

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Special Meeting of June 21, 2010

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on Monday, June 21, 2010, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:00 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Kal Zucker, Vice President
Mr. Eric Coble, Board Member
Ms. Karen Jones, Board Member
Mr. Ron Register, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Jeffrey Talbert, Assistant Superintendent
Mr. A. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Classified Staff:</u> Morrison, Gail	Lunchroom Nonparapro	6/10/2010

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff:</u>		
Maclin, Crystal	Program Specialist- Student Services	7/1/2010
Sikoutris, Maria	ABLE Instructor	8/31/2010
Winston, Douglas	Child Services Specialist	6/18/2010
<u>Classified Staff:</u>		
Jackson, Onitsha	Ed Parapro-CHAMPS	6/8/2010
Vance, Keith	Special Ed Parapro	6/10/2010

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

<u>Key: N=New R=Replacement T=Transfer</u>		
<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Professional Staff</u>		
Foreman, John Effective 6/21/10 Assignment: District/Taylor School	Building Manager-Elementary-N 260 Days	\$69,969 Step 1
<u>Certificated/Licensed Staff</u>		
Clopton, Mario Effective 8/30/10 Assignment: Roxboro Middle School	Music Teacher-R 190 Days	\$40,500 1B
Gordon, Faith Effective 8/23/10 Assignment: Middle Schools	Social Worker-AASAP 200 Days (<i>Recall from RIF</i>)	\$52,250 4Mx1.1
Zawacki, Cheryl Effective 8/23/10 Assignment: To be determined	School Psychologist-R 200 Days (<i>Recall from RIF</i>)	\$56,950 4Mx1.1+4700

Supplemental Assignment

Milne, Colin	MS Honors Choir Director	\$ 1,896
Lesar, Melanie	National Jr. Honor Society	1,264
Litten, William	Softball Asst. Coach-Roxboro	1,896
Maier, Rob	Track Asst. Coach-Roxboro	1,896
Russell, Dan	Baseball Coach-Monticello	2,528

Cancellation of Supplemental Assignment

Burdine, Brian	Track Asst. Coach-Roxboro	1,896
White, Veronica	National Jr. Honor Society	1,264

Approval of Summer School Staff

It was recommended that the appointment of staff for the summer school of 2010, pending enrollment, be approved as follows:

Name

Position

Administrative Staff

Askew, Lorna Bellefaire Principal - \$2,935(11 Days)

Classified Staff

Jones-Douglas, Cynthia Security Monitor (Stretch Program)
Harmon, Bernard Security Monitor (Bellefaire)

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

Name:

From:

To:

Administrative Staff

Byrd-English, Allison Effective 7/1/10	Assistant Principal Roxboro Middle	Coord. of Curriculum- Secondary-N
Simeri, Jane Effective 7/1/10 Assignment:	Social Studies \$86,300 (14M4) Hts.High-190 Days	Coord. of Gifted/Arts-N \$94,898 (Step 1+\$4,308) District-220 Days

Certificated/Licensed Staff

Dubsky, James Effective 8/30/10	\$21,200 (1/2 Time) Physical Education – Oxford Elementary School	\$42,400 (Full Time)
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Gurney, Enid	\$94,510 (Full Time)	\$28,323 (.3 FTE)
Effective 8/23/10	Bellefaire School	Gearity Prof. Dev. School
Assignment:	School Psychologist (200 Days)	

Kiss, Anna	\$39,720-3/5 Time	\$66,200-Full Time
Effective 8/30/10	12B2 pro-rated	12B2
Assignment:	Heights High-Career/Tech.Ed.-Pharmacy	

Classified Staff

Burgess, Geneva	Probation	Ed Parapro-FastForward
Assignment:	Canterbury	\$16.22/hr.
90 Day Probation Ended	June 8, 2010	

Mitchell, Michelle	Probation	
Assignment:	Oxford	Ed Parapro-FastForward
		\$14.89/hr.
Assignment:	Roxboro El	Ed Parapro-CHAMPS
90 Day Probation Ended	6/8/2010	\$14.89/hr.

Rhone, Sonja	Probation	Ed Parapro-CHAMPS
Assignment:	Noble	\$14.89/hr.
90 Day Probation Ended	4/14/10	

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position</u>	<u># Days / Rate</u>
Beckman, Mike	Media Specialist	20 60% per diem
Byrd, Allison	Coord. of Curriculum-Secondary	10 85% per diem
Lawrence, Kathy	Media Specialist	20 60% per diem
Simeri, Jane	Coord. of Gifted/Arts	10 85% per diem
Stuhldreher, Stacy	Coord. of Curriculum-Elementary	10 85% per diem

Approval of Leave of Absence

<u>Name</u>	<u>Reason</u>
Hearn, Kathy	Unpaid Medical Leave
Effective 8/30/2010-6/10/2011	

Approval of Name Change

From

Jordan, Tiffany C.

To

Jordan-Shaw, Tiffany C.

No. 10-06-098

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Personnel Items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

BUSINESS SERVICE

Recommendation to Approve the 2010-2011 Insurance Renewal Proposal for Property, Liability & Fleet Insurance

It was recommended that the Board of Education approve the 2010-2011 Insurance Program Proposal from Todd and Associates through the Ohio Casualty Insurance Company and Travelers (see official minutes).

No. 10-06-099

It was moved by Mr. Coble, seconded by Ms. Jones, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

WORK SESSION – TOPIC: 2000 Policy Series (Curriculum & Instruction)

Second Reading of Board Policy 2000

Superintendent Doug Heuer led the discussion on the second reading of the 2000 policy series. Mr. Heuer continued the discussion on Credit Flexibility, a policy intended to meet increased expectations for high school graduation in response to globalization, technology and demographics, and to meet the demand for 21st century skills.

The District hopes to participate in a consortium with a number of the districts with whom we share students. At this point, Superintendent Heuer would like to put into place the generic guideline policy suggested by NEOLA. We would like to be sure our guidelines will be consistent with our neighboring districts in Cuyahoga County.

A credit flexibility committee has been established at the high school composed of principals, guidance counselors and teachers who will review and adapt proposed guidelines for Cleveland Heights High School. The committee is expected to have guidelines for the Board to review at the regular August board meeting.

Kristin Hughes, Director of Athletics, answered questions from the Board regarding Policy 2431 - Interscholastic Athletics.

Board members engaged in discussion on the various areas of the 2000 Policy series. Third reading and approval will take place at the August board meeting.

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 10-06-100 It was moved by Ms. Jones, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Peppler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 8:50 p.m.

Nancy Peppler, President

Scott Gainer, Chief Financial Officer