

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Special Meeting of March 15, 2011**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its special meeting in the auditorium of Frank L. Wiley Middle School, 2181 Miramar Boulevard, University Heights, Ohio, on Tuesday, March 15, 2011, at 6:30 p.m.

Mr. Eric Coble, President, called the special meeting to order at 6:30 p.m.

**Present at Roll Call:** Mr. Eric Coble, Board President  
Mr. Ron Register, Board Vice President  
Ms. Karen Jones, Board Member  
Ms. Nancy Pepler, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**MOTION TO MOVE INTO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

The following members were present at the Executive Session:

**Present at Roll Call:** Mr. Eric Coble, President  
Mr. Ron Register, Vice President  
Ms. Karen Jones, Board Member  
Ms. Nancy Pepler, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Dr. Nylajeau McDaniel, Director of Human Resources  
Mr. John Britton, Board Legal Counsel  
Ms. Sarah Moore, Board Legal Counsel

**No. 11-03-036**

It was moved by Ms. Peppler, seconded by Ms. Jones, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,  
Mr. Register, Mr. Zucker

Nays: None

The Board moved into Executive Session at 6:31 p.m.

The Executive Session ended at 7:10 p.m. and the Board reconvened in public session at 7:17 p.m. with all members present.

Board President Eric Coble asked everyone present to observe a moment of silence due to the recent tragedies resulting from the earthquake and tsunami in Japan.

**SUPERINTENDENT'S REPORT**

**Approval of Field Trips**

It was recommended that the Board of Education approve the following field trips:

The Cleveland Heights High School Varsity/JV Baseball Teams' Field Trip to Myrtle Beach, SC, scheduled for March 26-28, 2011

The Cleveland Heights High School Girls' Varsity Lacrosse Team Spring Field Trip for Training, Competition, and College Visits to Palo Alto, CA, scheduled for March 26-April 2, 2011

The Cleveland Heights High School Girls' Varsity Lacrosse Team Competition and College Visits Field Trip to Baltimore, MD, scheduled for April 8-9, 2011

**No. 11-03-037**

It was moved by Ms. Jones, seconded by Ms. Peppler, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Peppler,

Mr. Register, Mr. Zucker

Nays: None

**PERSONNEL**

**Approval of Re-employment of Administrators/Professional Staff**

It was recommended that the following administrative/professional staff contracts be renewed, effective July 1, 2011.

<b><u>Name</u></b>	<b><u>Contract</u></b>	<b><u>Days</u></b>
<b><u>Administrative Staff</u></b>		
Horton, Patricia	1 year	260

**No. 11-03-038** It was moved by Mr. Zucker, seconded by Ms. Jones, that the above Personnel Item be TABLED.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

**BUSINESS**

**Recommendation to Approve the March 7, 2011 Bid for the District Smart Board Phase II Project**

It was recommended that the Board of Education approve the March 7, 2011 bid for the District Smart Board Phase II Project (#11C-000-001) and Award a Contract (see official minutes).

**No. 11-03-039** It was moved by Mr. Register, seconded by Ms. Pepler, that the above Business Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Zucker,  
Mr. Coble, Ms. Jones

Nays: None

**WORK SESSION: K-12 Thematic Strands and Organization**

Superintendent Doug Heuer said the vision for our District is very clear: P.A.S.S.A.G.E. - preparing all students for success in a global economy. In order to achieve this vision, we have to require a higher level learning experience for our students. It is our mission to prepare all students for college and for life by providing a challenging curriculum (Rigor) that connects students’ lives and their future (Relevance) in a safe, supportive, and nurturing environment (Relationships). “The challenge,” Superintendent Heuer quoted Dr. Willard Daggett (CEO of ICLE), “is to prepare students of today for a world that has yet to be created, for jobs yet to be invented and for technologies that are as yet undreamed of.”

Assistant Superintendent Jeff Talbert provided the Board with an overview of steps the District plans to take to accomplish its vision and mission. Mr. Talbert stated that we will create relevance by connecting students to their futures and community by creating schools of choice. At the beginning of the 2011-2012 school year, we will adjust the structure at the high school by reducing the number of small schools from five to four. This will allow students to spend more time within their small school of choice and to receive more personalized instruction.

