. Superintendent Delisle recommended adoption of Option B, which includes spring recess the last week in March and continuing in April for both years. The change in dates for spring recess is necessary to accommodate testing make up.

### Approval of Textbooks

It was recommended that the Board authorize and approve the following textbooks and their supplementary materials for use beginning in the 2008-2009 school year (see official minutes). *AP Language and Composition* and *Forensic Science* are new courses. *Business Management Technology* texts are being updated to align with Tech Prep requirements.

### Approval of Grants

It was recommended that the Board approve submission of the following grants:

- *Adult Basic and Literacy Education*, to the Office of Career Technical and Adult Education, ODE - **\$299,664.95**

- *CHAMPS and MASTERS After School Funding*, to the Department of Health and Human Services, Cuyahoga County - **\$408,392.00**

**No. 08-06-075**

It was moved by Mr. Zucker, seconded by Ms. Pepler, that the above Superintendent's Report items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

**First Reading of Five Career Technical Education (CTE) Courses of Study**

Dr. Joseph Micheller, Director of Educational Services, provided a summary of the Career Technical Education Courses of Study (see official minutes).

**Third Reading and Approval of the Revisions to 5133 Policy – Rights and Responsibilities of Students**

It was recommended that the third reading and approval of the revisions to the 5133 Policy – Rights and Responsibilities of Students be removed from the Table.

**No. 08-06-076**

It was moved by Mr. Coble, seconded by Mr. Cicero, that the above Revisions to Policy #5133 be removed from TABLE.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Zucker,  
Mr. Cicero, Mr. Register

Nays: None

It was recommended that the Board of Education approve the revisions to the *5133 Policy – Rights and Responsibilities of Students* (see official minutes).

**No. 08-06-077**

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the Revisions to Policy #5133 be approved.

Vote on the Motion was as follows:

Ayes: Ms. Pepler, Mr. Zucker, Mr. Cicero,  
Mr. Register, Mr. Coble

Nays: None

*Great News Around the District!*

Superintendent Delisle expressed how proud she is of our spring student athletes, who have had an outstanding season. Our girls and boys track teams will be competing at the Track and Field State Championships at Ohio State University on June 6 and 7, 2008. Mrs. Delisle attributed the success of our athletic program this year to the change of philosophy about coaches and their responsibilities to our students, and to Athletic Director Kristin Hughes celebrating the successes of our student athletes.

Nearly 100 students participated in the District's first African American Males Conference on Saturday, May 17, 2008. Students from all middle schools and Heights High met in small groups and workshops and had the privilege of engaging in productive dialogues with staff, alumni, local business leaders and even a personal development coach. Superintendent Delisle said our District is a founding member of the Minority Student Achievement Network, and many of our schools have mechanisms to promote achievement in ways like the *Mighty Men of Monticello* and the *Young Men of Noble*. Mrs. Delisle congratulated Roxboro Middle School Counselor David Peake for pursuing this idea and for doing a wonderful job coordinating this event.

Superintendent Delisle was pleased to announce that the first cohort of students in our District's SLICK program successfully completed their first five sessions. Their graduation from the program was held on May 24, 2008 at Cleveland State University. Program Founder Consuelo Kickbusch flew in to speak to our students. Mrs. Kickbusch has initiated successful SLICK programs across the country, and it was an honor to have her present at our ceremony. Superintendent Delisle anticipates expanding the program next year and will inform the Board of Education of the program dates.

The Cleveland Heights-University Heights City School District is extremely proud of all our students this time of year as they beam with pride at seeing the culmination of their year of work come to a close. This was especially evident at Heights High on Senior Awards Night. Our seniors were offered scholarships totaling in excess of \$9 million. This may be the highest scholarship amount in the school's history.

Superintendent Deborah Delisle extended a hearty commendation to senior speakers, **Jeannie Jackson** and **Cierra Burgess**. Mrs. Delisle said she was heartened to hear our District's motto, *Every Student, Every Day, Some Success, Some Way*, in a student's commencement speech. The commencement will be broadcast throughout the summer. Special thanks went to the IT Department and to IT Director Don Phillips for turning the video around so quickly.

