

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of March 6, 2012

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the auditorium of Frank L. Wiley Middle School at 2181 Miramar Boulevard, University Heights, Ohio, on March 6, 2012, at 7:00 p.m.

Ms. Karen Jones, President, called the meeting to order at 7:05 p.m.

Present at Roll Call: Ms. Karen Jones, President
Mr. Eric Coble, Vice President
Ms. Nancy Pepler, Board Member
Mr. Ron Register, Board Member
Mr. Kal Zucker, Board Member

Also Present: Mr. Douglas Heuer, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

PUBLIC ADDRESS

Prior to acknowledging statements from the audience, Board President Karen Jones read the following statement:

“It is this Board’s responsibility to be good stewards of District and community resources. We try to take into consideration the best interests of the whole community when making our decisions.

In the discussion of things, such as the sale of property, the Board is required to meet statutory obligations. For example, an action by this Board involving the potential sale of property requires a degree of privacy in order to assure that no one entity would be advantaged or penalized in any type of property sale. The Board cannot and should not negotiate property sales in public. Presently, people are referencing a 2005 appraisal that did not include a recommendation for an intended sale price as currently zoned. Public comments or debate tonight over what this valuation for potential sale may or may not be will only be speculative in nature and will not contribute to moving this process forward in a productive manner. The process is designed to be fair and open to all interested parties. We want to move forward and address this issue productively and respectfully for all potential parties involved. The question is not to whom to sell the property. The

question is whether or not to put the land up for auction knowing that property values are at a historically low point. We must ask ourselves as good stewards, ‘Is this the time to sell?’ The Cleveland Heights city council has spoken on behalf of Mosdos HaTorah. Mayor Kelley has written a letter, and Mosdos has made clear their desire to purchase and use the building as a school. The Board views all of these reasons to be compelling enough to once again discuss the idea of putting the Millikin property up for auction. So Mosdos Ohr HaTorah, we hear you. We appreciate your being here and your need to expand in order to meet your school’s growing population. If Mosdos or any other group is willing to make a reasonable offer, we as a Board would be willing to pursue communications and hopefully reach some resolution within the parameters that have been set by law.

Let me close by saying that this Board is committed to the entire Cleveland Heights-University Heights community. We hear you. As a product of the Millikin community, I take pride in knowing that my neighbors and supporters helped to shape me into who I am today. As president, I can assure you that we are willing to work towards a solution that will allow us to service everyone in our diverse communities, but it will take all parties from the District to the cities and our constituents’ cooperation and communication to make this happen.

We have 16 people signed up to speak during public participation this evening. Please know that we hear you, and we appreciate our community members taking the time and effort to be here tonight. However, we do wish to conduct this meeting in a productive and efficient manner. We hear you, and we welcome new perspectives and information. But we do request that if someone else has spoken and made the same point that you were going to make that you please let that statement stand. We hear you and we are listening. Should we need to resort to Ohio Revised Code we will, but we are hoping that it won’t be necessary.

Again, as a reminder, each speaker has 5 minutes to speak. I will give you a signal at 4 minutes and at 5 minutes you will receive a thank you to please end. Thank you.”

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Mayor Ed Kelley	Passed on speaking
Amy Smith	Millikin
Binyomin Meyer Efraymson	Millikin
Susan Efraymson	Millikin
Councilman Jason Stein	Millikin
Jessica Cohen	Millikin
Benjamin Cohen	Millikin
Yossi Kohn	Millikin
Calvin Lampkin	Millikin
Michael Morse	Millikin
Donna Meister-Simons	Millikin
Gary Kuznecki	Millikin

Patrick Fisher
Emily Smidney for Katryna Reed
Antez Wilburn
Judith Main

Legacy/New Tech Principal
Legacy/New Tech Principal
Legacy/New Tech Principal
Millikin

SUPERINTENDENT'S REPORT

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- The Cleveland Heights High School DECA Competition to Columbus, OH, scheduled for March 16-18, 2012
- The Cleveland Heights High School Music Department's 2012 Band Performance Field Trip to Pittsburgh, PA, scheduled for March 28-30, 2012
- The Cleveland Heights High School Varsity Lacrosse Team Field Trip to Chicago, IL, scheduled for March 30-April 1, 2012
- The Cleveland Heights High School Spanish Students' Field Trip to Spain/Portugal, approved for March 19-30, 2012, rescheduled to April 7-18, 2012
- The Middle School Field Trip to Bemidji, MN, scheduled for March 23-25, 2012
- The Cleveland Heights High School Varsity/JV Baseball Game Field Trip to Chillicothe, OH, scheduled for April 10-13, 2012