Beginning in 2011, James Reed will be the small school principal responsible for the 9<sup>th</sup> grade experience and whole school decisions at the high school. The following small school instructional pathways (based on K-12 thematic strands) will begin in the 2012-2013 school year:

<p><b>Legacy New Tech</b> <i>Principal Marc Engolia</i></p> <ul style="list-style-type: none"> <li>• Pre Medicine and Nursing</li> <li>• Exercise Physiology</li> <li>• Coaching and Sports Management</li> <li>• Engineering</li> <li>• Biotechnology and other Health Careers</li> </ul>	<p><b>Mosaic Experience</b> <i>Principal Joseph Nohra</i></p> <ul style="list-style-type: none"> <li>• Visual Arts</li> <li>• Performing Arts</li> <li>• Computer Networking</li> <li>• Vocal Music</li> <li>• Instrumental Music</li> </ul>
<p><b>R.E.A.L. Early College High School</b> <i>Principal Marc Aden</i></p> <ul style="list-style-type: none"> <li>• Associate Degree Program (Tri-C)</li> <li>• Seniors to Sophomore Program</li> <li>• Career Prep Courses             <ul style="list-style-type: none"> <li>○ Career Cluster: Human Services                 <ul style="list-style-type: none"> <li>▪ Program: Cosmetology</li> </ul> </li> <li>○ Career Cluster: Law and Public Safety                 <ul style="list-style-type: none"> <li>▪ Program: Criminal Justice</li> </ul> </li> </ul> </li> </ul>	<p><b>Renaissance School of International Studies and Liberal Arts</b> <i>Principal Nicholas Petty</i></p> <ul style="list-style-type: none"> <li>• Liberal Arts Focus</li> <li>• Entrepreneurship</li> <li>• International Business</li> <li>• International Studies</li> <li>• Pre Law</li> </ul>

Additional instructional time at all school levels will help us increase the rigor of the classroom instruction. Flexible, alternative scheduling will allow the District to meet the needs of every student and to have every student receive some college credit upon leaving Heights High.

Dr. Jeffrey Johnston, Director of Student Services, spoke to the Board about a new idea called **Options Complex**. Options Complex will be a multi-faceted center to address a number of different needs in the District, adding to the continuum of services we provide. The Options Complex will be housed at Taylor, and will include a Registration/Assessment Center as well as an Options School. The District currently has 120 high school students enrolled at North Coast Academy and Success Connections. The options school will allow us to bring those students home. Part of the Options Complex will be an Options School for secondary students with discipline issues.

The Options Complex is expected to benefit the District by:

- Addressing student mobility and placement at enrollment
- Expanding educational options for students facing special circumstances
- Reducing the number of students who enroll in community schools
- Reducing the number of students at risk for dropping out of Heights High
- Reducing tuition costs to the District

Assistant Superintendent Jeff Talbert discussed the middle schools structure. Each of the three middle schools, he said, will be home to one of our thematic strands. Roxboro Middle would be our International Baccalaureate school, Monticello would be our S.T.E.M. school, and Wiley would be our Fine and Performing Arts school. Full implementation of the thematic middle schools is expected by 2013-2014.

At the elementary level next school year, Roxboro Elementary and Fairfax will open as International Baccalaureate (IB) schools and Boulevard as a S.T.E.M. school. Gearity, Oxford, Canterbury and Noble will choose their thematic strands during the 2011-2012 school year.

Coordinator of Secondary Curriculum Allison Byrd shared with the Board the results of conversations with teachers and administrators on developing priorities for the elementary and middle schools to reach our District vision.

Superintendent Doug Heuer commented that along with planning and developing the K-12 themes, the District is also engaged in a structural reorganization so that we can realize our expected outcomes. He stated we are particularly looking at the structure of the central office support team. A critical component to support instruction has to be our research and development component. Superintendent Heuer quoted,

“When the rate of change inside an institution is less than the rate of change outside, the death of that organization is in sight.” Jack Welsh, CEO of General Electric, 1981-2001

Superintendent Heuer concluded the work session by providing the Board with the supportive roles and mission statements for each central office department. The floor was opened for discussion. Board members voiced support of this enhanced instructional model as long as good communication continues as the work progresses.

**UPCOMING MEETINGS**

Tuesday, March 22, 2011 – BOE Retreat  
Tuesday, April 5, 2011 – Regular Board Meeting  
Tuesday, April 19, 2011 – Special Board Meeting

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 11-03-040**      It was moved by Ms. Jones, seconded by Ms. Pepler, that  
the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:40 p.m.

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Eric Coble, President

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Scott Gainer, Chief Financial Officer