The last day of school for students is Thursday, June 5. Superintendent Delisle hopes students will continue to fill their minds with knowledge over the summer and will participate in many of the summer programs that are being offered in the District.



The summer STRETCH program is available to all students from July 21 through August 8. This program offers a variety of courses and has been designed to provide enrichment, targeted preparation, and support for students during the summer.

Registration information for summer school is available in each school office and at the Board of Education. Superintendent Delisle encouraged middle and high school students to check with their guidance counselors on credits they may need to earn.

Deborah Delisle, Superintendent, congratulated our staff, students and families for a highly successful school year.

## **PERSONNEL**

### **Approval of Retirement**

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
<b><u>Certificated/Licensed Staff:</u></b>		
Hird, Kathryn	Spec.Ed./Voc.Ed. Coord.	7/1/2008
Lewis, Diana	Middle School	7/1/2008
Lieb, Mary Beth	Grade 4	11/8/2008
	<i>(Note: correction of date)</i>	
Sustar, Ralph	Grade 3	7/1/2008
Titchenal, Stephen	Program Specialist-Tech.	7/1/2008

### **Classified Staff**

Davis, Tanya Goff	PS Associate Instructor	5/23/2008
Lariskey, Kenneth	Head Custodian	6/27/2008 (Disability)

### **Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
<b><u>Certificated/Licensed Staff:</u></b>		
Abdelaal, Adrienne	Leave of Absence	7/1/2008
Knapp, Kathryn	Leave of Absence	7/1/2008
Weghorst, Erik	Middle School Math	7/1/2008
<b><u>Classified Staff:</u></b>		
Henry, Julie	Special Ed Aide	6/6/2008
Love, Randy	Special Ed Aide	5/8/2008

McNair, Lurleen  
Wieland, Peggy

Special Ed Aide  
School Bus Driver

6/3/2008  
5/21/2008

### **Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
<b><u>Administrative Staff</u></b>		
Keller, Tara Effective 7/1/08 Assignment: Roxboro Elementary School	Elementary Principal-R 220 Days	\$92,530 St. 1+3500
<b><u>Certificated/Licensed Staff</u></b>		
Boscarello, Misty Effective 8/25/08 Assignment: Noble Elementary School	To be determined-R 190 Days	\$54,700 7M
Castillo, Gerardo Effective 8/25/08 Assignment: Wiley Middle School	To be determined-R 190 Days	\$44,100 4M
Eaton, Lauren Effective 8/25/08 Assignment: Boulevard Elementary School	To be determined-R 190 Days	\$44,100 4M
Hach, Mark Effective 8/25/08 Assignment: Monticello Middle School	To be determined-R 190 Days	\$49,400 7B2
Loveland, Lisa Effective 8/25/08 Assignment: Boulevard Elementary School	To be determined-R 190 Days	\$41,500 2M

Miracle, Amy	To be determined-R	\$41,500
Effective 8/25/08	190 Days	5B
Assignment: Roxboro Elementary School		

Thomas, Chase	Intervention Specialist-R	\$53,400
Effective 8/25/08	190 Days	6M+500
Assignment: Bellefaire School		

**Classified Staff**

Jefferson, Carmen	Staff Assistant-Accounting-R	\$30,681
Effective 5/5/2008	260 Day	Step 2
Assignment: BOE/Finance		
90 Day Probation Ends 9/10/2008		

Marshall, Arliea L.	Special Ed Aide-ED-R	\$12.55/hr.
Effective 5/19/2008	195 Day	Step 1
Assignment: Bellefaire		
90 Day Probation Ends 12/17/2008		

Moss, David M.	Assistant Custodian-R	\$35,900
Effective 5/27/2008	260 Day	
Assignment: Roxboro Middle School		
90 Day Probation Ends 10/2/2008		