No. 12-03-032

It was moved by Mr. Register, seconded by Ms. Peppler, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,
Mr. Register, Mr. Zucker

Nays: None

Approval of Grants

It was recommended that the Board of Education approve the following Grants:

- *Canterbury Family Project*, to the Lowe's Charitable and Educational Foundation - **\$3,655.00**
- *2012 Recycling Container Grants*, to the Cuyahoga County Solid Waste Management District - **\$1,494.51 – Gearity Elementary School, \$1,422.50 – CHHS**
- *World Cultures Summer Experience*, to the Martha Holden Jennings Foundation - **\$3,000.00**

No. 12-03-033 It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Grants be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

RttT Monthly Update – Joseph Micheller

Dr. Joseph Micheller, Director of Special Programs/Compliance, reported that the Ohio Department of Education submitted its application to reconfigure the No Child Left Behind Act. This application completely aligns with the Race to the Top work. Ohio's application is based on reducing achievement gaps and is based on very quantifiable metrics over the next seven years with the goal being college ready, career ready, which is the Race to the Top goal. Our August 2012 Report Card will show recent revisions that have been made. The old rating scale will be abolished. In its place will be a grading system from A through F, listing subcategories defining the number of standards a district has achieved, the performance index, how we address achievement gaps, and value added. The bottom five percent of schools in the state will get the highest support.

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
Ahmed, Susan	Spanish Teacher	1/1/2012
Cahn Katie	Guidance Counselor	7/1/2012
Chirdon, Blair	Science-High School	7/1/2012
Christen, Janet	Math-Middle School	7/1/2012
Davis, Judith	Elementary Teacher	7/1/2012
Iannone, Christopher	Grade 5	7/1/2012

Tuleta, Elenny	Lang./Speech Pathologist	7/1/2012
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Classified Staff:

Bogan, Angela	Food Service – Class II	1/9/2012
Richardson, Sharon	Lunch Non-Parapro	2/21/2012
Thornton, Barbara	Educational Parapro	3/30/2012

Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective at the close of the day on the date indicated for the reason stated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Solomon, Deon Assignment: Fairfax	Lunch Non-Parapro	Unsuccessful Probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Boehm, Kimberly	Home Instruction Tutor	\$41.00/Hour
Costanzo, Sabastianna	Home Instruction Tutor	\$41.00/Hour
Scully, Kathleen	Home Instruction Tutor	\$41.00/Hour
Strouth, Melissa	Home Instruction Tutor	\$41.00/Hour
Uszak, Katie	Home Instruction Tutor	\$41.00/Hour

Classified Staff

Brooks, Suldaana	Bus Driver Assistant–N	\$12.54/Hour
Effective: 2/6/212	200 days/year	Step 1
90 Day Probation Ends:	8/23/2012	

Brown, Jauwanna	School Bus Driver–N	\$15.37/Hour
Effective: 2/17/2012	200 days/year	Step 1
90 Day Probation Ends:	9/5/2012	
Butler, Jamar	School Bus Driver–N	\$15.37/Hour
Effective: 2/17/2012	200 days/year	Step 1
90 Day Probation Ends:	9/5/2012	
Greenlee, Valerie	Admin. Assistant (Title I)-R	*\$6,977
Effective: 2/6/2012	1/2 Time; 215 days/year	Step 1
90 Day Probation Ends:	6/20/2012 (*\$15,625 p.r. eff. 2/6/2012)	
Ligon, Virginia	General Office Sec’y.-R	\$5,158
Effective 3/19/2012	260 Days; .67 Time	Step 1
90 Day Probation Ends:	7/27/2012 (*\$26,690 p.r. eff. 3/19/2012)	
Martin, Willie	School Bus Driver–N	\$15.37/Hour
Effective 2/17/2012	200 days/year	Step 1
90 Day Probation Ends:	9/5/2012	

Supplemental Assignments-Coaches 2011-2012

Audino, Giovanni*	Football Asst. Coach(add'l)	\$ 1,822.50
Houston, Mario*	Football Asst. Coach(change)	\$ 1,822.50

**Classified Staff not employed by CH-UH*

Night School Administrators - \$1,533/Year

Calloway, Andrett – Co-Principal
Petty, Nicholas – Co-Principal

Night School Teachers - \$41.00/Hour

Chirdon, Blair - Science
Hansen, Karen – Intervention Specialist (ELA/Social Studies)
Kelly, Kristen – Math
Kilbane, Brendan – Social Studies
Onk, Joseph – Intervention Specialist (Math/Science)
Pompei, Jill – Physical Ed/Health
Spisak, Linda – English
Stankie, Lauren – Math

