

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Board Retreat of March 22, 2011**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Board Retreat in the public meeting room of the Board of Education building at 2155 Miramar Boulevard, University Heights, Ohio, on Tuesday, March 22, 2011, at 6:00 p.m.

Mr. Eric Coble, President, called the special meeting to order at 6:00 p.m.

**Present at Roll Call:** Mr. Eric Coble, Board President  
Mr. Ron Register, Board Vice President  
Ms. Karen Jones, Board Member  
Ms. Nancy Pepler, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**MOTION TO MOVE INTO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

The following members were present at the Executive Session:

**Present at Roll Call:** Mr. Eric Coble, President  
Mr. Ron Register, Vice President  
Ms. Karen Jones, Board Member  
Ms. Nancy Pepler, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Mr. Douglas Heuer, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Dr. Nylajeane McDaniell, Director of Human Resources  
Ms. Sarah Moore, Board Legal Counsel

**No. 11-03-041**

It was moved by Ms. Pepler, seconded by Ms. Jones, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,  
Mr. Register, Mr. Zucker

Nays: None

The Board moved into Executive Session at 6:01 p.m.

The Executive Session ended at 7:02 p.m. and the Board reconvened in public session at 7:03 p.m. with all members present.

**UNFINISHED BUSINESS**

**Removal From Table**

**Approval of Re-employment of Administrators/Professional Staff**

It was recommended that the following administrative/professional staff contracts be renewed, effective July 1, 2011.

<b><u>Name</u></b>	<b><u>Contract</u></b>	<b><u>Days</u></b>
<b><u>Administrative Staff</u></b>		
Horton, Patricia	1 year	260

**No. 11-03-042**

It was moved by Ms. Pepler, seconded by Mr. Zucker, that the above Personnel Item be REMOVED FROM TABLE.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Jones, Ms. Pepler,  
Mr. Register, Mr. Zucker

Nays: None

**No. 11-03-043**

It was recommended that the above Personnel Item be approved.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

## **BOE RETREAT**

Board President Eric Coble introduced the Board Retreat, drawing on the information presented at the March 15, 2011 work session regarding the K-12 Thematic Strands and Organization. He expressed his enthusiasm surrounding both the initiatives presented, as well as the positive potential of the new approaches. He suggested that the purpose of this retreat was to give the Board an opportunity to “dig deeper” into the ideas presented. He then turned the meeting over to Superintendent Heuer and the administrative team to present greater detail on the plans for the upcoming changes.

Presentations and examples were detailed by many members of the administrative team. Principals at the high school, middle school, and elementary school levels discussed in depth issues they had encountered in the past, and why they supported the new methodologies as effective paths for the future. Dr. Jeff Johnston gave an overview of the Options Complex, which is planned for the Taylor School building, and would address support structures for students at risk. Mr. Jeff Talbert commented that the focus of all the new initiatives would be on what is best for the students rather than what is best for the adults. Board members expressed their enthusiasm surrounding the proposed changes, asked questions and made comments throughout.

## **UPCOMING MEETINGS**

Tuesday, April 5, 2011 – Regular Board Meeting  
Tuesday, April 19, 2011 – Special Board Meeting

## **MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

### **No. 11-03-044**

It was moved by Ms. Jones, seconded by Ms. Pepler, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Jones, Ms. Pepler, Mr. Register,  
Mr. Zucker, Mr. Coble

Nays: None

The meeting was adjourned at 9:32 p.m.

---

Eric Coble, President

---

Scott Gainer, Chief Financial Officer