**Supplemental Contracts-Coaches-R**

Gisser, Keith	Soccer Girls Head Coach	4,512
Hilton, Carrie	Cheerleading Advisor-Fall	3,008
Rotsky, Jeff	Head Coach Football	6,617
Warner, Stacy	Cheerleading Advisor-Fall	3,008
White, Veronica	Golf Head Coach	3,008

**Night School Staff-R**

Cross-Cireddu, Victoria	Math	\$38.00/Hr.
Effective 3/5/08		

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b><u>Classified Staff</u></b>		
Abdow, Victoria A.	Probation	PS Lead Instr.
Assignment: Gearity		\$12.66/hr.
90 Day Probation Ended 5/29/2008		

Colston, Laura V. Additional Assignment: Fairfax 90 Day Probation Ended 5/14/2008	Probation	Lunchroom Aide \$11.13/hr.
Cutright, Kenneth R. Assignment: Noble Elementary 90 Day Probation ended 5/22/2008	Probation	Asst. Custodian \$35,900
Frazier, Corey M. Assignment: Fairfax 90 Day Probation ended 5/20/2008	Probation	Cleaner \$10.98/hr.
Husain, Lisa D. Additional Assignment: Roxboro Middle 90 Day Probation Ended 5/19/2008	Probation	Ed. Aide-CHAMPS \$14.18/hr.
Jones, Sharyse N. Assignment: Wiley 90 Day Probation Ended 4/4/2008	Probation	Ed Aide-CHAMPS \$14.18/hr.
Jordan, Harvetta Assignment: Gearity 90 Day Probation Ended 5/14/2008	Probation	Bef.Sch. Assoc. \$10.41/hr.
McElrath, Priscilla L. Assignment: Roxboro Middle 90 Day Probation Ended 5/29/2008	Probation	Ed. Aide-CHAMPS \$14.18/hr.
Sharpe, Kari E. Assignment: Noble 90 Day Probation Ended 4/4/2008	Probation	Ed. Aide-CHAMPS \$14.28/hr.
Travis, Demetrius Assignment: Bellefaire 90 Day Probation Ended 5/14/2008	Probation	Special Ed. Aide \$14.18/hr.
Valentine, Pamela Assignment: <i>Canterbury (Correction)</i> 90 Day Probation Ended 4/23/2008	Probation	Bef. Sch. Lead \$12.38/hr.
Williams, Michelle Assignment: District Extended Probation (due to absence) Ended 5/20/2008	Probation	Bus Driver \$14.28/hr.

**Approval of Personnel to be Granted Continuing Contract**

It was recommended that the following certificated/licensed personnel with limited contracts be granted Tenure effective for the 2008-09 school year:

**Name:** Carr, Rekyta                      **Building:** Boulevard

**Approval of Leave of Absence**

<b><u>Name</u></b>	<b><u>Reason</u></b>
Haslett, Amanda Effective 7/1/08-6/30/09	Child Care
Loncar, Stephanie Effective 8/25/08-6/5/09	Child Care
Stukus, Kelly Effective 8/25/08-6/5/09	Child Care

**Approval of Summer School Staff**

It was recommended that the appointment of staff for the summer school of 2008, pending enrollment, be approved as follows:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
<b><u>Administrative Staff</u></b>		
Askew, Lorna	Elementary Principal	\$5,450
Maclin, Crystal	Middle School Principal	5,450
Petty, Nicholas	High School Principal	5,450

**Certificated/Licensed Staff - STRETCH Program (\$38.00/Hour)**

Allen, Rosalyn	Cooking Up Math–Grade 6-8
Cano, Kristen	Building Homes of our Own–Grade 9-11
Cano, Kristen	Future City!–Grade 6-8
Coffey, Lorna	The Art of Robotics–Grade 6-8
Costanzo, Anna	Music in Math–Grade 6-8
Douglas, Leatrice	Ready, Set...Pass OGT Science-Grade 10-12
Glass, Jeff	Bringing TV to Real Life!–Grade 9-11
Glass, Jeff	Video: Digital For 21 <sup>st</sup> Century–Grade 7-10
Gulko, Joel	Making College a Reality–Grade 10-12
Harris, Yolanda	Writer’s Workshop
Hollander, Jennifer	Building Homes of our Own–Grade 6-8
Mascia, Sally	Bring TV to Real Life!–Grade 9-11
Mittler, Diane	Hands-On Algebra
Simeri, Jane	Stock Market – Grade 6-8
Swaggard, Robert	Ready, Set...Pass OGT Soc.Stud.–Grade 10-12