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Certificated/Licensed Staff</u>		
DiLillo, Karen Effective 2011-12 <i>(Note: 1st Semester additional 6th assignment: +\$8,380)</i>	\$83,800 (14M2)	\$92,180
Hallam, Brad Effective 2011-12 <i>(Note: 1st Semester additional 6th assignment: +\$6,410)</i>	\$64,100 (9M2)	\$70,510
Orenic, Brian Effective 2011-12 <i>(Note: 1st Semester additional 6th assignment: +\$5,260)</i>	\$52,600 (7B1+500)	\$58,410
Thompson, Denise Effective 2011-12 <i>(Note: 1st Semester additional 6th assignment: +\$5,570)</i>	\$55,700 (9B2)	\$61,270

b. Classified Staff

Anderson, Kimberley Assignment: Oxford 90 Day Probation Ended:	Probation 1/30/2012	Security Monitor \$20.18/hr., Step 1
Coiner, Barbara Assignment: Canterbury 90 Day Probation Ended:	Probation 2/21/2012	Lunch Non-Parapro \$11.99/hr., Step 1
Cooper, Gael Effective 2/1/2012 Assignment: Elementary Education	\$41,708, Step 10 Staff Assistant <i>(*\$44,269 p.r. eff. 2/1/2012)</i>	\$42,451*, Step 7 Admin. Assistant
Farmer, Artis Assignment: Oxford 90 Day Probation Ended:	Probation 2/27/2012	Lunch Non-Parapro \$11.99/hr., Step 1
Goode, James Assignment: Bellefaire 90 Day Probation Ended:	Probation 2/21/2012	Educational Parapro \$13.51/hr., Step 1
Horton, Eula Assignment: Roxboro Middle School 90 Day Probation Ended:	Probation 2/28/2012	Educational Parapro \$15.26/hr., Step 1 Degreed
Husain, Lisa Assignment: Roxboro Elementary	Layoff	CHAMPS Program Educational Parapro

Effective 3/5/12		\$15.26/hr., Step 4
Kempf, Mary	Probation	Educational Parapro
Assignment: Roxboro Middle School		\$16.63/hr., Step 1
90 Probation Ended: 2/9/2012		Certified
Mosley, Tracy	Probation	Lunch Non-Parapro
Assignment: Oxford		\$11.99/hr., Step 1
90 Day Probation Ended: 3/5/2012		
Puglsey, Martha	Admin. Assistant	Admin. Assistant
Effective 2/6/2012	Freshman Experience	Mosaic Experience
Richardson, Deborah	Probation	Security Monitor
Assignment: Noble		\$20.18/hr., Step 1
90 Day Probation Ended: 1/30/2012		
Robinson, Delores	Probation	Gen Office–Attendance
Assignment: Roxboro Middle School-1/2 Time		\$9,752* Step 1
90 Day Probation Ended: 2/6/2012	(*10,522 p.r. eff. 9/12/2011)	
Robison, Margaret	Probation	Lifeguard
Assignment: CHHS Athletics		\$12.50/hr., Step 1
90 Day Probation Ended: 3/5/2012		
Shikir, Tammy	Probation	Lunch Non-Parapro
Assignment: Roxboro Elementary School		\$11.99/hr., Step 1
90 Day Probation Ended: 3/5/2012		
Townsend, Rebecca	Probation	Staff Asst.–Finance
Assignment: Board of Education		\$25,592* Step 3
90 Day Probation Ended: 2/15/2012	(*\$34,122 p.r. eff. 10/3/2011)	
Worship, Monique	Probation	General Office
Assignment: Roxboro Middle School		\$17,451* Step 1
90 Day Probation Ended: 3/2/2012	(*\$21,044 p.r. eff. 10/10/2011)	

Supplemental Assignment

Hull, Margaret	\$3,240	\$1,944
Resigned eff. 2/16/12 – Newspaper Advisor		
Ross, Lori	\$2,268	\$1,385
Resigned eff. 2/20/12 – Entry Year Mentor (K. Vance)		
Hanna, Erin	\$2,268	\$3,151
Added eff. 2/21/12 – Entry Year Mentor (K. Vance)		

Approval of Leave of Absence

<u>Name</u>	<u>Reason</u>
Gabelman, Heather Effective 2/16/12	Disability Retirement
Gilliam, Terri Effective 6/27/12-6/7/13	Other Non-Professional
Jaggers, Jesse Effective 9/1/11	Disability Retirement

Approval of Re-employment of Administrators/Professional Staff

It was recommended that the following administrative/professional staff contracts be renewed, effective July 1, 2012:

<u>Name</u>	<u>Contract</u>	<u>Days</u>
<u>Administrative Staff</u>		
Coleman, Rachael	3 year	220
Johnston, Jeffrey	3 year	220
Leddy, Denice	3 year	220
Nohra, Joseph	3 year	220
Sharosky, Brian	1 year	220
Simeri, Jane	3 year	220
Stukus, Kelly	3 year	220
Wasser, Michael	1 year	220
Williams, Brian	3 year	220
Woods, Michael	3 year	220
<u>Professional Staff</u>		
Foreman, John	1 year	260
McMahon, Meghan	1 year	260
Payne, Karen	1 year	260

Addendum to Personnel Agenda

Approval of Resignation

Classified Staff:

Bogan, Angela	Food Service – Class II	1/9/2012
Richardson, Sharon	Lunch Non-Parapro	2/21/2012
Thornton, Barbara	Educational Parapro	3/30/2012

(Note: Revised from retired to resignation)

Approval of Change of Status

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u> Webster, Joan Effective: 3/1/2012 Assignment: CHHS	Educational Parapro 190 Days; .37 time (*11,026 p.r. eff 3/1/2012)	Gen Office #\$3,639; Step 11

Approval of Re-employment of Administrators/Professional Staff

<u>Name</u>	<u>Contract</u>	<u>Days</u>
<u>Administrative Staff</u> Johnston, Jeffrey (Note: Revised days per year)	3 year	260

No. 12-03-034 It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Personnel Items and Addendum be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,
Mr. Coble, Ms. Jones

Nays: None

Approval of Re-employment of Administrator

It was recommended that the following Administrator contract be renewed, effective July 1, 2012:

<u>Name</u>	<u>Contract</u>	<u>Days</u>
Engoglia, Marc	3 year	220

No. 12-03-035 It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Personnel Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Zucker, Mr. Coble,
Ms. Jones, Ms. Pepler

Nays: None

Resolution to Terminate Employee Effective March 1, 2012

(In hands of Board Members only)

No. 12-03-036

It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Personnel Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Coble, Ms. Jones,
Ms. Pepler, Mr. Register

Nays: None

BUSINESS

Recommendation to Recognize the Grounds Crew Work on the Cleveland Heights High School Football Field

Director of Business Services Stephen Shergalis commended the work of the Grounds Crew (Kelvin Robinson, Deuanta Jackson, Greg Copeland, David Hawkins, Jason Franklin, Steve Gilbert, John Fiebig, Ken Cutright, and Anthony Hurley) on a recent achievement. Bob Larkins of Pioneer Athletics awarded the Grounds Crew with the 2011 *Fields of Excellence Award*. Their dedication and overall superior quality in their work led to receiving this award.

Acceptance of Donations

It was recommended that the Board of Education accept the following donations:

- \$1,000.00 for a bench for Noble's playground renovation

No. 12-03-037

It was moved by Ms. Pepler, seconded by Mr. Coble, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,
Mr. Register, Mr. Zucker

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education approve the Summary of Cash Balances by Fund for January 2012 (see official minutes).

Acceptance and Appropriation of Grants

It was recommended that the Board of Education accept and appropriate the following grants.

<u>Fund</u>	<u>SPCC</u>	<u>Name of Grant</u>	<u>Amount</u>
019	9015	Canterbury Family Project	\$ 3,665.00
		TOTAL	\$ 3,665.00

No. 12-03-038

It was moved by Mr. Coble, seconded by Mr. Zucker, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

BOARD PRESIDENT’S REPORT

Board President Karen Jones thanked all who participated in the public address session. She said she appreciated hearing the comments from the community, and the Board is respectful of everyone’s position.

BOARD COMMITTEE REPORTS

Board Member Kal Zucker announced that the Reaching Heights Spelling Bee is March 28, 2012 at 7:00 p.m. at Cleveland Heights High School.

Board Member Kal Zucker announced that the Alumni Foundation’s Annual Pancake Breakfast is Sunday, April 22, 2012 at 9:00 a.m. at Cleveland Heights High School.

Board Vice President Eric Coble reported that the Calendar Committee met and are finalizing the calendar for the next two years.

CORRESPONDENCE AND ANNOUNCEMENTS

Board President Karen Jones announced that the Cleveland Heights High School Girls Basketball team just finished their season. The girls lost a game to Shaker, but were undefeated in the LEL and had an overall tremendous season.

UPCOMING MEETINGS

Tuesday, April 3, 2012 – Regular Board Meeting
Monday, April 23, 2012 – Special Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 12-03-039 It was moved by Ms. Pepler, seconded by Mr. Zucker, that
the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 8:50 p.m.

Karen Jones, President

Scott Gainer, Chief Financial Officer