Tollafield, Karen	Writer's Workshop
Williams, Patrick	Cultural Math–Grade 6-8
Work-Heinsbergen, Karen	Writer's Workshop

**Certificated/Licensed Staff – High School (\$38.00/Hour)**

Ashford, Stephanie	English
Cano, Kristen	Math
Castillo, Gerardo	Math
Chirdon, Blair	Science
Cooper, Kristie	Guidance Counselor
Costanza, Vicky	Algebra
Delman, Edith	Math
Fatica, Olivia	Spanish
Hollender, Jennifer	Pre-Algebra
Jones, Michael	Physical Education
Kravitz, Kim	Social Studies
Larkins-Forte, Vickie	English
LeBlanc, William	Government
Miller, Ian	Intervention Specialist
Mlynek, Barbara	Health
Orenic, Brian	Intervention Specialist
Shiles, Carolyn	Math
Sulzer, Linda	Social Studies
Tracy, Zachary	Chemistry

**Certificated/Licensed Staff – Middle School (\$38.00/Hour)**

Aquila, Margaret	Social Studies-Grade 8
Austin, Shenisha	English-Grade 8
Bell, Felecia	Math-Grade 8
Bergen, Zakiyyah	Science-Grade 8
Coleman, Rachel	English-Grade 7
Cook, Christopher	Science-Grade 7
Finley, Virmeal	Social Studies-Grade 6
Frost, Deborah	Social Studies-Grade 7
Hanna, Erin	Intervention Specialist
Jeske, Jason	Science-Grade 6
Jordan, Tiffany	Math-Grade 7
Lackey, Denise	English-Grade 6
Roath, Kelly	Reading
Robinson, Darnell	Math-Grade 6
Robinson, Manana	Reading
Wallace, Monica	Guidance Counselor

**Certificated/Licensed Staff – Elementary (\$38.00/Hour)**

Bischoff, Kim	Grade 2
Bishko, Tamara	Grade 2

Bradley, Tameka	Grade 3
Dzurko, Holly	Intervention Specialist
Garcar, Melissa	Grade 5
Hughes, Sharon	Elementary
Lipowski, Joseph	Grade 3
Russell, Jeannetta	Grade 5
Smith, Patricia A.	Intervention Specialist
Stoll, Donald	Grade 4
Summers, Candace	Grade 4

**Classified Staff**

Douglas, Jack	Monitor – High School
Jacobs, Clyde	Monitor – Middle School

**Approval of Extended Time**

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days based on their 2007-08 salary for extended time:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Time</u></b>	<b><u>Rate</u></b>
Bailey, Michael	School Psychologist	10 Days	60% per diem
Bennett, Jennifer	Title I Reading	10 Days**	60% per diem
Byrd, Allison	Asst. MS Principal	5 Days*	85% per diem
Chapman, Laurel	Program Specialist	15 Days**	60% per diem
Cogan, Kelli	MS Principal	10 Days	85% per diem
Frantz, Karen	CHAMPS Camp	10 Days	60% per diem
Keller, Tara	Elementary Principal	10 Days	85% per diem
McNichols, Patrick	PRIDE Principal	10 Days	85% per diem
Swaggard, Robert	PRIDE-TTL	3 Days	60% per diem
Thomas, Fred	MS Asst. Principal	5 Days	85% per diem

\* *AVID MS Coordination/Organizational Skills Class Activities*

\*\* *ARC/LPDC*

**Approval of Staff Re-appointments Effective 2008-09 School Year:**

It was recommended that the appointments of non-administrative personnel presently under contract with the Board, with the exception of those being non-renewed at the end of the 2007-2008 school year, be approved at current Board authorized salary rates, pending the completion of negotiations for salary increases.

**Approval of Extended Time**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Time</u></b>	<b><u>Rate</u></b>
Lawrence, Kathy	Prog.Spec.-Media	5 Days	60% per diem
Reed, James	Principal	20 Days	85% per diem
Reid, Hannah	Prog.Spec.-Tech.	5 Days	60% per diem
Wihebrink, William	Prog.Spec.-Tech.	10 Days	60% per diem

**No. 08-06-078**

It was moved by Ms. Peppler, seconded by Mr. Cicero, that the above Personnel items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Zucker, Mr. Cicero, Mr. Register,  
Mr. Coble, Ms. Peppler

Nays: None

**Resolution to Approve the Agreement between the Board of Education and the following Bargaining Units effective June 1, 2008 through June 30, 2011.**

It was recommended that the Board adopt the Agreement between the Board of Education and the following bargaining units, effective June 1, 2008:

- Ohio Association of Public School Employees (OAPSE) Local 617
- Ohio Association of Public School Employees (OAPSE) Local 102

**No. 08-06-079**

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Personnel item be approved.

Vote on the Motion was as follows:

Ayes: Mr. Cicero, Mr. Register, Mr. Coble,  
Ms. Peppler, Mr. Zucker

Nays: None

Superintendent Deborah Delisle introduced to the Board of Education and to the community the new principal of Roxboro Elementary School, Tara Keller. After serving one year as an assistant principal at Perry Middle School, Mrs. Delisle reported we are fortunate to have Tara return to our District. Ms. Keller had been with the Cleveland Heights-University Heights School District for five years as a



teacher of grades 3, 4 and 5 at Oxford Elementary. Tara is a certified teacher of English as a Foreign Language, and she has taught in Prague, China, and Australia. Additionally, she has enjoyed coaching softball, cheerleading, soccer, and gymnastics.

Ms. Keller earned her Bachelor of Science Degree in Elementary Education at Indiana University. She received two Masters of Education Degrees: one in Reading and Learning Disabilities from DePaul, the other in Administration and Supervision from John Carroll University.

Tara resides in Cleveland Heights, and she looks forward to the opportunity to return to our District and serve our community and its children at Roxboro Elementary School. Superintendent Delisle welcomed Tara Keller to our learning team.

Ms. Keller thanked Superintendent Delisle and the Board of Education for this opportunity.

### **BUSINESS SERVICES**

#### **Approval of the Property, Liability and Fleet Insurance for the 2008-2009 School Year**

It was recommended that the Board approve the Property, Liability and Fleet Insurance for the 2008-2009 school year.

#### **Approval of the Voluntary Student Insurance for the 2008-2009 School Year**

It was recommended that the Board approve the Voluntary Student Insurance for the 2008-2009 school year.

#### **Acceptance of Donations**

It was recommended that the Board accept the following donations:

- \$652.00 Jason West Scholarship Fund to Benefit Students at Cleveland Heights High School
- A 5.7 Liter Chevy Long-Block Engine to the Auto Technology Program at Cleveland Heights High School

Stephen Shergalis, Director of Business Services, responded to questions posed by members of the Board of Education regarding the above Business items.

#### **No. 08-06-080**

It was moved by Ms. Pepler, seconded by Mr. Cicero, that the above Business Items be accepted and approved.

Vote on the Motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

## **FINANCE**

### **Financial Report**

It was recommended that the Board of Education confirm the Cash Position Report and Budget Transfers for April 1, 2008 through April 30, 2008 (see official minutes).

### **Temporary Appropriations**

It was recommended that the Board approve the Temporary Appropriations for the school year ended June 30, 2009, as presented by the Chief Financial Officer (see attached).

Under Section 5705.412 of the Ohio Revised Code, the amounts appropriated to the various funds to not exceed 25 percent of the total amount from all services available for expenditures during the preceding year and; this temporary appropriation will not be in effect on or after the first day of October 2008 and; an Amended Official Certificate of Estimated Resources for the current year has been certified to the Board of Education under Section 5705.36 of the Revised Code.

### **Appropriation Adjustment Authority**

It was recommended that the Board of Education approve the following resolution:

**RESOLVED THAT WHEREAS**, certain federal, state and other tax revenue funds must be closed and/or appropriations adjusted by June 30<sup>th</sup>, and

**WHEREAS**, certain funds; namely, auxiliary service funds, are subject to expenditure request from outside agencies, and

**WHEREAS**, funds that are not encumbered by June 30<sup>th</sup> may have to be returned to the state even though educational needs exist,

**NOW, THEREFORE, BE IT RESOLVED** that the Chief Financial Officer is authorized to make appropriation adjustments for all funds through the year end, June 30, 2008.

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants:

FUND	SPCC	NAME OF GRANT	AMOUNT
019	1214	KWF: Small Schools (OHSTI)	75,135.00
019	0961	DISCOVER-ing & Growing: Gifted Funds	35,000.00
452	1802	Integrated Systems Model Enhancement Grant	5,000.00
TOTAL			\$115,135.00

Chief Financial Officer Scott Gainer explained to the Board that the fiscal year ends on June 30, 2008, and we are required to begin the next school year with a temporary appropriation. The permanent appropriation will be brought before the Board in September 2008. The temporary appropriations are set for the summer at 25% of the prior year’s budget.

The Appropriation Adjustment Authority is an audit item authorizing the Chief Financial Officer to make transfers, do budget adjustments to cover any fund deficits, and do various journal entries to close out the school year. The final financial statements for June 30, 2008 will be brought to the Board detailing the budget adjustments that are made.

**No. 08-06-081**

It was moved by Mr. Zucker, seconded by Ms. Peppler, that the above Finance items be approved.

Vote on the Motion was as follows:

Ayes: Mr. Coble, Ms. Peppler, Mr. Zucker,  
Mr. Cicero, Mr. Register

Nays: None

**BOARD PRESIDENT’S REPORT**

Michael Cicero, Board President, reported that the University Heights Memorial Day Parade was a roaring success. Mr. Cicero thanked the University Heights Citizen of the Year, Judge Harry Hanna, for letting all of the Board members share a ride on Lolly the Trolley.

On Sunday, June 8, the Cleveland Heights High School Football Boosters will hold a golf outing to benefit the Heights High football team. More information is available on the District website.

Board President Mike Cicero announced that he will go before University Heights Council to have Heights High play the last game of the season against Mentor at John Carroll University. Mr. Cicero

mentioned that John Carroll offered to have the game held there last year, but the plans did not materialize. Mr. Cicero said he will try to coordinate this with Mentor, as well as to obtain the special permission needed from University Heights.

The summer reading lists will arrive at students' homes shortly after the end of the school year. Mr. Cicero encouraged students not to wait until August to start their summer reading assignments.

Board President Cicero commented that he continues to be impressed by our students at the senior awards and the graduation ceremonies. He reflected on the positive experiences his sons and his nephews have had in the Cleveland Heights-University Heights City School District.

Finally, Mr. Cicero stated that on June 17 the Board of Education will convene a work session to delve into recommendations emanating from the Coventry Study Committee. Mr. Cicero commented that at this meeting he feels everyone should be mindful of the overall short, medium and long-term plans for the District and its constituency.

## **BOARD COMMITTEE REPORTS**

### *5133 Committee*

Eric Coble, Board member, reported that the 5133 Committee is continuing to update the Student Handbook. The Board approved the wording on the Bullying section. Next year, the Committee will take up several other issues on the Handbook.

## **UPCOMING MEETINGS**

Tuesday, June 17, 2008 – Special Board Meeting, TOPIC: Coventry Update  
Tuesday, July 15, 2008 – Regular Board Meeting

## **MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

### **No. 08-06-082**

It was moved by Mr. Coble, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Coble, Ms. Pepler,  
Mr. Zucker, Mr. Cicero

Nays: None

The meeting was adjourned at 9:06 p.m.

---

Michael Cicero, President

---

Scott Gainer, Chief Financial Officer